



**Government of South Australia**

Department of Treasury  
and Finance

**AWARD ADVICE**

File Reference: T&F20/3031  
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Reference No: 89  
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23 April 2021

**NURSES (SOUTH AUSTRALIAN PUBLIC SECTOR) AWARD 2002**

**Variation to Award**

The above mentioned Award has been varied by the South Australian Employment Tribunal to reflect its most recent review of the Award pursuant to section 99 of the *Fair Work Act 1994* and the Declaration and Orders of the Tribunal in the 2020 *State Wage Case and Minimum Standard for Remuneration [2021] SAET 26*.

**Section 99 Review**

The following clauses have been varied as part of the Section 99 Review:

Clause/Schedule	Title	Operative Date
Clause 1.3	Where and Who the Award Covers	1 October 2019
Clause 1.4	Supersession and Savings	1 October 2019
Clause 1.6	Definitions	1 October 2019
Clause 1.7	Anti-Discrimination	1 October 2019
Clause 2.1	Enterprise Flexibility Agreement	1 October 2019
Clause 3.2	Casual Employees	1 October 2019
Clause 3.4	Other Conditions of Employment	1 October 2019
Clause 4.1.2	Economic Incapacity Applications	1 October 2019
Clause 4.2	Salary on Appointment	1 October 2019
Clause 4.3	Additional Qualifications	1 October 2019
Clause 4.7	Uniform Allowance	1 October 2019
Clause 4.8	Board and Lodging	1 October 2019
Clause 6.1	Annual Leave	1 October 2019
Clause 6.3	Public Holidays	1 October 2019
Clause 6.4	Parental Leave	1 October 2019

**State Wage Case 2020 [2021] SAET 26**

The following clause has been varied as part of the 2020 State Wage case:

Clause	Title	Operative Date 1 <sup>st</sup> pp on or after
Clause 4.1	Salaries	1 July 2020

The Award may be accessed via the internet through the South Australian Employment Tribunal's website - <http://www.saet.sa.gov.au/>

Yours sincerely

**Chief Executive Department of Treasury and Finance**

Per:

*[Original signed by Carolyn Hall on 23 April 2021]*

Carolyn Hall  
**MANAGER, INDUSTRIAL RELATIONS  
DEPARTMENT OF TREASURY AND FINANCE**