



Our people. Our strength.

Department of Treasury and Finance
Corporate Plan 2012–15



Government of South Australia
Department of Treasury
and Finance



Contents

1 Foreword

2 Our Structure

3 Our Vision

5 Our Values

8 Our Priorities

14 Our Programs

Acknowledgements

This publication is printed on FSC certified paper.

Photography:
James Field / Tom Roschi
Photography

Published September 2012

Content from this publication may be reproduced with appropriate acknowledgement, as permitted under the *Copyright Act*.

© Department of Treasury and Finance 2012

Foreword

The Department of Treasury and Finance plays a vital role providing economic and fiscal policy advice to the government, assisting it to allocate resources to government programs, monitoring and reporting on state finances, and delivering important services to government agencies and the community.

The Premier of South Australia has announced the government's seven strategic priorities for our state:

1. Creating a vibrant city
2. Safe communities, healthy neighbourhoods
3. An affordable place to live
4. Every chance for every child
5. Growing advanced manufacturing
6. Realising the benefits of the mining boom for all South Australians
7. Premium food and wine from our clean environment.

These seven strategic priorities guide our policy and decision making, while South Australia's Strategic Plan provides us with medium to long-term targets.

Importantly, the corporate plan recognises that people are the strength of our department. The skills and expertise they bring to their roles, combined with shared values and a culture of high performance and accountability are the keys to our success.

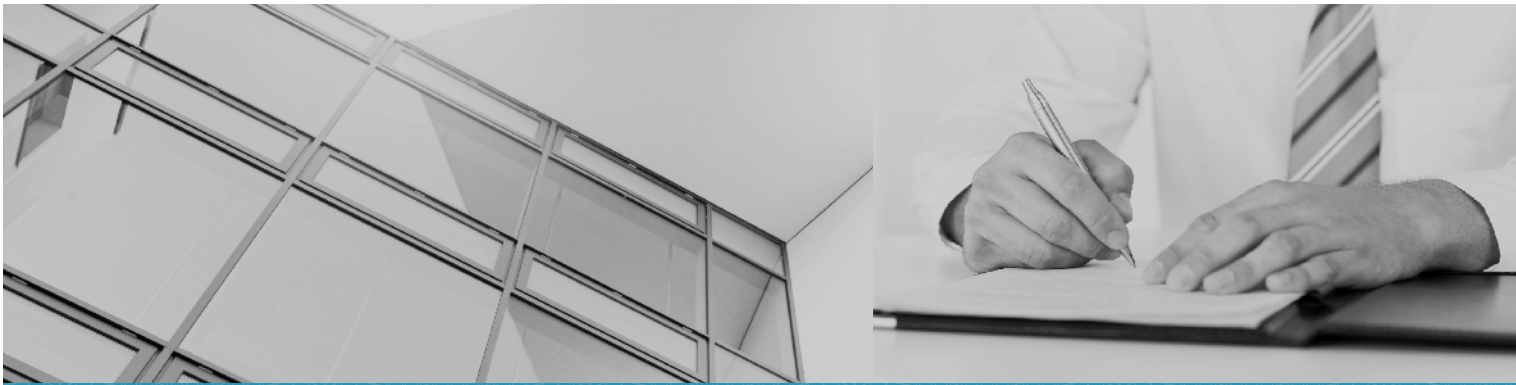
I look forward with confidence to delivering on the priorities and strategies contained in this corporate plan and to working with the dedicated and highly skilled people who make up our department.



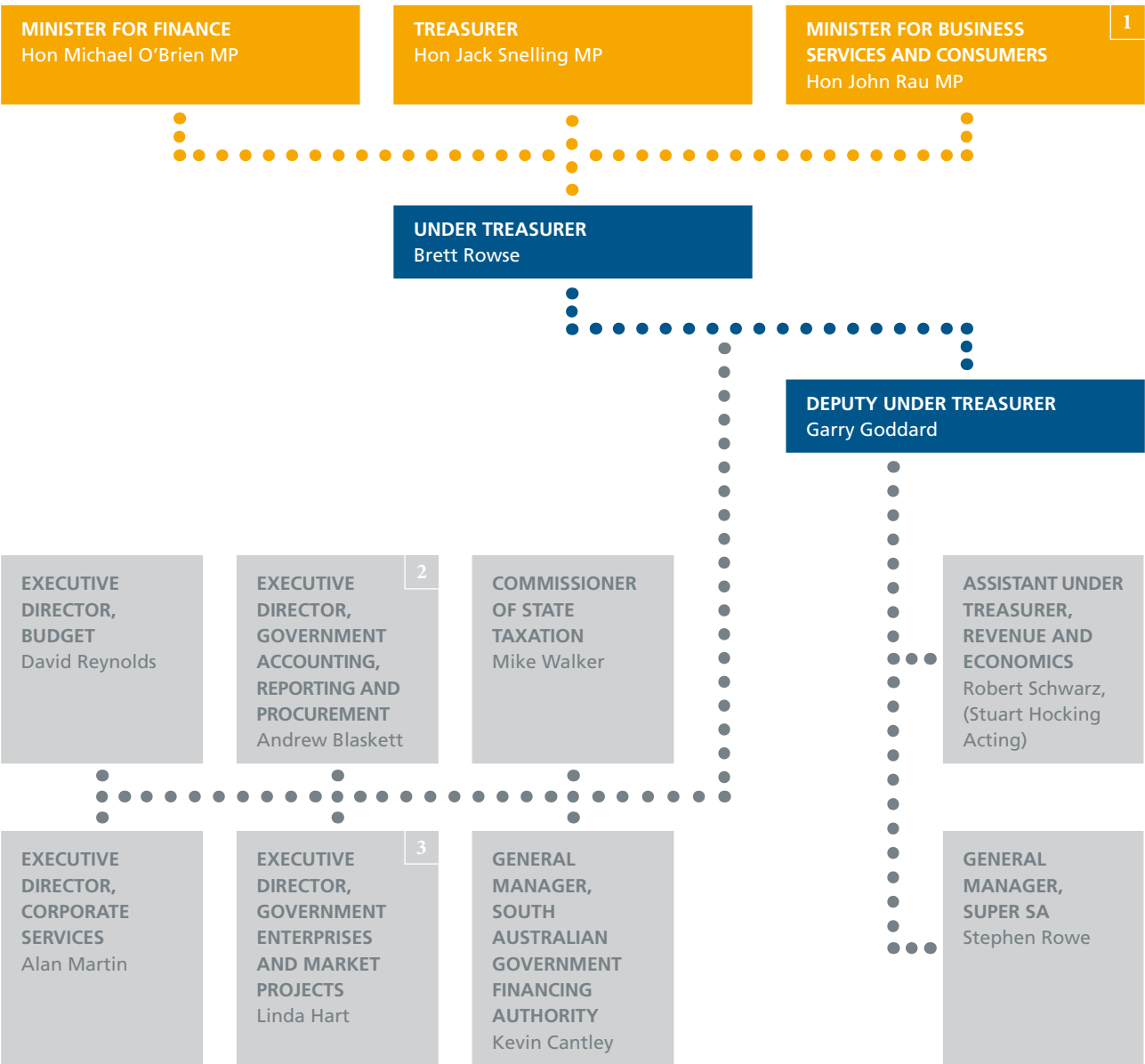
Brett Rowse
UNDER TREASURER

Corporate Plan 2012–15

The corporate plan
recognises that people
are the strength of
our department.



Our Structure



(1) Gambling Policy only
(2) Procurement reports to the Deputy Under Treasurer
(3) Market Projects reports to the Deputy Under Treasurer



Our Vision

Our vision is to make South Australia a better place to live, work, do business and raise a family, through our contribution to government policy and decision making, and the provision of efficient services.

Our Goal

Our goal is to assist the government to improve the prosperity and wellbeing of South Australians.

Our Vision

Our vision is to make South Australia a better place to live, work, do business and raise a family, through our contribution to government policy and decision making, and the provision of efficient services.

Our Contribution

Strong state finances and an efficient public sector underpin a growing economy, which creates jobs, improves prosperity and increases opportunity, for a brighter future.

We conduct research, analyse information, give advice and contribute to government policy and decision making.

We also provide a range of financial and business services that are efficient and responsive to our clients' requirements.

Our Success

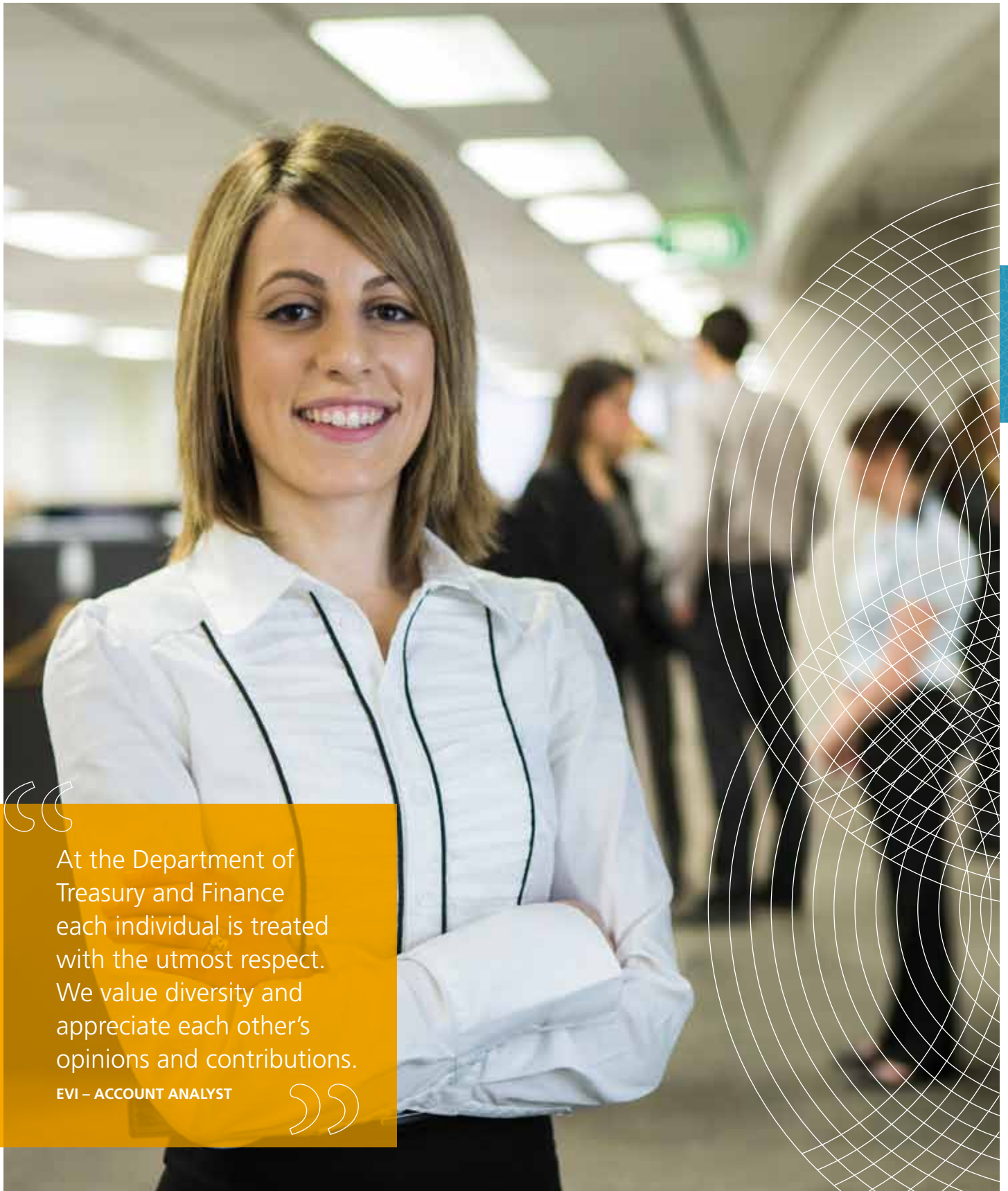
Our success is based on the experience and expertise of our people, our culture of high performance and accountability, and our shared values.

Our People

Our people are a diverse and dedicated group with skills in economics, accounting, finance, business services, taxation, insurance, superannuation and management.

Our Culture

Our culture is one of high performance and accountability. We set high standards for ourselves, work collaboratively, and accept accountability for what we do. We share efforts and success.



At the Department of Treasury and Finance each individual is treated with the utmost respect. We value diversity and appreciate each other's opinions and contributions.

EVI – ACCOUNT ANALYST



RESPECT AND COURTESY

We are respectful and courteous in all our dealings, and our conduct reflects the highest ethical standards expected of public servants by government and the community.



Our Values

Our people are supported and developed to improve our department's performance.

Respect and Courtesy

We are **respectful** and **courteous** in all our dealings, and our conduct reflects the highest **ethical** standards expected of public servants by government and the community.

Professionalism

We value professional expertise and encourage our staff to maintain the highest standards. The **quality of our advice** and our contribution to the economic and social development of the state are the **measures of our success**.

Accountability

We act in the public interest and **take responsibility** for our actions, knowing they will stand up to scrutiny and are open, fair and honest.

Efficiency and Effectiveness

We recognise our obligation to make **best use of resources** for the benefit of the South Australian community. Our people are supported and developed to improve our department's performance.

Collaboration

We **value the contribution** of others and are generous in our exchange of ideas and information. We share effort and success.

Credibility and Frankness

Our skills and expertise are applied to providing government, agencies and the community with advice that is **rigorous, consistent** with legislative requirements, **well researched** and canvasses the **range of options**.

Timeliness and Responsiveness

We respond with **speed** and **appropriateness**, while maintaining the **integrity** of our advice and solutions.

Innovation

We value innovation and creativity as means to **continuously improve** our performance.



I believe that as employees of the Department of Treasury and Finance it is important that we are efficient and effective in our own operations in order to contribute to, and indeed drive a more efficient and effective public sector.

ANDREW – EXECUTIVE DIRECTOR



EFFICIENCY AND EFFECTIVENESS



We recognise our obligation to make best use of resources for the benefit of the South Australian community. Our people are supported and developed to improve our department's performance.

L-R: Lynsey (Complaints Officer), Zibin (Graduate Officer), Andrew (Executive Director), Ben (Business Analyst), Angela (Purchasing and Facilities Officer), Evi (Account Analyst)

Over the next three years, we will continue to administer a range of programs and services in support of the government's seven strategic priorities and South Australia's Strategic Plan.

Our Priorities

Sound budgeting and strong state finances underpin all of the government's goals for the long-term future of our state. Within this context, our department's priorities and strategies are:

Strong state finances

Strategies

- Develop budget strategies consistent with sustainable long-term finances.
- Monitor and manage ongoing and emerging issues in Commonwealth/state financial relations.
- Realise the value of selected state assets and contribute to the government's debt reduction program.

2012–13 Actions

- Provide financial and economic advice to assist the government to achieve its fiscal targets.
- Monitor the state's balance sheet and its financing and recommend actions to improve the financial position.
- Ensure financial markets and rating agencies are well informed.
- Actively monitor agency savings targets and advise on actions to ensure targets are met.
- Ensure South Australia's views are taken into account in the Commonwealth's Review of GST Distribution.
- Finalise the sale of ForestrySA harvesting rights, complete the selection of a private sector operator for the SA Lotteries' brands and products, and progress commercial property sales.
- Respond to Commonwealth/state initiatives on revenues and reform of service delivery.



L-R: Diana (Team Leader, Strategic Communications) and Scott (Multimedia Officer)

Effective budget and financial management processes

Strategies

- Ensure state budget processes have regard to the government's seven strategic priorities.
- Foster rigorous analysis of government programs and expenditure.
- Improve financial management and procurement capability across government.
- Improve capital project assessments.

2012–13 Actions

- Provide strategic analysis and advice on policy issues.
- Implement changes to monitoring of PNFC and PFC governance arrangements and board representation issues.
- Support agencies through financial management and procurement training programs.
- Enhance review of proposed capital projects including having regard to the Economic Development Board's work on major infrastructure strategic issues.
- Continue monitoring the implementation of Public Private Partnership projects and advise on related contract management.
- Continue agency procurement reviews as a driver of improvement.
- Increase agency engagement through broader coverage of regular meetings with agency Chief Executives.

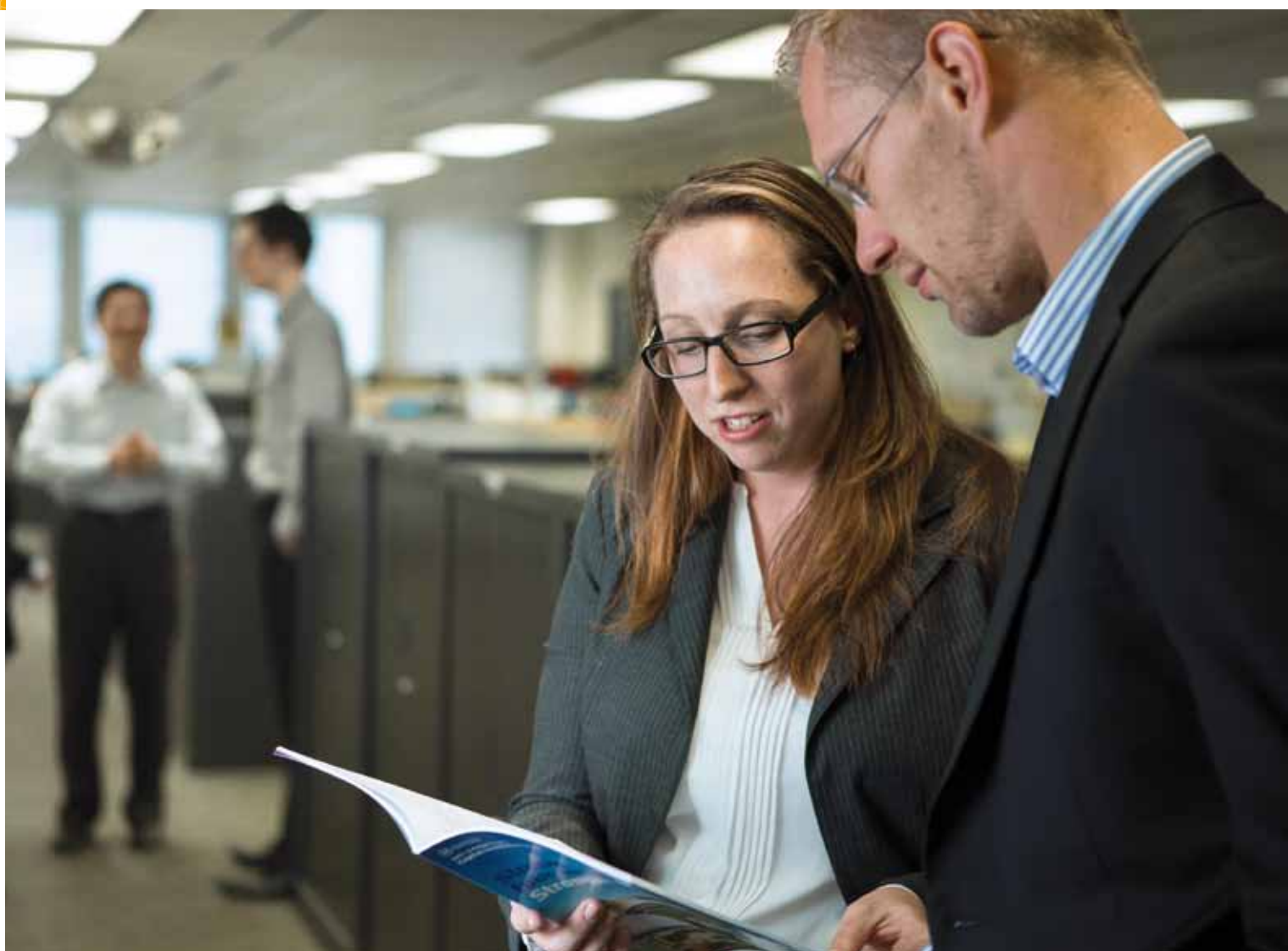
Efficient and responsive services

Strategies

- Effectively administer the government's:
 - » revenue collection system
 - » financial assets and liabilities
 - » insurance program
 - » superannuation schemes
 - » motor vehicle fleet.

2012–13 Actions

- Complete the work required for 'Release 2' of the replacement state taxation revenue collection system covering land tax and the emergency services levy.
- Implement further anti-avoidance measures in relation to land tax.
- Progress harmonisation of taxation laws and administration.
- Implement outcomes of the Alternative Fleet Management Arrangements Project
- Respond to the Commonwealth's 'My Super' initiatives.
- Implement structural reform of Super SA.



L-R: Johan (Revenue Analyst) and Kathryn (Graduate Officer)



L–R: Lynsey (Complaints Officer) and Ben (Business Analyst)

Effective economic, social and regulatory policy

Strategies

- Support the government's 'an affordable place to live' priority.
- Support effective government responses to economic and social issues.
- Support effective industry regulation.

2012–13 Actions

- Lead the development of proposals to support the government's affordable living priority and contribute to the development of proposals to support the government's other six strategic priorities.
- Develop a revised gaming regulatory framework to improve responsible gambling outcomes.
- Coordinate state implementation of national reform of the not-for-profit sector.
- Finalise new licensing and duty agreements for the Adelaide Casino.
- Finalise statutory instruments for the water security rebate and urban water price regulation by the Essential Services Commission of South Australia.
- Develop an effective access regime for the water industry.
- Develop a Compulsory Third Party (CTP) insurance reform proposal.
- Work with the Department for Manufacturing, Innovation, Trade, Resources and Energy on a fair sharing of mining industry benefits.

Our People

Strategies

- Improve the management, performance and development of our people.
- Attract and recruit high quality people.
- Continue to integrate Occupational Health, Safety, Welfare and Injury Management (OHSW&IM) into core business practices.

2012–13 Actions

- Develop a leadership and management capabilities framework for our people.
- Support the Women in Treasury mentoring program.
- Monitor, review and extend the use of the MyLearning online learning management system.
- Promote and emphasise our corporate values.
- Finalise and implement an employee recognition framework.
- Conduct a second Employee Perceptions Survey.
- Implement the DTF Safety Management Plan.



L–R: Johan (Revenue Analyst), Lynsey (Complaints Officer), Andrew (Executive Director), Evi (Account Analyst), Tristan (Graduate Officer), Zibin (Graduate Officer), Angela (Purchasing and Facilities Officer), Ben (Business Analyst), Larissa (Project Officer), Diana (Team Leader, Strategic Communications) and Kathryn (Graduate Officer)

Our Operations

Strategies

- Improve the efficiency, effectiveness and responsiveness of our department.
- Improve our corporate governance.
- Continue to improve our internal and external communications.
- Develop a high performance culture, based on continuous improvement.

2012–13 Actions

- Implement the DTF Savings Plan and achieve required savings targets.
- Finalise the ICT Strategic Plan.
- Commission the new DTF website.
- Develop an Electronic Records Management Strategy.
- Implement a Protective Security Management Framework.
- Implement an Information Security Management Framework.
- Investigate options for improved collaboration and knowledge management using the DTF intranet.



L-R: Zibin (Graduate Officer), Andrew (Executive Director), Ben (Business Analyst), Angela (Purchasing and Facilities Officer) and Evi (Account Analyst)



Our Programs

The Department of Treasury and Finance administers the following government programs:

PROGRAMS	DESCRIPTION/OBJECTIVE
Accountability for Public Sector Resources	The Department of Treasury and Finance has the role of ensuring accountability for public sector resources through providing policy, economic and financial advice to the government and coordinating resource allocations for government programs and priorities at the whole of government level.
Treasury Services	The Department of Treasury and Finance manages the government's assets and liabilities and provides certainty of funding to the state.
Support Services	The Department of Treasury and Finance provides vehicles for Ministers, Leader of the Opposition, Members of Parliament and VIPs and supports the offices of the Treasurer, Minister for Finance and Veterans SA.
Financial Services Provision	The Department of Treasury and Finance has the role of providing a range of whole of government services including liability management, collection of taxes, insurance, superannuation and fleet administration.
Gambling Policy	The Department of Treasury and Finance provides policy advice to the government on economic, social and regulatory issues associated with gambling.



“The department embraces the spirit of innovation. I have always been encouraged to bring in new ideas and new thoughts that could improve the quality or efficiency of our work.”

ZIBIN – GRADUATE OFFICER

INNOVATION

We value innovation and creativity as means to continuously improve our performance.



COLLABORATION

L-R: Lynsey (Complaints Officer), Zibin (Graduate Officer), Kathryn (Graduate Officer), Angela (Purchasing and Facilities Officer),



We value the contribution of others and are generous in our exchange of ideas and information. We share effort and success.

Ben (Business Analyst), Johan (Revenue Analyst), Tristan (Graduate Officer), Andrew (Executive Director), Larissa (Project Officer) and Evi (Account Analyst)



treasury.sa.gov.au

Department of Treasury and Finance

State Administration Centre
200 Victoria Square,
Adelaide, South Australia 5000

Telephone: +61 (08) 8226 9500



Government of South Australia

Department of Treasury
and Finance