Government of South Australia

Treasurer

TRS20D2620

Hon Stephen Mullighan MP Member for Lee Unit 1, 62 Semaphore Road SEMAPHORE SA 5019 Level 8
State Administration Centre
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Adelaide SA 5000
GPO Box 2264
Adelaide SA 5001
DX 56203 Victoria Square

Tel 08 8226 1866 treasurer.dtf@sa.gov.au

lee@parliament.sa.gov.au

Dear Mr Mullighan

# APPLICATION UNDER THE FREEDOM OF INFORMATION ACT 1991

I refer to your application made under the *Freedom of Information Act 1991* (the Act), dated 5 August 2020.

Your application seeks access to:

"All minutes, briefings and correspondence titled 'Exemption from the Commissioner for Public Sector Employment Determination 3.2: Appendix 2 – the Use of Government Vehicles' as described on the Objective document management system, between 9 April and 5 August 2020."

The prescribed legislative timeframe to determine this application has expired and is now deemed as refused access to documents relevant to your application. I refer to my letter dated 18 August 2020 where I sought additional time to make my determination.

The purpose of this letter is to advise you of my determination. An extensive search was conducted within this office. A total of 6 documents were identified as answering the terms of your application.

I grant you access in part to 1 document, a copy of which is enclosed. I grant you access in full to 5 documents; copies of which are enclosed.

#### **Documents Released in Full**

Documents 1, 3, 4, 5 and 6

#### **Documents Released in Part**

Document 2

Document 2 is released in part as it contains information on the number of unmarked police vehicles which are on the road and which should not be disclosed to the public. I therefore determine this exempt pursuant to clause 4(2)(iv) to the Act.

# **Exemptions**

# Clause 4 – Law enforcement and public safety

- (1) A document is an exempt document if it contains matter the disclosure of which—
  - (a) could reasonably be expected—
  - (ii) to enable the existence or identity of any confidential source of information, in relation to the enforcement or administration of the law, to be ascertained; or
  - (iv) to prejudice the maintenance or enforcement of any lawful method or procedure for protecting public safety; or
  - (vi) to prejudice any system or procedure for the protection of persons or property; and
  - (b) would, on balance, be contrary to the public interest.

Please note, in compliance with Premier and Cabinet Circular PC045 - *Disclosure Logs for Non-Personal Information Released through Freedom of Information* (PC045), the Department of Treasury and Finance is now required to publish a log of all non-personal information released under the Act.

In accordance with this Circular, any non-personal information determined for release as part of this application, may be published on the DTF website. A copy of PC045 can be found at the following address: <a href="https://dpc.sa.gov.au/resources-and-publications/premier-and-cabinet-circulars">https://dpc.sa.gov.au/resources-and-publications/premier-and-cabinet-circulars</a>. Please visit the website for further information.

As I am determining this application as Principal Officer, section 29(6) of the Act does not provide for an internal review. If you are dissatisfied with my determination you are entitled to exercise your rights of external review with the Ombudsman.

Alternatively, you can apply to the South Australian Civil and Administrative Tribunal. If you wish to seek a review, section 39(3) of the Act states you must do so within 30 calendar days of receiving the determination.

If you require any further information, please contact Vicky Cathro on 8226 9769.

Yours sincerely

Hon Rob Lucas MLC

Principal Officer

December 2020

For Official Use Only – I1 – A1

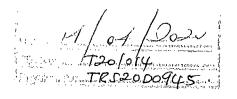
Schedule of Documents

TRS20D2620 - Exemption from the Commissioner for Public Sector Employment Determination 3.2: Appendix 2 - the Use of Government Vehicles

Doc. No.	Date	Description of Document	# of pages	Determination Recommendation	Exemption Clause	Reason
_	13/04/2020	Briefing to Treasurer from Executive Director, Budget and Performance, DTF	က	Released in full		
2		Attachment to Document 1	7	Released in part	4(2)(a)(v) - Danger to security of building, structure or vehicle & contrary to public interest	
<sub>6</sub>		Attachment to Document 1	က	Released in full		
4		Attachment to Document 1	-	Released in full		
S.		Briefing to Treasurer from Executive Director, Budget and Performance, DTF	2	Released in full		
9		Attachment to Document 5	2	Released in full		

# RELEASE

#### MINUTE





# MINUTES forming ENCLOSURE

File

T&F19/0383

Doc No

A1397874

То

The Treasurer

# EXEMPTION FROM THE COMMISSIONER FOR PUBLIC SECTOR EMPLOYMENT DETERMINATION 3.2: APPENDIX 2 - THE USE OF GOVERNMENT VEHICLES

Timing:

**ROUTINE** 

# Recommendations/Issues: It is recommended that you:

- Note the Commissioner of Police, Mr Grant Stevens, has written to you regarding your previous decision to decline a proposed SAPOL executive vehicle scheme;
- Note that the Commissioner has requested you re-consider this decision, or alternatively approve that he have additional flexibility to approve that his executive team can use government fleet vehicles for private use;
- Approve that the Commissioner for Public Sector Employment amend determination 3.2: Appendix 2 – Use of Government Vehicles to allow for the private use of government vehicles for executives that are required to be on call to respond to an emergency incident in a front-line capacity;
- Note that such an approval would also apply to SA Ambulance Executive, who have made a similar claim; and
- Note that should you approve this request, DTF will inform the Commissioner of Police, SAAS and the Commissioner for Public Sector Employment of your decision.

Approved/Not Approved

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Hon Rob Lucas MLC

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Key Points:

- The Commissioner of Police, Mr Grant Stevens, has written to you regarding your previous decision to decline SAPOL's proposed executive vehicle scheme. The original briefing to you on the subject is included at Attachment A.
- The Commissioner has re-litigated the same arguments he has raised with you previously, and has requested you reconsider your decision.

- Should you not be inclined to do that, the Commissioner has alternatively proposed that
  he be provided additional powers to determine additional private use capacity of
  government fleet vehicles for his executive leadership team (including himself). This
  group includes two unsworn SAES executives.
- The Commissioner has acknowledged your support in relation to the SAPOL executive leadership team having access to private plated fleet vehicles for the discharge of their duties.
- As a result of his original request being declined, the Commissioner has advised that SAPOL would require an additional 11 private plated fleet vehicles to be leased from Fleet SA, creating an additional cost of approximately \$0.1 million per annum (this does not include FBT implications).
- The Commissioner has outlined however that the limited private use of government fleet vehicles allowed for in the current Commissioner for Public Sector Employment's Determination 3.2: Appendix 2 are problematic for his executive team.
- The current determination outlines that unless the vehicle is a private plated vehicle provided as part of an approved remuneration package, a government vehicle is not to be used for private purposes except if it meets the conditions as set out under 'Home to office travel in government vehicles' or where the chief executive has approved such use for exceptional circumstances. Under these circumstances the use must be minor and infrequent. In short, government vehicles can be used for travel to and from home and work in limited circumstances, but for very limited alternative private uses beyond that.
- The Commissioner for Police's main concern is that the existing private use rules for government fleet vehicles do not adequately allow SAPOL executive members to discharge their duties in an efficient manner from any location at any hour of the day or night.
- The Commissioner has proposed, if you remain disinclined to reconsider your original decision on the subject, that he be provided the power to determine appropriate private use of fleet vehicles for his executives (and himself).
- DTF understands that SAPOL's Executive Leadership Team includes sworn-officers that
  have public-facing duties and may be required to respond to an emergency situation at
  short notice. SAPOL's two SAES executives that deliver corporate support to the
  organisation are similar to other government SAES employees. Whilst these employees
  may be on call 24 hours a day, these executives can use their own private vehicle to get
  to a work location, and be reimbursed the cost of operating a private vehicle in those
  circumstances if need be.
- The Commissioner for Public Sector Employment's office has been advised of the Commissioner for Police's request. The office has advised that the Commissioner for Public Sector Employment will make the administrative changes to her determination as necessary based on your direction on this matter.
- DTF suggests that Commissioner's Determination be amended to allow for the private use of government vehicles for those executives that are required to be on-call to respond to an emergency incident in a front line capacity. This will provide for additional flexibility for sworn police officer executives, and also SAAS executives who are required to respond to emergency incidents. It would not however provide for the two corporate executives in SAPOL (or any other agency).

- SAAS has made a similar request to DTF to establish its own Executive Vehicle Scheme. For Executives based in the regions in particular, apart from travelling between sites throughout the state the Executives are called upon to help meet operational demands. This can include first responding to high acuity cases as the nearest responder and covering responses when demand is excessive. An Executive's vehicle in these instances will have specific equipment fitted, including lights and sirens, mobile data terminal, defibrillator etc.
- DTF will advise both the Police Commissioner, Public Sector Employment Commissioner as well as SAAS of your decision on this matter.

Tammie Pribanic

**EXECUTIVE DIRECTOR** 

**BUDGET AND PERFORAMNCE BRANCH** 

| 3 April 2020

Contact Officer:	Joseph Scott
Telephone:	8429 0451
Email address:	Joseph.scott@sa.gov.au



Your Rel

MLO 20/139

Our Ref ESS 20/82

Enquiries PCO 2019/1696

Telephone Facsimile

Hon, Rob Lucas MLC Treasurer

Dear Treasurer

# EXECUTIVE MOTOR VEHICLE SCHEME - SAPOL

I am writing in response to correspondence received from the Acting General Manager SAFA, dated 20 January 2020 (attached).

Your determination in declining SAPOL's proposed executive vehicle scheme has a direct impact on SAPOL from both an operational and budget perspective. This advice seeks to clearly articulate my position regarding these issues.

In relation to the budget impact resulting from your determination, SAPOL would require an additional 11 private plated fleet vehicles to be leased from FleetSA, creating an additional cost in the order of \$0.1 million per annum (this does not include the FBT implications arising from the private use of the vehicles). This requirement arises due to SAPOL's fleet rationalisation over a number of years to meet existing savings targets and a consequential shortfall of fleets for use by the Executive. I consider this a largely avoidable cost, with the scheme proposed by SAPOL including substantial Executive team member contributions from within their TRPV. The option of SAPOL Executives privately leasing a vehicle and using it for SAPOL purposes is not sustainable as I am not able to direct an Executive to use their private vehicle (leased or otherwise) for work purposes as outlined in Appendix 3, Point 1, Determination 3.2, Employment Conditions — Remuneration — Allowances and Reimbursements, Office of the Commissioner for Public Sector Employment. This option would also create issues in relation to recovery of costs associated with the use of a private vehicle for work purposes, and insurance issues associated with the use of a private vehicle as part of an executive's employment.

I also understand you may have some concerns in that the proposed scheme may set a precedent to be used by other agencies in applying for a similar scheme. I would like to take this opportunity to clarify why SAPOL's proposed scheme should be considered unique, and clarify how SAPOL's operating requirements are distinctively different from other agencies. Whilst there are other emergency service agencies operating 24 hours a day, 365 days a year, SAPOL is unique in so far as its employees are vested with significant statutory authorities to ensure community safety. SAPOL is responsible for responding to significant critical incidents over a vast array of functions, as its core business.



In addition, the *Emergency Management Act 2004* appoints the Commissioner of Police as the State Co-ordinator. The *Emergency Management Act 2004* provides that SAPOL is the control agency in certain instances and in the co-ordinating agency for <u>all emergencies</u>. These emergencies include but are not limited to terrorism, bushfires, extreme weather events, floods, human disease and hazardous materials. These responsibilities set SAPOL apart from other State Government agencies both in terms of span, and volume, of emergency response obligations.

SAPOL's Executive members are required as a part of their role to be available at all times, 24 hours a day, to respond 'immediately' and 'directly' to discharge their duties and obligations in relation to emergency management, no matter what they are doing at that point in time. There is also an expectation that SAPOL's Executive members are available to respond 'directly' and 'promptly' in their executive lease vehicle to the scene of a significant policing incident that would place the community, policing services or police operations at risk. This obligation includes availability to be recalled from annual leave and other types of absences if available.

With the abolition of the previous Executive Motor Vehicle Scheme, the effective and timely response to a significant emergency or incident may potentially be hampered by SAPOL Executives not being able to directly attend the scene of a major incident or the State Emergency Centre regardless of where they might be.

You have Indicated your support to the Minister for Police in relation to the SAPOL Executive Leadership Team using private plated operational vehicles with approved home to office travel, to enable call-out from home. Apart from official government business and home to office travel, these vehicles will only be available for minor and infrequent private use as stipulated in the Commissioner for Public Sector Employment's Determination 3.2, Appendix 2. Existing private use rules for Government fleet vehicles do not adequately allow SAPOL Executive members to discharge their duties in an efficient manner from any location at any hour of the day or night.

For example, if an Executive is undertaking a private/personal activity and is not at their residential address, remaining compliant with Determination 3.2 would require having to drive a private vehicle home and then swap into a Government vehicle before attending an incident. This has the potential to unnecessarily slow the co-ordination of a multi-Agency response to emergencies. It is in the initial stages of emergency and critical incident management that a timely response is absolutely critical. Any factor which slows down response will impede the effective leadership and management of policing related incidents or operations, for example police officers seriously injured or killed in the line of duty, police shootings, significant sieges, deaths in custody, or police systems failures or facilities issues.

I also have an expectation that SAPOL's civillan Directors are able to respond in the same manner as their sworn counterparts. SAPOL's infrastructure is unique to that of other agencies. For example, if the Police Communications Centre building or State Government communication network is impacted in any way through causes such as a blackout or other unforeseen occurrences, communications for all Government emergency agencies is placed at risk which has dire consequences for the community. I therefore have a requirement that SAPOL's two civillan Directors are able to respond to a critical incident at any SAPOL infrastructure site to provide executive oversight and ensure functionality is maintained.

Queries were raised by officers of the Department of Treasury and Finance (DTF) regarding the operational equipment carried by Executive members in their vehicles. Even though the carriage of operational equipment in a vehicle is important, and Executive members carry various operational equipment as required. I would like to reiterate that the necessity for executive vehicles does not specifically relate to operational equipment, but rather the ability for an Executive to respond directly in discharging their duties. Additionally, some sworn Executive member vehicles are fitted with internal red and blue flashing emergency lights to address operational risks identified by SAPOL, which will not be possible if private fleets are to be used. These executive fleets are also fitted with a tinted security film as a result of a risk assessment, to decrease the risk of serious injury from an assault on the vehicle.

I request that you reconsider your decision from a community safety and financial perspective, given it has the potential to significantly hinder a timely response in the management of significant emergencies and critical incidents.

If you are not of a mind to reconsider your decision in relation to the proposal SAPOL Executive Fleet Scheme, I ask that you lend your support to the Commissioner of Police having increased flexibility in determining appropriate private use of fleet vehicles, to allow a realistic and workable application of the private use limitations in a policing context. I understand this would require the approval of Commissioner for Public Sector Employment.

I would welcome the opportunity to meet with you at any time to discuss this matter.

(Grant Stevens).

COMMISSIONER OF POLICE

/8 February 2020

cc: Hon. Corey Wingard MP Mr David Reynolds, Under Treasurer





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ABN 75 277 087 858

20 January 2020

Mr Grant Stevens APM Commissioner of Police South Australia Police 100 Angas Street ADELAIDE SA 5000,

Dear Mr Stevens

# EXECUTIVE MOTOR VEHICLE SCHEME

I write in reference to an email sent to Ms Erma Ranieri, Commissioner for Public Sector Employment, relating to the cessation of the Executive Motor Vehicle Scheme and Executive vehicles for SAPOL.

The Commissioner for Public Sector Employment referred the matter to the Under Treasurer who requested that the South Australian Government Financing Authority (SAFA) work with Police to prepare a minute to the Treasurer.

A minute was finalised and sent to the Treasurer, however the Treasurer has declined the request to provide an executive vehicle scheme for the Executive Leadership Team of South Australia Police.

The Treasurer has indicated his support to the Minister for Police of the SAPOL Executive Leadership Team using private plated operational vehicles with approved home to office travel, to enable call-out from home. Apart from official government business and home to office travel, these vehicles would only be available for minor and infrequent private use as stipulated in the Commissioner for Public Sector Employment's Determination 3.2, Appendix 2.

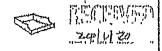
I trust that the above information clarifies the Treasurer's position on the Executive Motor Vehicle Scheme.

Yours singerely

Tim Buffield

Objective ID -A1347498

<u>ACTING GENERAL MANAGER, SAFA</u>



#### MINUTE



MINUTES forming ENCLOSURE

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T&F19/0383

Doo No

A1433367

To

The Treasurer

EXEMPTION FROM THE COMMISSIONER FOR PUBLIC SECTOR EMPLOYMENT DETERMINATION 3.2: APPENDIX 2 - THE USE OF GOVERNMENT VEHICLES

Timing:

ROUTINE

Recommendations/Issues: It is recommended that you:

- Note that you have approved that amendments be made to the Commissioner for Public Sector Employment determination 3.2: Appendix 2 – Use of Government Vehicles to allow for the private use of government vehicles for SAPOL executives, subject to certain conditions;
- Approve the specific suggested amendments to the wording of the CPSE determination (attached); and
- Approve that the arrangements also apply to SA Ambulance Service Executives, who have made a similar claim to that previously made by the Police Commissioner;

Approved/Not-Approved-

Not hucas

Hon Rob Lucas MLC Treasurer

8/7/20

#### **Key Points:**

- On 11 May, 2020 you approved the amendment of the CPSE determination 3.2:
   Appendix 2, so that the 'exception' for SAPOL executives explicitly allows for the use of a car to discharge their duties in relation to 'emergency management' and also responding to a 'significant policing incident that would place community, policing services or police operations at risk' as outlined in Commissioner's letter of 18/2/20. You suggested that such uses should also be reported and documented.
- Following this approval, DTF has engaged with SAPOL and suggests the attached specific amendments to the CPSE determination (outlined in track changes).
- To ensure the proposed arrangements are appropriately targeted, a comparison was undertaken between the private use entitlements under

the former Executive Vehicle Scheme, and what is proposed to be the case under the SAPOL arrangements. That comparison is outlined below.

Met angustament Washington	Gövernment Executive Vehicle Schama	Proposed SAPOL/SAAS arrangement
Private vehicle uses		
To derive a fee/reward or income	No	No
To drive whilst on leave/vacation	Yes	Only if the executive remains available to be called in, and use
•		of the vehicle could be required
Who may drive the vehicle	* The executive	*The executive
	* The executive's spouse or domestic partner	* Where travelling distances where fatigue may be a factor, the
•		Executive may allow an appropriately licensed person (at
	* Immediate family members who live with the executive (as	minimum a provisional licence holder) to share driving duties
	long as they hold at minimum a provisional drivers licence)	whilst the Executive is in the vehicle.
	* Learner drivers connot drive the vehicle	* Other employees of the agency (who hold an appropriate
		licence) for work related travel only.
	* Where travelling distances where fatigue may be a factor, the	
	Executive or their immediate family may allow an appropriately	
1	licensed person (at minimum a provisional licence holder) to	
	share driving duties whilst the Executive and/or their immediate	
	family is in the vehicle.	
	*If made available for use during work hours, then other	·
	employees of the agency (who hold an appropropriate licence)	
	for work related travel only.	
Can the driver have passengers	No limits on the type of passengers whilst being used privately	No limits on the type of passengers whilst being used privately

- DTF is seeking your endorsement of the specific wording change. It is considered to reflect your previous direction, but also proposes to include SA Ambulance Service Executives in the arrangements.
- SAAS has made a similar request to DTF to establish its own Executive Vehicle Scheme. For Executives based in the regions in particular, apart from travelling between sites throughout the state, the Executives are called upon to help meet operational demands. This can include first responding to high aculty cases as the nearest responder and covering responses when demand is excessive. An Executive's vehicle in these instances will have specific equipment fitted, including lights and sirens, mobile data terminal, defibrillator etc. These SAAS executives are considered to therefore be in a similar position to the relevant SAPOL executives.

Tammie Pribanto

**EXECUTIVE DIRECTOR** 

**BUDGET AND PERFORAMNCE BRANCH** 

July 2020

Contact Officer:	Sandy Burness
Telephone:	8429 0620
Email address:	sandy.burness@sa.gov.au

# Appendix 2 – Use of Government Vehicles

### GOVERNMENT VEHICLES PROVIDED TO EMPLOYEES AS PART OF A REMUNERATION PACKAGE

The Executive Vehicle Motor Scheme (EVMS) for the South Australian Government ceased on 1 July 2019. As a result of EVMS ceasing, information relating to the provision of black plated vehicles for executives can now be obtained by agencies from Fleet SA through the South Australian Financing Authority. Agencies are requested to contact Fleet SA directly (www.safa.sa.gov.au/fleetsa) for further information.

#### 2. GOVERNMENT VEHICLES USED BY ADMINISTRATIVE UNITS

Administrative units will lease their passenger/light commercial vehicles from Fleet SA for the use of employees on work related business. The use of such government vehicles must be authorised by the chief executive. Such authorisations are to be reviewed regularly to determine whether circumstances justify continued use. Employees should consider the comparative costs of a taxi and public transport when a vehicle is required for travel. Government vehicles may be leased from Fleet SA on a long or shortterm basis depending on length of use. Information on services and costs can be accessed via http://www.fleetsa.sa.gov.au. Cabinet has approved the provision of private plated government vehicles to agencies where there are circumstances where it is inappropriate to identify the vehicle as a government vehicle. The provision of such vehicles requires Ministerial approval. A government vehicle provided to an employee as part of a remuneration package is required to be made available for use by other employees for business related travel within the agency during business hours.

#### 3. PRIVATE USE OF A GOVERNMENT VEHICLE

Unless the vehicle is a private plated vehicle provided as part of an approved remuneration package, a government vehicle is not to be used for private purposes except if it meets the conditions as set out under the 'Home to office travel in government vehicles' or the 'Emergency management' sections in this Determination or where the chief executive has approved such use for exceptional circumstances. Under these circumstances the use must be minor and infrequent. Fringe benefits may apply for the use of a government vehicle for private purposes (refer to 'Reportable fringe benefits' below).

#### 4. INTERSTATE TRAVEL IN GOVERNMENT VEHICLES

The use of a government vehicle for work related interstate travel requires prior written approval of the chief executive.

#### 5. HOME TO OFFICE TRAVEL IN GOVERNMENT VEHICLES

Government vehicles are not to be used for home to office travel, except:

- when official business will be performed out of hours on four or more nights per week;
- where out of hours duties are likely to involve travel of a distance greater than 10,000 kilometres per year;
- in cases where it is not possible to arrange overnight parking at the worksite or other off site location;
- in cases where it is possible to arrange overnight parking, but the government parking location is in an area which has a history of vandalism and which suggests a risk to vehicle security;
- if as an essential part of normal work requirements:
  - o an employee commences and finishes duty at a worksite other than their normal worksite on at least four days per week;
  - o an employee uses a vehicle for at least half of their working day as a mobile office, instead of working from a fixed worksite;
  - o it is more economical to drive directly from or to home, when a government vehicle is required for official business performed out of hours or when the first or last place to be visited requires the use of a government vehicle;
  - o the use is authorised by the chief executive.
- All home to office travel should be reviewed on a regular basis by the chief executive.

# 6. EMERGENCY MANAGEMENT

SA Police and SA Ambulance Service Executives who can be called upon to respond to emergency management situations at any point 24 hours a day, including in the case of SA Police, responding to a significant policing incident that would place the community, policing services or police operations at risk, are permitted to use a government vehicle for private purposes.

Such duties that would precipitate the above need to be clearly documented, and reported annually to the Commissioner for Public Sector Employment.

# RELEASE IN PART

MINUTE





**WINUTES forming ENCLOSURE** 

Flle

SAF20/0014

Dog No

A1340747

To

The Treasurer

#### EXECUTIVE VEHICLES FOR SENIOR POLICE

Timing:

ROUTINE - A decision is required before 17/01/2020

Recommendations/Issues: It is recommended that in relation to executive vehicles for senior police that you approve either:

Option 1

 decilne the request for the provision of an executive vehicle scheme for senior members of the South Australian Police and sign the attached minute to the Minister for Police; or

Option 2

 approve the provision of an executive vehicle scheme for senior members of the South Australian Police.

Option / Option-2

World Lucy

Hon Rob Lucas MLC Treasurer

18/1/2020

#### Key Points:

- From 1 July 2019, the availability of new or replacement vehicles under the Executive Motor Vehicle Scheme ceased. Due to the cessation of the Executive Motor Vehicle Scheme, some of the Police Executive Leadership Team (ELT) member vehicles are approaching the end of their lease and cannot be replaced.
- The Commissioner of Police wrote to the Commissioner for Public Sector Employment seeking an executive vehicle scheme for senior Police (copy attached).
- There are currently 11 members in the ELT, including the Commissioner of Police, being two Civilian positions and nine Officer positions.



- The Commissioner of Police is seeking continued access to vehicles for his executives as all ELT members are on call 24 hours a day, 7 days per week to respond to events.
- Currently the ELT have government vehicles that are approved for private use. These
  include upper specification vehicles such as Holden Calais. The vehicles are fitted with
  first aid equipment, safety equipment, uniforms and incident management procedural
  paperwork. The vehicles have gun safes, used for either sworn officers or sworn officers
  that are passengers in the vehicles attending remote scenes.
- The Commissioner argues the continued provision of executive vehicle scheme cars to his executive team supports efficient service delivery.
- If Police were to have an approved scheme, providing vehicles and vehicle costings
  would be minimal administrative effort for SAFA. The full cost of the vehicles, via lease
  rates, would be charged to the Police, while Police HR and Payroll will be responsible for
  managing recoveries from the ELT members.
- Police operational vehicles (such as Commodore, Camry, Rav4, Outlander, Sorento)
  could be provided to ELT members with approved home to office travel. These vehicles
  could be filted with private registration plates and enable after hours access to a
  government vehicle to attend an event. The guidelines for the use of operational
  vehicles limits the use to government business, home to office travel and minor and
  infrequent private use.
- It is SAFA's understanding that Police have approval for private plated operational vehicles within their fleet of just over 1,000 vehicles. The Minister for Police can approve an increase in the number of private plated vehicles and can approve ELT members having private plated operational vehicles.
- The Commissioner of Police would argue that the use of operational vehicles would not be as efficient as an approved private use vehicle if an ELT member was away from home when called out.
- I note that other emergency service agencies may seek to replicate the Police scheme.
- Attached is a draft minute to the Minister for Police, which has been prepared in anticipation of you declining the Commissioner of Police's request,

Timyzueleid

<u>ACTING GENERAL MANAGER, SAFA</u>

13 January 2020

Contact Officers	Glenn Gulsford	_
Tolophonet	0204 9860	_
Emall uddrosst.	ជីត្រប្រៈបិត្យឱ្យប្រេក្យានធៈជិចភ/មក	

Supported Not Supported

David Reynolds

CHIEF EXECUTIVE

Department of Treasury and Finance

Date (2.1...(...1.88.