




**Government  
of South Australia**

TRS19D1211

Hon Stephen Mullighan MP  
Member for Lee  
Unit 1, 62 Semaphore Road  
SEMAPHORE SA 5019

**Treasurer**  
Level 8  
State Administration Centre  
200 Victoria Square  
Adelaide SA 5000  
GPO Box 2264  
Adelaide SA 5001  
DX 56203 Victoria Square  
Tel 08 8226 1866  
treasurer.dtf@sa.gov.au

[lee@parliament.sa.gov.au](mailto:lee@parliament.sa.gov.au)

  
Dear Mr Mullighan

#### **APPLICATION UNDER THE *FREEDOM OF INFORMATION ACT 1991***

I refer to your application made under the *Freedom of Information Act 1991* (FOI Act), dated 10 May 2019.

Your application seeks access to:

*"All minutes, briefings and correspondence titled '2018-19 Performance Agreement for the Commissioner for Public Sector Employment' as described on the Objective document management system, between 12 July 2018 and 10 May 2019."*

The legislative prescribed timeframe to determine this application has expired and is now deemed to have refused you access to all documents relevant to your application. I refer to my letter dated 26 May 2019 where I sought additional time to make my determination.

The purpose of this letter is to advise you of my determination. An extensive search was conducted within this office. A total of 1 document was identified as answering the terms of both applications.

I grant you access in part to 1 document; a copy of which is enclosed.

#### **Documents released in part**

Document 1 is an email and briefing sent from the Office of the Commissioner for Public Sector Employment in relation to the performance agreement for the Commissioner for Public Sector Employment.

I have determined to release the briefing in part, removing the Commissioner's mobile number and a copy of her performance agreement, which if released, would be an unreasonable disclosure of personal affairs. I have determined to exempt this information pursuant to clause 6(1).

## Exemptions

### Clause 6 – Documents affecting personal affairs

*A document is an exempt document if it contains matter the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person*

Please note, in compliance with Premier and Cabinet Circular PC045 - *Disclosure Logs for Non-Personal Information Released through Freedom of Information* (PC045), the Department of Treasury and Finance is now required to publish a log of all non-personal information released under the *Freedom of Information Act 1991*.

In accordance with this Circular, any non-personal information determined for release as part of this application, may be published on the DTF website. A copy of PC045 can be found at the following address: <http://dpc.sa.gov.au/what-we-do/services-for-government/premier-and-cabinet-circulars>. Please visit the website for further information.

As I am determining this application as Principal Officer, Section 29(6) of the Act does not provide for an internal review. If you are dissatisfied with my determination you are entitled to exercise your rights of external review with the Ombudsman.

Alternatively, you can apply to the South Australian Civil and Administrative Tribunal. If you wish to seek a review, Section 39(3) of the Act states you must do so within 30 calendar days of receiving the determination.

If you require any further information, please contact Vicky Cathro on 8226 9769.

Yours sincerely



**Hon Rob Lucas MLC**  
*Principal Officer*

17 July 2019

## DTF:Treasurer

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**From:** Colegate, Rachael (DTF)  
**Sent:** Friday, November 16, 2018 3:02 PM  
**To:** DTF:Treasurer  
**Subject:** FW: 2018-19 Performance Agreement for the Commissioner for Public Sector Employment  
**Attachments:** adminsrvad-lees02\_16-11-2018\_14-40-30.pdf; Chief Executive Performance Agreement 2018-19\_Commissioner for Public Sector Employment 20181108 ESTABLISHMENT VERSION.docx  
**Categories:** Kate

Corro please and back to me. Not required to go through an MLO or Adviser.

Cheers

### Rachael Colegate

Executive Assistant  
to the Hon. Rob Lucas MLC  
Treasurer  
Level 8, 200 Victoria Square | ADELAIDE SA 5000  
T 08 8226 1813 e [rachael.colegate@sa.gov.au](mailto:rachael.colegate@sa.gov.au)

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**Government of South Australia**  
Department of Treasury  
and Finance



Proudly working with White Ribbon to create a safer workplace  
Australia's campaign to stop violence against women

**From:** Lee, Sonny (OCPSE)  
**Sent:** Friday, 16 November 2018 2:43 PM  
**To:** Colegate, Rachael (DTF) <[Rachael.Colegate@sa.gov.au](mailto:Rachael.Colegate@sa.gov.au)>  
**Cc:** Lynch, Jessica (OCPSE) <[Jessica.Lynch5@sa.gov.au](mailto:Jessica.Lynch5@sa.gov.au)>; Feltrin, Daniella (OCPSE) <[Daniella.Feltrin@sa.gov.au](mailto:Daniella.Feltrin@sa.gov.au)>  
**Subject:** 2018-19 Performance Agreement for the Commissioner for Public Sector Employment

Hi Rachael,

I understand that you have received previous drafts of the Commissioner's performance agreement for 2018-19

Attached to this email is the final draft of the Commissioner's performance agreement for 2018-19 for the Treasurer's consideration. A covering note is also attached.

Regards,

Sonny

**Sonny Lee**

Principal Policy Adviser

**Office of the Commissioner for Public Sector Employment** | [publicsector.sa.gov.au](http://publicsector.sa.gov.au)

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**Government of South Australia**

**Office of the Commissioner  
for Public Sector Employment**



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MINUTE

16/11/18  
7048  
TR518D2344



Government of South Australia  
Office of the Commissioner  
for Public Sector Employment

MINUTES forming ENCLOSURE to

File: DPC14/1392

TO: TREASURER

Reg: DPC18D02286

SUBJECT: 2018-19 Performance Agreements for the Commissioner for Public Sector Employment

Following my performance review with you on 26 October 2018, please find attached my 2018-19 performance agreement for your consideration and approval.

Since our discussion, I have added additional key performance indicators including:

- delivery of the Aboriginal traineeship program
- support for agencies to increase the employment of people with disability
- completion of the *Workforce Information Report*.

I have also simplified the agreement template to improve readability.


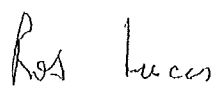
Should you have any queries, please contact me on [redacted] or [erma.ranieri@sa.gov.au](mailto:erma.ranieri@sa.gov.au).

RECOMMENDATIONS

- Approve my 2018-19 Performance Agreement

*as amended*

APPROVED/NOT APPROVED/NOTED--

|   |   |
|---|---|
| <br>Erma Ranieri<br>COMMISSIONER FOR PUBLIC SECTOR<br>EMPLOYMENT<br>13/11/2018 | <br>Hon. Rob Lucas MLC<br>TREASURER<br>21/12/2018 |
|---|---|

Attachments:

- 2018-19 Performance Agreement for the Commissioner for Public Sector Employment.