



T&F26/0680
A9156861

20 July 2026

State Administration Centre
Karna Country
200 Victoria Square
Adelaide SA 5000
GPO Box 1045
Adelaide SA 5001
DX56205
Tel 08 8226 9500
<http://www.treasury.sa.gov.au>
ABN 19 040 349 865

Freedom of Information – Staffing resources for One Nation Members of the Legislative Council

I refer to your application under the *Freedom of Information Act 1991* (FOI Act), received by the Department of Treasury and Finance (DTF) on 5 June 2026, and your internal review application received by DTF on 7 July 2026.

Your application specifically requested:

"I seek access to all documents and communications, including but not limited to emails, correspondence, text messages, instant messages, file notes, briefings, memoranda, meeting records, Ministerial directions, advice, and attachments, sent by or on behalf of any South Australian Government Minister, Ministerial office, departmental officer, adviser, or staff member to Electorate Services concerning the allocation, review, reduction, determination, or discussion of staffing resources for One Nation Members of the Legislative Council.

I also seek access to all documents and communications relating to the meeting convened on Tuesday, 2 June 2026, at which the staffing resources of One Nation Members of the Legislative Council were discussed. This request includes, but is not limited to, meeting invitations, emails, text messages, briefing notes, agendas, minutes, file notes, records of decisions, internal correspondence, advice provided to attendees, and any documents created before, during, or after the meeting concerning the matters discussed or decisions made.

This request extends to all records that refer to, inform, recommend, authorise, direct, discuss, or record any decision regarding the staffing allocation provided to One Nation Members of the Legislative Council."

[Date range from 4 May 2026 to 3 June 2026]

Applicant reason for review

Your internal review appeal rights became available pursuant to Part 3, section 19(2) of the FOI Act.

Outcome of internal review

Under section 29(3) of the FOI Act, an application for internal review may result in a determination being confirmed, varied or reversed.

The purpose of this letter is to advise you that I am varying the deemed refuse determination.

A total of 19 documents were identified within the scope of your application, and I have determined as follows to:

- grant you access in part to 10 documents, copies of which are enclosed
- refuse you access to 9 documents.

Please refer to the attached schedule that describes each document and sets out my determination and reasons in summary form.

Exemptions

Clause 6—Documents affecting personal affairs

(1) A document is an exempt document if it contains matter the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).

- Personal work schedules and contact details, such as emails and work phone numbers, of public sector staff.

This information falls within the definition of personal affairs under the FOI Act and is therefore exempt from release pursuant to clause 6(1) of Schedule 1.

Clause 7—Documents affecting business affairs

(1) A document is an exempt document—

...

(c) if it contains matter—

- (i) consisting of information (other than trade secrets or information referred to in paragraph (b)) concerning the business, professional, commercial or financial affairs of any agency or any other person; and
- (ii) the disclosure of which—

...

(B) would, on balance, be contrary to the public interest.

- Internal business email addresses form part of the business of the Government of South Australia. These email accounts are still active.

This information falls within the definition of business affairs under the FOI Act. I acknowledge public interest favours transparency regarding government business details, however, on balance, the State Government needs to ensure internal business emails function is maintained. Disclosure may disrupt established processes that function from publicly available business email addresses.

Therefore, this information is exempt from release pursuant to clause 7(1)(c) of Schedule 1 of the FOI Act.

Clause 9—Internal working documents

(1) A document is an exempt document if it contains matter—

(a) that relates to—

- (i) any opinion, advice or recommendation that has been obtained, prepared or recorded; or
- (ii) any consultation or deliberation that has taken place, in the course of, or for the purpose of, the decision-making functions of the Government, a Minister or an agency; and

(b) would, on balance, be contrary to the public interest.

- Draft and advisory documents containing advice and/or recommendations that were prepared for the purpose of deliberation, consideration of previous positions, and subject to the decision-making functions of the Treasurer.

I acknowledge public interest supports the objectives of the FOI Act and favours transparency regarding government decisions, however, on balance, Ministers require frank and candid advice to consider when making an informed decision. Disclosure of this information would be contrary to the public interest, and, therefore, is exempt from release pursuant to clause 9(1)(a)(i)(ii) of Schedule 1.

Please note, in compliance with Premier and Cabinet Circular PC045 - *Disclosure Logs for Non-Personal Information Released through Freedom of Information* (PC045), DTF is required to publish a log of all non-personal information released under the *Freedom of Information Act 1991*.

In accordance with this Circular, any non-personal information determined for release as part of this application, may be published on the DTF website. A copy of PC045 can be found at the following address: <https://www.dpc.sa.gov.au/resources-and-publications/premier-and-cabinet-circulars>. Please visit the website for further information.

Appeal rights

If you are unhappy with this determination you are entitled to exercise your rights of external review with the Ombudsman SA. Alternatively, you can apply to the South Australian Civil and Administrative Tribunal (SACAT). If you wish to seek a review, you must do so within 30 calendar days of receiving this internal review determination.

For more information about seeking a review, please contact the Ombudsman SA at www.ombudsman.sa.gov.au or call (08) 7322 7020 or 1800 182 150 (outside metro SA only) or SACAT on 1800 723 767.

If you require any further information, please contact DTF Freedom of Information Unit (freedomofInformation2@sa.gov.au).

Yours sincerely



Tonia Roache
ACCREDITED FREEDOM OF INFORMATION OFFICER

OFFICIAL
Schedule of Documents

T&F26/0680 - - "I seek access to all documents and communications, including but not limited to emails, correspondence, text messages, instant messages, file notes, briefings, memoranda, meeting records, Ministerial directions, advice, and attachments, sent by or on behalf of any South Australian Government Minister, Ministerial office, departmental officer, adviser, or staff member to Electorate Services concerning the allocation, review, reduction, determination, or discussion of staffing resources for One Nation Members of the Legislative Council.

I also seek access to all documents and communications relating to the meeting convened on Tuesday, 2 June 2026, at which the staffing resources of One Nation Members of the Legislative Council were discussed. This request includes, but is not limited to, meeting invitations, emails, text messages, briefing notes, agendas, minutes, file notes, records of decisions, internal correspondence, advice provided to attendees, and any documents created before, during, or after the meeting concerning the matters discussed or decisions made.

This request extends to all records that refer to, inform, recommend, authorise, direct, discuss, or record any decision regarding the staffing allocation provided to One Nation Members of the Legislative Council."

[Date range from 4 May 2026 to 3 June 2026]

Doc. No.	Date	Description of Document	# of pages	Determination	Exemption Clause
001	5/05/2026	Email	2	Refused in full	6(1) - Unreasonable disclosure of personal affairs
					9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
002	5/05/2026	Email	2	Refused in full	6(1) - Unreasonable disclosure of personal affairs
					9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
003		Attachment to 001 & 002 - Draft letter	2	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest

OFFICIAL
Schedule of Documents

Doc. No.	Date	Description of Document	# of pages	Determination	Exemption Clause
004	8/05/2026	Email	4	Released in part	6(1) - Unreasonable disclosure of personal affairs
					7(1)(c)(i)(ii)(A)(B) - Contains information concerning the business, professional, commercial or financial affairs of any agency or person & contrary to public interest
					9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
005	8/05/2026	Minute	3	Refused in full	6(1) - Unreasonable disclosure of personal affairs
					9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
006	14/05/2026	Email	3	Released in part	6(1) - Unreasonable disclosure of personal affairs
					7(1)(c)(i)(ii)(A)(B) - Contains information concerning the business, professional, commercial or financial affairs of any agency or person & contrary to public interest
					9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
007	21/05/2026	Email	2	Released in part	6(1) - Unreasonable disclosure of personal affairs
					9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
008	21/05/2026	Email	1	Released in part	6(1) - Unreasonable disclosure of personal affairs

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Schedule of Documents

Doc. No.	Date	Description of Document	# of pages	Determination	Exemption Clause
009		Attachment to 008 & 010 - Table	1	Refused in full	6(1) - Unreasonable disclosure of personal affairs 9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
010	21/05/2026	Email	2	Released in part	6(1) - Unreasonable disclosure of personal affairs 9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
011	22/05/2026	Email	3	Released in part	6(1) - Unreasonable disclosure of personal affairs 9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
012		Attachment to 011 - Table	2	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
013		Attachment to 011 - Draft Minute	4	Refused in full	6(1) - Unreasonable disclosure of personal affairs 9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs

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Schedule of Documents

Doc. No.	Date	Description of Document	# of pages	Determination	Exemption Clause
014	26/05/2026	Minute	4	Released in part	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
015		Attachment to 014 - Minute	3	Refused in full	6(1) - Unreasonable disclosure of personal affairs 9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
016		Attachment to 014 - Minute	2	Refused in full	6(1) - Unreasonable disclosure of personal affairs 9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
017	28/05/2026	Email	3	Released in part	6(1) - Unreasonable disclosure of personal affairs 7(1)(c)(i)(ii)(A)(B) - Contains information concerning the business, professional, commercial or financial affairs of any agency or person & contrary to public interest
018	2/06/2026	Email	3	Released in part	6(1) - Unreasonable disclosure of personal affairs 9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest

OFFICIAL
Schedule of Documents

Doc. No.	Date	Description of Document	# of pages	Determination	Exemption Clause
019	2/06/2026	Email	3	Released in part	6(1) - Unreasonable disclosure of personal affairs

From: [Pribanic, Tammie \(DTF\)](#)
To: [Freeman, Connie \(DTF\)](#)
Subject: RE: Minute to Special Minister of State - Staffing allocations for Independent and Minor Party Members in the House of Assembly and Legislative Council
Date: Friday, 8 May 2026 6:33:04 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)

OFFICIAL

Thanks Connie

Tammie Pribanic | Under Treasurer

State Administration Centre, Victoria Square / Tardanyangga, Adelaide SA 5000 / Kaurna Country

Clause 6(1)

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From: Freeman, Connie (DTF) **Clause 6(1)**
Sent: Friday, 8 May 2026 6:20 PM
To: Pribanic, Tammie (DTF) **Clause 6(1)**
Cc: Chau, Phuong (DTF) **Clause 6(1)** Williams, Paul (DTF) **Clause 6(1)**
Burness, Sandy (DTF) **Clause 6(1)**
Subject: FW: Minute to Special Minister of State - Staffing allocations for Independent and Minor Party Members in the House of Assembly and Legislative Council

OFFICIAL

Hi Tammie - FYI as discussed after PCC.

Clause 9(1)(a)(i) We'll now brief up to the Trs (noting I'm advised that Trs and Min have discussed and agreed this approach).

Thanks,
CF

From: AGD:Attorney-General <AttorneyGeneral@sa.gov.au>
Sent: Friday, 8 May 2026 11:04 AM
To: DTF:Office of the Under Treasurer **Clause 7(1)(c)**
Cc: DTF:DTF Briefings **Clause 7(1)(c)** ; Samarzia, Lisa (DTF) **Clause 6(1)**

Freeman, Connie (DTF) **Clause 6(1)**

Subject: RE: Minute to Special Minister of State - Staffing allocations for Independent and Minor Party Members in the House of Assembly and Legislative Council

OFFICIAL

Good morning,

Clause 9(1)(a)(i)

Thank you.

Kind regards,

Office of the Hon Kyam Maher MLC

Deputy Premier

Minister for Aboriginal Affairs

Attorney-General

Minister for Industrial Relations

Minister for Arts

Special Minister of State

Clause 6(1) 10 Franklin Street Adelaide SA 5000

GPO Box 464, ADELAIDE SA 5001

P 7322 7050 | **E** attorneygeneral@sa.gov.au

Attorney-General's Department | www.agd.sa.gov.au



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From: DTF:Office of the Under Treasurer **Clause 7(1)(c)**

Sent: Thursday, 30 April 2026 7:33 AM

To: AGD:Attorney-General <AttorneyGeneral@sa.gov.au>; DTF:Office of the Under Treasurer

Clause 7(1)(c)

Cc: DTF:DTF Briefings **Clause 7(1)(c)**

Samarzia, Lisa (DTF) **Clause 6(1)**

Freeman, Connie (DTF) **Clause 6(1)**

Subject: Minute to Special Minister of State - Staffing allocations for Independent and Minor Party Members in the House of Assembly and Legislative Council

OFFICIAL

Good afternoon,

Please find attached a minute regarding *Staffing allocations for Independent and Minor Party Members in the House of Assembly and Legislative Council* for Special Minister of

State consideration.

Kind regards,

Belinda Dew | Executive Support Officer
Office of the Under Treasurer

State Administration Centre Victoria Square / Tardanvanga, Adelaide SA 5000 / Kaurna Country

Clause 6(1)



treasury.sa.gov.au

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From: [Freeman, Connie \(DTF\)](#)
To: [Samarzia, Lisa \(DTF\)](#)
Subject: RE: Minute to Special Minister of State - Staffing allocations for Independent and Minor Party Members in the House of Assembly and Legislative Council
Date: Thursday, 14 May 2026 5:58:00 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)

Perfect – I figured you'd be on it, but didn't want to assume. Thanks very much

From: Samarzia, Lisa (DTF) **Clause 6(1)**
Sent: Thursday, 14 May 2026 4:31 PM
To: Freeman, Connie (DTF) **Clause 6(1)**
Subject: RE: Minute to Special Minister of State - Staffing allocations for Independent and Minor Party Members in the House of Assembly and Legislative Council

OFFICIAL

Hi Connie,

Yes, we have been discussing the content of the briefing for approval and will prepare this early next week. We will work with Paul Williams' group for the costings.

We can process any new Request to Appoints now, using the existing ongoing funding from the positions that have been vacated out of the Election results.

The briefing for the Trs will include the funding for the RO allocations, the President's new allocation and the Speaker RO.

Regards,

Lisa Samarzia
Manager
Electorate Services | Business and Engagement Services
Clause 6(1)

State Administration Centre, **Clause 6(1)**, 200 Victoria Square ADELAIDE SA 5000
GPO Box 1045 ADELAIDE SA 5001

Clause 6(1)

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From: Freeman, Connie (DTF) **Clause 6(1)**
Sent: Thursday, 14 May 2026 4:15 PM
To: Samarzia, Lisa (DTF) **Clause 6(1)**

Subject: FW: Minute to Special Minister of State - Staffing allocations for Independent and Minor Party Members in the House of Assembly and Legislative Council

OFFICIAL

Hi Lisa – is the team now preparing the briefing for the Trs to seek the required budget supplementation?

From: AGD:Attorney-General <AttorneyGeneral@sa.gov.au>

Sent: Friday, 8 May 2026 11:04 AM

To: DTF:Office of the Under Treasurer **Clause 7(1)(c)**

Cc: DTF:DTF Briefings **Clause 7(1)(c)** Samarzia, Lisa (DTF) **Clause 6(1)**
Freeman, Connie (DTF) **Clause 6(1)**

Subject: RE: Minute to Special Minister of State - Staffing allocations for Independent and Minor Party Members in the House of Assembly and Legislative Council

OFFICIAL

Good morning,

Clause 9(1)(a)(i)

Thank you.

Kind regards,

Office of the Hon Kyam Maher MLC

Deputy Premier

Minister for Aboriginal Affairs

Attorney-General

Minister for Industrial Relations

Minister for Arts

Special Minister of State

Clause 6(1) 10 Franklin Street Adelaide SA 5000

GPO Box 464, ADELAIDE SA 5001

P 7322 7050 | **E** attorneygeneral@sa.gov.au

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From: DTF:Office of the Under Treasurer **Clause 7(1)(c)**

Sent: Thursday, 30 April 2026 7:33 AM

To: AGD:Attorney-General <AttorneyGeneral@sa.gov.au>; DTF:Office of the Under Treasurer
Clause 7(1)(c)

Cc: DTF:DTF Briefings **Clause 7(1)(c)** Samarzia, Lisa (DTF) **Clause 6(1)**

Freeman, Connie (DTF) **Clause 6(1)**

Subject: Minute to Special Minister of State - Staffing allocations for Independent and Minor Party Members in the House of Assembly and Legislative Council

OFFICIAL

Good afternoon,

Please find attached a minute regarding *Staffing allocations for Independent and Minor Party Members in the House of Assembly and Legislative Council* for Special Minister of State consideration.

Kind regards,

Belinda Dew | Executive Support Officer
Office of the Under Treasurer

State Administration Centre, Victoria Square / Tardanyangga, Adelaide SA 5000 / Kaurna Country

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From: [Samarzia, Lisa \(DTE\)](#)
To: [Freeman, Connie \(DTE\)](#)
Subject: Research Officer FTE
Date: Thursday, 21 May 2026 11:55:40 AM
Attachments: [image001.png](#)

OFFICIAL

The below table will be provided to the Trs as an attachment to the Minute seeking funding approval for Research Officers.

Clause 9(1)(a)(i)

Lisa Samarzia
Manager
Electorate Services | Business and Engagement Services
Clause 6(1)

State Administration Centre, Clause 6(1) 200 Victoria Square ADELAIDE SA 5000
GPO Box 1045 ADELAIDE SA 5001

Clause 6(1)

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From: [Koch, Kylie \(DTF\)](#)
To: [Freeman, Connie \(DTF\)](#)
Cc: [Samarzja, Lisa \(DTF\)](#)
Subject: Updated version
Date: Thursday, 21 May 2026 12:18:00 PM
Attachments: [One Nation Pary Electorate Offices and Leg Co Staff.docx](#)
[image001.png](#)

Hi Connie,

I have made some updates and added in Research Officer positions to House of Assembly Offices.

Kylie Koch

Business Operations Manager, Electorate Services, | Business and Engagement Services

State Administration Centre, [Clause 6\(1\)](#) 200 Victoria Square ADELAIDE SA 5000
GPO Box 1045 ADELAIDE SA 5001
[Clause 6\(1\)](#) w treasury.sa.gov.au

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From: [Samarzia, Lisa \(DTF\)](#)
To: [Stewart, Patrick \(AGD\)](#)
Subject: Staffing Allocation
Date: Thursday, 21 May 2026 12:26:00 PM
Attachments: [One Nation Pary Electorate Offices and Leg Co Staff.docx](#)
[image001.png](#)

Hi Patrick,

Clause 9(1)(a)(i)

Regards,

Lisa Samarzia
Manager
Electorate Services | Business and Engagement Services
Clause 6(1)

State Administration Centre, [Clause 6\(1\)](#), 200 Victoria Square ADELAIDE SA 5000
GPO Box 1045 ADELAIDE SA 5001

Clause 6(1)

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From: [Freeman, Connie \(DTF\)](#)
To: [Smith, Tony \(DTF\)](#)
Cc: [Samarzja, Lisa \(DTF\)](#)
Subject: FW: MP/President LegCo staffing - budget impact table needed
Date: Friday, 22 May 2026 6:16:00 PM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[Budget table - Increase in staffing allocations to MPs \(22-5-26\).xlsx](#)
[Minute to Treasurer - Increased Staffing Allocation to Members of Parliament - 2026.05.22.docx](#)

Hi Tony

BAP are awesome and have turned this around as a priority for us – see attached and below.

Can you please drop this detail into the minute (also attached), give it a last read over, and workflow to me so I can progress to the Trs via the UT?

Please prioritise Monday morning if you can.

Thanks very much,
CF

Connie Freeman | Director, Business and Engagement Services

Department of Treasury and Finance

Clause 6(1)

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From: Carroll, Steven (DTF) **Clause 6(1)**
Sent: Friday, 22 May 2026 6:01 PM
To: Freeman, Connie (DTF) **Clause 6(1)**
Cc: Burness, Sandy (DTF) **Clause 6(1)** Williams, Rachel (DTF) **Clause 6(1)**
Subject: Re: MP/President LegCo staffing - budget impact table needed

OFFICIAL

Hi Connie

Please find the attached expenditure and budget impact table for inclusion in the minute.

Regards Steven

Clause 9(1)(a)(i)

From: Freeman, Connie (DTF) **Clause 6(1)**
Sent: Friday, 22 May 2026 3:05 PM
To: Burness, Sandy (DTF) **Clause 6(1)**
Subject: MP/President LegCo staffing - budget impact table needed

OFFICIAL

Hi Sandy

So sorry to bother you mid budget prep – Tammie said it was ok to come to you given the urgency of this.

As per my emails, the **Clause 9(1)(a)(i)**

Attached is the draft Minute to the Trs to seek the required funding. Most of the roles are already funded from ongoing staffing budget allocated to former Members, so we just need 6.0 FTEs funded + IT costs.

Ordinarily, a member of your team prepares the budget impact table for us (Steven Carroll?) but it's usually for accommodation budget matters - he has a template with formulas. Unsure if it is someone else for staffing, as it needs to include the award and allowance rate increases.

Are you able to please have your relevant team member prepare the calculations across the 4 year forward estimates? They can insert this straight into the draft minute attached.

Clause 9(1)(a)(i)
impact table for the following:

We are seeking a budget

Clause 9(1)(a)(i)

For reference see attached:

Clause 9(1)(a)(i)

Thanks so much,

CF

Connie Freeman | Director, Business and Engagement Services

State Administration Centre, Victoria Square / Tardunvanna, Adelaide SA 5000 / Kurna Country

Clause 6(1)

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**MINUTES forming ENCLOSURE**

File: ES16/0301

Doc No: A8546125

To: The Treasurer

Endorsed: Tammie Pribanic, Under Treasurer

INCREASE IN STAFFING ALLOCATION TO MEMBERS OF PARLIAMENT

Timing: ROUTINE - For noting and approval

Recommendations/Issues: It is recommended that you:

- Note the **Clause 9(1)(a)(i)**

Noted/Approved/Not Approved

- Note the **Clause 9(1)(a)(i)**

Noted/Approved/Not Approved

- Approve funding supplementation and expenditure authority for the Support Services to Parliamentarians budget to fund the required positions, in line with the budget impact detailed in *Table 2*.

Approved/Not Approved

Hon Tom Koutsantonis MP
Treasurer

/ / 2026

Key Points:

- Over recent years, Independent and Minor Party Members have requested additional staffing above the standard allocation to support them to carry out their duties as elected

Members. Requests have been made for Research Officers, with approval being granted in each instance on a case-by-case basis by the responsible Minister.

- The 2026 State Election has highlighted a need to adjust existing staffing allocations for Independent and Minor Party Members to align with established precedent and ensure a consistent approach, without requiring Members to seek individual approvals for resourcing.
- The base staffing allocations for Members of the House of Assembly and the Legislative Council are prescribed and approved by Cabinet. There has been a shift towards Independent and Minor Party Members requesting additional staffing as follows:

Legislative Council

- An additional 2.0 FTE Research Officer positions have been allocated to Independent and Minor Party Members, in addition to their 1.0 FTE Electorate Office Manager and 0.6 Electorate and Community Officer (formerly termed Assistants).
- The current annual salary for a Research Officer in the Legislative Council is \$146,856.15 inclusive of oncosts.

House of Assembly

- An additional 1.0 FTE Research Officer position has been allocated to Independent Members (noting there have been no Minor Party Members in the House of Assembly), in addition to their 1.0 FTE Electorate Office Manager and 1.6 FTE Electorate and Community Officers (formerly termed Assistants).
- The current annual salary for a Research Officer in the House of Assembly is \$134,517.80 inclusive of oncosts.
- In the 2026 State Election, the One Nation party was elected in the House of Assembly. For the purpose of staffing allocations, this is being considered a Minor Party.
- There is an expectation from some newly elected Independent Members that they will retain the additional Research Officer positions in accordance with the staffing allocation of the former Independent Members.
- Prior to the election, there were six Independent House of Assembly Members in the electorates of Kavel, MacKillop, Mawson (Speaker), Mount Gambier, Narrunga and Stuart.
- This has now increased to nine Independent and Minor Party Members in the House of Assembly: four Independent Members elected for Finniss, Kavel, Mount Gambier and Stuart; four Minor Party Members elected for Hammond, MacKillop, Narrunga and Ngadjuri; and one Member elected for Hurtle Vale who is now an Independent as Speaker.
- Of the nine Independent and Minor Party Members, five Research Officer roles are already funded. The former Speaker (as an Independent) did not elect to increase his staffing allocation to include a Research Officer and so funding for this role was not sought.

Funding requirement for additional Research Officers

Clause 9(1)(a)(i)

President of the Legislative Council staffing

- The President of the Legislative Council wrote to the Special Minister of State seeking to increase his staffing allocation equivalent to that provided to the Speaker of the House of Assembly.
- The President currently receives an additional 0.6 FTE Electorate and Community Officer above the standard 1.6 FTE staffing allocation for Major Party Legislative Council

Members. The President has requested that this be replaced with 2.0 FTE, as 1.0 FTE
Electorate Office Manager and 1.0 FTE Electorate and Community Officer.

- The current annual salary for Electorate Office Managers is \$105,418 plus on cost (total including oncosts at 15% is \$121,230.70) and the current annual salary for Electorate and Community Officer is \$93,541.00 (total including oncosts at 15% is 107,572.15).

Clause 9(1)(a)(i)

- The Budget and Performance branch has reviewed the costings within this briefing.



Connie Freeman
DIRECTOR BUSINESS AND ENGAGEMENT SERVICES

26 / 5 / 2026

Contact Officer:	Lisa Samarzia
Telephone:	
Email address:	

Clause 6(1)

Attachments

1. Clause 9(1)(a)(i)
- 2.

From: [DTF:Electorate Services HR and Payroll](#)
To: [Clause 6\(1\)](#)
Cc: [DTF:Electorate Services HR and Payroll](#)
Subject: RE: Roles and Pay Scales
Date: Thursday, 28 May 2026 2:57:00 PM
Attachments: [image001.jpg](#)

No. Independent Legislative Council Members only have Research Officers as an additional resource.

Kind regards
Pamela

Pamela Peacock
HR Payroll Officer
Electorate Services | People & Performance

From: [Clause 6\(1\)](#)
Sent: Thursday, 28 May 2026 2:13 PM
To: DTF:Electorate Services HR and Payroll [Clause 7\(1\)\(c\)](#)
Subject: Re: Roles and Pay Scales

OFFICIAL

Hi Pamela,

Rebecca was under the understanding that there is also a Chief of Staff and Executive Assistant Role. Is this not the case?

Kind Regards,



[Clause 6\(1\)](#)
Office of the Hon Rebecca Hewett MLC
One Nation Whip in the Legislative Council

[Clause 6\(1\)](#)

A: Parliament House, North Terrace, Adelaide

OFFICIAL

From: DTF:Electorate Services HR and Payroll [Clause 7\(1\)\(c\)](#)
Sent: Thursday, 28 May 2026 2:08 PM

To: Clause 6(1)

Cc: DTF:Electorate Services HR and Payroll Clause 7(1)(c)

Subject: RE: Roles and Pay Scales

OFFICIAL

Clause 6(1)

Just wondering if this was sent in error as I responded to you this morning.

Apart from Research Officer position, the other 2 roles are Office Manager and Electorate and Community Officer (previously Assistant). Their pay scales are set out in Appendix 1 of the Assistants to the Members of the South Australian Parliament Enterprise Agreement 2025.

Kind regards

Pamela

Pamela Peacock
HR Payroll Officer
Electorate Services | People & Performance

From: Clause 6(1)

Sent: Thursday, 28 May 2026 1:52 PM

To: DTF:Electorate Services HR and Payroll Clause 7(1)(c)

Subject: Roles and Pay Scales

Importance: High

OFFICIAL

Hi team,

Can you please send me a list of all the available roles for a Legislative Councils Office and their respective pay scales.

Many thanks,

Clause 6(1)

Kind Regards,



Clause 6(1)

Office of the Hon Rebecca Hewett MLC
One Nation Whip in the Legislative Council

Clause 6(1)

A: Parliament House, North Terrace, Adelaide

OFFICIAL

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From: Samarzia, Lisa (DTF)
Sent: Tuesday, 2 June 2026 3:49 PM
To: Freeman, Connie (DTF)
Subject: Budget calculation additional FTE Staffing Allocation

Clause 9(1)(a)(i)

Lisa Samarzia
Manager
Electorate Services | Business and Engagement Services
Clause 6(1)

State Administration Centre, Clause 6(1) 200 Victoria Square ADELAIDE SA 5000
GPO Box 1045 ADELAIDE SA 5001

Clause 6(1)

w treasury.sa.gov.au



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From: Samarzia, Lisa (DTF)
Sent: Thursday, 21 May 2026 12:37 PM
To: Stewart, Patrick (AGD) Clause 6(1)
Cc: Freeman, Connie (DTF)
Subject: FW: Staffing Allocation

Re-sending to loop Connie in.

Lisa Samarzia
Manager
Electorate Services | Business and Engagement Services

State Administration Centre, Clause 6(1) , 200 Victoria Square ADELAIDE SA 5000
GPO Box 1045 ADELAIDE SA 5001

Clause 6(1)

w treasury.sa.gov.au



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From: Samarzia, Lisa (DTF)
Sent: Thursday, 21 May 2026 12:26 PM
To: Stewart, Patrick (AGD) Clause 6(1)

Clause 9(1)(a)(i)

Clause 9(1)(a)(i)

Lisa Samarzia
Manager
Electorate Services | Business and Engagement Services

State Administration Centre, ^{Clause 6(1)} 200 Victoria Square ADELAIDE SA 5000
GPO Box 1045 ADELAIDE SA 5001

Clause 6(1)

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From: [Freeman, Connie \(DTF\)](#)
To: [Samarzia, Lisa \(DTF\)](#); [Smith, Tony \(DTF\)](#); [Koch, Kylie \(DTF\)](#)
Subject: FW: One Nation staffing allocation
Date: Tuesday, 2 June 2026 4:21:57 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

OFFICIAL

Hi – FYI note below

From: Labropoulos, Peter (DTF) **Clause 6(1)**
Sent: Tuesday, 2 June 2026 11:17 AM
To: Freeman, Connie (DTF) **Clause 6(1)** ; Stewart, Patrick (AGD)
Clause 6(1)
Cc: van Bavel, Anton (AGD) **Clause 6(1)**
Subject: RE: One Nation staffing allocation

OFFICIAL

Hi Connie

Can you please update minute to reflect the below.

Thanks

Peter

From: Freeman, Connie (DTF) **Clause 6(1)**
Sent: Tuesday, 2 June 2026 11:13 AM
To: Stewart, Patrick (AGD) **Clause 6(1)**
Cc: van Bavel, Anton (AGD) **Clause 6(1)** Labropoulos, Peter (DTF)
Clause 6(1)
Subject: RE: One Nation staffing allocation

OFFICIAL

Hi Patrick

Thanks very much for confirming. The team will progress the contracts received in line with the below advice.

Peter – please let me know if you'd like the brief amended to reflect these changes, or if we maintain it as is and the Trs is happy to mark up a note on the minute as reference.

Connie

Connie Freeman | Director, Business and Engagement Services

Department of Treasury and Finance

Clause 6(1)

 treasury.sa.gov.au

From: Stewart, Patrick (AGD) Clause 6(1)

Sent: Tuesday, 2 June 2026 10:46 AM

To: Freeman, Connie (DTF) Clause 6(1)

Cc: van Bavel, Anton (AGD) Clause 6(1)

Labropoulos, Peter (DTF)

Clause 6(1)

Subject: One Nation staffing allocation

OFFICIAL

Hi Connie

As discussed, confirming the direction from the Minister and Treasurer is for One Nation to be allocated seven research officers (one for each One Nation member of parliament).

This reflects that One Nation has significantly more members of parliament than other parties, enabling them to better respond to the Government's legislative agenda than a party of only one or two members. However, the additional allocation will also provide further support should they need it.

I understand the Treasurer's office have the brief for funding supplementation – I've copied Peter for awareness.

Please let us know if you need anything further.

Thanks

Patrick

Patrick Stewart

Chief of Staff

Office of the Hon Kyam Maher MLC

Deputy Premier

Minister for Aboriginal Affairs

Attorney-General

Minister for Industrial Relations

Minister for Arts

Special Minister of State

Clause 6(1) 10 Franklin Street Adelaide SA 5000

GPO Box 464, ADELAIDE SA 5001

Clause 6(1)



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