



## Government of South Australia

Department of Treasury  
and Finance

## AWARD ADVICE

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23 April 2021

### **SOUTH AUSTRALIAN GOVERNMENT SERVICES AWARD**

#### **Variation to Award**

The above mentioned Award has been varied by the South Australian Employment Tribunal to reflect its most recent review of the Award pursuant to section 99 of the *Fair Work Act 1994* and the Declaration and Orders of the Tribunal in the 2020 *State Wage Case and Minimum Standard for Remuneration [2021] SAET 26*.

#### **Section 99 Review**

The following clauses and schedules have been varied as part of the Section 99 Review:

<b>Clauses/Schedule</b>	<b>Title</b>	<b>Operative Date</b>
Clause 1.3	Scope and Persons Bound	1 October 2019
Clause 1.7	Work Level Definitions	1 October 2019
Clause 1.8	Definitions	1 October 2019
Clause 2.3	Junior Employees	1 October 2019
Clause 2.5	Economic Incapacity Applications	1 October 2019
Clause 3.1	Contract of Employment	1 October 2019
Clause 5.6	Special Leave Without Pay	1 October 2019
Clause 6.2	Overtime – Shift Workers	1 October 2019
Clause 6.3	Overtime – Day Workers	1 October 2019
Clause 7.2	Grievance and Dispute Settling Procedure	1 October 2019
Clause 7.4	Right of Entry	1 October 2019
Clause 8.1	Additional Conditions	1 October 2019
Clause 8.4	Education Assistance and Study Leave	1 October 2019
Clause 8.8	Anti-Discrimination	1 October 2019
Clause 8.9	Enterprise Flexibility	1 October 2019
Schedule 2	Allowances	1 October 2019
Schedule 3	Translation Arrangements	1 October 2019
Schedule 6	Training Wage Arrangements (clause 6.5 Definitions, clause 6.10 Dispute Settlement Over Traineeship Schemes)	1 October 2019
Schedule 7	Supported Wage Provisions	1 October 2019
Schedule 8	Attachment 2	1 October 2019

#### **State Wage Case 2020 [2021] SAET 26**

The following clauses and schedules have been varied as part of the 2020 State Wage case:

<b>Clauses/Schedule</b>	<b>Title</b>	<b>Operative Date 1<sup>st</sup> pp on or after</b>
Clause 2.4	Apprentice Rates	1 July 2020
Clause 2.5	Economic Incapacity Applications	1 July 2020
Schedule 1	Rates of Pay	1 July 2020
Schedule 6	Training Wage Arrangements	1 July 2020
Schedule 7	Supported Wage Provisions	1 July 2020

The Award may be accessed via the internet through the South Australian Employment Tribunal's website - <http://www.saet.sa.gov.au/>

Yours sincerely

**Chief Executive Department of Treasury and Finance**

Per:

*[Original signed by Carolyn Hall on 23 April 2021]*

Carolyn Hall

**MANAGER, INDUSTRIAL RELATIONS  
DEPARTMENT OF TREASURY AND FINANCE**