



# Our people. Our strength.

Department of Treasury and Finance  
Corporate Plan 2013–16



Government of South Australia  
Department of Treasury  
and Finance





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## Acknowledgements

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## Foreword

The Department of Treasury and Finance plays a vital role providing economic and fiscal policy advice to the government, assisting it to allocate resources to government programs, monitoring and reporting on state finances, and delivering important services to government agencies and the community.

The Premier of South Australia has announced the government's seven strategic priorities for our state:

1. Creating a vibrant city
2. Safe communities, healthy neighbourhoods
3. An affordable place to live
4. Every chance for every child
5. Growing advanced manufacturing
6. Realising the benefits of the mining boom for all South Australians
7. Premium food and wine from our clean environment.

These seven strategic priorities guide our policy and decision making, while South Australia's Strategic Plan provides us with medium to long-term targets.

Importantly, the corporate plan recognises that people are the strength of our department. The skills and expertise they bring to their roles, combined with shared values and a culture of high performance and accountability are the keys to our success.

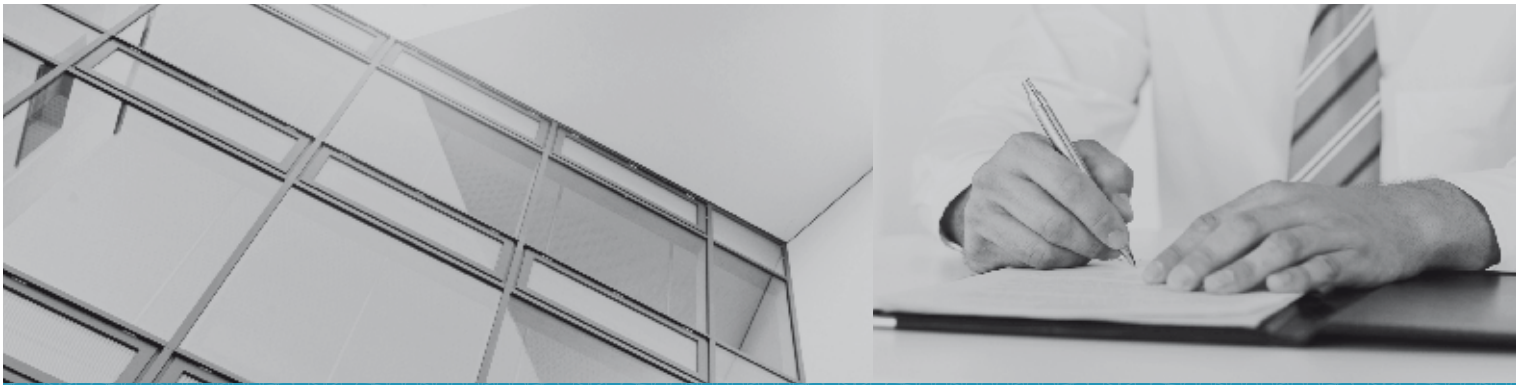
I look forward with confidence to delivering on the priorities and strategies contained in this corporate plan and working with the dedicated and highly skilled people who make up our department.



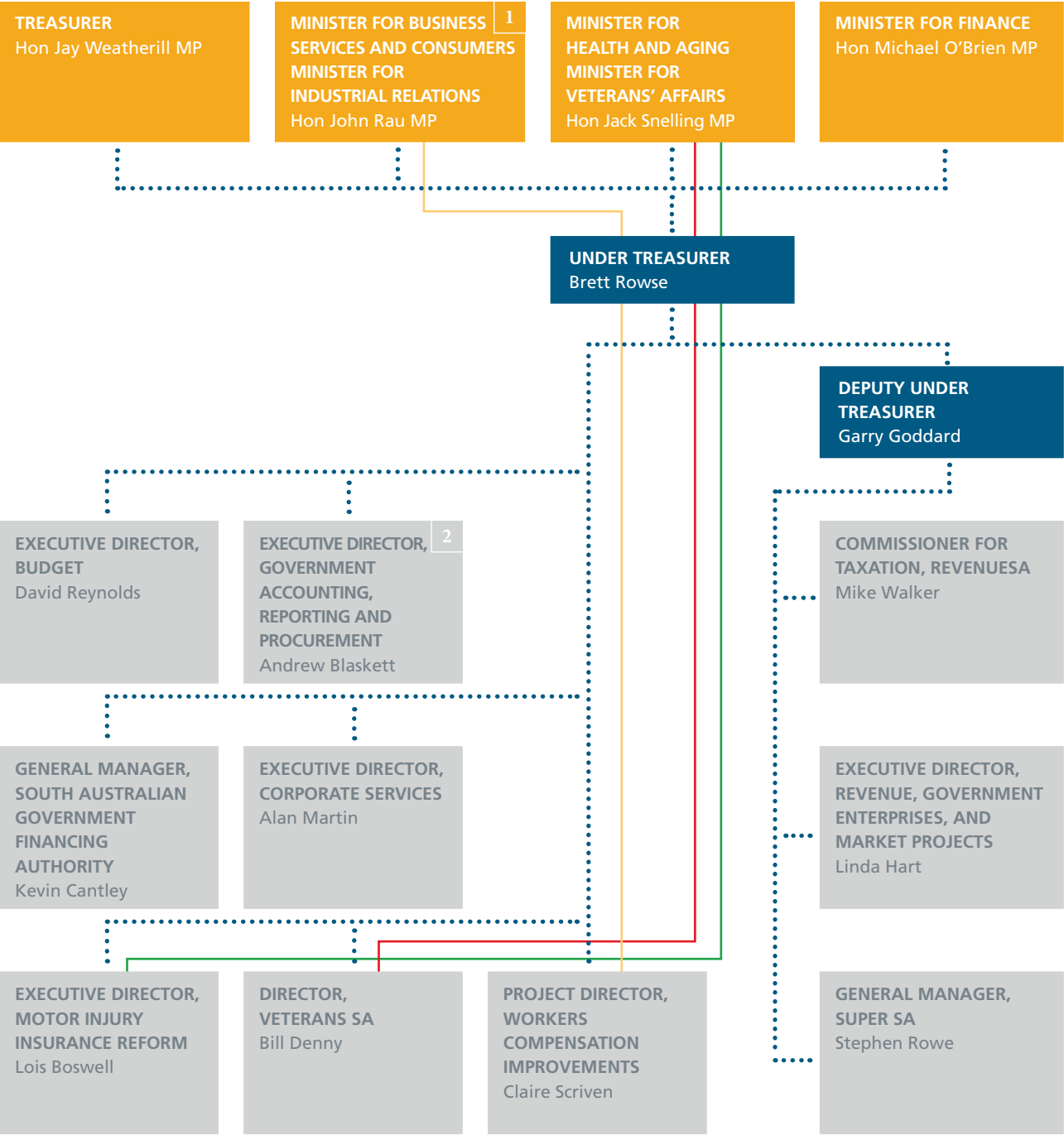
**Brett Rowse**  
UNDER TREASURER

# Corporate Plan 2013–16

The corporate plan  
recognises that people  
are the strength of  
our department.



# Our Structure



(1) Gambling Policy only

(2) Procurement reports to the Deputy Under Treasurer

— Motor Injury Insurance Reform

— Veterans SA

— Workers Compensation Improvements



# Our Vision

**Our vision is to make South Australia a better place to live, work, do business and raise a family, through our contribution to government policy and decision making, and the provision of efficient services.**

## Our Goal

Our goal is to assist the government to improve the prosperity and wellbeing of South Australians.

## Our Vision

Our vision is to make South Australia a better place to live, work, do business and raise a family, through our contribution to government policy and decision making, and the provision of efficient services.

## Our Contribution

Strong state finances and an efficient public sector underpin a growing economy, which creates jobs, improves prosperity and increases opportunity, for a brighter future.

We conduct research, analyse information, give advice and contribute to government policy and decision making.

We also provide a range of financial and business services that are efficient and responsive to our clients' requirements.

## Our Success

Our success is based on the experience and expertise of our people, our culture of high performance and accountability, and our shared values.

## Our People

Our people are a diverse and dedicated group with skills in economics, accounting, finance, business services, taxation, insurance, superannuation and management.

## Our Culture

Our culture is one of high performance and accountability. We set high standards for ourselves, work collaboratively, and accept accountability for what we do. We share efforts and success.





At the Department of Treasury and Finance each individual is treated with the utmost respect. We value diversity and appreciate each other's opinions and contributions.

EVI - ACCOUNT ANALYST

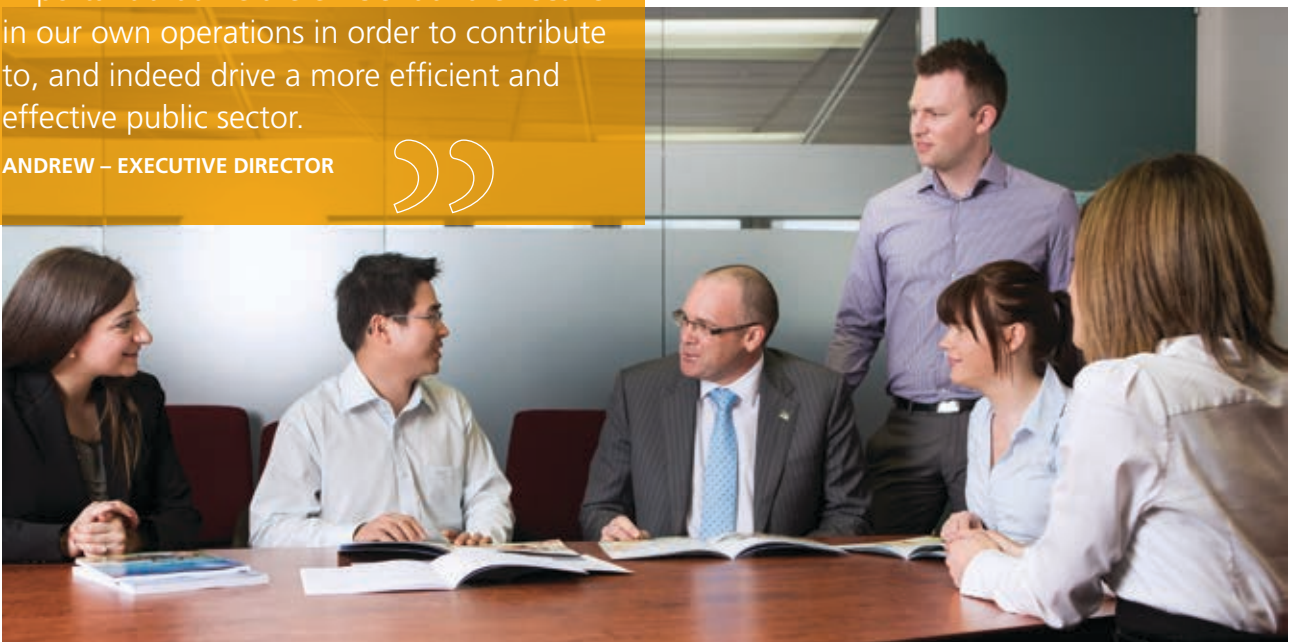


## RESPECT AND COURTESY

*We are respectful and courteous in all our dealings, and our conduct reflects the highest ethical standards expected of public servants by government and the community.*

I believe that as employees of the Department of Treasury and Finance it is important that we are efficient and effective in our own operations in order to contribute to, and indeed drive a more efficient and effective public sector.

ANDREW - EXECUTIVE DIRECTOR



## EFFICIENCY AND EFFECTIVENESS

*We recognise our obligation to make best use of resources for the benefit of the South Australian community. Our people are supported and developed to improve our department's performance.*



# Our Values

Our people are supported and developed to improve our department's performance.

## Respect and Courtesy

We are **respectful** and **courteous** in all our dealings, and our conduct reflects the highest **ethical** standards expected of public servants by government and the community.

## Professionalism

We value professional expertise and encourage our staff to maintain the highest standards. The **quality of our advice** and our contribution to the economic and social development of the state are the **measures of our success**.

## Accountability

We act in the public interest and **take responsibility** for our actions, knowing they will stand up to scrutiny and are open, fair and honest.

## Efficiency and Effectiveness

We recognise our obligation to make **best use of resources** for the benefit of the South Australian community. Our people are supported and developed to improve our department's performance.

## Collaboration

We **value the contribution** of others and are generous in our exchange of ideas and information. We share effort and success.

## Credibility and Frankness

Our skills and expertise are applied to providing government, agencies and the community with advice that is **rigorous, consistent** with legislative requirements, **well researched** and canvasses the **range of options**.

## Timeliness and Responsiveness

We respond with **speed** and **appropriateness**, while maintaining the **integrity** of our advice and solutions.

## Innovation

We value innovation and creativity as means to **continuously improve** our performance.

Over the next three years, we will continue to administer a range of programs and services in support of the government's strategic priorities and South Australia's Strategic Plan.

# Our Priorities

Sound budgeting and strong state finances underpin all of the government's goals for the long-term future of our state. Within this context, our department's priorities and strategies are:

## Strong state finances

### Strategies

- Develop budget strategies consistent with sustainable long-term finances.
- Monitor and manage ongoing and emerging issues in Commonwealth/state financial relations.
- Realise the value of selected state assets and contribute to the government's debt reduction program.

### 2013–14 Actions

- Provide financial and economic advice to assist the government to achieve its fiscal targets.
- Monitor the state's balance sheet and its financing and recommend actions to improve the financial position.
- Ensure financial markets and rating agencies are well informed.
- Actively monitor agency savings targets and advise on actions to ensure targets are met.
- Ensure South Australia's views are taken into account in the Commonwealth Grants Commission 2015 Methodology review.
- Progress commercial property sales.
- Respond to Commonwealth/state initiatives on revenues and reform of service delivery.
- Provide advice on tax reform recommendations arising from the Economic and Finance Committee Tax Review.





## Effective budget and financial management processes

### Strategies

- Ensure state budget processes have regard to the government's strategic priorities.
- Foster rigorous analysis of government programs and expenditure.
- Support financial management and procurement capability across government.
- Improve capital project assessments.

### 2013–14 Actions

- Provide strategic analysis and advice on policy issues.
- Extend quarterly reporting of Government Business Enterprises (GBEs) to Public Financial Corporations.
- Finalise reporting and monitoring guidelines for GBEs and develop new Treasurer's Instruction.
- Support agencies through financial management and procurement training programs.
- Implement revised guidelines for the evaluation of public sector initiatives and associated peer review process.
- Continue monitoring the implementation of Public Private Partnership projects and advise on related contract management.
- Continue agency procurement reviews as a driver of improvement.

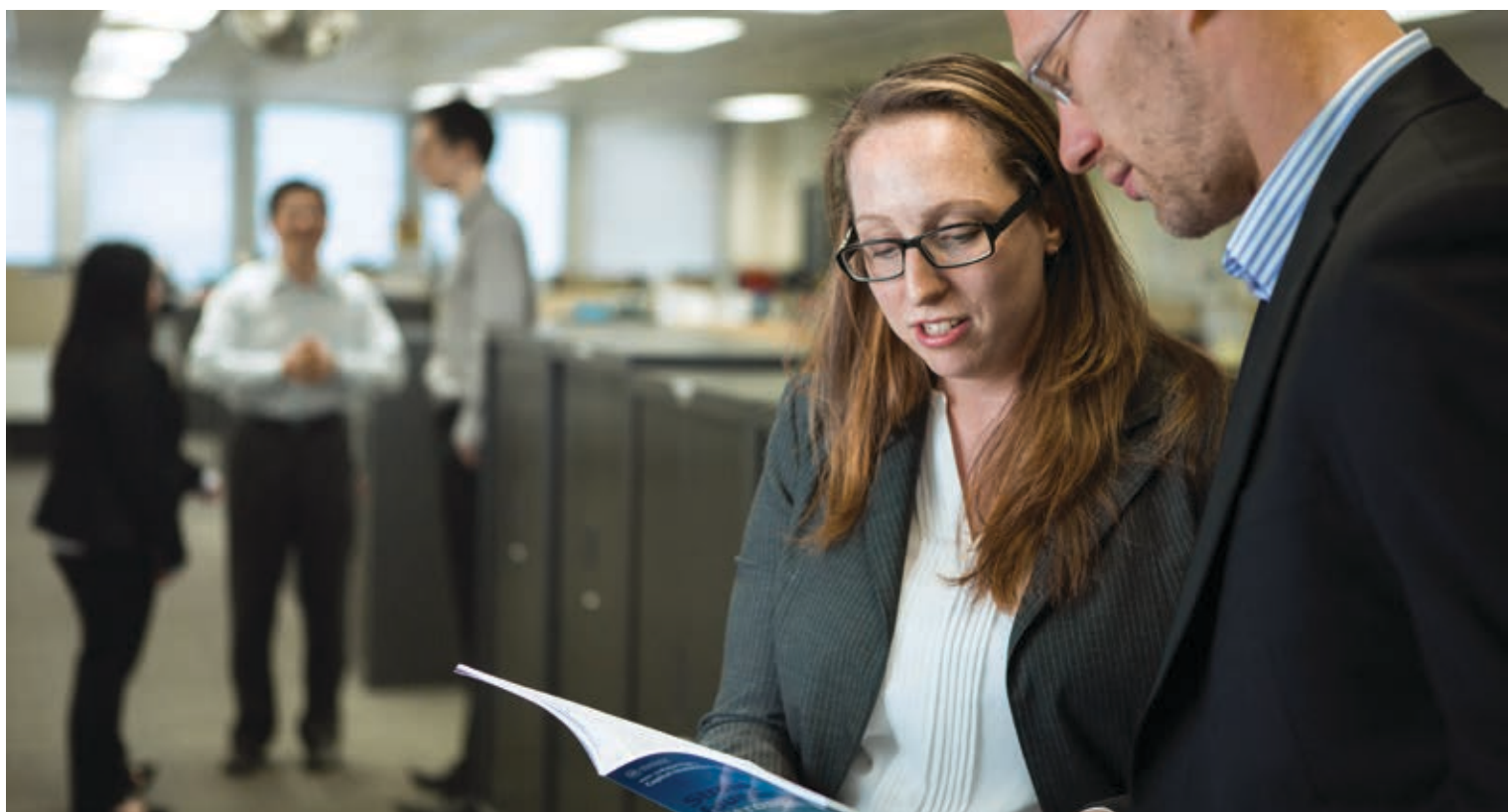
# Efficient and responsive services

## Strategies

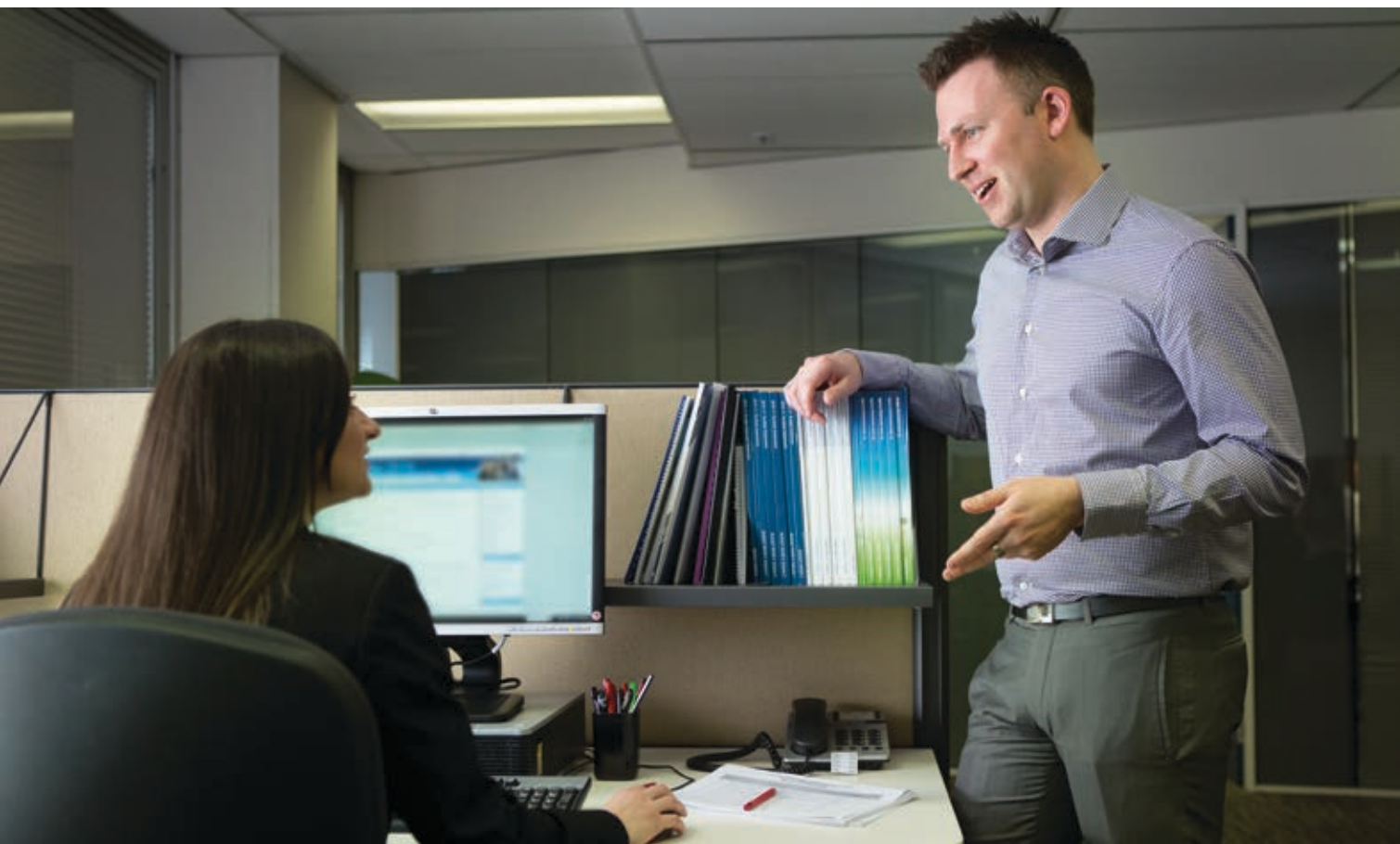
- Effectively administer the government's:
  - » revenue collection system
  - » financial assets and liabilities
  - » insurance program
  - » superannuation schemes
  - » motor vehicle fleet.

## 2013–14 Actions

- Continue development and testing of the replacement state taxation revenue system, RISTEC (RevenueSA Information System to Enable Compliance). Expected completion December Quarter 2014.
- Implement further anti-avoidance measures in relation to land tax.
- Develop legislation and a collection framework for the Transport Development Levy to take effect from 1 July 2014.
- Implement the two year payroll tax rebate payment provided to eligible employers with a taxable Australian payroll of less than \$1.2 million announced in the 2013–14 State Budget.
- Develop and implement a legislative exemption in the *Stamp Duties Act 1923* for eligible corporate reconstructions as announced in the 2013–14 State Budget.
- Respond to the Commonwealth's 'My Super' initiatives.
- Implement Super SA ePASS upgrade.
- Progress review of Super SA's Group Life insurance arrangements.
- Develop a long-term solution for Building Indemnity Insurance in South Australia.







## Effective economic, social and regulatory policy

### Strategies

- Support the government's 'an affordable place to live' priority.
- Support effective government responses to economic and social issues.
- Support effective industry regulation.

### 2013–14 Actions

- Lead the development of proposals to support the government's affordable living priority and contribute to the development of proposals to support the government's other strategic priorities.
- Implement the revised gaming regulatory framework to improve responsible gambling outcomes.
- Coordinate state implementation of national reform of the not-for-profit sector.
- Finalise new licensing and duty agreements for the Adelaide Casino.
- Develop a revised wagering regulatory framework to address match fixing and industry structure.
- Develop and implement an effective access regime for the water industry.
- Establish the Lifetime Support Authority, the Lifetime Support Scheme and the related levy, to provide for the lifetime treatment, care and support of people that are very seriously injured in motor vehicle accidents.
- Support and monitor the implementation of the Compulsory Third Party (CTP) insurance reform policy.
- Finalise the regulatory regime for the implementation of tort law reforms for CTP insurance.

# Our People

## Strategies

- Improve the management, performance and development of our people.
- Attract and recruit high quality people.
- Continue to integrate Work Health, Safety and Injury Management (WHS&IM) into core business practices.

## 2013–14 Actions

- Implement the Leadership Development Framework for our people.
- Support the Women in Treasury mentoring program.
- Implement initiatives and monitor the department's performance against the following State Strategic Plan Targets:
  - T50 – People with Disabilities
  - T52 – Women
  - T53 – Aboriginal Employees
  - T21 – Greater Safety at Work
  - T86 – Psychological Wellbeing
  - T13 – Work Life Balance
- Align DTF corporate values with whole of government values.
- Develop and implement online 'Selection Training' and 'How to Win that Job' training packages.
- Monitor and extend use of the OurDevelopment online learning management system.
- Promote employee recognition in line with the approved guideline.
- Implement initiatives stemming from the 2012-13 Employee Perspectives Survey.
- Implement the DTF Safety Management Plan.





# Our Operations

## Strategies

- Improve the efficiency, effectiveness and responsiveness of our department.
- Strengthen our corporate governance.
- Develop further opportunities to improve internal and external communications.
- Develop a high performance culture, based on continuous improvement.

## 2013–14 Actions

- Implement the DTF Savings Plan and achieve required savings targets.
- Implement recommendations from the Corporate Services Review.
- Implement foundation projects prescribed in year 1 of the 5 year ICT Strategic Plan.
- Continually review and upgrade the DTF website.
- Implement the Protective Security Management and Policy Framework.
- Commence implementation of phase 2 of the Information Security Management System (ISMS) for State Government Critical Information Infrastructure (SGCII) supported by DTF.
- Investigate options for improved collaboration and knowledge management using the DTF intranet.
- Review and upgrade current content management system to improve usability of the Intranet.
- Progress future state Enterprise Architecture (ICT Solution) for Super SA.





# Our Programs

The Department of Treasury and Finance administers the following government programs:

| PROGRAMS  | DESCRIPTION/OBJECTIVE   |
|---|---|
| <b>Accountability for Public Sector Resources</b> | The Department of Treasury and Finance has the role of ensuring accountability for public sector resources through providing policy, economic and financial advice to the government and coordinating resource allocations for government programs and priorities at the whole of government level. |
| <b>Treasury Services</b>                          | The Department of Treasury and Finance manages the government's assets and liabilities and provides certainty of funding to the state.  |
| <b>Support Services</b>                           | The Department of Treasury and Finance provides vehicles for Ministers, Leader of the Opposition, Members of Parliament and VIPs; and supports the offices of the Treasurer, Minister for Finance and Veterans SA.  |
| <b>Financial Services Provision</b>               | The Department of Treasury and Finance has the role of providing a range of whole of government services including liability management, collection of taxes, insurance, superannuation and fleet administration.   |
| <b>Gambling Policy</b>                            | The Department of Treasury and Finance provides policy advice to the government on economic, social and regulatory issues associated with gambling.   |





The department embraces the spirit of innovation. I have always been encouraged to bring in new ideas and new thoughts that could improve the quality or efficiency of our work.

ZIBIN – ANALYST, REPORTING PROJECTS



## INNOVATION

*We value innovation and creativity as means to continuously improve our performance.*



## COLLABORATION

*We value the contribution of others and are generous in our exchange of ideas and information.  
We share effort and success.*



[treasury.sa.gov.au](http://treasury.sa.gov.au)

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**Government of South Australia**

Department of Treasury  
and Finance