



Government of South Australia

Department of Treasury
and Finance

AWARD ADVICE

File Reference: T&F20/3018
Reg No: TF21D03221
Reference No: 101
Issue No: 7

23 April 2021

CEMETERY EMPLOYEES (SA AUTHORITIES) AWARD

Variation to Award

The above mentioned Award has been varied by the South Australian Employment Tribunal to reflect its most recent review of the Award pursuant to section 99 of the *Fair Work Act 1994* and the Declaration and Orders of the Tribunal in the 2020 *State Wage Case and Minimum Standard for Remuneration [2021] SAET 26*.

Section 99 Review

The following clauses and schedules have been varied as part of the Section 99 Review:

Clauses/Schedule	Title	Operative Date
Clause 1.2	Arrangement	1 October 2019
Clause 1.3	Scope, Persons Bound and Locality	1 October 2019
Clause 1.5	Definitions	1 October 2019
Clause 2.1	Enterprise Flexibility Provision	1 October 2019
Clause 3.1	Introduction of Change	1 October 2019
Clause 3.2	Dispute Settlement Procedure	1 October 2019
Clause 4.1	Anti-Discrimination	1 October 2019
Clause 4.2	Employment Categories	1 October 2019
Clause 4.4	Redundancy	1 October 2019
Clause 4.5	Transmission	1 October 2019
Clause 5.8	Economic Incapacity Applications	1 October 2019
Clause 7.1	Annual Leave	1 October 2019
Clause 7.2	Personal Leave – Injury and Sickness	1 October 2019
Part 10	Work Health and Safety Matters, Equipment, Tools and Amenities (Heading only)	1 October 2019
Schedule 4.5	Lodgement of Assessment Instrument	1 October 2019
Schedule 5.5	Definitions	1 October 2019
Schedule 5.10	Dispute Settlement Over Traineeship Schemes	1 October 2019

State Wage Case 2020 [2021] SAET 26

The following clauses and schedules have been varied as part of the 2020 State Wage case:

Schedule	Title	Operative Date 1st pp on or after
Clause 5.7	Safety Net Adjustments	1 July 2020
Clause 5.8	Economic Incapacity Applications	1 July 2020
Schedule 2	Wage Rates	1 July 2020
Schedule 4	Supported Wage Provisions	1 July 2020
Schedule 5	Training Wage Arrangements	1 July 2020

The Award may be accessed via the internet through the South Australian Employment Tribunal's website - <http://www.saet.sa.gov.au/>

Yours sincerely

Chief Executive Department of Treasury and Finance

Per:

[Original signed by Carolyn Hall on 23 April 2021]

Carolyn Hall

**MANAGER, INDUSTRIAL RELATIONS
DEPARTMENT OF TREASURY AND FINANCE**