



**Government
of South Australia**

TRS19D1358

Hon Stephen Mullighan MP
Member for Lee
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SEMAPHORE SA 5019

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Dear Mr Mullighan

APPLICATION UNDER THE *FREEDOM OF INFORMATION ACT 1991*

I refer to your application made under the *Freedom of Information Act 1991* (FOI Act), dated 21 May 2019.

Your application seeks access to:

“All minutes, briefings and correspondence titled ‘HomeStart Finance Board Meeting – October 2018’ as described on the Objective document management system, between 12 July 2018 and 21 May 2019.”

The legislative prescribed timeframe to determine this application has expired and is now deemed to have refused you access to all documents relevant to your application. I refer to my letter dated 26 May 2019 where I sought additional time to make my determination.

The purpose of this letter is to advise you of my determination. An extensive search was conducted within this office. A total of 1 document was identified as answering the terms of your application.

I grant you access in part to 1 document; a copy of which is enclosed.

Documents released in part

This document is released in part. Contained in the meeting papers are a number of separate papers.

Sections of the document have been redacted because they contain specific information of the demographic profile of HomeStart’s customer base. The provision of this information has the potential to impact HomeStart’s business by providing a competitive advantage to other financial institutions.

In addition, detailed sensitive financial information about HomeStart's future financial estimates and projections over the forward estimates have been redacted.

I have determined to exempt this information pursuant to clause 15(a)(b) and clause 16(1)(iv).

Details provided in the Potential Current Shortfall Report have been redacted as it contains a list of properties which have been realised and awaiting sale. If disclosed, this could in turn enable the identification of individuals.

The document also contains sensitive information specific to property write-offs and contains specific information that would allow the identification of certain properties which in turn could allow the identification of individuals.

Information relating to specific properties have been redacted, as if disclosed, could identify individuals.

Sections containing specific information providing the identification of certain HomeStart employees have also been redacted.

I have determined to exempt this information pursuant to clause 6(1).

Exemptions

Clause 6 – Documents affecting personal affairs

A document is an exempt document if it contains matter the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person.

Clause 15 – Financial and property interests

A document is an exempt document if it contains matter the disclosure of which—

- (a) could reasonably be expected to have a substantial adverse effect on the financial or property interests of the State or an agency.*
- (b) would, on balance, be contrary to the public interest.*

Clause 16 – Agency operations

(1) A document is an exempt document if it contains matter the disclosure of which—

- (a) could reasonably be expected—*
- (iv) to have a substantial adverse effect on the effective performance by an agency of the agency's functions.*

(2) A document is an exempt document if—

- (a) it relates to an agency engaged in commercial activities; and*
- (b) it contains matter the disclosure of which could prejudice the competitiveness of the agency in carrying on those commercial activities.*

Please note, in compliance with Premier and Cabinet Circular PC045 - *Disclosure Logs for Non-Personal Information Released through Freedom of Information* (PC045), the Department of Treasury and Finance is now required to publish a log of all non-personal information released under the *Freedom of Information Act 1991*.

In accordance with this Circular, any non-personal information determined for release as part of this application, may be published on the DTF website. A copy of PC045 can be found at the following address: <https://dpc.sa.gov.au/resources-and-publications/premier-and-cabinet-circulars>. Please visit the website for further information.

As I am determining this application as Principal Officer, Section 29(6) of the Act does not provide for an internal review. If you are dissatisfied with my determination you are entitled to exercise your rights of external review with the Ombudsman.

Alternatively, you can apply to the South Australian Civil and Administrative Tribunal. If you wish to seek a review, Section 39(3) of the Act states you must do so within 30 calendar days of receiving the determination.

If you require any further information, please contact Vicky Cathro on 8226 9769.

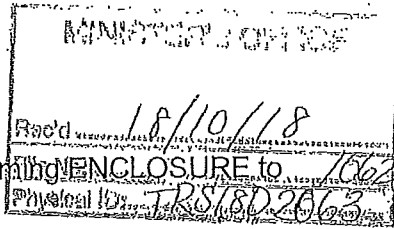
Yours sincerely



Hon Rob Lucas MLC
Principal Officer

15 December 2019

RELEASE IN PART



MINUTES form the ENCLOSURE to ...

| | |
|-------------------|--|
| Critical Deadline | |
| Routine | |

TO: HON ROB LUCAS, TREASURER – HSM1810.3

RE: HOMESTART FINANCE BOARD MEETING – OCTOBER 2018

Monthly reports – September 2018

- Total Settlements (including Home Equity and Redraw) were \$36.7 million.
- Discharges were 128 loans worth \$23.4 million.
- YTD profit before tax was \$5.85 million.
- Capital adequacy was 13.6%.
- Return on Equity was 14.1%.

2018-19 Operating Outlook

Board approved the paper.

Risk Appetite Quarterly Update

Board noted the paper.

Realisations – September 2018

Board noted the write-offs.

Strategic Scorecard Review

Board noted the paper.

Head of Strategic Development Update

Board noted the paper.

John Oliver
CHIEF EXECUTIVE
HomeStart Finance

17/10/2018



NOTED/APPROVED/NOT APPROVED

HON ROB LUCAS MP
TREASURER

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| | | | | | |
|--------------|----------------------|-------------------------|--|--------------|--|
| CONTACT | John Oliver | 2 nd CONTACT | | AUTHOR: | |
| POSITION | CEO | POSITION | | POSITION | |
| DIVISION | HomeStart Finance | DIVISION | | DIVISION | |
| PHONE/MOBILE | 8203-4700 | PHONE/MOBILE | | PHONE/MOBILE | |

HomeStart Finance

BOARD MEETING

1.00pm Tuesday 16 October 2018

HOMESTART BOARD

The meeting to be held at 1.00pm on Tuesday, 16 October 2018
in the HomeStart Finance Boardroom, Level 5, 169 Pirie Street, Adelaide

AGENDA

Welcome and apologies

Conflicts of interest

Minutes of previous meeting

- 18th September 2018
- Action List

Minutes of previous Committee meetings

- ALCO Committee minutes; 18th September 2018
- HomeStart Economic Overview

1810.1 CEO Report – September 2018

Papers/Presentations

Approval:

1810.2 2018-19 Operating Outlook

Noting:

1810.3 Risk Appetite Quarterly Update

1810.4 Realisations – September 2018

1810.5 Strategic Scorecard Review

1810.6 Head of Strategic Development Update (Andrew Mills)

2.00pm *Finance Industry & Banking Royal Commission Update - Heather Baister, Deloitte*

Distribution:

| | | |
|-----------|--|---|
| Board: | Jim Kouts, Chair Chris Ward, Deputy Chair Carmel Zollo, member Cathie King, member | Sue Edwards, member Darryl Royans, member Shanti Berggren, member |
| External: | Hon Stephan Knoll, Minister for Transport, Infrastructure and Local Government Tammie Prbanic, Treasurer's Representative | |
| Internal: | John Oliver Deb Dickson Kay Lindley Tricia Margrie – Minutes | Andrew Mills David Hughes Maree McAuley |



Minutes of Board Meeting held on Tuesday, 18 September 2018
in the HomeStart Boardroom, Level 5, 169 Pirie Street, Adelaide

PRESENT Jim Kouts (Chair)
Sue Edwards
Chris Ward
Darryl Royans
Carmel Zollo
Shanti Berggren (via video conference)
Cathie King

ATTENDEES John Oliver
Adam Pamula
Tricia Margrie (minutes)

The Chair opened the meeting at 1.00pm.

CONFLICTS OF INTEREST

Nil.

CHAIR UPDATE

The Chair noted that the State Budget was handed down on 4 September 2018 and there was no material impact for HomeStart. The Minister has confirmed he will visit the HomeStart office and meet the Board at its November 2018 meeting.

The CEO KPIs for 2018-19 have been finalised and Hender Consulting will be engaged to undertake a market CEO salary review in line with contract undertakings.

The Chair recently met with the new Chair of the Wyatt Trust, David Minns. The organisation is currently implementing changes to its investment parameters; opportunities for HomeStart to work with the Wyatt Trust will continue into the future.

John Oliver confirmed the HomeStart's Borrowing Limit increase request is currently being considered by the Treasurer who has requested additional information. Board noted the current tightening up by the banks is not only increasing the number of customers coming to HomeStart, but decreasing the number of discharges.

MINUTES OF PREVIOUS MEETINGS

The minutes of the Board meeting held on 21 August 2018 were confirmed as an accurate record.

The minutes of the Asset and Liability (ALCO) Committee meeting held on 21 August 2018 were noted. Chris Ward provided an update on the latest ALCO meeting including;

- Economic update;
 - The RBA left interest rates on hold for another month, which is now two years without change
 - Banks are tightening credit standards in light of the Banking Royal Commission with the level of loan scrutiny increasing
 - Consumer spending remains high
 - South Australia's unemployment rate increased marginally to 5.7%
 - Australia's population growth was 1.7% compared to South Australia which was 0.6%, however Adelaide's growth was the same as that of the national growth
- ALCO approved an increase in the Standard Variable Rate of 15bp effective 24 September 2018 and aside from an interstate online report and a small reference in the Financial Review, no feedback has been received

-
- The Stress Testing paper was noted; this is an outcome of the Moells review. A broader spread of testing variables will be used for the next stress test
 - Arrears continue to perform well

ACTION LIST

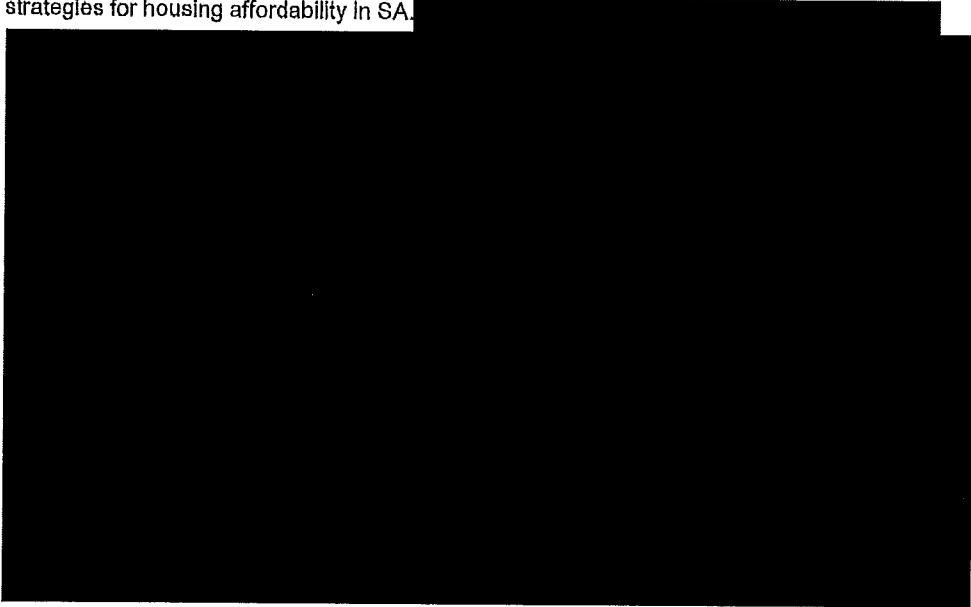
No items were due.

MONTHLY REPORTS

1809.1 CEO Report – August 2018

John Oliver spoke to the following matters;

- Settlements for the past two months have totalled over \$40m per month, which equates to \$18m more year on year and \$14m in portfolio growth
- The market has tightened up, reflecting in a stronger quality of loan application
- Timing issues are reflected in the P&L in part due to the delay in receiving approval for the Communications Plan which has now been approved and advertising in the media has recommenced
- Discharges and arrears remain low, however the seasonal impact of the Adelaide Show is yet to be felt
- The new IS reports include the number of 'undesirable emails stopped' (SPAM) per month coming into the organisation; the last six month average is 15,000 per month
- Employees raised \$1,000 during the Farmers Flannie Friday fundraising event held to raise money for drought stricken farmers, HomeStart donated another \$2,000 to the Buy a Bale campaign
- HomeStart has contributed to a housing report being prepared by the Office of the State Co-ordinator General at the request of the Premier relating to potential interventions and strategies for housing affordability in SA.

- 
- HomeStart was named the Employer of Choice (Public Sector & NFP) at the Australian HR Awards on 7 September 2018; there were eight finalists in the category out of hundreds of nominations

Board noted the monthly reports.

Papers/Presentations

Approval

David Hughes joined the meeting at 1.52pm

1809.2 2017-18 Financial Statements

David Hughes informed the Board that current HomeStart business is strong due to the banks tightening their lending criteria and HomeStart's strategic marketing campaign in place. The business continued to focus on delivering on its operating parameters.

Audit of the financial statements has been completed and there has not been any changes.

Board approved the financial statements and signing of the Management Representation letter to the Auditor-General's Department.

Noting

1809.3 2017-18 Annual Report

John Oliver spoke to the Annual Report noting a brief reference to the breach of compliance training will be included. The Minister has indicated his willingness to table the annual report in Parliament as soon as practicable rather than the previous approach adopted which saw the tabling delayed until December.

Board noted the paper.

1809.4 Realisations – August 2018

Board noted the write-off.

1809.5 Information Services Update

Duncan Holt joined the meeting at 2.09pm.

Duncan Holt provided an update to the Board. Points to note included;

- IS team
 - The new consolidated team is motivated and up-skilling training is being completed where required
 - 33 capability and maintenance projects are on the calendar for 2018-19
 - Many of the Year 1 objectives associated with the IS Strategic Plan and shared with Board in February this year are well underway or have been completed.
- Governance
 - There has been an improvement in governance maturity within the organisation regarding project process and documentation
 - A refreshed disaster recovery plan is now in place which has been tested, documented and regular testing schedule established
- Electronic Document Record Management System (EDRMS)
 - The procurement process is now complete and a vendor recommendation has been made to the Executive
 - This is a considerable project that will affect all employees
- Cyber Security

-
- o The highest threat is considered to be employees via social engineering and phishing; testing and mandatory training is in place
 - o Security profile (active intrusion detection) improvements will also be made

Board noted the paper.

Duncan Holt left the meeting at 2.47pm.

OTHER BUSINESS

The Chair asked Board members for suggestions of guest speakers that can be added to the 2019 Board calendar.

The Chair closed the meeting at 2.49pm.

NEXT MEETING

The date of the next Board meeting is Tuesday, 16 October 2018, commencing at 1.00pm, at HomeStart Finance, Level 5, 169 Pirie Street, Adelaide.

**JIM KOUTS
CHAIR
HOMESTART FINANCE**

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Board action list



16/10/2018

| | Action Required | Date Raised | Completion Date | Person Responsible | Status |
|--------|--|-------------|-----------------|--------------------|---------|
| 1808.1 | Shared Equity update | 21/08/2018 | October 2018 | Andrew Mills | Pending |
| 1802.6 | SA Water / Council rates and realisations discussion with Minister | 21/02/2018 | February 2019 | Jim Kouts | Pending |

21/09/2018
7

Minutes of Asset & Liability Committee Meeting held on Tuesday, 18 September 2018
in the HomeStart Boardroom, Level 5, 169 Pirle Street, Adelaide

PRESENT Chris Ward (Chair)
Darryl Royans
Carmel Zollo
John Oliver
David Hughes

ATTENDEES Deb Dickson
Leon Watkins
Andrew Kennedy (SAFA)
Don Munro (SAFA)
Tricia Margrie (minutes)

The Chair opened the meeting at 9.00am.

CONFLICTS OF INTEREST

Nil.

MINUTES OF PREVIOUS MEETINGS

The minutes of the previous meeting held on 21 August 2018 were confirmed as an accurate record.

ACTION LIST

No items were due.

ECONOMIC UPDATE

David Hughes spoke to the circulated document "Economic Update -- September 2018" and provided a general economic update. Points to note included;

- David Hughes attended a Westpac breakfast last Thursday with guest speaker Bill Evans; who believes the RBA will keep the cash rate on hold until 2020 due to a combination of the US dollar putting pressure on the Australian dollar and consumer spending remaining high
- Wholesale rates remain high, however have stabilized
- The South Australian housing market remains steady, however the concern remains consumer spending that has outpaced income growth for many years now
- In trend terms, the South Australian unemployment rate increased marginally from 5.6% to 5.7%, still a marked improvement on last year's 6.0%
- Whilst Australia's population growth of 1.7% is very strong compared to other developed economies, South Australia remains very low at 0.6%

SAFA UPDATE

Andrew Kennedy provided an update on market conditions. Points to note included;

- Andrew noted that Adelaide's population growth is 1.7%, in part due to immigrants who remain in regional centres for the minimum required time, then move to cities (primarily Melbourne and Sydney)

- Following the release of the State Budget on 4 September, SAFA have updated their portfolio to accommodate the Government's \$1.4b future infrastructure spending program; SAFA accessed markets in September and will do so again in November 2018, February and May 2019
- Markets are very busy with \$1.7b corporate supply of funds since 1 August 2018; there is also a strong current interest in paper, the government is now offering bonds to 2050
- Geopolitical volatility continues to be the biggest economic concern; the American President is due to announce a 10% tax on \$10b worth of China imports shortly
- There is a tightening of liquidity markets globally

1809.1 Standard Variable Loan Interest Rate Increase

The paper was circulated via email to the ALCO Committee on 6 September 2018.

ALCO approved the paper via circular resolution.

1809.2 Standard Variable Rate Effective Date

Following approval of the increase to the standard variable rate and during the preparation for implementation, it was determined that a more appropriate effective date would be 24 September 2018, not 25 September as indicated in the paper. As a result, all public communication has been prepared with the effective date of 24 September 2018.

ALCO approved the effective date of 24 September 2018 for the increase to the Standard Rate.

1809.3 Treasury Reports – August 2018

Leon Watkins spoke to the paper. Points to note included;

- Margins are still well below the levels of early this calendar year, however the increase to the variable rate will improve margins
- The level of debt refinancing over the next twelve months increased to 30% with the August 2019 maturity now within twelve months
- Based on the operating outlook, net borrowing of \$175m is required over the next twelve months, and in addition, pre commitments may see the current borrowing limit exceeded earlier than this

ALCO noted the report.

1809.4 Asset Quality Reports – August 2018

Leon Watkins spoke to the paper. Points to note included;

- Write-offs have been volatile with the effect of the high volume for July being offset in August which had only one loan loss; at this stage September is expected to also be below average
- Arrears continue to improve, however seasonal influences are expected to have an impact in September
- Five new potential shortfalls were added for August totalling \$321,509 net
- The new shortfall reports were noted, additional information will be included next month

ALCO noted the report.

1809.5 Arrears Analysis Report

Leon Watkins spoke to the paper. Points to note included;

- Broker loans are showing better arrears outcomes overall compared to the benchmarks
- Some results for older loans have been much higher but these are on low volumes and therefore have greater volatility but low significance in terms of the overall portfolio

-
- While arrears have been higher for Low Deposit and Nunga, this has been more than offset by lower arrears for Graduate loans
 - For loans by purpose, construction loans (over the last 5 years) and refinance loans have performed better than established loans.

ALCO noted the report.

1809.6 Stress Testing (Loan by Loan) as at June 2018

David Hughes spoke to the paper. Points to note included;

- Using data warehouse reports, we stress our existing portfolio using a number of variables, namely interest rate, CPI and property growth, against a control group; these variables are the key drivers for potential capitalization and LVR greater than 100%
- Scenario 3 – Interest rate up by 3%, CPI up by 2% and property price up by 1% is considered to be an unlikely set of market conditions
- A broader spread of testing variables i.e. average loan value, will be used for the next stress test

ALCO noted the report.

1809.7 Economic Update – GDP & State Final Demand

The paper was included for information and was taken as read.

ALCO noted the report.

OTHER BUSINESS

No other business was raised.

The Chair closed the meeting at 9.50am.

NEXT MEETING

The date of the next Asset & Liability committee meeting is Tuesday, 16 October 2018, commencing at 9:00am, at HomeStart Finance, Level 5, 169 Pirie Street, Adelaide.

**CHRIS WARD
CHAIR
HOMESTART FINANCE**

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Board paper



Agenda Item: 1810.1

| | |
|---------|--------------|
| Topic: | GEO Report |
| From: | David Hughes |
| Date: | 16/10/2018 |
| Status: | Noting |

1. Recommendation

That the Board notes the monthly report for September 2018.

David Hughes
Chief Financial Officer

John Oliver
CEO

Commercial in confidence



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Executive Summary September 2018

Key Points

- September delivered another strong profit result of \$1.7m against a target of \$1.3m which brings our YTD profit to \$5.85m against our target YTD of \$4.07m. Again positive credit performance has delivered a \$0.2m gain this month in provisions whilst net interest margin is also positive, up by \$0.2m due to higher interest income, together with some slight reduction in borrowing costs. Some over target result will reverse in future months as expenses catch up.
- ROE for September is at 14.1% again artificially high due to the profit result but also assisted by a reduction in equity following the special dividend paid in June. ROE however remains well above our target of 9%. Capital Adequacy remains at 13.6%, also well ahead of the required 12.0%.
- September's settlements of \$36.7m, below target (\$45.5m) reflects a softening in construction, particularly graduate construction and generally quieter conditions. Strong activity during July and August still has us in line with targets for the first quarter with total settlements of \$120.1m against our target of \$120.7m. The number of loans for the quarter of 429 new loans is ahead of target (406) however the average loan value of \$280k per loan is below our target of \$300k. Whilst down slightly on prior months, Graduate lending still represents 45% by value of new lending and 36% by number.
- Discharges of \$23.4m on 128 loans for September was higher than previous months and on target (\$23.9m). For the quarter however discharges of \$62.0m is below target (\$72.8m) still reflecting the difficulty in our customers refinancing to a major lender. Last year at this time, we had recorded discharges of \$60.8m, however on 353 loans (average value \$172k) whereas this year we have discharged 373 loans at an average value of \$165k. This reduction supports the increase in average loan term and customers requiring more equity before refinancing out. Further analysis on discharges will be performed over coming months.
- Our gross portfolio again grew across September by \$9.2m to \$2,140.5m, an increase of \$169m since September last year. Our total borrowings have again risen to \$1,934m following the strong settlements over discharges and is now within 8.1% of our current limit of \$2,105m. In addition, we already have \$80m in pre-approvals. We await approval of the increase in our funding limit.
- New business this month is equally split 50/50 between brokers and our internal channel, which now includes the recently integrated BankSA business. We are now processing internally 100% of our business with this increased volume placing pressure on our internal teams. Focus is on the first time capability (29%) and rework, to improve the flow through of new applications.
- Fixed rate business has slowed following recent increases in rates, however we still booked an additional \$4.0m (13 loans) in September. Our fixed rate book remains reasonably steady at \$205m (10% of our Primary loans), however with new fixed rate business priced higher, returns from this portfolio are returning to parity with variable rate loans.
- Net Interest Margin for September has grown to 1.17%, assisted by the quarterly update of fair values on the breakthrough portfolio, higher asset prices (on average) and slight easing in funding costs.
- Arrears levels have improved again across September to finish the month at 1.54% by number and 1.50% by value, which again we believe to be record lows. Whilst these values have improved with a growing portfolio, it is still pleasing to see the numbers of accounts in arrears continuing to drop from 251 in September 2016 to 207 in September 2017 to 188 now (down from 223 at the end of June), a truer indication of progress. We have booked our quarterly adjustment to our collective provision which, whilst an increase, is more than offset by a reduction in the specific provision resulting from accounts returning to full accrual.
- There were 3 new properties added to MIP across September with 4 discharged and contracts in hand for an additional 6, leaving us with 17 unsold properties in MIP. Total bad & doubtful debts expense of \$176k is below budget (\$393k), most of this expense comes from the quarterly adjustment to collective provision resulting from the increase in the portfolio. YTD, our bad and doubtful debt expense of \$40k is substantially below budget of \$1.2m reflecting the very positive arrears performance.
- Administration expenses in September of \$1.708m is slightly below budget (\$1.773m) however includes the impact of the back-pay on the EBA, effective 1 July of \$90k, offset by vacancies in some areas and timing of expenses, particularly IS transformation.
- In summary, our first quarter is ahead of target, assisted by reduced bad and doubtful debt expense and some delays in expenses. With net income on target, our year still looks positive and will be enhanced by the recent rate rise in standard variable rate loans.

Operational Dashboard

1810.1

As at September 2018

| FINANCIAL | | KPI | 30 June 10 | YTD Actual | Target | |
|----------------------|--|--|------------|------------|---------------|-----------------|
| OPERATING PARAMETERS | | ROE | 11.52% | 14.14% | > 9.00% **** | |
| | | Pre-Tax Operating Profit (\$m) | \$18.9 | \$5.9 | \$4.1 | |
| | | Net Interest Margin | 1.20% | 1.17% | 1.05% | |
| | | Capital Adequacy | 13.70% | 13.80% | > 12.00% **** | |
| | | Operating Cost : Net Interest Income | 53.33% | 48.82% | < 55.00% **** | |
| RETURN ON INVESTMENT | | YTD Payments to Govt (\$m) | \$55.0 | \$9 | \$12.7 | |
| | | Payments to Govt as % of Capital | 33.58% | 5.50% | 26.83% | |
| PORTFOLIO ^ | | Gross Portfolio (\$m) | \$2,101.8 | \$2,140.5 | \$2,147.7 *** | |
| | | % Loan Portfolio Growth (\$) | 8.31% | 8.53% | 7.06% | |
| ARREARS | | All Channels (\$) | 1.88% | 1.51% | 2.90% | |
| | | All Channels (No.) | 1.85% | 1.55% | 2.50% | |
| CUSTOMER & COMMUNITY | | KPI | 30 June 17 | SEP 18 | YTD Actual | Target |
| NEW BUSINESS | | Lending (No.) | 148* | 131 | 429 | 406 |
| | | Settlements Inc HELs & Redraws (\$m) | \$510.1 | \$36.7 | \$120.1 | \$120.7 |
| | | % FHB Loans to New Lending (YTD No.) | 55.48% | | 57.58% | 50.00% |
| | | % Customers Can't Get Finance | 87.38% | | 86.05% | 80.00% - 90.00% |
| SPECIAL ASSISTANCE | | % New (No.) Customers with S.A. | 27.37% | | 27.51% | 35.00% |
| | | % Loan Portfolio (No.) with S.A. | 28.53% | | 28.63% | 20.00% |
| DISCHARGES (guide 2) | | Discharges (\$m) inc. HOME Programs | \$20.4* | \$23.4 | \$62.0 | \$72.8 |
| INTERNAL PROCESS | | KPI | 30 June 17 | SEP 18 | YTD Actual | Target |
| MARKET SHARE | | % All (No.) | 4.25% | 4.65% | 4.38% | 4.00% |
| | | % FHB (No.) | 19.48% | 21.67% | 18.68% | 12.00% |
| LOAN PROCESSING | | % App Started to Submitted | 84.01% | | 84.44% | 70.00% |
| | | % App Submitted to Approval | 73.31% | | 69.50% | 80.00% |
| | | % App Approval to Settled | 93.09% | | 91.76% | 95.00% |
| | | Last Submitted to Approval (days)^ | 0.12 | 0.11 | 1.797 | 2 |
| | | First Time Capability (exc Construction) | 35.77% ** | | 29.15% | 50.00% |
| RISK MANAGEMENT | | % Channels New Lending 'A' Audit | 50.00% ** | 100.00% | 125% | 80.00% |
| | | % Channels Arrears 'A' Audit | 50.00% ** | 50.00% | 63% | 80.00% |
| LEARNING & GROWTH | | KPI | 30 June 17 | SEP 18 | YTD Actual | Target |
| WORKFORCE QUALITY | | Total Employee Turnover | 6.86% | 11.21% | 13.4% | 15.00% |
| | | Unplanned leave (%) | 2.73% | 3.27% | 122% | 4.00% |
| | | Lost Time Injury (days) | 0.00 ** | | 0.00 | 0.00 |
| | | % Employee AL > 35 working days | 6.00%** | 3.70% | 135% | <=5.00% |
| STRATEGY ALIGNMENT | | % Employee with Current MyPlan Plans | - | 100.00% | 100% | 100.00% |
| | | Signed Performance Reviews^ | - | 100.00% | 100% | 100.00% |

% Indicator guide: 80 - 99 of target

% Indicator guide 2: 101 - 110 of target

* Monthly average previous financial year.

** Last year's actuals.

*** June FY Budget.

**** Government Approved Targets

S.A. loans include: Advantego, Wyatt and EquiStart.

^ Surplus Borrowing Cap measure will show when under \$250m.

** excludes Community Finance.

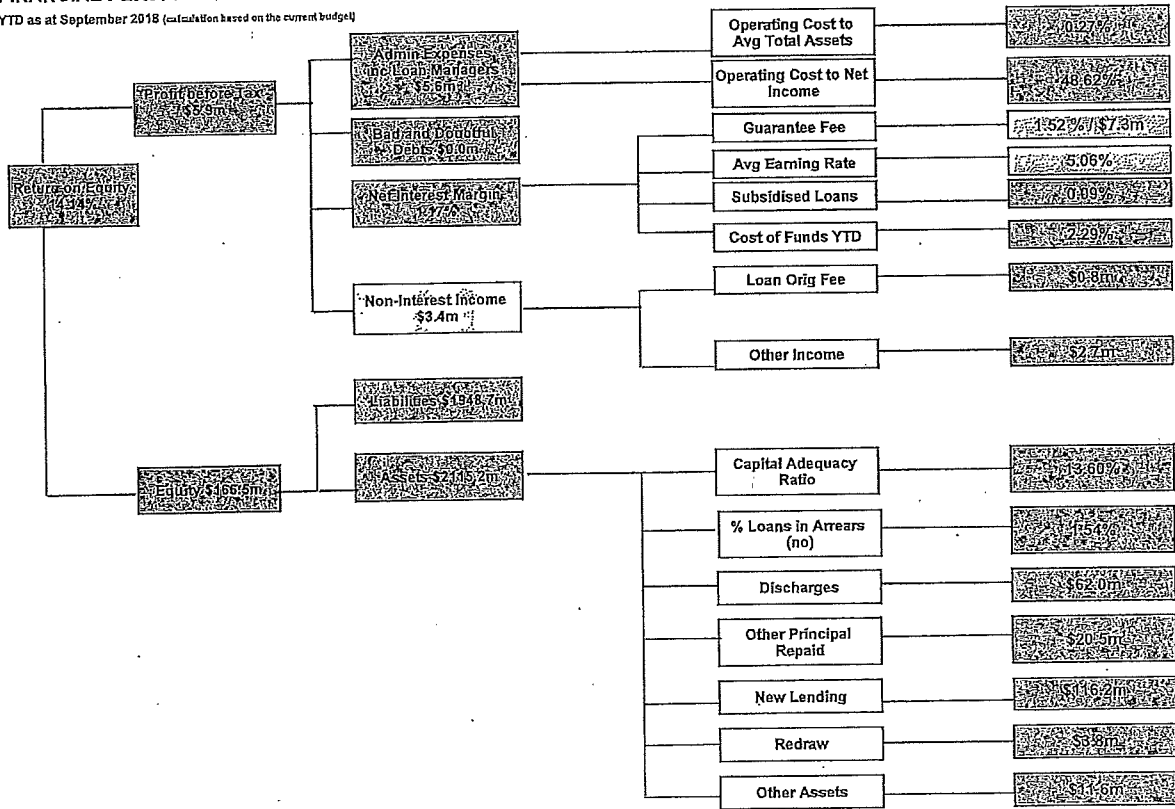
*** Jul to Dec = EOY reviews, Jan to Jun = MY reviews

FINANCIAL PERSPECTIVE - VALUE DRIVERS

YTD as at September 2018 (calculation based on the current budget)

FP1

1810.1.1



FINANCIAL PERSPECTIVE - INCOME STATEMENT

FP2

1810.1.2

As at September 2018

| | MTD | | | | YTD | | | | LY YTD | | Full Year | | COMMENTS: | |
|--|--------------|--------------|--------------|--------------|---------------|---------------|---------------|----------|---------------|---------------|---------------|--|---|--|
| | Actual | Original | Ref. | Var. | Actual | Original | Ref. | Var. | Actual | Original | Ref. | | | |
| | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | | | |
| Gross Interest Margin | 4,957 | 4,783 | 4,783 | 174 | 14,754 | 14,531 | 14,531 | 223 | 14,452 | 59,614 | 59,616 | | <p>HomeStart's YTD Profit from ordinary activities before related income tax is \$1.79 million (44%) over the YTD budget.</p> <p>Accounts prepared in accordance with AFRS; refer Board Glossary for specific accounting impact.</p> <p>Budget Variance Analysis OVER / (UNDER) \$'000</p> <p>(1) Subsidised Loans Fair Value Expense (81)</p> <p>YTD Subsidised Loans Fair Value Expense is 23.7% over the budget as a result of the anticipated reduction in the earning rate on subsidised loans in the next financial quarter.</p> <p>(2) EquityStart Subsidy (154)</p> <p>YTD EquityStart Subsidy Income is 73.8% under the budget as a result of lower EquityStart settlements for the first financial quarter.</p> <p>(3) Other Loan Administration Fees (97)</p> <p>YTD Other Loan Administration Fees Income is 11.5% under the budget due to lower movements in the loan portfolio in the month of September.</p> <p>(4) Loan Managers Payments (35)</p> <p>YTD Loan Manager Payments are in line with the budget.</p> <p>(5) Administration Expenses 809</p> <p>YTD Administration Expenses are 15.2% under budget due to timing differences between actual expenses incurred and forecasts in particular with IS Projects and contract work and HR staff development expenses.</p> <p>(6) Bad and Doubtful Debts Expense 1,152</p> <p>YTD Bad and Doubtful Debts Expense is 66.7% under the budget due to the continued increase in write backs on the Specific Provision.</p> <p>Note: A Breakthrough Loan unrealised loss of \$15K and a Shared Equity Option Loan unrealised gain of \$7K for the September 2018 quarter was recognised in the accounts this month.</p> | |
| Interest Income | 8,616 | 8,410 | 8,410 | 106 | 25,800 | 25,577 | 25,577 | 223 | 23,533 | 105,940 | 105,940 | | | |
| Interest Expense | 3,559 | 3,627 | 3,627 | 68 | 11,046 | 11,046 | 11,046 | 1 | 9,081 | 46,326 | 46,326 | | | |
| Subsidised Loans Net Fair Value | 302 | 235 | 235 | 67 | 503 | 705 | 705 | (102) | 522 | 2,845 | 2,845 | | | |
| Subsidised Loans Effective Interest Income | 345 | 349 | 349 | (4) | 1,025 | 1,046 | 1,046 | (21) | 997 | 4,211 | 4,211 | | | |
| Subsidised Loans FV Expense (1) | 43 | 114 | 114 | 71 | 422 | 341 | 341 | (81) | 445 | 1,366 | 1,366 | | | |
| Government Guarantee Fee | 2,402 | 2,408 | 2,408 | 6 | 7,322 | 7,322 | 7,322 | 0 | 7,012 | 30,063 | 30,063 | | | |
| Govt. Guarantee Fee | 2,402 | 2,408 | 2,408 | 6 | 7,322 | 7,322 | 7,322 | 0 | 7,012 | 30,063 | 30,063 | | | |
| Net Interest Margin | 2,357 | 2,810 | 2,610 | 247 | 8,035 | 7,969 | 7,969 | 66 | 7,932 | 32,298 | 32,298 | | | |
| Add: Other Income | 1,333 | 1,232 | 1,232 | (100) | 3,435 | 3,700 | 3,700 | (265) | 3,762 | 15,190 | 15,190 | | | |
| RIV Investments | | | | | | | | | | | | | | |
| Loan Origination Revenue Amortisation | 257 | 246 | 246 | 11 | 772 | 727 | 727 | 45 | 755 | 3,082 | 3,082 | | | |
| EquityStart Subsidy (2) | 18 | 70 | 70 | (51) | 65 | 209 | 209 | (144) | 216 | 835 | 835 | | | |
| Other Loan Administration Fees (3) | 232 | 276 | 276 | (44) | 745 | 841 | 841 | (97) | 712 | 3,272 | 3,272 | | | |
| Breakthrough Loans Capital Gains | 23 | 57 | 57 | (34) | 74 | 174 | 174 | (100) | 388 | 974 | 974 | | | |
| Shared Equity Option Loans Capital Gains | 7 | 11 | 11 | 4 | 7 | 1 | 1 | 6 | 1 | 37 | 37 | | | |
| Sundry | 8 | 16 | 16 | 8 | 19 | 17 | 17 | 2 | 13 | 70 | 70 | | | |
| CSO subsidies and reimbursements | 577 | 577 | 577 | 0 | 1,730 | 1,730 | 1,730 | 0 | 1,644 | 6,921 | 6,921 | | | |
| Bad Debts Recovered | 10 | 10 | 10 | 0 | 33 | 0 | 0 | 33 | 33 | 0 | 0 | | | |
| Total Net Income | 3,659 | 3,902 | 3,902 | (243) | 11,609 | 11,609 | 11,609 | 0 | 11,765 | 47,597 | 47,597 | | | |
| Loan Managers Payments (4) | 355 | 341 | 341 | 14 | 1,056 | 1,021 | 1,021 | 35 | 1,041 | 3,838 | 3,838 | | | |
| Trial Commission | 137 | 127 | 127 | 10 | 408 | 376 | 376 | 32 | 320 | 1,857 | 1,857 | | | |
| Management Fee | 100 | 109 | 109 | 10 | 299 | 250 | 250 | 49 | 332 | 618 | 618 | | | |
| Loan Origination Expense Amortisation | 86 | 82 | 82 | 4 | 258 | 242 | 242 | 16 | 255 | 1,068 | 1,068 | | | |
| Other Loan Administration Payments | 43 | 19 | 19 | 23 | 87 | 59 | 59 | 28 | 60 | 240 | 240 | | | |
| Other Loan Managers Payments | 0 | 5 | 5 | 5 | 3 | 15 | 15 | 11 | 14 | 60 | 60 | | | |
| Administration Expenses (5) | 1,708 | 1,773 | 1,773 | 65 | 4,521 | 5,330 | 5,330 | 809 | 4,593 | 21,322 | 21,322 | | | |
| Personnel Expenses | 933 | 868 | 868 | 65 | 2,826 | 2,845 | 2,845 | 19 | 2,831 | 11,565 | 11,565 | | | |
| Marketing, Prod Dev, Adv, Spec Proj | 249 | 205 | 205 | 44 | 311 | 410 | 410 | 99 | 285 | 1,651 | 1,651 | | | |
| Other | 148 | 274 | 274 | 126 | 388 | 336 | 336 | 52 | 431 | 3,355 | 3,355 | | | |
| Depreciation and Amortisation of Fitouts | 87 | 104 | 104 | 17 | 300 | 306 | 306 | 6 | 302 | 1,287 | 1,287 | | | |
| Office Accommodation | 87 | 86 | 86 | 1 | 237 | 249 | 249 | 12 | 232 | 1,019 | 1,019 | | | |
| Information Technology | 59 | 80 | 80 | 21 | 176 | 224 | 224 | 48 | 171 | 893 | 893 | | | |
| Audit Fees | 43 | 27 | 27 | 16 | 71 | 81 | 81 | 11 | 89 | 327 | 327 | | | |
| Human Resources and Staff Devt | 42 | 63 | 63 | 21 | 73 | 202 | 202 | 129 | 78 | 499 | 499 | | | |
| Board Fees | 20 | 22 | 22 | 2 | 66 | 67 | 67 | 1 | 63 | 269 | 269 | | | |
| Loan Administration | 5 | 24 | 24 | 19 | 47 | 31 | 31 | 16 | 70 | 337 | 337 | | | |
| Consultants Fee | 3 | 1 | 1 | 2 | 28 | 27 | 27 | 1 | 39 | 141 | 141 | | | |
| Bad and Doubtful Debts Expense (6) | 176 | 393 | 393 | 217 | 40 | 1,191 | 1,191 | 1,152 | 204 | 4,239 | 4,239 | | | |
| Doubtful Debts - Collective | 279 | 74 | 74 | (205) | 421 | 217 | 217 | (205) | 154 | 446 | 446 | | | |
| Bad Debts Written Off | 1 | 0 | 0 | 1 | 2 | 0 | 0 | 2 | 8 | 0 | 0 | | | |
| Doubtful Debts - Specific | (104) | 319 | 319 | 423 | (383) | 975 | 975 | 1,358 | 42 | 3,853 | 3,853 | | | |
| Total Expenses | 2,250 | 2,503 | 2,503 | 253 | 8,617 | 7,633 | 7,513 | 1,027 | 5,838 | 29,436 | 29,436 | | | |
| Profit/(Loss) from ordinary activities before related income tax | 1,429 | 1,333 | 1,333 | 406 | 2,992 | 3,976 | 3,976 | 1,787 | 5,927 | 18,128 | 18,128 | | | |

Individual line item \$ amounts may not add up to Totals due to rounding variance +/- \$1,000
 LY = Last Year
 Ref. = Reformat Budget
 Var. = Variance between Actual to Reformat Budget

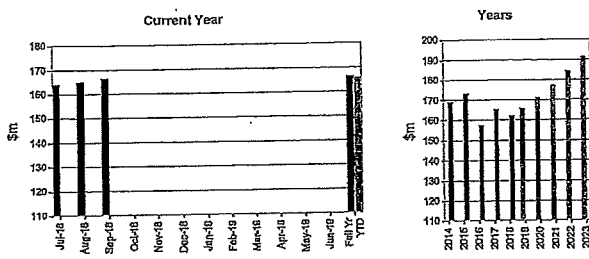
FINANCIAL PERSPECTIVE - BALANCE SHEET

As at September 2018

FP3

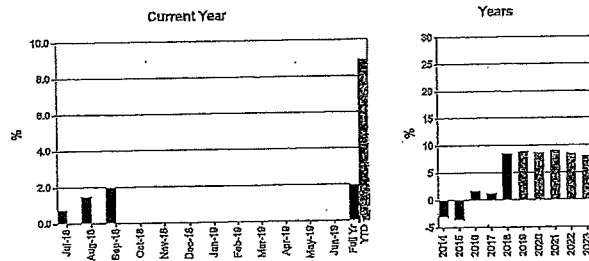
1810.1.3

HomeStart Consolidated Net Assets



YTD Net Assets have increased by \$4.3 million (2.65%) predominantly due to the YTD profit after tax of \$4.1 million.

HomeStart Consolidated Movement YTD in Total Assets



YTD Total Assets have increased by \$40.5 million (1.95%) resulting from the continued growth in the gross loan portfolio in particular with the Graduate loans.

| | ACTUAL Sep-18 \$ '000 | FORECAST Jun-19 \$ '000 | LAST YEAR Jun-18 \$ '000 |
|--|-----------------------------|-------------------------------|--------------------------------|
| Funds Employed | | | |
| Retained Earnings | 156,493 | 144,690 | 143,272 |
| Credit Losses Reserve | 8,084 | 8,334 | 8,084 |
| Derivative Valuation Reserve | (2,175) | | (2,377) |
| Current Years Profit (after tax) | 4,097 | 12,690 | 13,211 |
| Total Funds Employed | 166,489 | 165,714 | 162,190 |
| Assets | | | |
| Standard Loans | 1,976,213 | 2,121,678 | 1,936,700 |
| Subsidised Loans | 109,495 | 114,653 | 108,912 |
| Breakthrough Loans | 52,728 | 49,331 | 54,226 |
| Shared Equity Option Loans | 858 | 4,587 | 135 |
| Control Accounts | 1,169 | | 1,842 |
| Gross Loan Portfolio | 2,140,461 | 2,290,249 | 2,101,815 |
| Fair Value Adjustment | (10,995) | (10,624) | (11,018) |
| Net Deferred Loan Fees | (6,823) | (7,492) | (6,591) |
| Total Loans (After AIFRS adjustments) | 2,122,643 | 2,272,432 | 2,084,206 |
| Provision for Impairment - Specific | (6,693) | (9,242) | (7,601) |
| Provision for Impairment - Collective | (10,391) | (10,046) | (9,970) |
| Impaired Loans Unearned Income | (2,039) | (2,557) | (2,213) |
| Net Portfolio | 2,103,520 | 2,250,587 | 2,064,522 |
| Derivatives | 0 | | |
| Other Assets | 11,640 | 8,902 | 10,152 |
| Total Assets | 2,115,160 | 2,259,489 | 2,074,674 |
| Less: Liabilities | | | |
| Borrowings | 1,934,358 | 2,075,745 | 1,897,797 |
| Tax Liability | 3,209 | | 2,907 |
| Derivatives | 2,175 | | 2,377 |
| Other Liabilities | 8,929 | 18,030 | 9,404 |
| Total Liabilities | 1,948,671 | 2,093,775 | 1,912,484 |
| Net Assets | 166,489 | 165,714 | 162,190 |

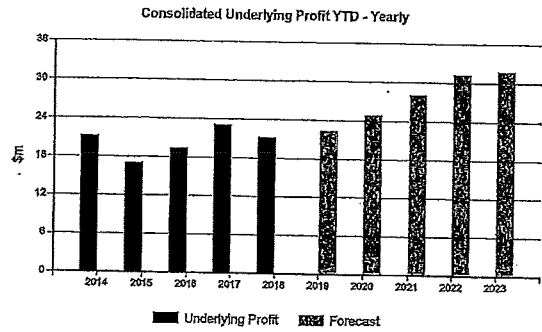
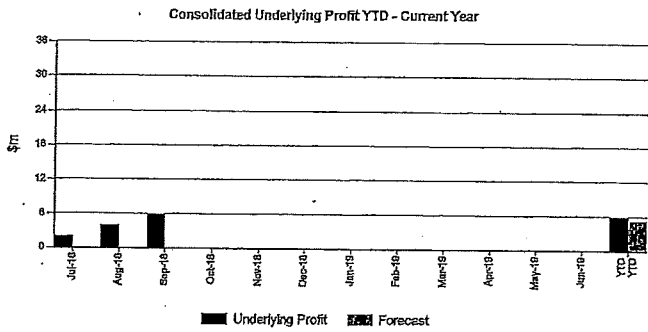
Individual Eye Rem \$ amounts may not add up to Totals due to rounding variance +/- \$1,000

FINANCIAL PERSPECTIVE - PROFITABILITY AND RETURN

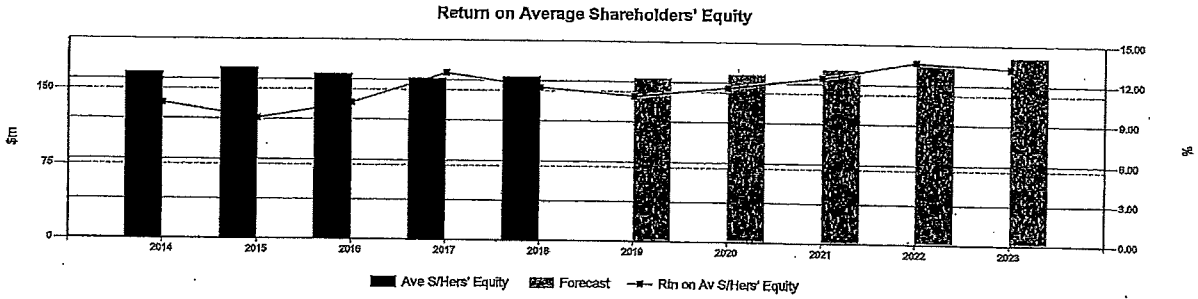
As at September 2018

FP4

1810.1.4



* YTD the actual underlying profit was \$5.89 million compared to the YTD forecast of \$5.20 million.

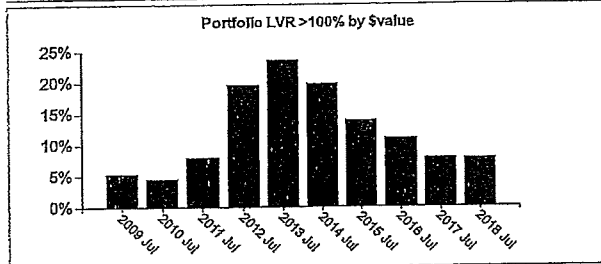
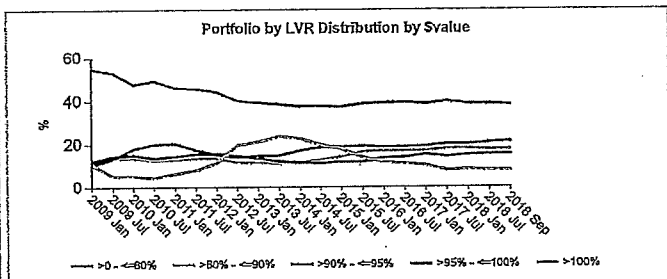
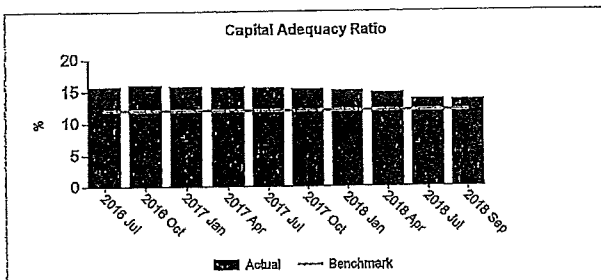


* YTD the actual return on average shareholder's equity is 14.14% compared to the full year forecast of 10.94%.

FINANCIAL PERSPECTIVE - PORTFOLIO RISK ANALYSIS
As at September 2018

FP5

1810.1.5



Ex: Community Lending & Aged Care

Portfolio Potential Shortfall - Stress Test

| Sale Price: Current Value % | | Customers who sell % (\$m) | | | |
|-----------------------------|---------|----------------------------|--------|--------|---------|
| Metro | Country | 1% | 10% | 20% | 30% |
| 89 | 79 | \$1.0 | \$10.5 | \$20.9 | \$31.4 |
| 90 | 70 | \$1.8 | \$18.1 | \$36.2 | \$54.3 |
| 80 | 60 | \$3.1 | \$30.8 | \$61.7 | \$92.5 |
| 70 | 50 | \$4.7 | \$46.9 | \$93.8 | \$140.7 |

Eg. If 30% of properties were sold on the one day and HomeStart only realises 70% of current value in the Metro Areas and 50% in Country Areas, \$140.7 million in capital would be required to make up the shortfall.

Ex: Community Lending & Aged Care, Values as at July each year after the annual VG update in LLAS.

| General Portfolio Risk Statistics | 2018 Sep | 2018 Aug | Benchmark |
|-----------------------------------|----------|----------|-----------|
| Current Weighted Avg LVR (%) | 78.42 | 78.22 | <=80.00 |
| Weighted Avg Age (years) | 4.50 | 4.50 | n/a |
| Non-Accrual Loans (%) | 1.79 | 1.88 | <=5.50 |

FINANCIAL PERSPECTIVE - TREASURY

FP6

1810.1.6

As at September 2018

| Key Measures | This month | Previous month | Policy limit |
|--|---------------|----------------|---------------|
| | \$ | \$ | \$ |
| Total debt portfolio | 1,934,357,617 | 1,924,602,435 | 2,105,000,000 |
| Market Value profit/(loss) of debt portfolio | (1,609,285) | (2,120,434) | |

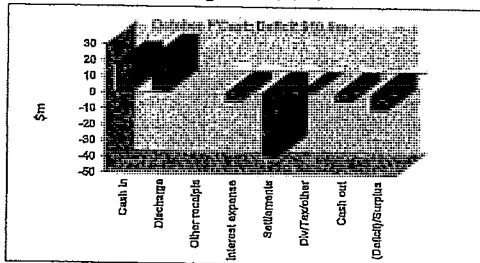
| | Actual this month | Previous month |
|---------------------|-------------------|----------------|
| Cost of Funds % | 2.168 | 2.209 |
| Avg Guarantee fee % | 1.613 | 1.615 |

Comments/Actions:

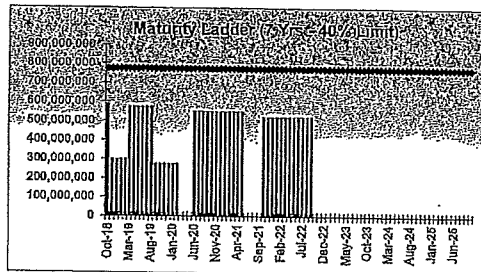
Total debt increased by \$9.9m in September, which was a little below forecast with an increase in loans discharged. The operating outlook has a projected net increase in borrowings of \$166m over the next 12 months, which would bring total borrowings to \$2.1b (slightly below the current limit).

The average cost of funding improved this month with the benchmark 30 day bank bill rate stabilising at around 1.85%. As expected, the RBA left the cash rate at 1.50% in October. The market consensus for timing of a rate increase remains for the last quarter of 2019.

Graph 1 Forecast borrowing for next month



Graph 2 Maturity ladder (refinancing risk)



FINANCIAL PERSPECTIVE - OPERATING ENVIRONMENT

FP7

1810.1.7

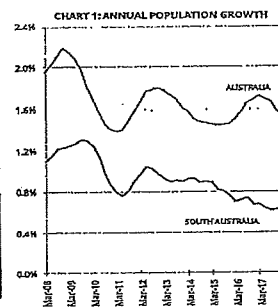
As at September 2018

Values-General Quarterly House Price Changes

| Suburb | Jun 2018 (\$) | Jun 2017 (\$) | Period change (%) |
|-----------------|---------------|---------------|-------------------|
| Blakeview | 317,500 | 335,000 | -5.2 |
| Elizabeth Downs | 205,000 | 202,500 | 1.2 |
| Salisbury East | 310,000 | 310,000 | 0.0 |
| Brahma Lodge | 265,000 | 271,250 | -2.3 |
| Morphett Vale | 327,500 | 312,500 | 4.8 |
| Christie Downs | 277,500 | 287,500 | -3.7 |

Source: Data SA metro median house sales (latest quarterly update)

Charts for the Month



Selected South Australian Indicators

| INDICATOR | Latest | A year ago | COMMENTS |
|--------------------------------------|---------|------------|--|
| FHB - average loan size (\$) | 281,200 | 278,100 | +1.1% YoY to July 18 |
| Unemployment (%) | 5.6 | 6.2 | SA, trend data, July 18 |
| Retail Sales - Total (\$m) | 1,753 | 1,705 | +2.85% trend data change over 12 months to July 18 |
| Inflation (Adelaide, all groups) (%) | 2.7 | 1.8 | June Qtr 2018, YoY inflation figures |
| RP Data Home Value Index | 114.17 | 113.20 | Adelaide prices: +0.9% from 12 months ago |

Sources: ABS Cats 5608, 6202, 6301, 6401 (latest updates RP Data Daily Index on rpdata.com)

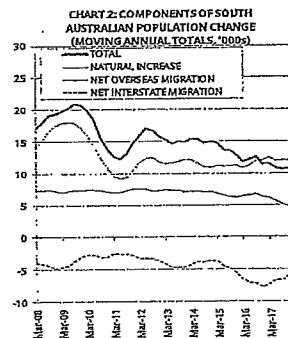
Comments/Actions:

The RBA left the cash rate at 1.50% again in September resulting in the rate now being on hold for over 24 months. The RBA forecasts still have GDP growth at a little over 3% in 2018 and 2019 and unemployment reducing to 5% by late 2020 (from 5.6% currently). Improvements to income growth and inflation are expected to be slow and most market forecasts suggest a rate rise will not occur until late in 2019.

In trend terms, the unemployment rate in South Australia remained unchanged at 5.6% in July. Nationally, the unemployment rate remained unchanged at 5.4% in July—see Table 1

Through the year to July 2018, increases in South Australian retail turnover (up 0.2% in July) were recorded for cafes, restaurants and take-away food services (up 8.2%), household goods retailing (up 5.2%), food retailing (up 2.9%) and department stores (up 1.0%) while a fall was recorded for clothing, footwear and personal accessory retailing (down 5.1%). 'Other retailing' was unchanged in July.

South Australian trend State Final Demand rose by 0.8% in the June quarter 2018 and by 3.5% through the year, matching the national equivalent, Domestic Final Demand, which also rose by 0.8% in the quarter and by 3.5% through the year.



Source: Dept of Premier and Cabinet Economics; ABS Cat No 3101.0, September 2018

CORPORATE GOVERNANCE - RISK MANAGEMENT

As at September 2018

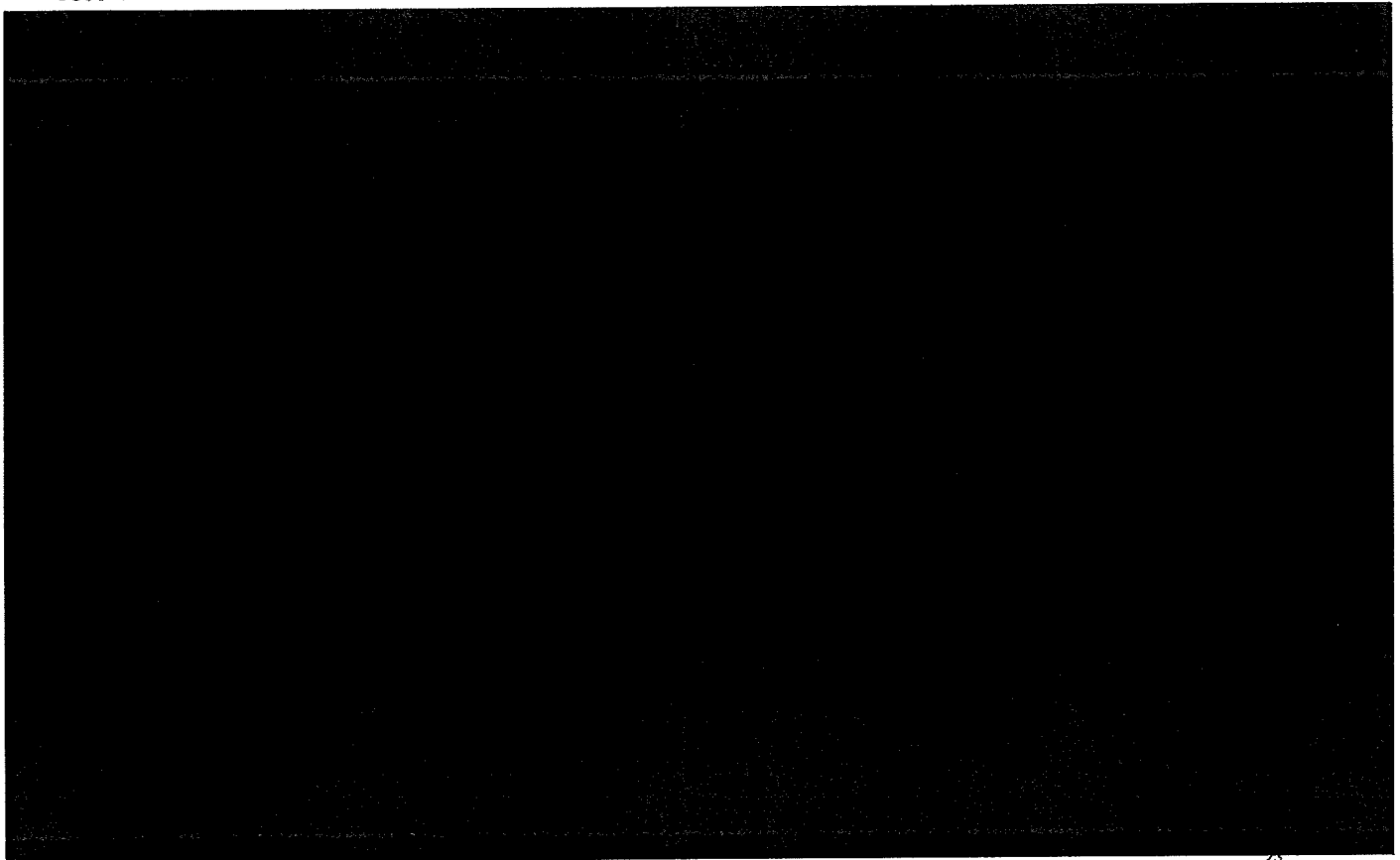
| Inherent Risks | | New Major and Extreme Incidents |
|----------------|--------|--|
| Rating | Number | Nil. |
| Extreme | | |
| Major | | |
| Moderate | | |
| Low | | |
| Very Low | | |
| Residual Risks | | Existing Major and Extreme Incident Update |
| Rating | Number | Nil. |
| Extreme | | |
| Major | | |
| Moderate | | |
| Low | | |
| Very Low | | |

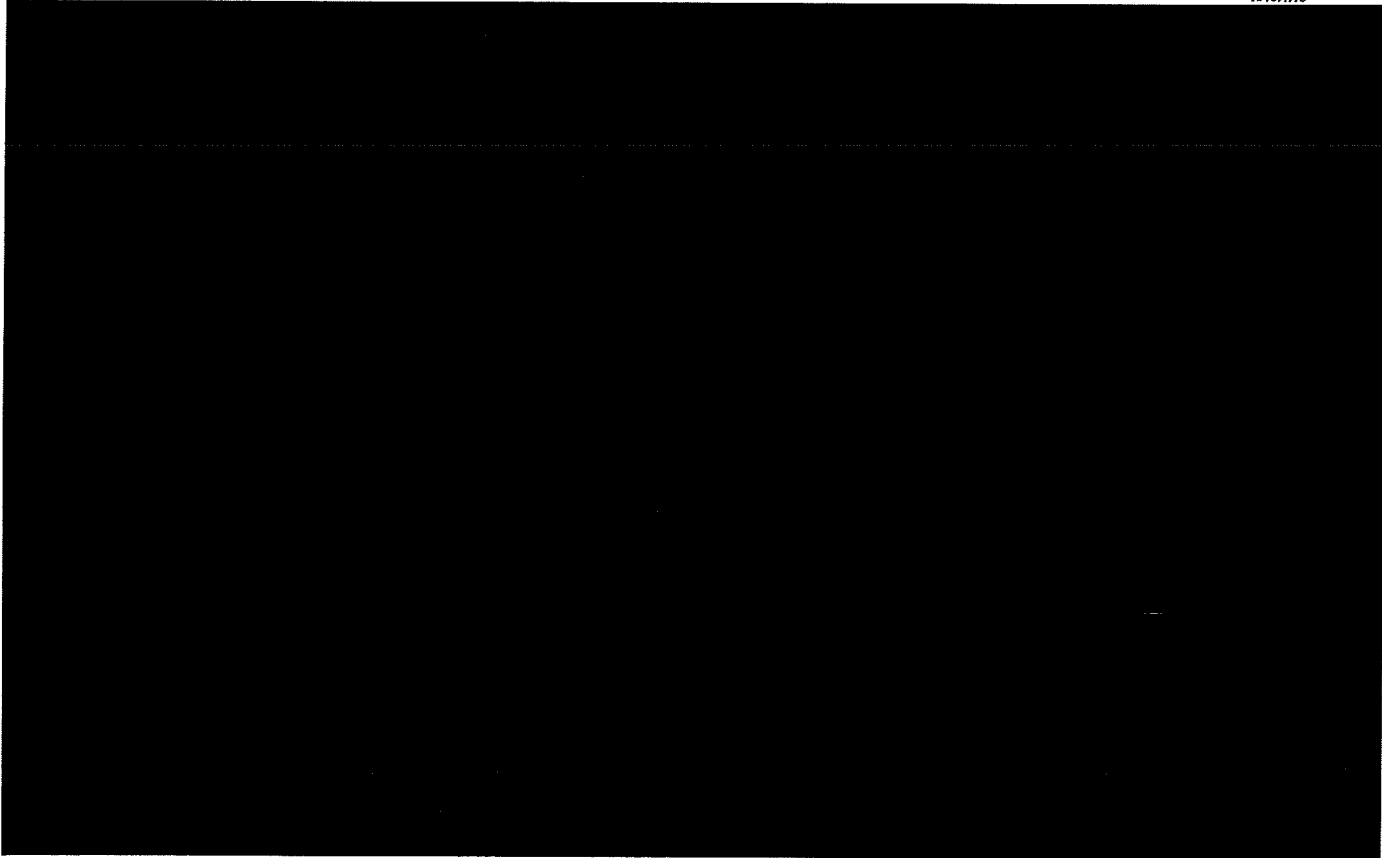
| New / Emerging Risks | Risk Indicators - all % data calculated by reference to loan values unless otherwise stated | | | | | | |
|--|---|-------------|---|----------|----------|----------|--|
| | Sep-2018 | Aug-2018 | Jul-2018 | Jun-2018 | May-2018 | Apr-2018 | |
| Stress Test (Write-Offs)* (\$m) | 140.8 | 138.3 | 135.8 | 132.8 | 125.8 | 123.6 | |
| Arrears >= 1 Month** (% by value) | 1.51 | 1.62 | 1.73 | 1.88 | 1.98 | 2.21 | |
| SPIN*** > 1 Month (% - 2 month lag) | | | 1.01 | 1.04 | 1.02 | 1.08 | |
| Arrears >= 3 Months** (% by value) | 0.76 | 0.75 | 0.79 | 0.84 | 0.84 | 0.89 | |
| SPIN*** > 3 Months (% - 2 month lag) | | | 0.50 | 0.51 | 0.48 | 0.49 | |
| Capitalised Arrears (\$ '000) (No. of loans) | 21 (11) | 7 (9) | 5(12) | 6 (9) | 4(7) | 7 (9) | |
| Customers in Advance (%) | 67 | 67 | 67 | 67 | 67 | 67 | |
| No. Loans with Voluntary Instalments (%) | 44 | 44 | 44 | 44 | 44 | 44 | |
| Properties for Sale (Realisations) | 23 | 24 | 22 | 24 | 25 | 25 | |
| Capitalising loans >\$50/mth (\$ '000) (No. of loans) | 1.5 (24) | 1.5 (23) | 1.6 (25) | 1.7 (27) | 2 (30) | 1.9 (29) | |
| Portfolio Loans > 100% LVR (%) | 7.8 | 7.7 | 7.7 | 7.8 | 9.0 | 8.8 | |
| New Lending rated ARG grade 5 (%) | 7.2 | 2.2 | 2.9 | 3.1 | 8.4 | 4.3 | |
| High LVR New Lending >95% - Graduate Loans (%)† | 49.0 | 38.5 | 41.0 | 43.8 | 49.5 | 53.3 | |
| High LVR New Lending >95% - Low Deposit Loan (%)‡ | 0.7 | 1.6 | 0.6 | 0.9 | 0.5 | 1.6 | |
| No. Channels 'A' Audit - New Lending (%) | 100 | 100 | 100 | 50 | 100 | 100 | |
| No. Channels 'A' Audit - Arrears (%) | 50 | 100 | 0 | 50 | 50 | 100 | |
| Borrowing Limit Capacity (\$m) | 170.6 | 180.5 | 194.3 | 207.2 | 236.2 | 255.9 | |
| * based on 30% sale of properties ** incl HOME, RP and Resilience accounts *** Standard & Poor's Australian FUMBS FPRIME Spin - two month lag † excl Services Equity Loans | | | | | | | |
| Business Continuity | Account Payment Performance | | | | | | |
| BOP: Last update June 2018 | No. | Amount (\$) | Comments | | | | |
| Last Completed Test - June 2018 | 327 | 708,623 | Paid by due date (within 30 days of receipt of invoice) | | | | |
| Next Test - TBC | 2 | 2,787 | Paid late, but paid within 30 days of due date | | | | |
| IT DR Plan: Last tested August 2018. | 0 | 0 | Paid more than 30 days after due date | | | | |

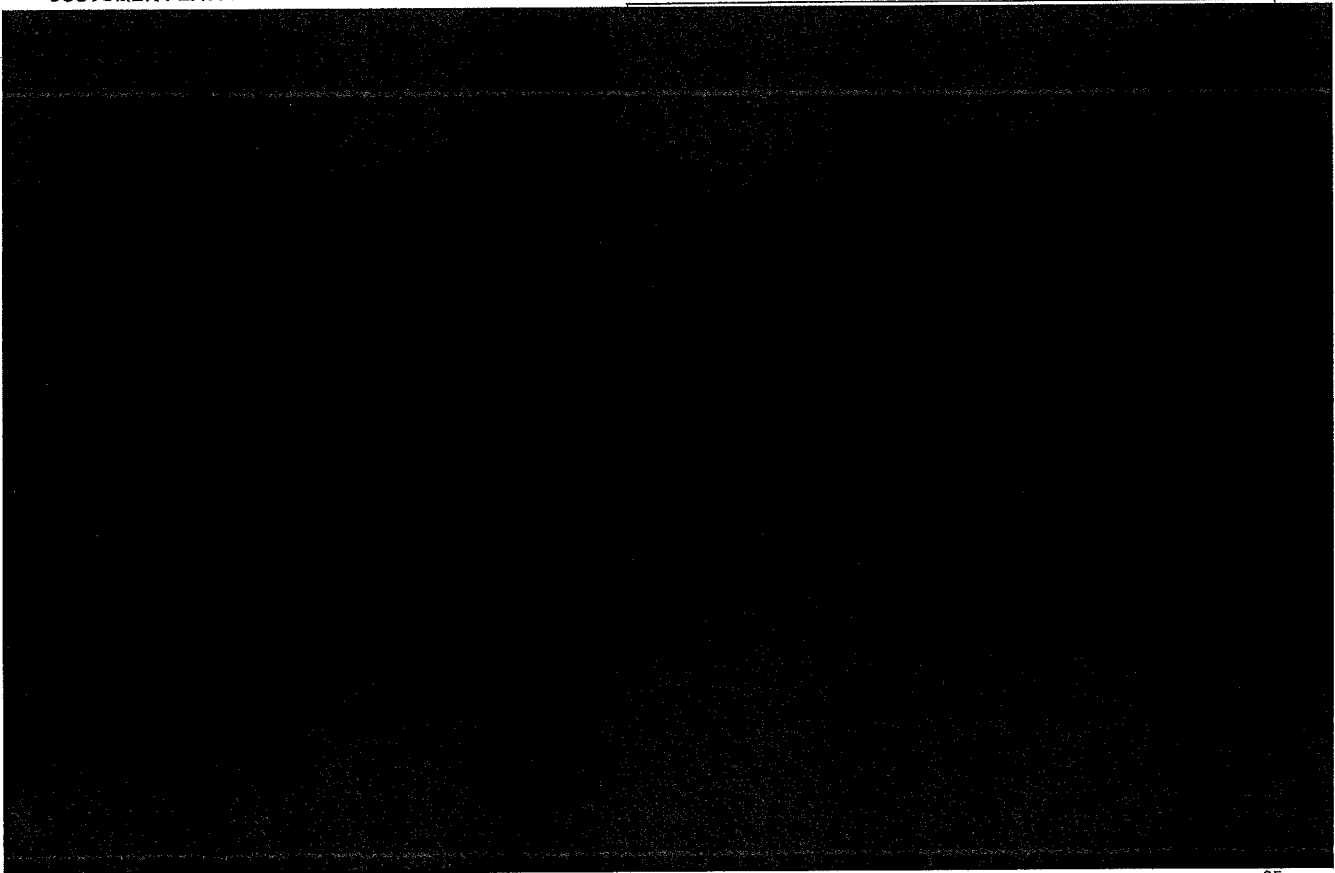
CUSTOMER PERSPECTIVE - LOAN PORTFOLIO COMPOSITION

CP1

1810.19



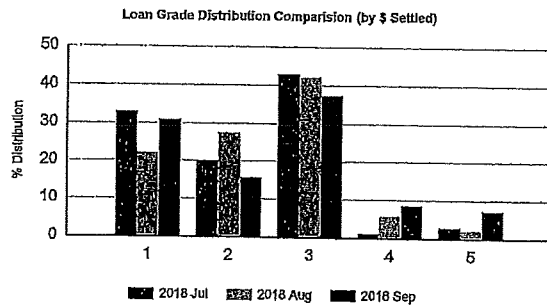
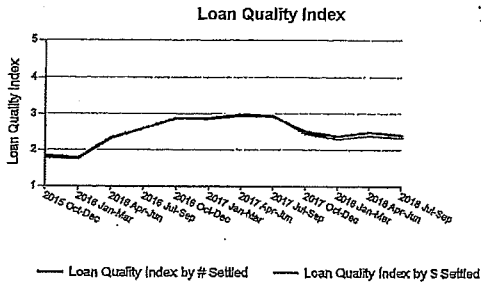




CUSTOMER PERSPECTIVE - APPLICATION RISK GRADING DISTRIBUTION
As at September 2018

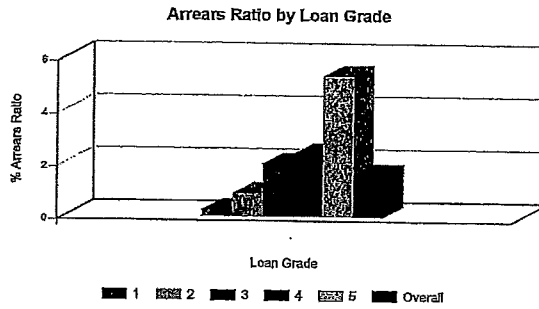
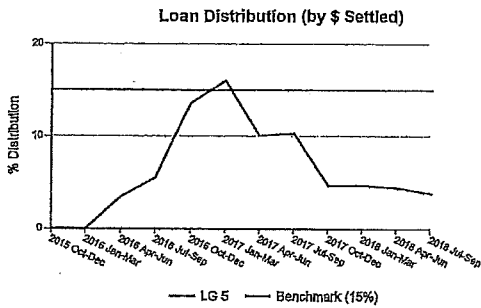
1810.1.12

CP4



Index of total loans settled by application risk grade (ARG)

A comparison of the distribution of loans settled by application risk grade for the previous 3 months



Proportion of new loans (ARG 5) settled to total \$ settled
Benchmarks: % of loans settled to total loans settled < 15% (grey line)

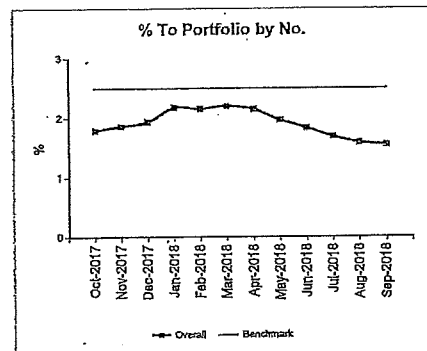
The ability of the ARG credit scoring system to capture the largest proportion of arrears accounts in risk grades (ARG 5)

CUSTOMER PERSPECTIVE - ARREARS
As at September 2018

CP5

1810.1.13

| Months in Arrears | Sep-2017 | | Aug-2018 | Sep-2018 | | | % to Portfolio 3 Mth Moving Avg by Value |
|---------------------|----------------|-------------------------|-------------------------|----------------|-----------------------|-------------------------|--|
| | No. of Arrears | % to Portfolio by Value | % to Portfolio by Value | No. of Arrears | % to Portfolio by No. | % to Portfolio by Value | |
| 1 Month in Arrears | 82 | 0.75 | 0.64 | 64 | 0.53 | 0.53 | 1.60 |
| 2 Months in Arrears | 22 | 0.18 | 0.22 | 32 | 0.26 | 0.21 | |
| 3 Months in Arrears | 7 | 0.06 | 0.16 | 17 | 0.14 | 0.16 | |
| 4 Months and over | 96 | 0.84 | 0.58 | 75 | 0.62 | 0.60 | |
| Total | 207 | 1.82 | 1.60 | 188 | 1.50 | 1.60 | |



| | BankSA | HomeStart Retail | Policy and Compliance | Realisations | Community Finance | Loss Recovery |
|---------------------|--------|------------------|-----------------------|--------------|-------------------|---------------|
| 1 Month in Arrears | | 48 | | 16 | | |
| 2 Months in Arrears | | 14 | | 18 | | |
| 3 Months in Arrears | | 3 | 1 | 13 | | |
| 4 Months and over | | 4 | 1 | 70 | | |
| Total | | 69 | 2 | 117 | | |
| Portfolio* | 2490 | 9399 | 22 | 246 | 17 | 3 |

| | |
|-----------------------|------|
| % Portfolio (No.) | 0.73 |
| Orig. Arrears % (No.) | |
| Benchmark by No. | 2.50 |
| % Portfolio (Value) | 0.92 |
| Benchmark by Value | 2.90 |

| | | |
|----------------------|-----|-----|
| Avg Age of Portfolio | 9.0 | 6.5 |
|----------------------|-----|-----|

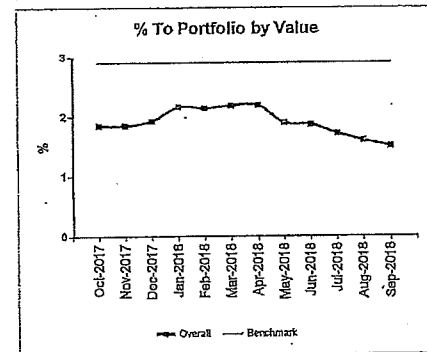
* Data excludes Senior Equity, Loss Recovery and Off Balance Sheet loan products.

Indicator guide: 33-36 40-99 50-100% of target

HomeStart Finance - Commercial in confidence

11/10/2018

37



CUSTOMER PERSPECTIVE - ARREARS
As at September 2018

CPS

1810.1.13

Nunga Loan Arrears >= 1 Month in Arrears

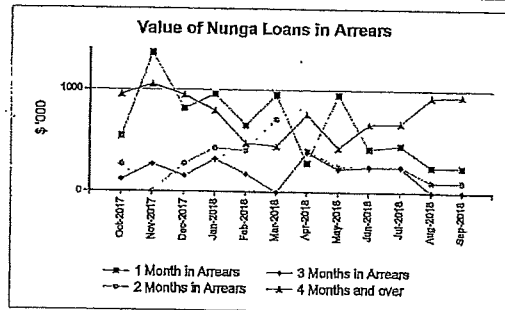
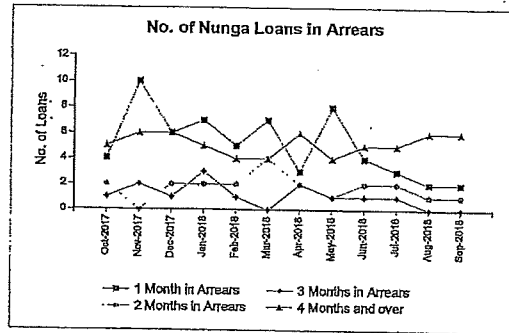
| Loan Manager | No. Loans in Arrears | Variance from Last Month (No.) | Value of Loans \$ '000 | Avg Loan Value \$ '000 |
|--------------------------------------|----------------------|--------------------------------|------------------------|------------------------|
| HomeStart Retail | 1 | 0 | 92 | 92 |
| Pre Legal - Realisations | 1 | 0 | 157 | 157 |
| Mortgagee in Possession | 2 | 1 | 234 | 117 |
| Suprema Court | 3 | -1 | 456 | 152 |
| Hardship | 2 | 0 | 353 | 176 |
| Total | 9 | 0 | 1,292 | 144 |
| | Sep-2018 | Aug-2018 | Jul-2018 | Jun-2018 |
| No of Loans >=1 Month in Arrears | 9 | 8 | 11 | 12 |
| % to Nunga Portfolio by No. | 7.50 | 7.50 | 9.17 | 10.00 |
| Loans >=1 Month in Arrears (\$ '000) | 1,292 | 1,282 | 1,645 | 1,604 |
| % Nunga Portfolio by Value | 9.16 | 8.05 | 11.56 | 11.24 |

Comments/Actions:

Portfolio volumes continue to decrease due to more pro-active front end contact with our customers and establishing affordable short term resolutions resulting in fewer loans escalating and needing more complex solutions via Hardship.

In order to ensure a swift and appropriate realisation of deceased estates, all such cases are now included within the Legal Portfolio however the majority are not considered in arrears, so therefore have not impacted our overall performance levels.

Of note is the considerable reduction in provisioning against bad debt with over \$450k no longer provisioned for, as a result of a genuine reduction in arrears cases.



INTERNAL PERSPECTIVE - REALISATIONS
As at September 2018

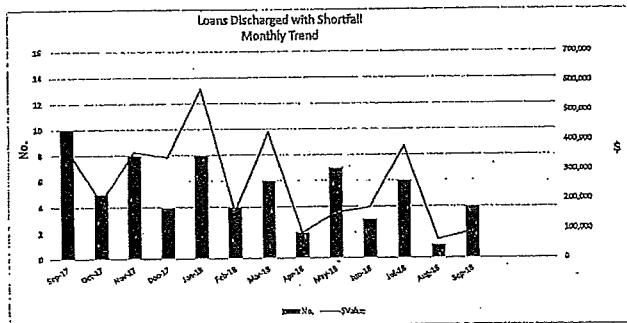
| Portfolio - Realisations | Jul-2018 | Aug-2018 | Sep-2018 |
|---------------------------|----------|----------|----------|
| Opening Balance for Month | 24 | 23 | 24 |
| Add New Properties | 5 | 3 | 3 |
| Less Discharges | 7 | 1 | 4 |
| Closing Balance | 22 | 24 | 23 |
| Less Contracts In Hand | 2 | 5 | 6 |
| Properties for sale | 20 | 19 | 17 |

| Shortfall Details | Sep-18 | YTD | Benchmarks |
|--|--------|---------|------------|
| Total Shortfall - MIP and Voluntary (\$) | 91,041 | 633,625 | 888,792 |
| Average Shortfall - MIP (\$) | 0 | 0 | |
| Average Shortfall - ex MIP (\$) | 22,760 | 44,468 | 41,250 |
| Average age of Current Stock (Days) | 218.28 | | 90 |
| Time to Sale (Days) | 110.5 | 169.33 | 120 |

| Portfolio - Supreme Court & Pre Legal | Aug-18 | Sep-18 | YTD |
|--|--------|--------|-----|
| Opening Balance | 101 | 97 | 95 |
| Add new Loans | 10 | 49 | 39 |
| Sub Total | 111 | 146 | 134 |
| Less transferred to MIP/Realisation | 2 | 3 | 10 |
| Less Loans Discharged | 2 | 0 | 5 |
| Less Loans returned to Hardship/Relief | 10 | 4 | 19 |
| Closing Balance at month end | 97 | 136 | 136 |

WRITE OFF COMPARISON YEAR TO DATE

| | \$6k to \$10k | \$11k to \$20k | \$21k to \$30k | \$31k to \$40k | \$40k+ | Total \$ |
|---------------------------|---------------|----------------|----------------|----------------|---------|-----------|
| Full Year Budget \$ Value | 106,655 | 284,414 | 284,414 | 284,414 | 284,414 | 3,555,163 |
| YTD # | 3 | 0 | 1 | 3 | 6 | 12 |
| YTD Total \$ Value | 22,074 | 0 | 30,230 | 111,437 | 434,636 | 638,437 |



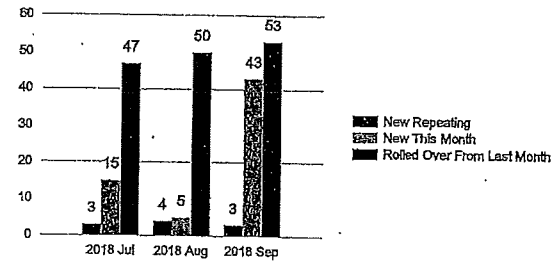
Comments/Actions:

- The Board of HomeStart Finance is requested to note 4 Mortgages in Possession (MIP) discharges for September 2018 with the condition of the properties considered 'Good' (1) and Poor (3) and total approved Write Off value \$31,041.21.
- Of the 4 cases, 2 yielded a surplus and 2 shortfalls; the surplus funds have been distributed to the Public Trustee in one case pertaining to a deceased estate and the other case saw the surplus funds paid against caveats placed on the property. In relation to the shortfalls, both properties were in a poor condition with >\$5000 needed in maintenance/repairs and outstanding statutory costs being paid at settlement which further impacted our loss.
- 3 new shortfalls totaling \$181,834 have been identified this month; average shortfall has decreased compared to prior months and is forecast to remain stable at this level. Current YTD potential net shortfalls are 23 properties with total shortfall provision of \$1,402,895 (average \$60,126).
- The considerable increase in Legal cases is a direct result of incorporating all 'deceased' matters into this portfolio; the majority are not in arrears with the Estates being appropriately resolved by legal representatives and the family. Please note, the reporting in relation to Legal cases has been updated to a more detailed, stand-alone report and further work is underway to expand reporting against providing on the arrears portfolio, including Legal and MIP, in order to clearly articulate performance in these areas and the direct benefit to the organisation.



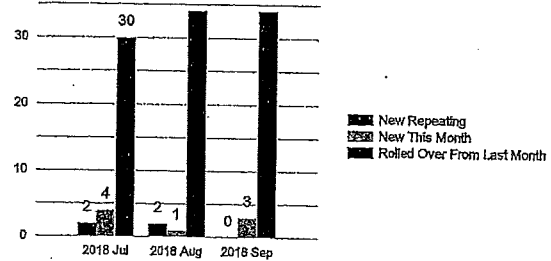
| Pre-Legal | Primary Loans | Loan Balance | Arrears | Average Balance |
|-----------------------------|---------------|------------------------|----------------------|-----------------|
| Current | 89 | \$10,493,540.20 | -\$393,400.16 | |
| New Repeating | 3 | \$592,996.30 | \$4,895.80 | \$187,665.43 |
| New This Month | 43 | \$3,086,836.89 | -\$394,988.89 | \$71,763.65 |
| Rolled Over From Last Month | 53 | \$6,514,707.01 | \$6,692.93 | \$122,919.00 |
| Outgoing | 5 | \$614,886.15 | -\$565.39 | |
| Loss Recovery | 0 | \$0.00 | \$0.00 | \$0.00 |
| Mortgagee In Possession | 2 | \$197,651.59 | -\$2,635.70 | \$98,825.80 |
| Rehabilitated This Month | 3 | \$417,234.66 | \$2,070.31 | \$139,078.19 |
| Supreme Court | 0 | \$0.00 | \$0.00 | \$0.00 |

Pre-Legal Portfolio Trends



| Supreme Court | Primary Loans | Loan Balance | Arrears | Average Balance |
|-----------------------------|---------------|-----------------------|----------------------|-----------------|
| Current | 37 | \$6,510,045.79 | -\$325,478.89 | |
| New Repeating | 0 | \$0.00 | \$0.00 | \$0.00 |
| New This Month | 3 | \$789,058.75 | \$23,473.83 | \$263,019.58 |
| Rolled Over From Last Month | 34 | \$5,720,987.04 | \$302,004.56 | \$168,284.32 |
| Outgoing | 2 | \$267,867.19 | \$23,317.33 | |
| Loss Recovery | 0 | \$0.00 | \$0.00 | \$0.00 |
| Mortgagee In Possession | 1 | \$169,225.25 | \$23,317.33 | \$169,225.25 |
| Rehabilitated This Month | 1 | \$98,741.94 | \$0.00 | \$98,741.94 |
| Supreme Court | 0 | \$0.00 | \$0.00 | \$0.00 |

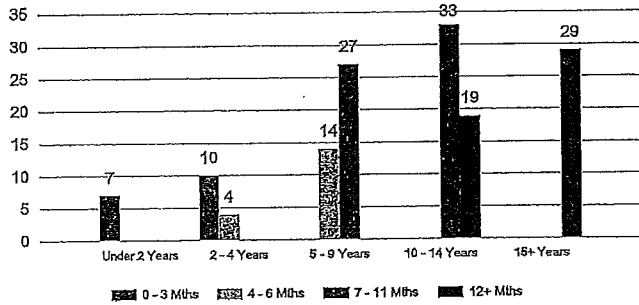
Supreme Court Portfolio Trends





| Loan Age by Group | Months in Pre-Legal / Legal | | | | Total |
|-------------------|-----------------------------|------------|-------------|-----------|------------|
| | 0 - 3 Mths | 4 - 6 Mths | 7 - 11 Mths | 12+ Mths | |
| Under 2 | 7 | 0 | 0 | 0 | 7 |
| 2 - 4 | 10 | 4 | 0 | 0 | 14 |
| 5 - 9 | 0 | 13 | 25 | 0 | 38 |
| 10 - 14 | 0 | 0 | 30 | 19 | 49 |
| 15+ | 0 | 0 | 0 | 28 | 28 |
| Total | 17 | 17 | 55 | 47 | 136 |

Continuing Legal Trends



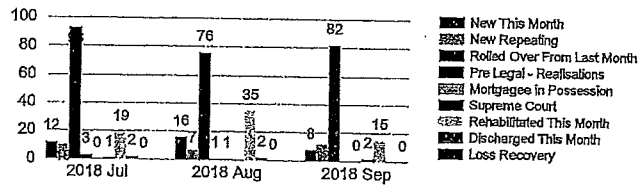
Comments/Actions:

Following the inclusion of all 'deceased' cases within the Legal region of HS, we have seen a significant jump in the portfolio numbers compared with prior trends: 39 cases in September. Due to the complex nature of realising a deceased estate and the high likelihood of enforcement being required, absorbing these into the legal portfolio ensures a consistent and sensitive approach to enforcement and the best result overall for HomeStart.

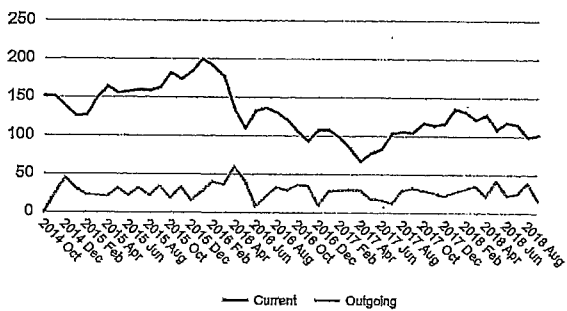


| Hardship Status | Primary Hardship Count |
|-----------------------------|------------------------|
| Current | 102 |
| New Repeating | 12 |
| New This Month | 8 |
| Rolled Over From Last Month | 82 |
| Outgoing | 17 |
| Loss Recovery | 0 |
| Mortgagee In Possession | 0 |
| Rehabilitated This Month | 15 |
| Supreme Court | 2 |

Hardship Portfolio Trends



Loans Held in Hardship



Comments/Actions:

Portfolio numbers have remained reasonably stable with fewer loans being referred into Hardship outcomes. Of note is the reduction in the number of loans being 'rehabilitated' out of Hardship and work is underway to review the long standing hardship cases and ensure these remain viable in the longer term.



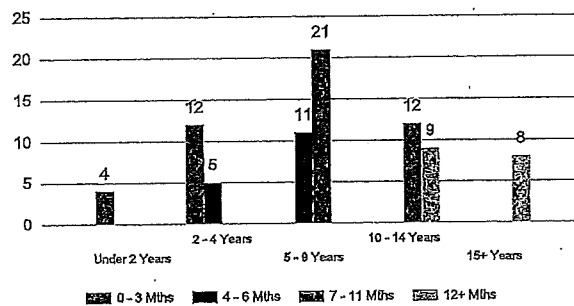
Months in Hardship

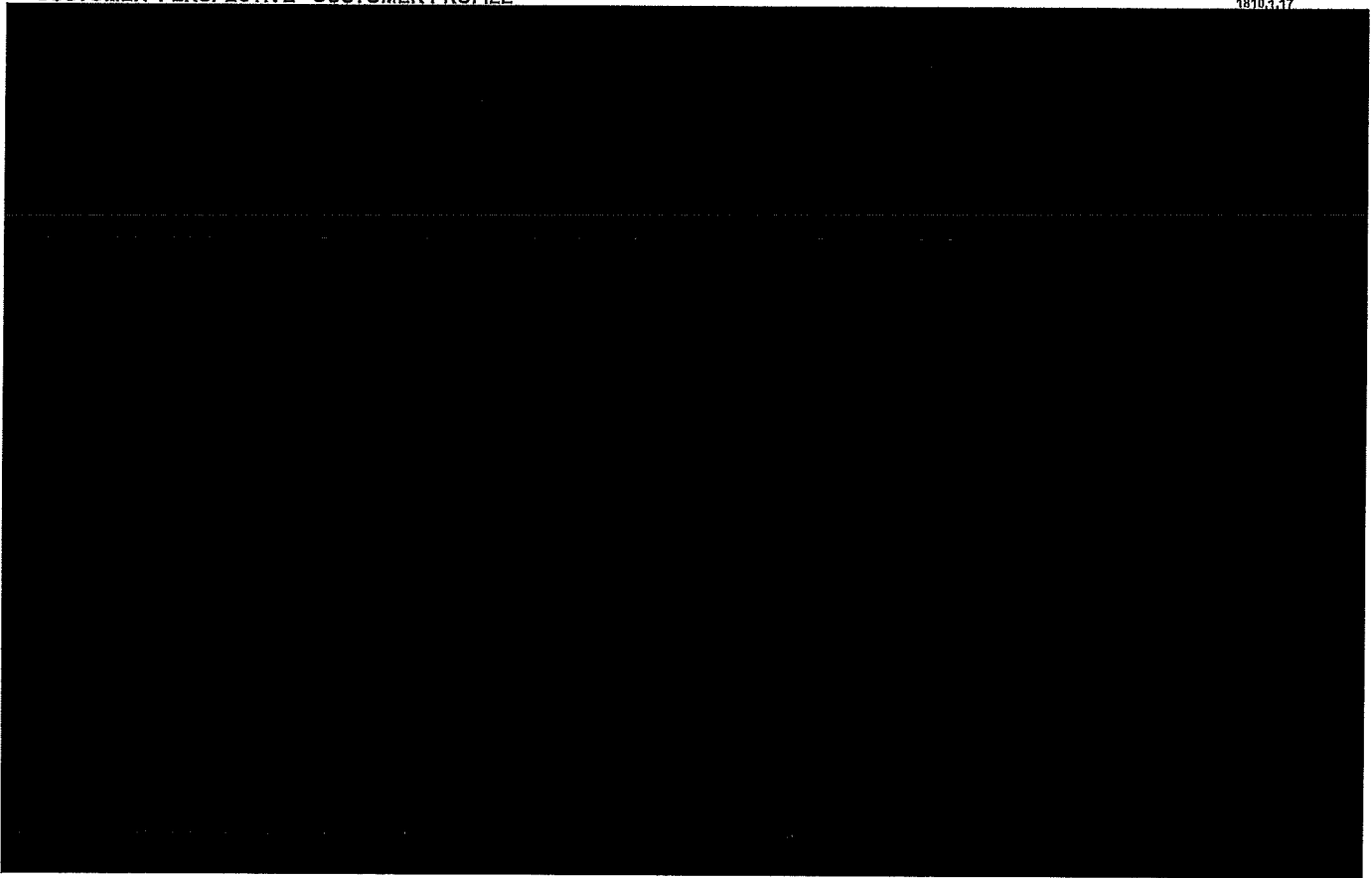
| Continuing Hardship Loan Age by Group | 0 - 3 Mths | 4 - 6 Mths | 7 - 11 Mths | 12+ Mths | Total |
|---------------------------------------|------------|------------|-------------|-----------|-----------|
| Under 2 | 4 | | | | 4 |
| 2 - 4 | 12 | 5 | | | 17 |
| 5 - 9 | | 11 | 21 | | 32 |
| 10 - 14 | | | 12 | 9 | 21 |
| 15+ | | | | 8 | 8 |
| Total | 16 | 16 | 33 | 17 | 82 |

Months in Hardship

| Repeated Hardship Loan Age by Group | 0 - 3 Mths | 4 - 6 Mths | 7 - 11 Mths | 12+ Mths | Total |
|-------------------------------------|------------|------------|-------------|----------|-----------|
| 2 - 4 Years | 2 | 3 | | | 5 |
| 5 - 9 Years | | | 3 | | 3 |
| 10 - 14 Years | | | 1 | | 1 |
| 15+ Years | | | | 3 | 3 |
| Total | 2 | 3 | 4 | 3 | 12 |

Continuing Hardship Trends





CUSTOMER PERSPECTIVE - EQUITYSTART, SEO AND BREAKTHROUGH ACTIVITY

1810.1.18

As at September 2018

CP9

| EquityStart | No. | \$ '000 | Shared Equity Option | No. | \$ '000 |
|--------------|-----------|--------------|----------------------|-----------|--------------|
| PreApprovals | 6 | 1,161 | PreApprovals | 4 | 1,300 |
| Approved | 8 | 1,655 | Approved | 17 | 4,322 |
| Total | 14 | 2,816 | Total | 21 | 5,622 |

| New Lending | MTD | | YTD | | All | |
|----------------------|----------|------------|----------|------------|-------------|----------------|
| | No. | \$ '000 | No. | \$ '000 | No. | \$ '000 |
| EquityStart | | | | | | |
| EquityStart Loan | | 50 | | 150 | | 66,342 |
| HomeStart Loans | | 188 | | 591 | | 194,639 |
| Total Settled | 1 | 238 | 3 | 741 | 1458 | 260,981 |

| New Lending | MTD | | YTD | | All | |
|----------------------|----------|--------------|-----------|--------------|-----------|--------------|
| | No. | \$ '000 | No. | \$ '000 | No. | \$ '000 |
| Shared Equity Option | | | | | | |
| HomeStart Loans | | 1,782 | | 3,152 | | 3,707 |
| Shared Equity Option | | 428 | | 716 | | 851 |
| Total Settled | 7 | 2,211 | 12 | 3,868 | 15 | 4,558 |

| New Lending | | All | |
|----------------------|-------------|----------------|--|
| | No. | \$ '000 | |
| Breakthrough | | | |
| Breakthrough Loan | | 109,669 | |
| HomeStart Loans | | 244,954 | |
| Total Settled | 1344 | 354,623 | |

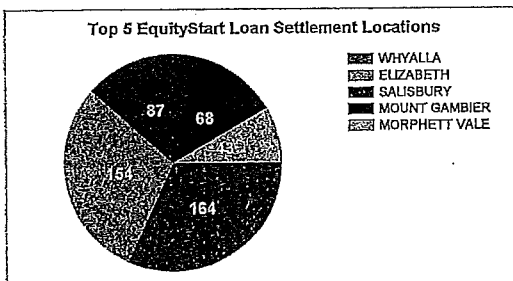
| New Lending | | All | |
|-------------------------|-----------|---------------|--|
| | No. | \$ '000 | |
| Off Balance Sheet - SAL | | | |
| Off Balance Sheet | | 7,064 | |
| HomeStart Loans | | 23,355 | |
| Total Settled | 98 | 30,418 | |

| EquityStart Portfolio | | Shared Equity Option Portfolio | |
|-------------------------------------|-----|--------------------------------|---------|
| | No. | \$ '000 | \$ '000 |
| EquityStart Loans | 677 | 32,839 | 851 |
| HomeStart Loans | | 75,983 | 3,698 |
| Breakthrough Loans Portfolio | | \$ '000 | |
| Breakthrough Loans | 532 | 46,259 | |
| HomeStart Loans | | 78,295 | |

Comments/Actions:

HomeStart Finance - Commercial in confidence

11/10/2018



| Breakthrough Loans Gains/Losses on Property Movements \$ '000 | MTD | All |
|---|-----|-------|
| Gains | 38 | 5,071 |
| Losses | | (807) |

| Breakthrough Loan Current Portfolio by LVR | No. | \$ '000 | % by \$ |
|--|------------|----------------|------------|
| >100% | 37 | 10,588 | 8.48 |
| >95% - <=100% | 43 | 10,907 | 8.74 |
| >90% - <=95% | 74 | 21,738 | 17.41 |
| >80% - <=90% | 141 | 34,850 | 27.92 |
| >0 - <=80% | 237 | 46,741 | 37.45 |
| Total | 532 | 124,825 | 100 |

CUSTOMER PERSPECTIVE - DISCHARGES

CP10

1810.1.19

As at September 2018

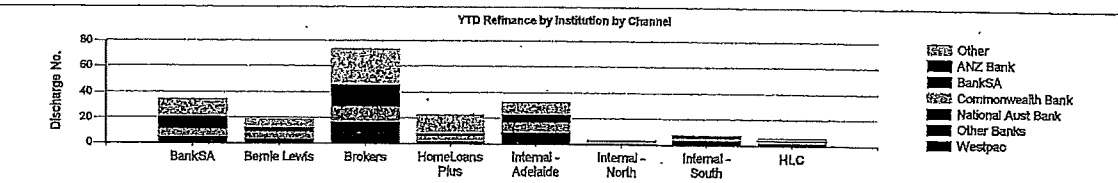
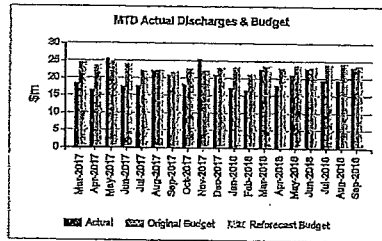
| Discharges | BankSA | Bernie Lewis | Brokers | HomeLoans Plus | Internal - Adelaide | Internal - North | Internal - South | HLC | Total | YTD Budget |
|------------|--------|--------------|---------|----------------|---------------------|------------------|------------------|-------|--------|------------|
| MTD No. | 31 | 13 | 35 | 17 | 19 | 3 | 3 | 7 | 128 | |
| MTD \$'000 | 3,379 | 3,085 | 9,086 | 2,629 | 3,181 | 355 | 954 | 760 | 23,970 | |
| YTD \$'000 | 9,217 | 7,273 | 22,730 | 6,029 | 10,773 | 1,044 | 3,128 | 1,800 | 72,754 | |

Discharge Summary by Loan Manager

| MTD | BankSA | Bernie Lewis | Brokers | HomeLoans Plus | Internal - Adelaide | Internal - North | Internal - South | HLC | All Loans |
|-----------------|--------|--------------|---------|----------------|---------------------|------------------|------------------|-------|-----------|
| Ave Age (yrs) | 8.7 | 6.4 | 3.2 | 7.8 | 7.5 | 1.3 | 1.0 | 11.6 | 6.5 |
| Benchmark (yrs) | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| Ave LVR % | 46.86 | 79.62 | 78.49 | 54.23 | 51.33 | 46.23 | 68.85 | 46.02 | 58.95 |

Discharge Reason by Loan Manager

| YTD | BankSA | Bernie Lewis | Brokers | HomeLoans Plus | Internal - Adelaide | Internal - North | Internal - South | HLC | Total Avg % |
|----------------|--------|--------------|---------|----------------|---------------------|------------------|------------------|-------|-------------|
| Property Sold | 42.27 | 31.43 | 21.05 | 28.89 | 37.68 | 16.67 | 27.27 | 50.00 | 31.91 |
| Refinance | 36.08 | 54.29 | 77.88 | 51.11 | 47.83 | 66.67 | 72.73 | 25.00 | 53.95 |
| Repaid In Full | 21.65 | 14.29 | 1.05 | 20.00 | 14.49 | 16.67 | 0.00 | 25.00 | 16.16 |



Comments/Actions:

Repaid loans jumped more than \$4M on each of the previous months and were at their highest monthly dollar figure since November 2017. Repaid loans are marginally higher than the September quarter in 2017 but well below the budgeted forecast (by \$10M). Refinances to major banks has not increased but signs of refinancing to "other banks" has increased on the same quarter last year.

Data excludes Aged Care, Community Finance, Loss Recovery, Policy & Compliance and HOME & RP Discharges.

Indicator guide: 101-110 of target

INTERNAL PERSPECTIVE - CHANNEL

IP1

1810.1.20

As at September 2018

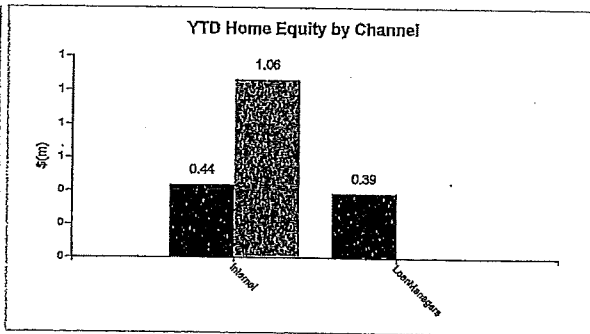
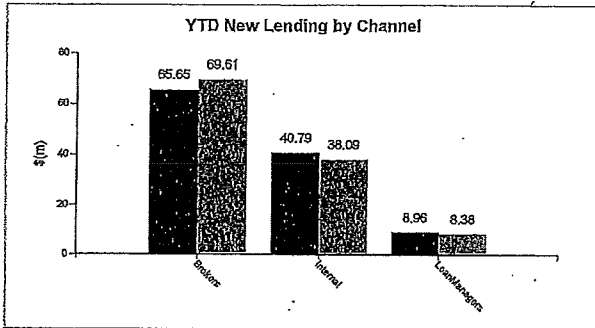
| Channel Lending | Total | Brokers | Internal | LoanManagers |
|---|-----------|---------|----------|--------------|
| Approvals (No.) | 131 | 84 | 46 | 1 |
| Approvals (\$ '000) | 33,496 | 22,018 | 11,345 | 132 |
| Lending (No.) | 131 | 67 | 61 | 3 |
| Lending (\$ '000) | 35,044 | 17,888 | 16,516 | 539 |
| Average Loan Amount (\$ '000)* | 268 | 290 | 291 | 160 |
| Weighted Avg LVR of New Lending* | 90.90% | 90.65% | 87.03% | 76.27% |
| Home Equity (\$ '000) | 208 | | 149 | 59 |
| ReDraw (\$ '000) | 1,429 | 182 | 422 | 826 |
| Total Settlements(\$'000) | 36,681 | 18,171 | 17,087 | 1,424 |
| Portfolio Management Details | | | | |
| Portfolio Loans (No.) | 13,286 | 2,832 | 3,444 | 7,010 |
| Portfolio Loans (\$ '000) | 2,134,172 | 702,190 | 657,854 | 774,128 |
| Portfolio Loans \$ Value by Final LVR | | | | |
| >0 - <=80% | 60.63 | 6.80 | 13.58 | 40.25 |
| >80% - <=90% | 12.82 | 3.62 | 3.54 | 6.66 |
| >90% - <=95% | 12.48 | 5.65 | 4.18 | 2.64 |
| >95% - <=100% | 8.06 | 3.66 | 2.63 | 1.57 |
| >100% | 6.01 | 1.38 | 1.99 | 2.63 |
| <small>* Data excludes Senior Equity loans, Loan Manager is equivalent of Original Loan Manager</small> | | | | |

INTERNAL PERSPECTIVE - CHANNEL

As at September 2018

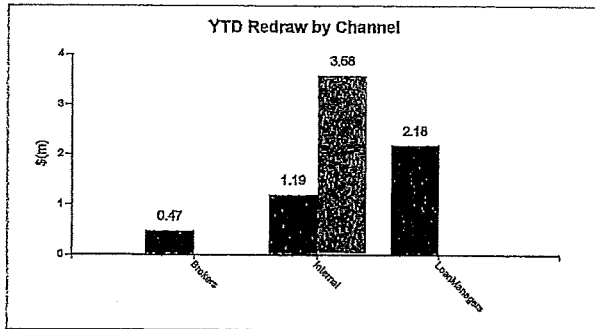
IP4

1810.1.20



| | |
|----------------|--------|
| YTD Target \$m | 116.08 |
| YTD Actual \$m | 115.40 |
| Variance \$m | (0.68) |

| | |
|----------------|--------|
| YTD Target \$m | 1.06 |
| YTD Actual \$m | 0.82 |
| Variance \$m | (0.24) |



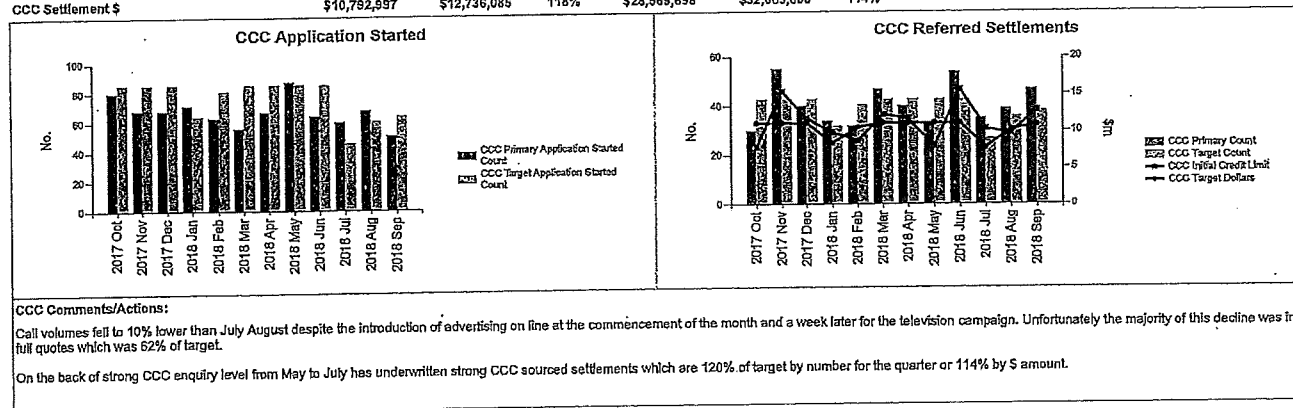
Comments/Actions:
 The transition of BankSA loans from Loan manager to Introducer with the first handful of BankSA introduced settlements in the broker channel.
 Brokers delivered 51% of settlements and 64% of Approvals in September.

| | |
|----------------|------|
| YTD Target \$m | 3.58 |
| YTD Actual \$m | 3.84 |
| Variance \$m | 0.26 |

INTERNAL PERSPECTIVE - MARKETING, COMMUNICATIONS & CONTACT CENTRE ACTIVITIES
As at September 2018 IP2

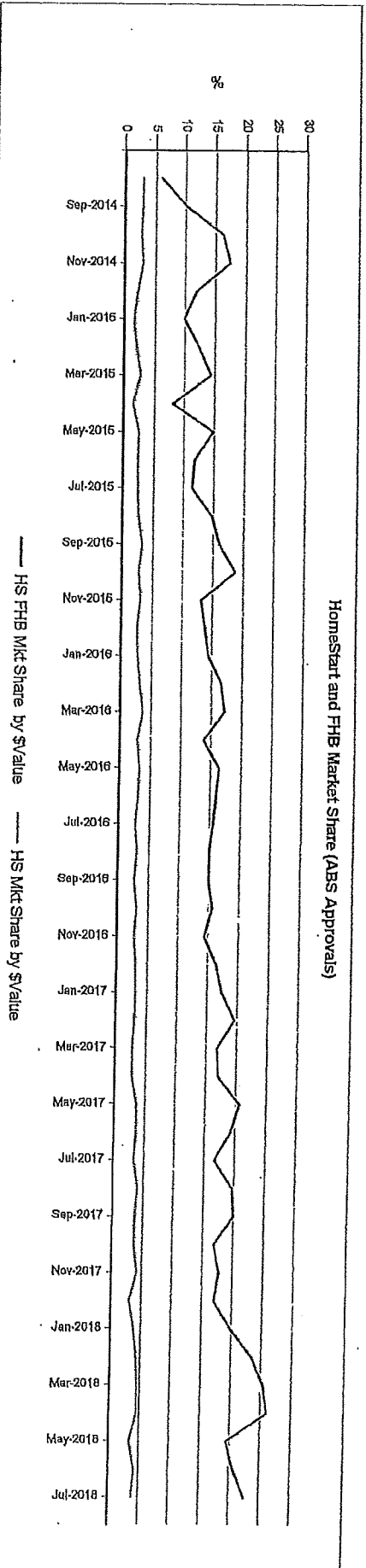
1810.1.21

| CCC Referred | Conv % YTD | Targets | Actuals | MTD Variance | YTD Targets | Actual YTD | YTD Variance |
|-------------------------|------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Quotes Started # | | 154 | 128 | 83% | 409 | 415 | 102% |
| Quick | | 90 | 88 | 98% | 237 | 258 | 108% |
| Full | | 64 | 40 | 62% | 172 | 159 | 93% |
| Applications Started # | 112.58% | 65 | 51 | 78% | 171 | 179 | 105% |
| Application Submitted # | 75.42% | 48 | 40 | 83% | 128 | 135 | 106% |
| Approvals # | 67.04% | 39 | 30 | 76% | 104 | 120 | 115% |
| CCC Settlement # | 100.83% | 38 | 47 | 123% | 101 | 121 | 120% |
| CCC Settlement \$ | | \$10,792,937 | \$12,736,085 | 118% | \$28,569,698 | \$32,609,800 | 114% |



INTERNAL PERSPECTIVE - MARKETING, COMMUNICATIONS & CONTACT CENTRE ACTIVITIES
As at September 2018

1810.1.21
IP2



Marketing Comments/Actions:

September saw the launch of our paid advertising campaign for this financial year. This included a combination of television, radio, outdoor, cinema, digital and social media, beginning in the second half of the month. Activity stretched across metropolitan Adelaide along with the Port Lincoln and Mount Gambier areas. The creative focus was on our newly single and 'influencer' executions. We sent out three communication pieces to brokers and erected new signage at Coast to Coast homes in Virginia and Prospect.

We finished September at 70% of our MTD enquiry target (499/709) and 84% of our YTD target. Our social media followings continued to increase with 27 posts across the various channels and a total reach of over 30,000.

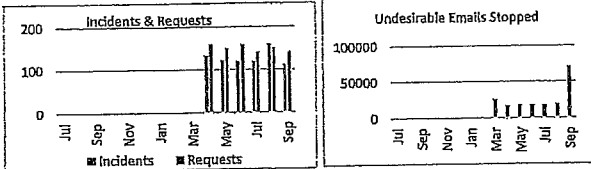
Our blog post on "How to get proof your new home" had a reach of over 10,000 and over 300 visits to the website. We had three events in September; Deborah Dickson represented HomeStart at the SADNA Grand Final Presentation and the Netball SA Premier League Awards Dinner. The final event was a Home Buyer Seminar held at South Adelaide Football Club, which had 25 attendees.

We had four separate media publications in the month of September, one of these was republished in over 40 different publications at an estimated standard advertising rate of over \$160,000.

IP3 - Information Services Dashboard - for September 2018

1807.1.22

Service

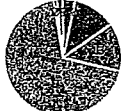


This Month



■ Incidents ■ Requests

This Month



■ Exec ■ CFO ■ Strategy Dev
■ Retail ■ Risk & Comp ■ HR

Last 15 Months



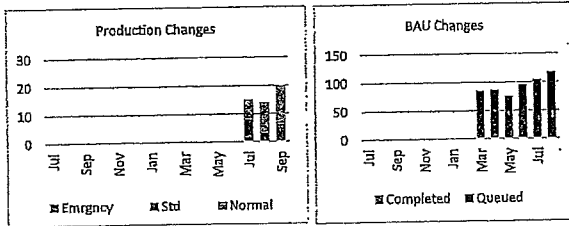
Incidents of Note:

QMS license expiry caused call recording issue for 90 mins
Intermittent delay call issue impacted call recording for 4 hours

Maintenance

| Project | Last | Current | Next | % | Key Points |
|---------------------------|------|---------|------|-----|---|
| Skype Upgrade | | | | 95% | Successful upgrade, awaiting closure docs |
| CC & QMS Upgrade | | | | 95% | Successful upgrade, awaiting closure docs |
| PeopleStreme Upgrade | | | | 20% | Upgrade due to commence in November |
| Exchange Upgrade | | | | 95% | Successful upgrade, awaiting closure docs |
| Server upgrades | | | | 95% | Successful upgrade, awaiting closure docs |
| Dev -> Prod env rebuild | | | | 80% | |
| SharePoint Upgrade | | | | 10% | |
| Calculator simplification | | | | 10% | POC due to commence on 11/11/18 |
| SAGE 300 Upgrade | | | | 10% | |
| Kentico CMS Upgrade | | | | 95% | Successful upgrade, awaiting closure docs |
| Penetration Testing | | | | 50% | |
| Sandstone Upgrade | | | | 5% | |

Operations



Significant Issues:

None

HomeStart Finance - Commercial in confidence

Capability Building

| Project | Last | Current | Next | % | Key Points |
|------------------------|------|---------|------|-----|---|
| Core EDRMS | | | | 15% | Contact signed, work commences 11/11/18 |
| Architecture Review | | | | 20% | RFQ distributed to vendors |
| Lending Multiplier | | | | 10% | |
| Broker Governance | | | | 5% | |
| LiquidFiles Rollout | | | | 25% | |
| Enterprise Service Bus | | | | 2% | |
| Web Site Stage 1 | | | | 5% | |
| Accounts Payable | | | | 2% | |
| End Point Protection | | | | 10% | |
| Service Desk Manager | | | | 2% | |

11/10/2018

PEOPLE PERSPECTIVE - OUR PEOPLE

As at September 2018

LG1

1810.1.23

WORKFORCE QUALITY*

| | Actual | Benchmark |
|---|--------------|--------------|
| Workforce movements (rolling 12 months) (%) | | |
| Employee initiated | 10.28 | |
| Employer initiated | 0.00 | |
| Contract expiry | 0.93 | |
| Total** | 11.21 | 15.00 |
| <small>* Total excludes redundancies of 4.67%</small> | | |
| Learning & Development | | |
| L&D to Salaries (excl CEO & GMs) (%) | 3.23 | 3.00 - 4.00 |
| L&D to Salaries (all employees) (%) | 2.87 | |

Cost & Efficiency*

| | Actual | Benchmark |
|---|---------------|---------------|
| Total headcount (inc. casuals) (No.) | 108 | |
| Headcount - Continuing | 88 | |
| Headcount - Temped | 1 | |
| Headcount - Fixed Term + Casuals | 19 | |
| Total FTE vs. Budget (No.) | 100.55 | 104.12 |
| Executive Services | 5.70 | 5.70 |
| Legal & Risk Assurance | 4.60 | 6.00 |
| Retail | 47.61 | 51.99 |
| Strategic Development | 14.80 | 14.80 |
| CFO | 26.64 | 24.63 |
| Workforce Composition (%) | | |
| Headcount full time | 84.91 | |
| Headcount part time | 15.09 | |
| Recruitment & Selection | | |
| Average Business Days to Fill Vacancies | 12 | 15 |

Strategy Alignment

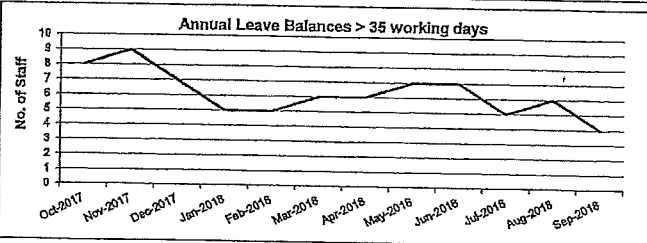
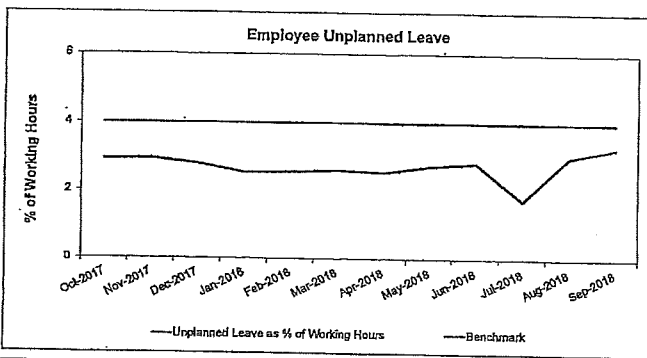
| Performance Management % | Actual | Benchmark |
|--------------------------------|--------|-----------|
| 2017-18 myPlan End Year Review | 100.00 | 100.00 |
| 2018-19 myPlan Set Plans | 100.00 | 100.00 |

Service Quality

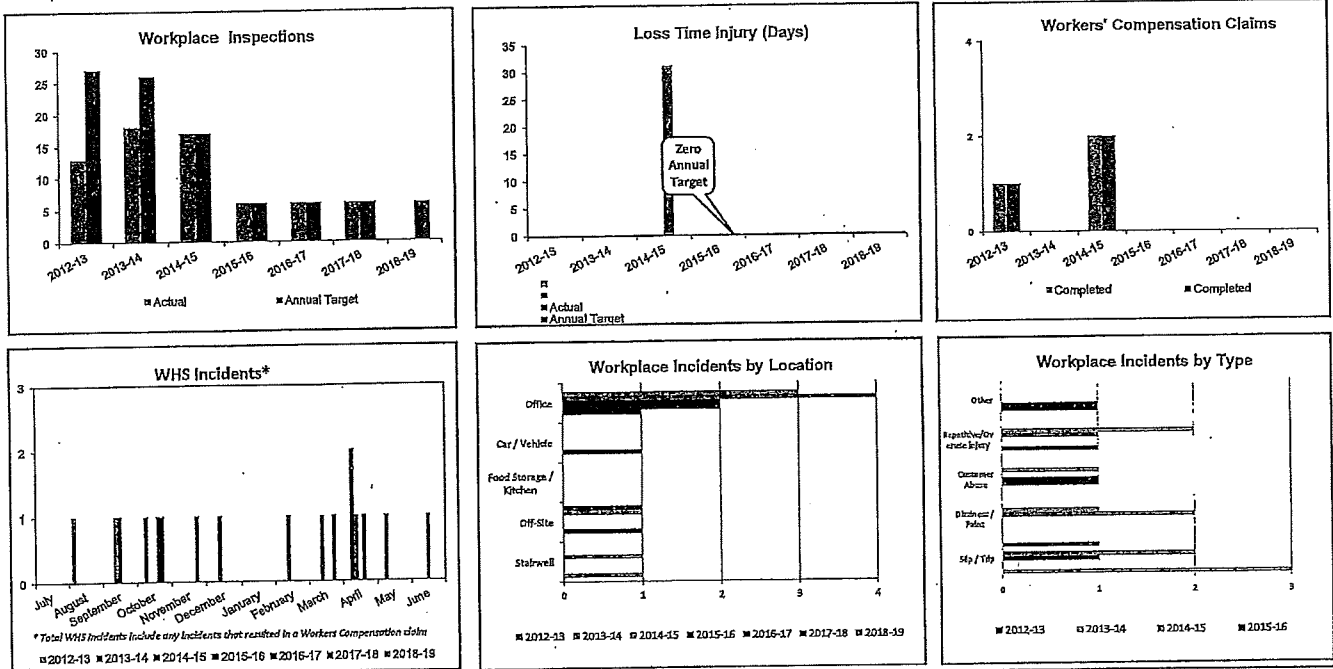
| | | |
|---------------------------|------|---|
| Employee grievances (No.) | 0.00 | 0 |
|---------------------------|------|---|

*All data excludes contractors & includes employees on LWOP unless otherwise indicated

Comments / Actions: HomeStart was awarded the 2018 Employer of Choice (Public Sector and NFP) by Australian HRD in Sydney. Over 1100 applications from across Australia in this category narrowed down to 7 finalists. The Employer of Choice (Public Sector & NFP) recognises the best public sector or not-for-profit organisation to work for in Australia and is judged on leadership, engagement, communication and employee benefits. Interviews were conducted for Legal Counsel, Collections Officers, Information Management Officer and Management Accountant and successful candidates selected. Commencement dates are currently being negotiated. Roles advertised during the month included Credit Risk Analyst, Loan Processing Officer, Credit Assessor and Lending Operations Leader. The selection process for these roles will commence in October. Access Programs, our Employee Assistance Program delivered a lunchtime session "Loss & Grief at Work". This short workshop discussed dealing with loss and grief at work and how to support workmates, friends and family during loss and grief. To support our commitment to our employees Financial Wellbeing, Maxxia, our salary packaging provider, presented at the All HomeStart Huddle. Maxxia were also available for a few hours after the Huddle to offer information and/or advice to employees on how to maximise opportunities through salary sacrificing.



PEOPLE PERSPECTIVE - WORK HEALTH & SAFETY
As at September 2018



Comments / Actions: There were no workplace accidents or injuries in September. Annual workplace inspections are not due until February 2019.

Board paper



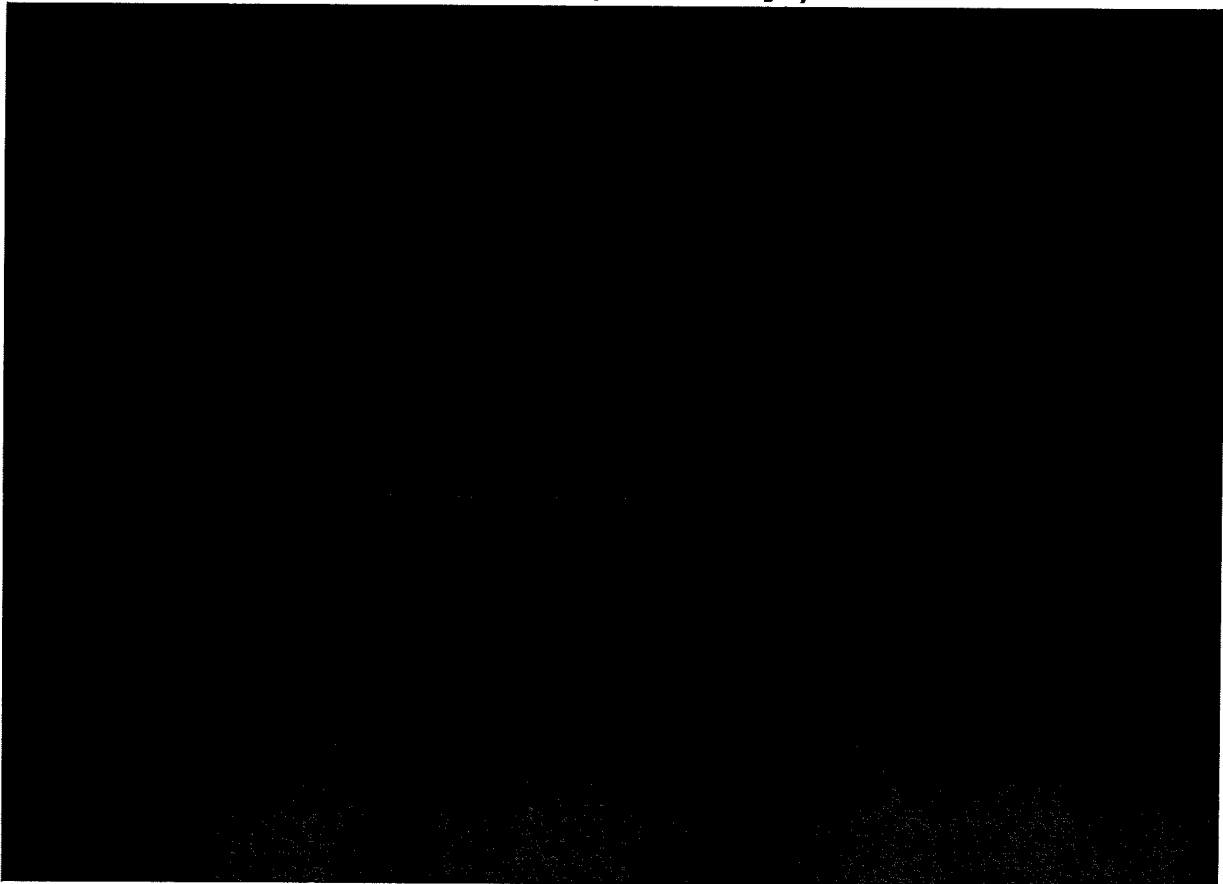
Agenda item: 1810.2

| | |
|---------|----------------------------------|
| Topic: | 2018-19 Operating Outlook Review |
| From: | David Hughes |
| Date: | 16/10/2018 |
| Status: | Approving |

1. Background

Attached is the first review of the 2018-19 Operating Outlook, including key indicators and projected financial statements, with comparisons to the original budget approved in June 2018.

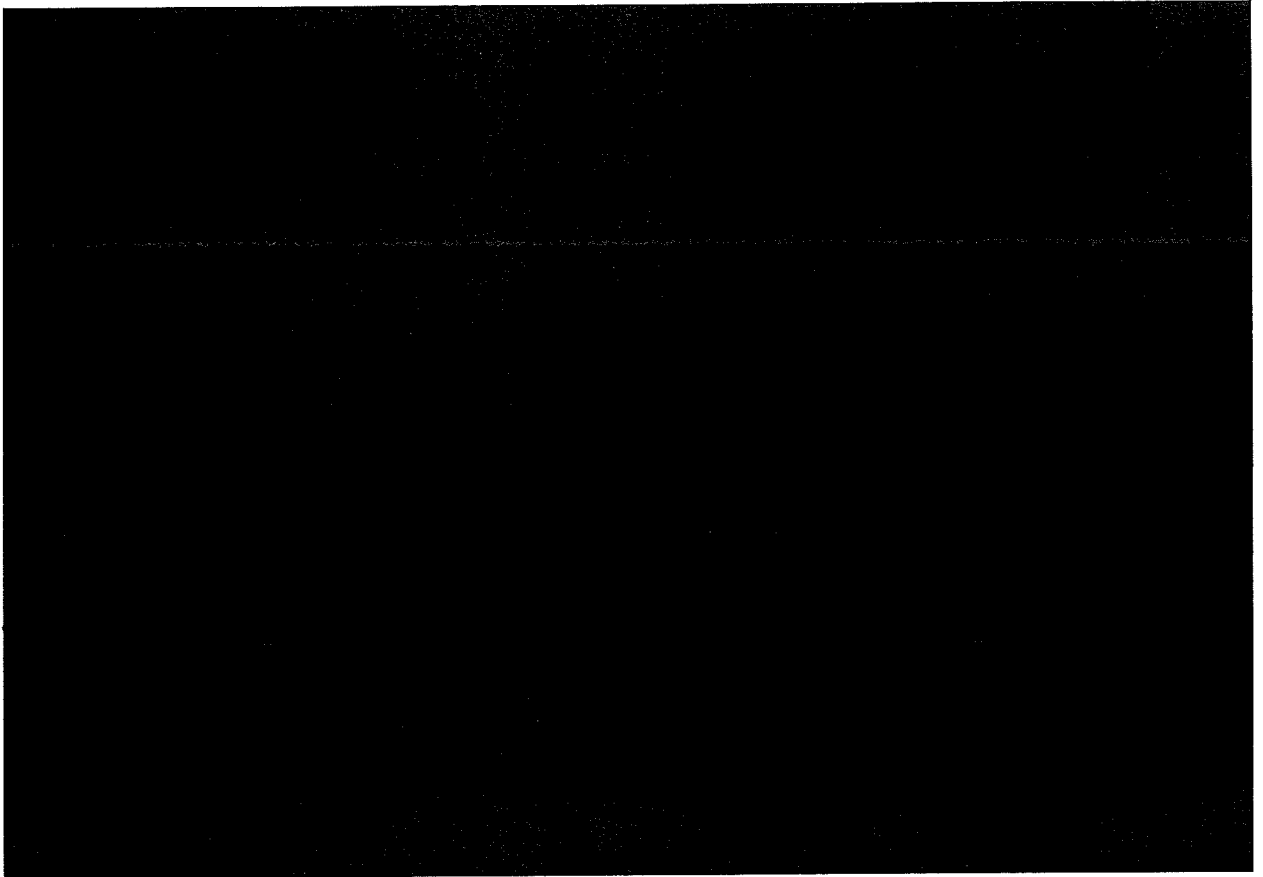
The forecast has been prepared on an 'as is' basis; i.e. only approved products and strategies are incorporated. The forecast covers the 2018-19 financial year and following 3 years.



Board paper



HomeStart
FINANCE



2.1 Strategic operating parameters

The 2018-19 forecasts meet the previous strategic operating parameters with DTF including:

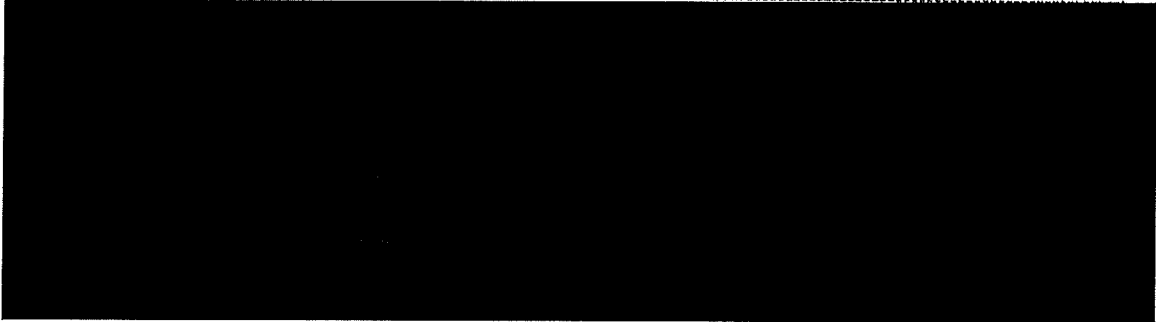
- A ROE target of 9.0%. Based on the projections, ROE exceeds the 9% target in all years and top-up CSO payment is not required.
- A dividend payout ratio of 60%
- Minimum capital adequacy target of 12%
- A cost to income ratio target of less than 55%.

The current borrowing limit is \$2.105b and is currently being reviewed. Under the strategic operating parameters, this level was expected to increase annually by 5.25% from 1 July 2013, but no increases were effected as borrowings had been well within the limit.

Board paper



HomeStart
FINANCE

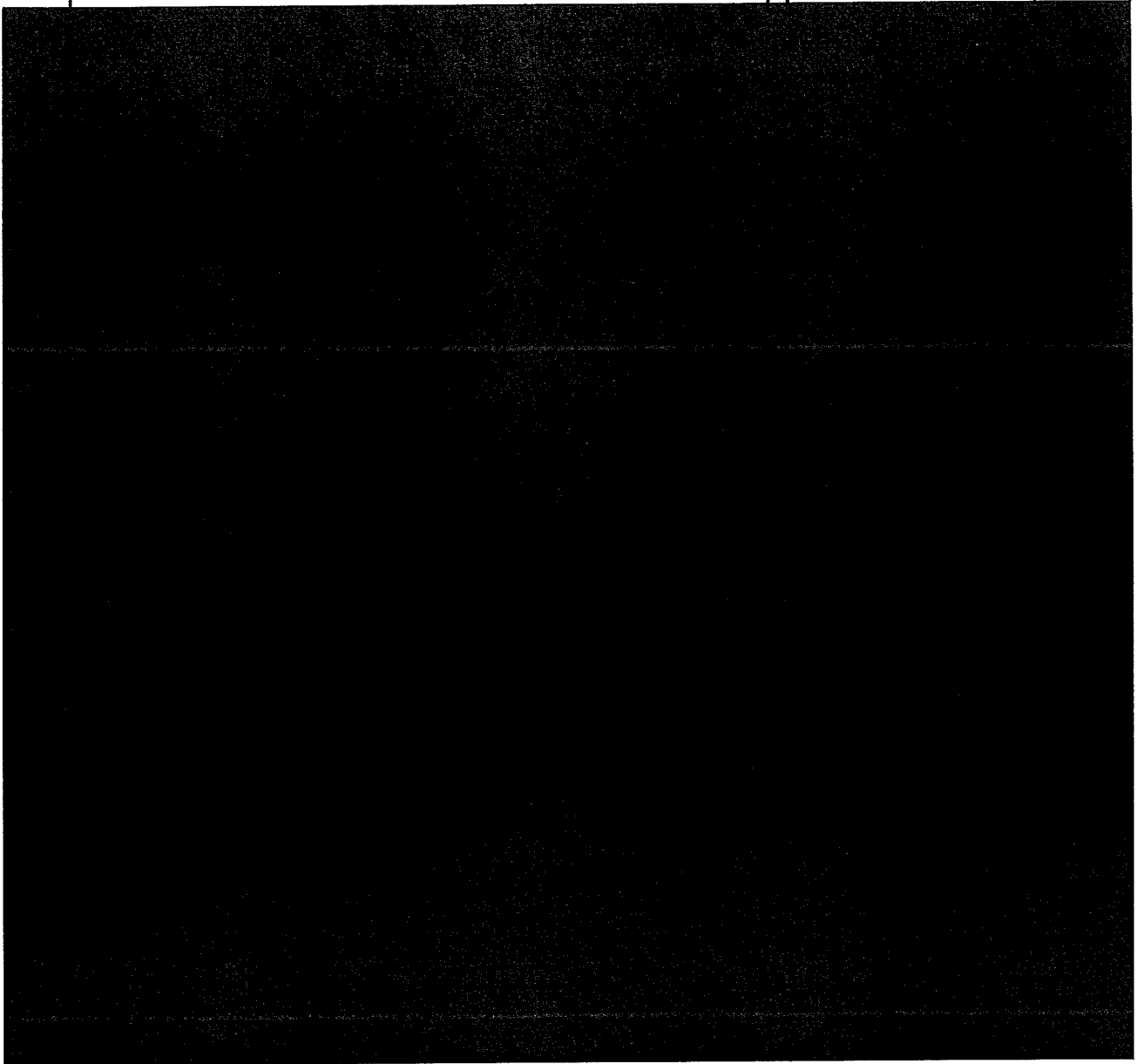


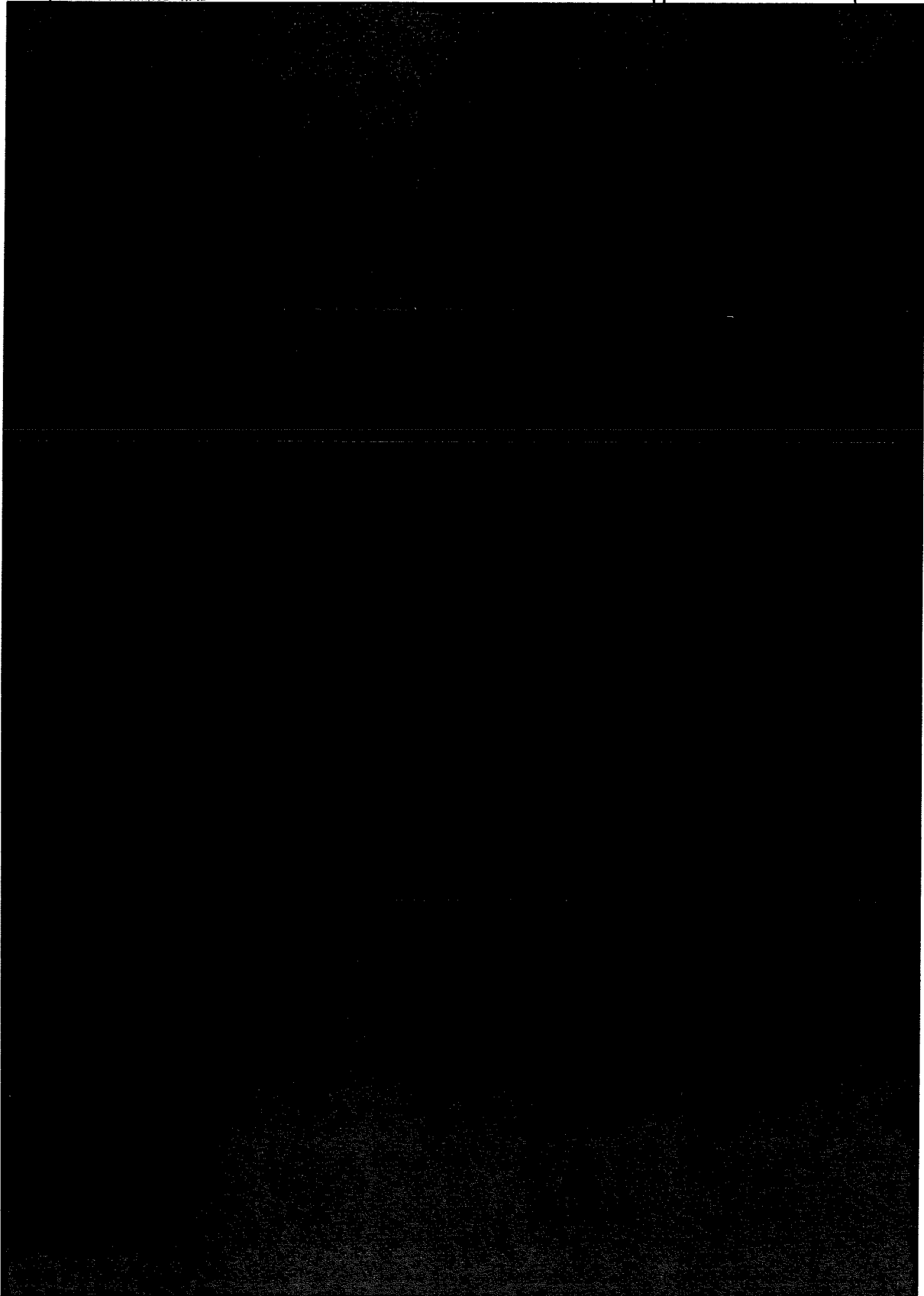
3. Recommendation

That the Board approves the October review of the Operating Outlook which results in a projected profit of \$19.7m (ROE 11.9%) for 2018-19 against the original budget of \$18.1m (ROE 11.1%).

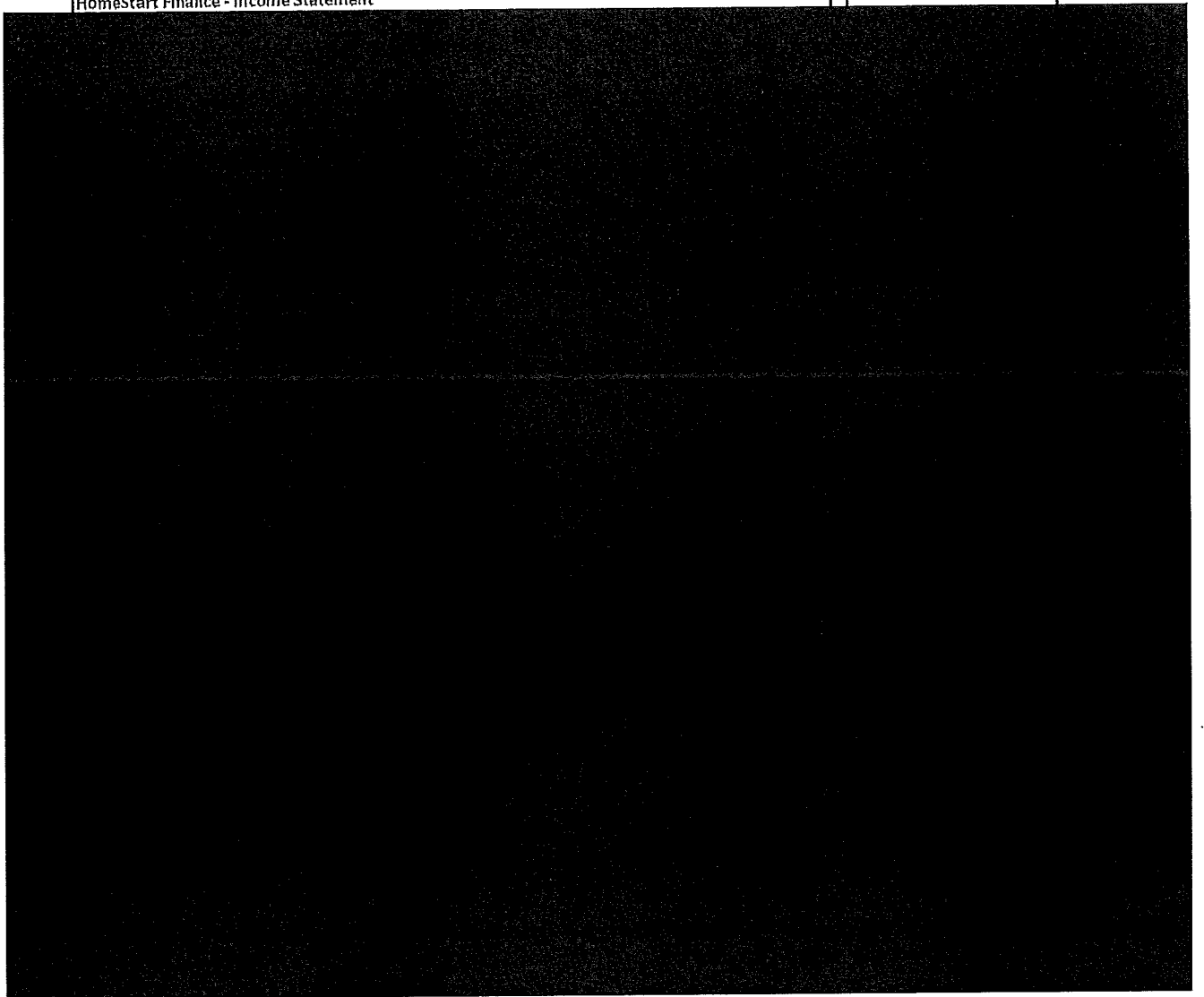
David Hughes
Chief Financial Officer

HomeStart Finance - New lending by product

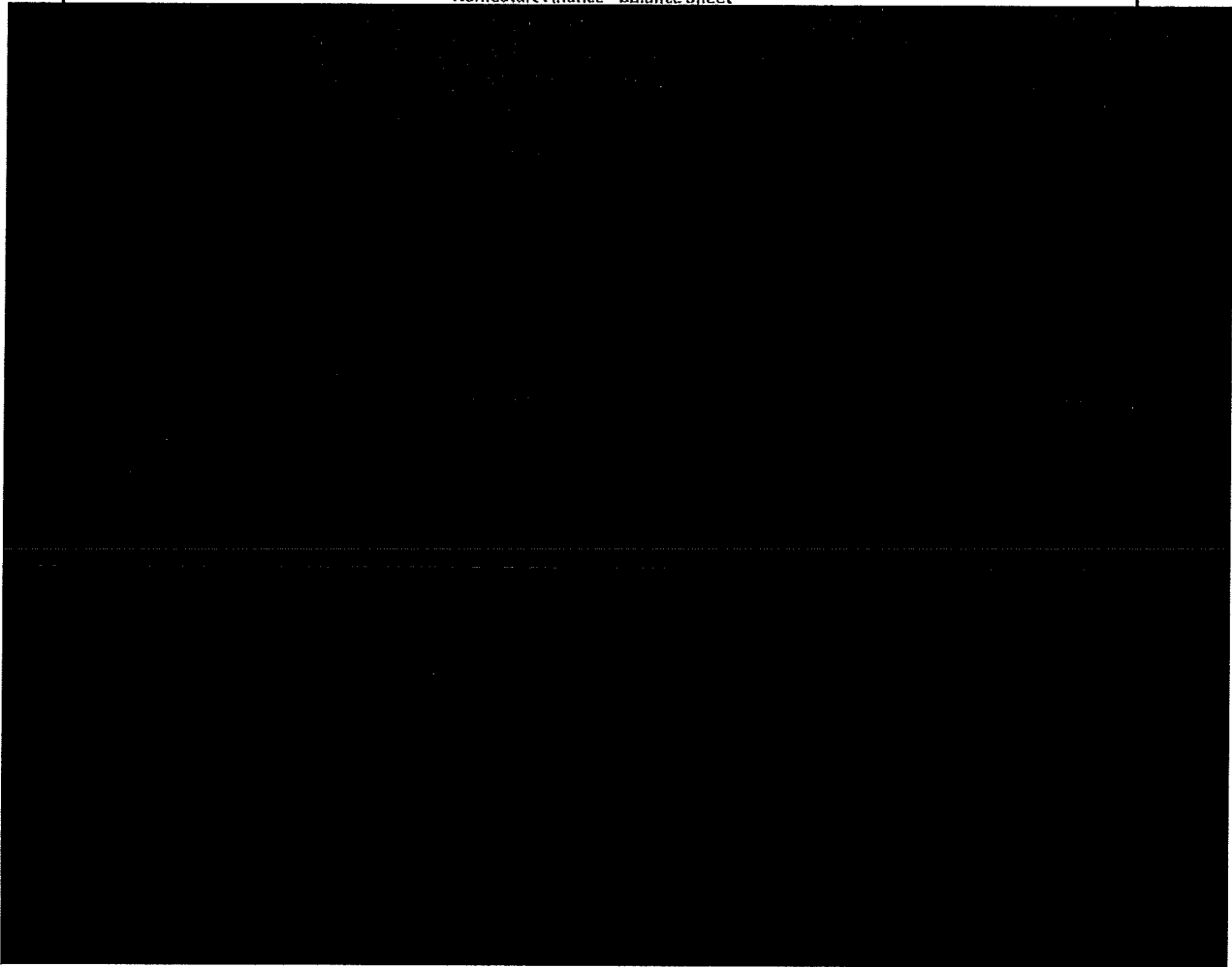




HomeStart Finance - Income Statement



HomeStart Finance - Balance Sheet



Board paper



Agenda item: 1810.3

| | |
|---------|--------------------------------|
| Topic: | Risk Appetite Quarterly Update |
| From: | Kay Lindley |
| Date: | 16/10/2018 |
| Status: | Noting |

1. Background

The Board's appetite for risk is reflected in the Risk Appetite Statement. The statement includes a number of key risk indicators (KRI's) that are monitored each quarter to ensure HomeStart leverages its risk appetite. Performance against these KRI's is reflected in the attached quarterly risk appetite scorecard.

More detailed information can be found in the Risk Appetite Statement.

2. Discussion

The quarterly risk appetite scorecard for September is attached. There are no KRI's beyond the Board approved risk tolerance.

3. Recommendation

That the Board notes the attached quarterly risk appetite scorecard.

Kay Lindley
Chief Risk Officer

Quarterly Risk Appetite Scorecard (as at 30 September 2018)

| CREDIT & PRODUCT KEY RISK INDICATORS | | | | | | |
|--|-------|------------|-------|--|-------------------------------|----------|
| Value | | | | | Responsible Person | Comments |
| % of new lending rated grade 5 by value (3 month average) | <10% | 10 - 15% | >15% | | Head of Retail | |
| % of new lending approved via DLA by value (3m avg) | <10% | 11 - 15% | >15% | | Head of Retail | |
| % of portfolio in ≥30 day arrears by number (3m avg) | <2.5% | 2.5 - 2.9% | >2.9% | | Head of Retail | |
| % of loan portfolio capitalising >\$50 / month | <5% | 5 - 10% | >10% | | Chief Finance Officer | |
| Highest % of properties for any one development | <10% | 10 - 25% | >25% | | Head of Strategic Development | |
| Exposure to any one counterparty as % of total capital base | <10% | 10 - 25% | >25% | | Head of Retail | |
| % of new lending low deposit loan with LVR ≥ 95% (3m avg) | <5% | 5 - 10% | >10% | | Head of Retail | |
| % of new lending graduate loan with LVR ≥ 95% (3m avg) | <35% | 35 - 45% | >45% | | Head of Retail | |
| FINANCIAL KEY RISK INDICATORS | | | | | | |
| Value | | | | | Responsible Person | Comments |
| Compliance with Treasury Policies | 100% | | <100% | | Chief Finance Officer | |
| Borrowing Limit Surplus | >10% | 5 - 10% | <5% | | Chief Finance Officer | |
| OPERATIONAL KEY RISK INDICATORS | | | | | | |
| Value | | | | | Responsible Person | Comments |
| % of full time equivalent employees who have not taken 10 days consecutive leave in past 12 months (excl. public holidays) | <10% | 10 - 20% | >20% | | P & P Leader | |
| No. of incidences of internal fraud in past 12 months | 0 | | >0 | | Chief Risk Officer | |
| Employee Engagement - Pulse survey | >75% | 65 - 75 | <65 | | P & P Leader | |
| Workplace health and safety incidents in past 3 months | 0 | | >0 | | P & P Leader | |
| No. of breaches of key legislation in past 3 months | 0 | | >0 | | Chief Risk Officer | |
| No. of current CIO Complaints as % of files managed by Customer Assist team | <2% | 2 - 4% | >4% | | Chief Risk Officer | |
| % of unplanned downtime for IT production infrastructure (3m avg) | <1% | 1 - 2% | >2% | | IS Leader | |
| No. of process failure events reported that had an adverse impact on >500 customers, past 12 months | 0 | | >0 | | Chief Risk Officer | |
| % of new lending files audited with high risk finding (3m avg) | 0 | >0 - 2% | >2% | | Head of Retail | |

Board paper



Agenda item: 1810.4

| | |
|---------|-----------------------------|
| Topic: | Realisations September 2018 |
| From: | Deb Dickson |
| Date: | 16/10/2018 |
| Status: | Noting |

1. Recommendation

That the Board notes the following write-offs:

| | | Gross Shortfall | Net loss after unearned interest | Existing provision | Direct write off/Write back |
|------------------------|------------|-----------------|----------------------------------|--------------------|-----------------------------|
| Established [REDACTED] | Appendix A | (\$53,530.72) | (\$21,137.87) | \$52,341.00 | \$31,203.13 |
| Established [REDACTED] | Appendix B | (\$37,510.40) | (\$29,028.16) | \$32,280.00 | \$3,251.84 |

Deb Dickson
Head of Retail

REALISATION LOSS

Gross shortfall amount **-\$53,530.46** Net Loss **-\$21,137.61**

| Original loan details | | Possession details | |
|-------------------------|-------------|-------------------------|------------------|
| Primary loan number | | Possession date | 9 May 2018 |
| Loan start date | 21 May 2010 | Valuation date | 18 May 2018 |
| Channel | 11 | Valuation - market | \$150,000 |
| Loan type | Established | Valuation - forced | \$120,000 |
| Original purchase price | \$190,000 | Valuer | |
| Loan amount | \$161,829 | Property condition | Poor |
| Further advances | \$0 | Maintenance spend | \$7,638 |
| Balance at possession | \$175,766 | Listed date | 15 May 2018 |
| Arrears at possession | \$26,766 | Real estate agent | |
| Credit score | 3b | Agent appraisal - upper | \$165,000 |
| Risk score | 4c | Agent appraisal - lower | \$155,000 |
| Valuation | \$190,000 | Contract price | \$150,000 |
| Valuer | | Sold date | 5 September 2018 |
| LVR | 85% | Sale price | \$152,000 |
| VG Valuation | \$171,000 | Sale method | Private Treaty |

| Management issues | |
|---------------------|----|
| Outside policy | No |
| Outside guidelines | No |
| Pursue valuer | No |
| Pursue loan manager | No |
| Issues raised | No |

| Key reasons for delinquency | |
|-----------------------------|--|
| Borrower avoidance | |
| Financial difficulty | |
| Key actions | |
| List borrower on Equifax | |

| Key learnings/policy changes | |
|---|--|
| Property in poor condition at possession | |
| Maintenance/clean-up costs included \$3,179 spend to make good non-compliant pool fencing | |

Appendix A

| Financial position | Real estate manager recommendation | Actual |
|-------------------------------|------------------------------------|-----------|
| Loan balance at Possession | \$175,766 | \$175,766 |
| Plus anticipated | | |
| Repairs & improvements | \$7,637 | \$7,638 |
| Legal costs | \$458 | \$1,315 |
| Interest | \$680 | \$2,709 |
| Council Rates | \$5,500 | \$5,766 |
| Water Rates | \$3,500 | \$3,095 |
| HS admin fee | \$2,055 | \$2,028 |
| Other | \$1,291 | \$1,291 |
| Forecast Loan balance | \$196,887 | \$199,607 |
| Anticipated sale price | \$150,000 | \$152,000 |
| Less anticipated costs | | |
| Agents commmission + GST | \$3,300 | \$3,040 |
| Agent marketing + GST | \$1,925 | \$1,554 |
| Rates & taxes | \$148 | \$0 |
| Other | \$400 | \$1,330 |
| Net Sales Proceeds | \$144,227 | \$146,076 |
| Actual gross shortfall | -\$52,660 | -\$53,530 |
| Less unearned income from | | |
| May-2013 | \$29,659 | \$32,393 |
| Net loss | -\$23,001 | -\$21,138 |
| Less provision | | \$52,341 |
| Write back of prov & unearned | | \$31,203 |

REALISATION LOSS [REDACTED]
 Gross shortfall amount -\$37,510.59 Net Loss -\$29,028.35

| Original loan details | | Possession details | |
|-------------------------|-----------------|-------------------------|-------------------|
| Primary loan number | [REDACTED] | Possession date | 23 April 2018 |
| Loan start date | 14 October 2009 | Valuation date | 15 May 2018 |
| Channel | BankSA | Valuation - market | \$132,000 |
| Loan type | Established | Valuation - forced | \$120,000 |
| Original purchase price | \$160,000 | Valuer | [REDACTED] |
| Loan amount | \$152,000 | Property condition | Poor |
| Further advances | \$0 | Maintenance spend | \$5,720 |
| Balance at possession | \$132,959 | Listed date | 1 May 2018 |
| Arrears at possession | \$8,660 | Real estate agent | [REDACTED] |
| Credit score | 3c | Agent appraisal - upper | \$130,000 |
| Risk score | 1a | Agent appraisal - lower | \$120,000 |
| Valuation | \$160,000 | Contract price | \$120,000 |
| Valuer | [REDACTED] | Sold date | 18 September 2018 |
| LVR | 95% | Sale price | \$124,000 |
| VG Valuation | \$178,000 | Sale method | Private Treaty |

| Management Issues | |
|---------------------|----|
| Outside policy | No |
| Outside guidelines | No |
| Pursue valuer | No |
| Pursue loan manager | No |
| Issues raised | No |

| Key reasons for delinquency |
|-----------------------------|
| Relationship breakdown |
| Financial difficulty |
| Key actions |
| List borrower on Equifax |
| Borrower evicted |

| Key learnings/policy changes |
|---|
| Property in poor condition at possession, outstanding SA Water arrears approx \$7,500 |
| Reasonable sale price achieved given condition of the property |

| Financial position | Real estate manager recommendation | Actual |
|----------------------------|------------------------------------|-----------|
| Loan balance at Possession | \$132,959 | \$132,959 |
| Plus anticipated | | |
| Repairs & improvements | \$6,412 | \$5,720 |
| Legal costs | \$0 | \$1,058 |
| Interest | \$546 | \$2,808 |
| Council Rates | \$1,500 | \$1,698 |
| Water Rates | \$7,500 | \$7,751 |
| HS admin fee | \$2,055 | \$2,028 |
| Other | \$857 | \$2,258 |
| Forecast Loan balance | \$151,829 | \$156,280 |
| Anticipated sale price | \$120,000 | \$124,000 |
| Less anticipated costs | | |
| Agents commission + GST | \$3,894 | \$3,658 |
| Agent marketing + GST | \$1,925 | \$143 |
| Rates & taxes | \$452 | \$0 |
| Other | \$400 | \$1,430 |
| Net Sales Proceeds | \$113,329 | \$118,769 |
| Actual gross shortfall | -\$38,500 | -\$37,511 |

| | | |
|------------------------------------|-----------|-----------|
| Less unearned income from Jun-2017 | \$6,220 | \$8,482 |
| Net loss | -\$32,280 | -\$29,028 |
| Less provision | | \$32,280 |
| Write back of prov & unearned | | \$3,252 |

Board paper



Agenda Item: 1810.5

| | |
|---------|---|
| Topic: | Strategic Scorecard Update - September 2018 |
| From: | Andrew Mills |
| Date: | 16/10/2018 |
| Status: | Noting |

1. Background

HomeStart's strategic planning and monitoring system includes quarterly reporting to Board of progress against the plan, as represented by the selected strategic Key Performance Indicators (KPIs).

The strategic KPI scorecard (Appendix A) provides an overview of how the KPIs attached to each strategic objective are performing relative to target. Figures shown are for the year to 30 September 2018, unless indicated.

This is the first Strategic Scorecard for the new 2018-2021 plan, which has been updated to reflect the new strategy map, strategic objectives and the performance indicators.

2. Discussion

2.1 Priority Indicators

The 2018-2021 strategic plan prioritised these five indicators as being the most important:

| Indicator | Actual | YTD Target | Variance |
|--|--------|------------|----------|
| Progress vs technology roadmap (entire plan) | 4% | 5% | (1%) |
| Customer satisfaction index | 91% | 100% | (9%) |
| Broker satisfaction | 56% | 85% | (29%) |
| PULSE engagement survey results | 82% | 77% | (5%) |
| Number of new loans | 429 | 408 | (21) |
| Cost to Income ratio | 49% | 54% | (5%) |

Commentary regarding variances to target and actions is contained in following analysis table.

2.2 Analysis of scorecard indicators by strategic perspective

The first scorecard of the 2018-2021 strategic plan shows nine of the fifteen objectives being in 'green' status. Four objectives had 'red' status (less than 90%) and two 'yellow' (between 90 and 99%). It is expected that a new scorecard contains a number of red and yellow objectives, to provide focus areas for improvement action.

Board paper



The table below provides commentary on the KPI results by strategic perspective:

| Perspective | Insights | Actions |
|------------------------|---|--|
| Financial | <p>As per commentary provided in the CEO report, while financial performance has been strong there are also temporary favourable variances due to timing of expenses.</p> <p>While the portfolio value metric is showing 'yellow' this is not a cause for concern at >99% of target.</p> | N/A |
| Customer and community | <p>There has been a strong start to lending volumes this financial year, with the result of 429 new loans being +6% above target and +4% vs the same period last year.</p> <p>The excellent performance in arrears management has also continued this quarter.</p> <p>Customer satisfaction showed a decline in Net Promoter Score – 49% vs a target of 60% and trend results having being around 60%. At present no systemic trends have been identified.</p> <p>Broker satisfaction survey methodology was changed during the quarter to solicit more specific feedback about experience with HomeStart's processes. It was expected the score would be lower than against the previously more general survey questions. It will be challenging to bring this back up to such a high satisfaction score in the near future given volume issues and current environment, but will be an area of focus.</p> <p>The Strategic Development team is working on developing the pipeline of pathway innovation and industry partnerships, to maintain performance of these indicators into the future.</p> | <p>Improvements are planned to customer satisfaction measurement method in the coming quarter to provide some deeper insight.</p> <p>Improving the Broker experience to enhance satisfaction will be an area of focus for the Retail team.</p> |
| Internal process | <p>The 'improve customer experience' objective was in red this quarter, with the contributing factors being:</p> <ul style="list-style-type: none"> Loan processing times have been extended in recent times on the back of high volumes, which has impacted broker service standards and the days from submit to approval KPI. The First Time Capability measure continues to be challenging. Improvement efforts are particularly focussed on internal lending, while we continue to review measures in place for brokers. <p>The IS transformation programme has come up just short of projections (19% vs 25% for the current year and therefore 4% vs 5% for the entire plan). This was due to resourcing being ramped up in the course of the quarter, including recruitment and on-boarding of program and project managers.</p> | <p>Ongoing continuous improvement focus on customer and broker experience within Retail team.</p> <p>First Time Capability continues to be a focus.</p> |

Board paper



| Perspective | Insights | Actions |
|-------------------|---|--|
| | <p>Significant progress has been made by the team over the second half of Q1 and has thus placed us in a strong position for Q2 to make up the shortfall and still achieve our Q2 projections.</p> <p>Related to the 'ideas implemented' objective, the Strategic Development team has commenced conducting and documenting innovation 'experiments' within pilot Innovation Challenges completed this quarter. Continuous Improvement changes are slightly behind at present but are expected to catch up to target over coming quarters.</p> <p>The credit and product Risk Appetite Utilisation is showing at 35% vs a target band of 90-110%. This is because, with the exception of graduate loans, all credit and product risk indicators are well within tolerance. Refer to the Risk Appetite scorecard report for details.</p> | |
| Learning & Growth | <p>The 'innovation and change' measure was in yellow this quarter, which reflects not all development objectives from last year's myPlans being completed. While a system is in place to follow up completion of compliance-related objectives, the next formal update of progress against all development objectives will take place during the mid-year reviews in early 2019.</p> <p>Consistent results were achieved in the last PULSE survey that were ahead of target. The next PULSE will be carried out in May 2019, with an update to OCI/OEI due to take place in the coming quarter.</p> | <p>Ongoing culture and development program, including 'circumplex' training, other technical training (seminars/conferences), and leadership development coaching.</p> |

2.3 Target for credit losses KPI

It was identified that an erroneous target of 1.75%-2% was set for the KPI '\$ credit losses as a % of portfolio value'. This has now been changed to 0.16% to align with operating outlook assumptions.

3. Recommendation

That the Board notes the progress made for the first quarter of the 2018-21 strategic plan.

Andrew Mills
Head of Strategic Development

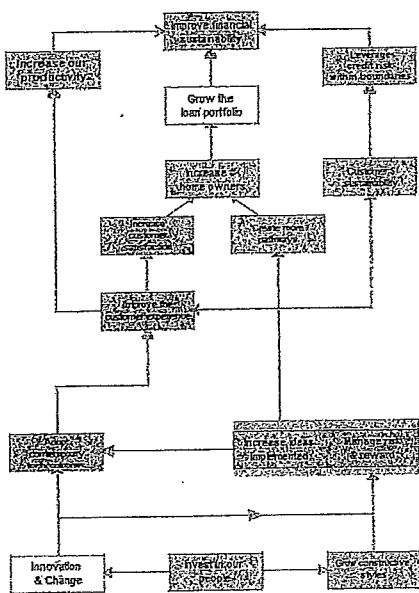
Board paper



APPENDIX A: Scorecard as at 30 September 2018

LEGEND

Score guide: 100% = 20-30 | 80-90% = Target of 100%



| Objective | % Score | Δ | KPI | Actual | Target |
|--|---------|------|--------------------------------------|-----------|------------|
| FINANCIAL | | | | | |
| Improve financial sustainability | 135% | 135% | Return on equity (ROE) | 14.14% | 9.00% |
| | | | Capital Adequacy Ratio | 13.60% | 12.00% |
| Increase our productivity | 111% | 111% | Cost to income ratio | 49% | 54% |
| Leverage credit risk within boundaries | 119% | 119% | Credit losses to portfolio value | 0.12% | 0.16% |
| | | | Carli Get Finance | 86% | 85% |
| Grow the loan portfolio | 99% | 99% | Portfolio value (\$m) | \$2,134.2 | \$2,147.7 |
| CUSTOMER AND COMMUNITY | | | | | |
| Increase # home owners | 106% | 106% | Lending (No.) | 429 | 406 |
| Ensure customer \$ sustainability | 161% | 161% | Customers In Arrears (%) | 1.55% | 2.59% |
| Increase customer satisfaction | 78% | 78% | Customer satisfaction index | 91% | 100% |
| | | | Broker satisfaction score | 56% | 85% |
| Create more ownership pathways | 131% | 131% | New lending from pathway innovation | 54% | 30% |
| | | | New lending from partnerships | 20% | 25% |
| INTERNAL PROCESS | | | | | |
| Improve customer experience | 89% | 89% | Customer service standards | 96% | 100% |
| | | | Broker Service Standards | 87% | 100% |
| | | | First time capability - internal | 45% | 70% |
| | | | First time capability - brokers | 16% | 40% |
| | | | App submitted to approval | 11 | 6 |
| Adopt contemporary technology | 78% | 78% | IS progress v current year roadmap | 19% | 25% |
| | | | IS progress v transformation roadmap | 4% | 5% |
| Increase ideas implemented | 161% | 161% | Number of experiments | 5 | 2 |
| | | | Continuous improvement changes (#) | 10 | 14 |
| Manage risk & reward | 69% | 69% | Credit & product RAU | 35% | 90% - 110% |
| | | | Financial & operational RAU | 96% | 90% - 110% |
| LEARNING & GROWTH | | | | | |
| Innovation & change | 80% | 80% | Development objective completion | 72% | 88% |
| Grow constructive styles | 102% | 102% | PULSE engagement score | 82% | 77% |
| | | | OCFOE constructive style | 63% | 65% |
| Invest in our people | 108% | 108% | % Spend L&D / Salaries | 3.23% | 3.00% |

Board paper



HomeStart
FINANCE

Agenda Item: 1810.6

| | |
|----------------|--------------------------------------|
| Topic: | Head of Strategic Development Update |
| From: | Andrew Mills |
| Date: | 16/10/2018 |
| Status: | Noting |

1. Background

Following is an outline forming the basis of discussion on HomeStart's Strategic Development department.

2. Discussion

- Shared equity option
 - Performance since release
 - Customer profile versus expectations
 - Future development
- Innovation
 - Strategy development
 - Ensuring focus
 - Next steps
- Government and other partnerships
 - State Housing Authority
 - Shared equity fund proposal

3. Recommendation

That the Board notes the matters for discussion from the Head of Strategic Development.

Andrew Mills
Head of Strategic Development

HomeStart Finance

AUDIT COMMITTEE MEETING

10:30am Tuesday 16 October 2018



HomeStart
FINANCE

Commercial in confidence

HOMESTART FINANCE AUDIT COMMITTEE

The meeting to be held at 10.30am on Tuesday, 16 October 2018
in the HomeStart Finance Boardroom, Level 5, 169 Pirie Street, Adelaide

AGENDA

| | |
|--|----|
| 10.15am or 10.30am Meeting with Auditor General representatives and KPMG independently of Management | |
| Welcome and apologies | |
| Conflicts of interest | |
| Minutes of previous meeting | |
| - 10 th & 21 st August 2018 | 3 |
| - Action List | 8 |
| Papers/Presentations | |
| Approval: | |
| 1810.1 Risk Matrices | 9 |
| Noting: | |
| 1810.2 KPMG External Audit Performance Improvement Report | 16 |
| 1810.3 Risk and Incident Update | 18 |
| 1810.4 Risk Management Plan Update | 26 |
| 1810.5 Internal Audit -- New Lending and Arrears | 29 |
| 1810.6 AML/CTF/Whistleblower/Fraud Report | 31 |
| 1810.7 Deloitte Reports | |
| - Internal Audit Status Report | 33 |
| Any Other Business | |
| Next Meeting 18 th December 2018 | |

Distribution: Sue Edwards, Chair
Chris Ward
Jim Kouls (alternate member)
Cathie King
Shanti Berggren

Internal: John Oliver
David Hughes
Kay Lindley
Tricia Margrie (Minute Taker)
Deb Dickson
Andrew Mills
Lyn Foster

External: Robert Huddy and Gavin Scaife, Auditor General's Department
John Evans and Kit Goh, KPMG
Elroy Todd, Heather Balster and Magdalena Jankowska, Deloitte

Minutes of the Audit Committee Meeting held on Friday, 10 August 2018
in the HomeStart Boardroom, Level 5, 169 Pirie Street, Adelaide

| | |
|------------------|---|
| PRESENT | Sue Edwards (Chair) Shanti Berggren (via phone) Cathie King |
| ATTENDEES | John Ollver David Hughes Lyn Foster Leon Watkins Gavin Scaife / Auditor-General's Department John Evans / KPMG Kit Goh / KPMG Tricia Margrie (minutes) |
| APOLOGIES | Jim Kouts, Robert Huddy (Auditor-General's Department) |

The Chair opened the meeting at 9.00am.

CONFLICTS OF INTEREST

Nil.

APPROVAL

1808.1 Impairment Provisioning

David Hughes spoke to the paper, points to note included;

- The methodology used in 2018 is consistent with that of prior years
- The collective provision includes an overlay which allows for factors not included in the base provision
- There has been an increase in the recommended total collective provision of \$752,000 from 2017, which reflects the growth in the portfolio
- Specific provision for impairment has reduced due to the sale of a number of properties

The Audit Committee approved the Provisioning Policy 2018 and resulting impairment loss provisioning as at 30 June 2018.

1808.2 Breakthrough Loans Unrealised Income

David Hughes spoke to the paper, points to note included;

- As at 30 June 2018, HomeStart had a total of 551 Breakthrough Loans with the outstanding gross book value (unadjusted for unrealised profit/loss) of \$47.7 million
- The methodology used is consistent with that of prior years
- Three Shared Equity loans (new product) were settled in June 2018
- The size of HomeStart's Breakthrough Loan portfolio lends itself to the use of automated valuation models (AVMs) which can be obtained from independent providers, for a whole of portfolio approach, noting however that each property is individually assessed.

The Audit Committee approved an unrealised Breakthrough Loan profit of \$0.36m be recognised in HomeStart's financial statements for the year ended 30 June 2018.

NOTING

1808.3 Significant Accounting Decisions

David Hughes spoke to the paper. There has been a fair value adjustment noting the average life of a loan has increased and discharges have decreased. This is due to banks tightening their lending criteria (living expenses under more scrutiny), property values and incomes not increasing, household debt remaining high and customers not prepared to change banks as regularly.

The Audit Committee noted the report.

APPROVAL

1808.4 Certification of Draft 2017-18 Financial Statements

David Hughes spoke to the paper, points to note included;

- Work is continuing on provisions however no major changes are expected
- Management are comfortable with the results of the work completed on derivatives
- Regarding the disclosure note associated with AASB9
 - As of June 2019 the Audit Committee will be asked to approve the economic forecast as recommended by management
 - The new AASB9 provisioning model devised with EY has been completed and excludes items not relevant to HomeStart i.e. credit cards etc.
 - The new collective provision model supporting AASB9 suggests an increase (before tax equivalents) of approximately \$1m
 - This new model will be moved into the data warehouse for use next year
 - Fair value assessments of financial instruments (Breakthrough Loans) under AASB9 have been done on a loan by loan basis suggesting a minor increase (\$0.4m) in carrying value
 - Whilst all transition work is yet to be finalised, management are comfortable with the current status
- The Committee noted the obvious improvement in credit performance of the portfolio over the year
- A minor wording amendment was suggested and adopted
- John Evans confirmed the audit is substantially completed and KPMG have met with management regarding minor matters; no substantive changes are expected
- The Chair congratulated HomeStart management for the great result this year.

The Audit Committee recommends the Chairman of the Board signs the Certification of the Draft Financial Statements for the year ended 30 June 2018.

OTHER BUSINESS

No other business was raised.

The Chair closed the meeting at 9.28am.

NEXT MEETING

The date of the next Audit committee meeting is Tuesday, 21 August 2018, commencing at 10:30am, at HomeStart Finance, Level 5, 169 Pirie Street, Adelaide.

SUE EDWARDS
CHAIR
HOMESTART FINANCE

/ / 20

Minutes of the Audit Committee Meeting held on Tuesday, 21 August 2018
in the HomeStart Boardroom, Level 5, 169 Pirie Street, Adelaide

PRESENT Sue Edwards (Chair)
Shanti Berggren
Cathie King

ATTENDEES John Oliver
David Hughes
Kay Lindley
Deb Dickson
Lyn Foster
Robert Huddy / Auditor-General's Department
Gavin Scaife / Auditor-General's Department
Elroy Todd / Deloitte
Brad Wright / Deloitte
John Evans / KPMG
Kit Goh / KPMG
Tricia Margrie (minutes)

The Chair opened the meeting at 10.30am.

CONFLICTS OF INTEREST

Nil.

MINUTES OF PREVIOUS MEETINGS

The minutes of the previous meeting held on 19 June 2018 were confirmed as an accurate record.
Financial Management Compliance Program (FMCP) – approved via circular resolution on 16 July 2018.

ACTION LIST

1804.2 FMCP Review – completed.

1706.8 AASB9 – addressed under Agenda Item 1808.1.

1804.1 Treasury Policy #1 – The derivative limit of \$600m has been changed and authorised by ALCO to now be limited to 150% of the total derivative exposure. – Completed.

1806.2 Compliance Policy – confirmation of indemnity clause in LexusNexus supply agreement – Kay Lindley confirmed that LexusNexus does not have an Indemnity clause and as such, it is up to HomeStart how to interpret the information they supply.

APPROVAL PAPERS

1808.1 2017-18 Financial Statements

David Hughes informed the Committee that no changes had been made to the numbers since the 10 August 2018 meeting. Slight amendments have been made to some disclosure notes at the request of KPMG, this has also led to changes in comparatives for those items.

John Evans stated no changes were required and KPMG have now completed their audit. Robert Huddy stated the Auditor General awaits a letter from KPMG prior to final sign off.

The Chair thanked the Finance team for their work on the 2017-18 financial statements.

The Audit Committee approved the Financial Statements as presented and recommended the accounts for approval by the Board at its September 2018 meeting, subject to final audit clearance.

10.36am John Evans, Kit Goh, Robert Huddy and Gavin Scaife left the meeting.

NOTING PAPERS

1808.2 Management Representation Questionnaire (MRQ) CEO

John Oliver confirmed minor wording changes were made to the MRQ this year. At the Audit Committee's suggestion both Deloitte and KPMG were asked for input on the wording of the MRQ and it was concluded the current wording was appropriate.

The Audit Committee noted the paper.

1808.3 Business Continuity Test Results

Kay Lindley spoke to the paper noting the test, which used a plausible scenario i.e. flooding, provided a number of lessons learned, actions to be taken and questions to be reviewed, notwithstanding HomeStart's maturity level is still young. Feedback from employees involved stated it was a good process. Following the implementation of the test findings, another test will be undertaken in approximately six months.

The Audit Committee noted the paper.

1808.4 Risk and Incident Update

Kay Lindley informed the Committee vendor contracts are recorded in Protecht and are listed on a contracts register. The Information Services team are currently in the process of reviewing all IT contracts and are also putting in place contracts with third party vendors who access our systems.

Discussion was held regarding changing the control effectiveness of the risk 'Government restricts borrowing' from ineffective to partially effective given the relationships built between management and the government; it was agreed this will be reviewed pending the outcome of the outstanding Borrowing Limit Increase request.

The Audit Committee noted the paper.

1808.5 Risk Management Plan Update

It was highlighted that some work is on hold pending the commencement of new team members; legal work is currently being outsourced for completion.

The Audit Committee noted the paper.

1808.6 Internal Audit – New Lending and Arrears

It was noted that following the integration of BankSA in-house, there will be no further independent audits conducted for BankSA as this will now fall under the HomeStart internal audit. An alternative audit style i.e. forward looking is being currently investigated.

The Audit Committee noted the paper.

1808.7 AML/CTF/Whistleblower/Fraud Report

The Audit Committee noted the paper.

1808.8 Deloitte – Data Quality & Business Intelligence Report

Brad Wright spoke to the report. Points to note included;

- There are three key objectives that must go right in relation to data quality and business intelligence (BI) –
 - BI is adequate to support business needs
 - BI is efficient and timely
 - Data risk is considered at each stage of its life cycle
- There were two findings of low risk –
 - Data governance framework
 - Data risk management
- HomeStart's maturity level is consistent with that of similar sized organisations
- Management have taken on board the findings and will be undertaking the recommendations including the expansion of the BI Policy to include all appropriate business data
- The 2018-19 Internal Audit Plan will now commence; the first audit will be the Customer Communication/Marketing review
- The Chair requested that an audit plan status update be included with future reports from Deloitte

The Audit Committee noted the report.

OTHER BUSINESS

No other business was raised.

The Chair closed the meeting at 11.38am.

The Committee met in camera with the Chief Financial Officer.

NEXT MEETING

The date of the next Audit committee meeting is Tuesday, 16 October 2018, commencing at 10:30am, at HomeStart Finance, Level 5, 169 Pirie Street, Adelaide.

SUE EDWARDS
CHAIR
HOMESTART FINANCE

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Audit committee action list



16/10/2018

| Agenda No. | Action Required | Date Raised | Expected Completion Date | Person Responsible |
|------------|---|-------------|--------------------------|--------------------|
| 1706.8 | AASB 9 – implementation of new model (bimonthly update) | 20/6/2017 | October 2018 | David Hughes |
| | LARA Restructure - update | 21/08/2018 | October 2018 | Kay Lindley |

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Audit committee paper



Agenda item: 1810.1

| | |
|---------|---------------|
| Topic: | Risk Matrices |
| From: | Kay Lindley |
| Date: | 16/10/2018 |
| Status: | Approving |

1. Background

The risk matrices drive the rating of operational risk, incidents and audit items and are an integral part of the system, providing an expression of risk appetite. The current risk matrices (Appendix 1 – Existing Risk Matrices) used to rate risks and incidents were last comprehensively reviewed in 2016. As flagged in the last review a major change to the strategic plan would be the trigger to undertake a recalibration of the matrices.

2. Discussion

An external risk management consultant was engaged to assist with the review, facilitating a workshop with the Executive team and a Board representative. The Legal & Risk Assurance team continued to engage the Executive team to develop and refine the proposed matrices (Appendix 2 – Proposed Risk Matrices).

A summary of changes:

- The risk rating table (a reflection of risk appetite) was recalibrated, reducing the number of risk ratings from five to four with the removal of "very low" category. It was felt that the four remaining categories ("low", "moderate", "major" and "extreme") provided the right level of granularity. The resulting redistribution of residual risk ratings is attached (Appendix 3- Residual Risk Rating Distribution- Current vs Proposed).
- The likelihood table was changed significantly, reflecting experience over the prior two years. Feedback was received that the existing likelihood table was difficult to interpret. The scale of the likelihood table was also better suited for rating strategic risks not operational risks, for example the previous typical likelihood of a risk occurring was considered "almost certain" if it were to occur once per year and "possible" if every 2-3 years. It is proposed that a likelihood of daily is considered "almost certain", and monthly is "possible".
- The consequence table had a number of changes based on learnings and experience. The financial category was aligned with financial delegations, business disruption category was aligned with business impact analysis and the CEO's expectations of when an incident was to be notified. Data breaches were added to the regulatory category, and the reputation category was expanded to include social media coverage.

Audit committee paper



HomeStart
FINANCE

- It was also agreed that risk incidents would be rated solely using the consequence table. Previously a rating was determined by multiplying likelihood and consequence, but this added a layer of complexity.

3. Recommendation

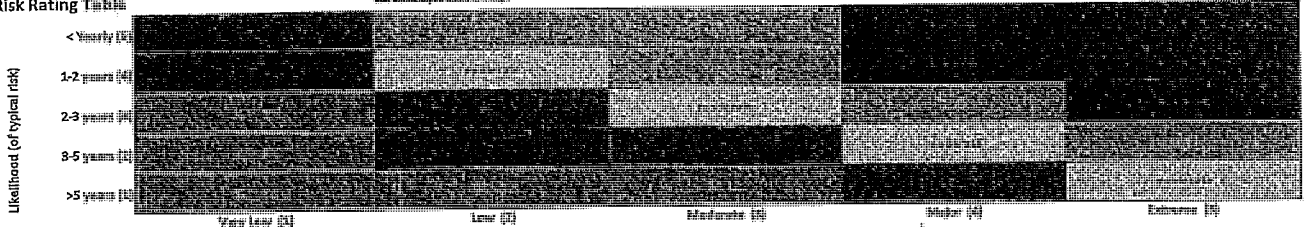
That the Audit Committee recommend the revised Risk Matrices for approval to Board.

Kay Lindley
Chief Risk Officer

Appendix 1: Current Risk Matrices

Risk Rating Table

Risk tolerance: MS Risk to be accepted



Consequence (of typical risk)

| CATEGORIES | >\$-10K | >\$10-50K | >\$50K-\$100K | >\$100K-\$1M | \$>1M |
|-----------------------|--|---|---|---|--|
| Customer Satisfaction | Adversely affecting <10 of portfolio/customers | Adversely affecting >10-100 of customers | Adversely affecting >100-500 of customers | Sudden loss of 3-5% of the portfolio Adverse impact on 500-1000 customers | Irreparable impact on one or more customer's prospects through mismanagement Sudden loss of 5% of the portfolio for any reason |
| IT/Service capability | Unplanned system downtime <1hour | Unplanned system downtime >1 hour and <2 hours | Assess involving Disaster Recovery or Business Continuity Plan Assessing Invocation of Crisis Communication Plan | Disaster Recovery or Business Continuity Plan Invoked for single system or division. Crisis Communication Plan Invoked | Disaster Recovery or Business Continuity Plan Invoked for multiple systems or divisions |
| Strategy/Reputation | Unplanned impact on SDI Project <10% change in \$ or benefit | Unplanned impact on SDI Project >10-20% change in benefit or cost where cost is <\$50-\$80K or if > 20% and less than \$50K | External criticism directed at organization or staff Complaint to CEO Unplanned impact on SDI Project >20-30% change in benefit or cost where cost is >\$50-\$150K Low key negative media impact on morale | Major restructure - all divisions. Unplanned impact on SDI Project > 30-50% change in benefit or cost where cost is >\$150K to <\$250K Government change of priorities and support for HomeStart Complaint to Chairman | Significant political development adversely affecting HomeStart Adverse state media coverage Unplanned impact on SDI project >50% change in benefit or cost where the cost of project is >\$250K Product bias |
| Regulatory/Legal | Breach of non critical legislation Not reportable No fines | Systemic breach of non critical legislation Not reportable No fines Breach reported by customer | Reportable breach with potential fines. | Reportable systemic breach with potential fines Potential regulator intervention. Regulator investigation. | Breach of legal compliance resulting in bad press. Complex legal case. Enforceable undertaking Regulatory intervention/discussion Fraud with enforceable undertakings. |
| People/WHS | First aid treatment or minor medical treatment Internal fraud without \$ loss | Injury at work or on duty resulting in 1-2 weeks lost time Internal Fraud disclosure with \$ loss | Injury at work or on duty resulting in >2-4 weeks lost time Internal investigation, multiple employees, regardless of \$ and bad press. Inappropriate recruitment decisions leading to industrial action. Assess Incident Response | Unplanned loss of Chairman Multiple injuries or impairment to one or more persons at work. Multiple instances of bullying and harassment | Death or disablement at work or on duty. Unplanned loss of CEO Security Response Invoked |

Consequence rating of the typical risk incident, i.e. not worst case scenario.

ESCALATION TABLE

| Level | | Board Tolerance |
|---|--|---|
| [Redacted] | | Outside of Tolerance |
| [Redacted] | | Within Tolerance, managed by Business Units |
| <p>*All Internal Fraud is reported to board regardless of level ** To BCP Coordinator if BC is involved If incident/ risk to WYAS related or involves a data breach then HQ F&P to be notified. All incidents/ events to be reported within two business days.</p> | | |

Appendix 2: Proposed Risk Matrices

Risk Rating Table

ES&I Insurance, HS Board to accept

| | | | | | | |
|------------------------------|--------------|------------|----------------|------------|-------------|--|
| Likelihood (of typical risk) | Daily [III] | | | | | |
| | Weekly [II] | | | | | |
| | Monthly [I] | | | | | |
| | Yearly [I] | | | | | |
| | < Yearly [I] | | | | | |
| | | Minor [II] | Moderate [III] | Major [IV] | Extreme [V] | |

Consequence (of typical risk)

| CATEGORIES | \$5k - \$50k loss | > \$50k - \$100k loss | > \$100k - \$500k loss | > \$500k - \$1.5m loss | > \$1.5m loss |
|---------------------------|---|---|---|--|--|
| Brand | 2-43 customers (and potential customers/leads) adversely impacted. | 50-99 customers adversely impacted. | 100 customers but less than 5% of the total number of customers adversely impacted. | 5% - 10% of the total number of customers adversely impacted. | >10% customers adversely impacted. |
| Customer/ Partner Service | An internal or external event causing loss of services capability for a customer facing service < 1 hour | Maximum allowable outage exceeded for 1 business process/service as per Business Impact Analysis. | Maximum allowable outage exceeded for multiple business processes/services. | BCP, DR or Crisis Comms plan invoked. | BCP/DR invoked for multiple systems/divisions. Ability to recover critical system. |
| Business Disruption | Isolated breach of internal policy or non-critical legislation (not reportable). | Systemic breach of internal policy or non-critical legislation (not reportable). Data breach not reportable to customer. | Breach of critical legislation where breach discovered internally (potentially reportable) & possible fines. | Systemic breach of critical legislation or breach of critical legislation where breach identified by external party, resulting in wide fines from regulator or fines payable (refer financial controls). | Large scale systemic breach resulting in extreme customer impact, reputation damage &/or fines (in line with consequence categories). Loss of or credit license. Complaint litigation/ class action. |
| Regulatory/ Legal | Customer complaint unable to be dealt with within normal course of business leading to increased risk of CIO/AFCA attention. | Complaint to CIO/ Director, COO/AFCA initial review. | COO/AFCA investigation. | COO/AFCA determination. Government change of priorities and support for HomeStart. | Significant political development adversely affecting HomeStart. |
| Reputation | Social media adverse impact to 1 platform resulting in 1 or more of: - Resolves engagement (comments) from less than 50 people - Resolves less than 5,000 people - Able to be resolved (no further engagement) within 24 hours | Social media adverse impact to 2 platforms resulting in 1 or more of: - Adverse impacts to 2 social media platforms - Resolves engagement from less than 50-99 people - Resolves less than 10,000-50,000 people - Able to be resolved within 48 hours | Social media resulting in 1 or more of: - Adverse impacts to 2 social media platforms - Resolves engagement from less than 100-999 people - Resolves less than 10,000-50,000 people - Able to be resolved within 48 hours | Social media adverse impact resulting in 1 or more of: - Resolves engagement from > 100 people but < 49 people - Resolves more than 50,000 - Able to be resolved within one week | Traditional media resulting in one or more of: - National adverse media coverage across multiple mediums (tv, radio, paper &/or internet) for 1 week. Social media resulting in 1 or more of: - Adverse impacts to multiple social media platforms - Resolves engagement from > 500 people - Resolves more than 100,000 - Resolution ongoing |
| People | Injury requiring medical treatment or lost time > 1 day. Any internal investigation resulting in formal warning due to serious breach of internal policy. Biocanal damage / multiple security alarms activated. | Injury requiring hospitalisation or lost time > 1 week. Internal investigation resulting in dismissal or any investigation into fraud/ misconduct/ breach of code of ethics. Minor break by police attendance. Security response invoked. | Injury caused to one or more employees or lost time > 1 month. Unplanned loss of multiple employees in 1 business unit impacting on achievement of strategic objectives. Narrow/ south branch not operational. | Unplanned loss/ absence of an Executive role/ or multiple senior/ key employees impacting on achievement of strategic objectives. Internal investigation into systemic fraud/ misconduct or a senior/ key employee. | Single or multiple fatalities and/ or permanent injury caused to employees. Unplanned loss of an Executive role/ or multiple senior/ key employees impacting on achievement of strategic objectives. |

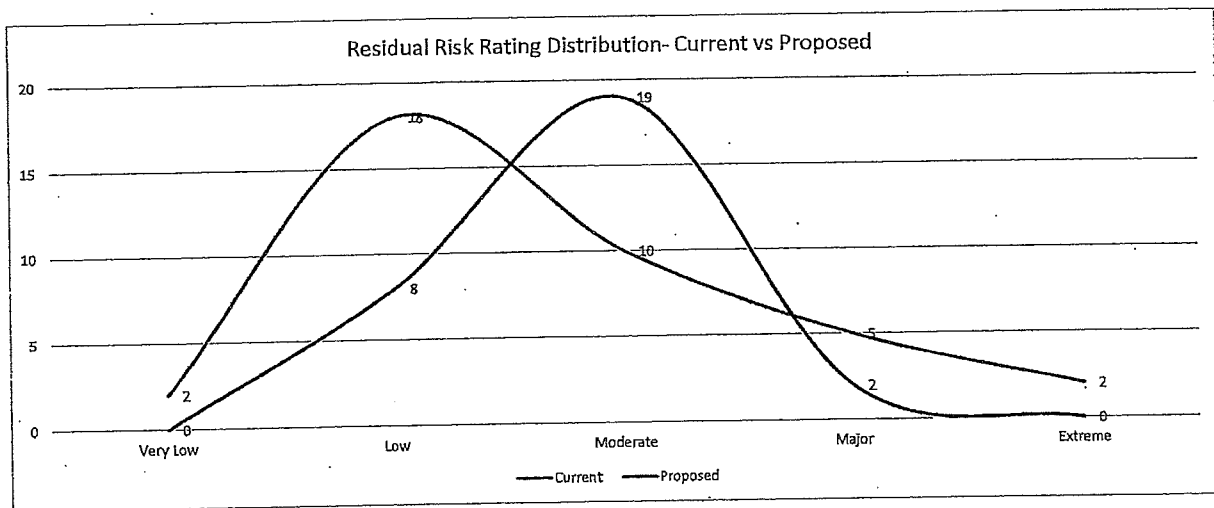
* Brandable loss includes opportunity cost, as well as any brand increased in expenditure.
 * Customers customers defined as existing customers and leads (potential customers)
 * Regulatory "engagement" = fines/ dismissals/ comments, "resolves" = no further active engagement.
 Consequence rating of the typical risk incident, i.e. not worst case scenario.

Escalation Table

| Risk Incidents | | | | | | | | | Board Tolerance |
|----------------|-----------------------------------|---------------------|--|--|-----------|-------------------------|-----------|-------------------------|---|
| Level | Is the Risk/Incident Significant? | Root Cause Analysis | Escalation/Notification | Reporting | Treatment | Escalation/Notification | Reporting | Escalation/Notification | |
| High | Immediate | Yes | ACRO to Notify CEO & HO CEO to notify Board *BCP Coordinator | Immediate | Immediate | Immediate | Immediate | Immediate | Outside of Tolerance |
| Medium | Immediate | Yes | ACRO to Notify CEO & HO *BCP Coordinator | New and Open Incidents to Board/ Audit Executive | Immediate | Immediate | Immediate | Immediate | Outside of Tolerance |
| Medium | Immediate | No | ACRO to Notify CEO & HO *BCP Coordinator | Immediate | Immediate | Immediate | Immediate | Immediate | Within Tolerance, managed by Business Units |
| Low | Not Immediate | No | People Leaders | Immediate | Immediate | Immediate | Immediate | Immediate | Within Tolerance, managed by Business Units |
| Low | Not Immediate | No | People Leaders | Immediate | Immediate | Immediate | Immediate | Immediate | Within Tolerance, managed by Business Units |

*All Internal Frauds are reported to board regardless of level
 ** To BCP Coordinator if BC is invoked
 If incident or risk is WH&S related then HO P&P to be involved
 All Incidents to be reported within two business days.

Appendix 3: Residual Risk Rating Distribution- Current vs Proposed



Audit committee paper



Agenda Item: 1810.2

| | |
|---------|--|
| Topic: | KPMG External Audit Performance Improvement Report |
| From: | David Hughes |
| Date: | 16/10/2018 |
| Status: | Noting |

1. Background

Each year the auditors, contracted by the Auditor-General to conduct HomeStart's external audit, provide HomeStart Finance with an Interim Performance Improvement Report followed by a final Performance Improvement Report as required, which set out opportunities for improvement within HomeStart's internal control environment.

2. Discussion

Following the conclusion of its 2017-2018 interim audit work, KPMG issued an Interim Performance Improvement Report, which was considered by the Audit Committee at its meeting in June 2018.

Two new control matters were identified by KPMG as follows:

1. Loan status remained as "open" in LendFast after settlement. This matter is currently being addressed by management and is expected to be completed by mid-November 2018.
2. Inconsistencies of payment authorisers between Westpac Online and the Register of Delegations. This matter was addressed and resolved by management with the Register of Delegations being updated and changes approved at the Executive meeting on 30 May 2018. **Matter resolved**

There is one unresolved issue to report from the current year performance improvement observations.

The current status of the unresolved issue raised in the prior year (2016-2017) performance report are as follows:

1. Testing of the Business Continuity and Disaster Recovery Plan not undertaken for more than three years - The Business Continuity and Disaster Plan testing was completed in August 2018. **Matter resolved.**

Audit committee paper



HomeStart
FINANCE

3. Recommendation

That the Audit Committee notes:

- The current status of issues raised by the external auditors in the Interim Performance Improvement Report
- No further issues were identified by the external auditors in the course of the year-end audit work and so a final Performance Improvement Report will not be issued.

David Hughes
Chief Financial Officer

Audit committee paper



HomeStart
FINANCE

Agenda item: 1810.3

| | |
|----------------|--------------------------|
| Topic: | Risk and Incident Update |
| From: | Kay Lindley |
| Date: | 16/10/2018 |
| Status: | Noting |

1. Background

The Audit Committee Charter (section 7) calls for the Committee to "Review HomeStart management's establishment and operation of an organisation-wide risk management system..."

2. Discussion

In accordance with this responsibility - and in line with the current Board approved escalation matrix - the following risk and incident updates are provided to the Audit Committee.

- 2.1 Appendix 1 – Risk Profile Report
- 2.2 Appendix 2 – New and Open Incidents - Major and Extreme Incidents
- 2.3 Appendix 3 – Residual Risks - Major and Extreme Risks
- 2.4 Appendix 4 – Inherent Risks - Major and Extreme Risks
- 2.5 Appendix 5 – Audit Tasks past Original Due Date

The information presented is based on the current approved risk matrices and escalation table, as at the end of September.

3. Recommendation

That the Audit Committee notes the following risk and incident updates.

Kay Lindley
Chief Risk Officer

Appendix 1 - Risk Profile Report

As at: 01 Oct 2018



Inherent Risk

| | 1 - Very Low | 2 - Low | 3 - Moderate | 4 - Major | 5 - Extreme |
|--------------------|--------------|---------|--------------|-----------|-------------|
| 5 - Almost Certain | 0 | 0 | 0 | 0 | 1 |
| 4 - Likely | 0 | 0 | 0 | 1 | 0 |
| 3 - Possible | 0 | 0 | 0 | 0 | 3 |
| 2 - Unlikely | 0 | 0 | 0 | 0 | 0 |
| 1 - Rare | 0 | 0 | 0 | 0 | 0 |

Likelihood Vs Consequence

| | Very Low | Low | Moderate | Major | Extreme |
|---------------|----------|-----|----------|-------|---------|
| Inherent Risk | 0 | 0 | 12 | 0 | 5 |

Residual Risk

| | 1 - Very Low | 2 - Low | 3 - Moderate | 4 - Major | 5 - Extreme |
|--------------------|--------------|---------|--------------|-----------|-------------|
| 5 - Almost Certain | 0 | 0 | 0 | 1 | 0 |
| 4 - Likely | 0 | 0 | 0 | 0 | 0 |
| 3 - Possible | 0 | 0 | 0 | 0 | 1 |
| 2 - Unlikely | 0 | 0 | 0 | 0 | 0 |
| 1 - Rare | 0 | 0 | 0 | 0 | 0 |

Likelihood Vs Consequence

| | Very Low | Low | Moderate | Major | Extreme |
|---------------|----------|-----|----------|-------|---------|
| Residual Risk | 0 | 0 | 10 | 0 | 2 |

Appendix 2 - New and Open Incidents - Major and Extreme
As at: 01 Oct 2018



| Date Occured | Business Unit | Board Summary | Causes of Incident | Likelihood | Consequence | Overall Rating |
|--------------|---------------|---------------|--------------------|------------|-------------|----------------|
|--------------|---------------|---------------|--------------------|------------|-------------|----------------|

Nil.

Appendix 3 - Residual Risks - Major and Extreme
As at: 01 Oct 2018



| Business Unit | Risk Name | Risk Description | Inherent Risk Rating | Controls | Control Effectiveness | Residual Risk Rating |
|------------------------|--------------------------------|---|----------------------|---|-----------------------|----------------------|
| Information Services | Loss of HomeStart Data | Loss of HomeStart data caused by inefficient system integration leading to lack of productivity. | Extreme | IS Transformation- core systems stream | Partially effective | Major |
| HomeStart | Change in Government Policy | Change in government policy setting caused by change in Government/ government priorities leading to impact on business viability. | Extreme | Charter; Performance Statement; Financial targets; Review of HomeStart strategy; Operating parameters | Ineffective | Extreme |
| Strategic Development | Government Restricts Borrowing | Government restricts borrowing caused by change in operating parameters leading to impact on business viability. | Major | Operating parameters; ALCO oversight; Treasury Reports | Ineffective | Major |
| Legal & Risk Assurance | Internal Policy Breach | Internal policy breach caused by failure to follow internal process and/ or policy leading to \$ fines, reputational damage, adverse finding by regulatory authority. | Major | Employee compliance training; Employee induction; Employee attestation to policy compliance | Ineffective | Major |
| CFO | Process Not Followed | Process not followed caused by unclear/ unmapped or no standard processes leading to reduced productivity. | Major | Policy and Procedure Project; Employee training; Internal Policies and Procedures | Ineffective | Major |
| Information Services | Cybercrime | Cybercrime caused by hacking, malicious act leading to loss of confidential data. | Extreme | Video training from IT regarding cybersecurity; Penetration testing; Cyber risk assessment | Ineffective | Extreme |
| People & Performance | Unsafe Workplace | Unsafe workplace caused by altercation between employee/s, customers, contractors or visitors. Leading to WH&S claims leading to \$ losses, injury or death. | Extreme | WH&S Guidelines; Additional Security controls, alarms; Security Officer and Incident Response; Aggressive customer training | Partially effective | Major |

Appendix 4 - Inherent Risks - Major and Extreme
As at: 01 Oct 2018

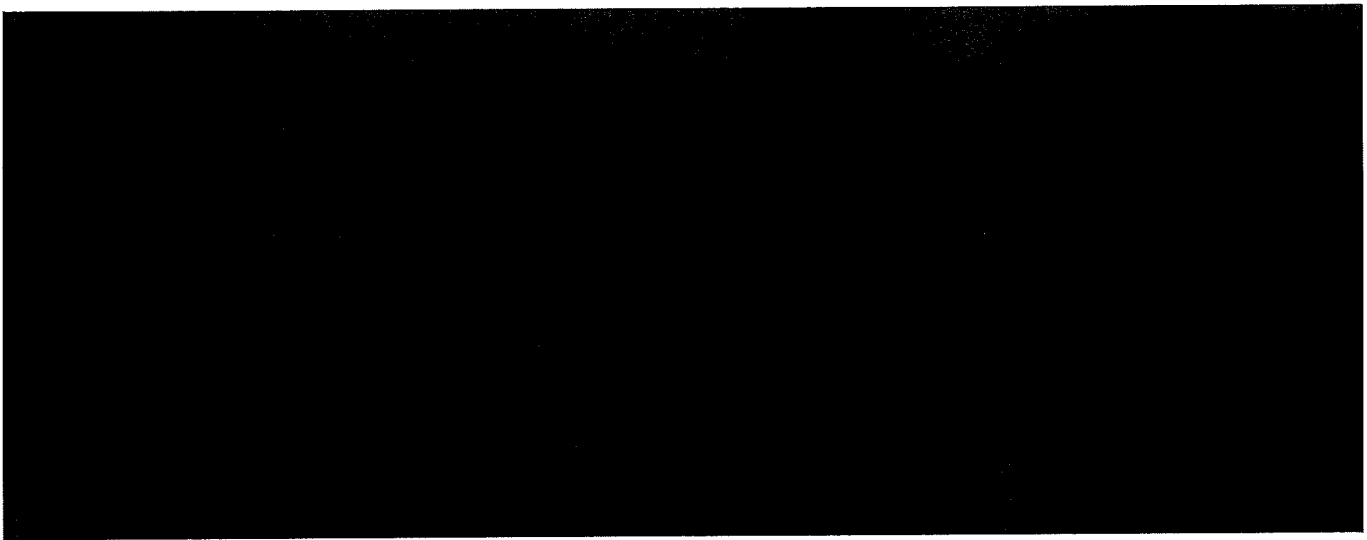


| Business Unit Name | Risk Name | Risk Description | Inherent Risk Rating | Controls | Control Effectiveness | Residual Risk Rating | Next Review Date |
|------------------------|-------------------------------------|--|----------------------|--|-----------------------|----------------------|------------------|
| Legal & Risk Assurance | External Fraud | External fraud caused by collusion between third parties and/ or customer leading to \$ Loss. | High | Employee fraud awareness training; Audits of our processes. | Effective | High | 29/05/2019 |
| Information Services | Loss of HomeStart Data | Loss of HomeStart data caused by inefficient system integration leading to lack of productivity. | Extreme | IS Transformation- core systems stream | Partially Effective | Major | 29/05/2019 |
| HomeStart | Change in Government Policy | Change in government policy setting caused by change in Government/ government priorities leading to impact on business viability. | Extreme | Charter; Performance Statement; Financial targets; Review of HomeStart strategy; Operating parameters | Insufficient | Extreme | 29/11/2018 |
| Strategic Development | Government Restricts Borrowing | Government restricts borrowing caused by change in operating parameters leading to impact on business viability. | High | Operating parameters; ALCO oversight; Treasury Reports | Insufficient | Major | 29/05/2019 |
| Information Services | System Downtime | System downtime caused by infrastructure failure leading to loss of productivity | High | Security and technical training; IT employees are given induction training; CQR testing annually; Product Service Agreements; Hot site; Backups; DR plan | Partially Effective | Major | 29/05/2019 |
| Facilities | Unauthorised Entry to Property | Unauthorised entry to property caused by alarm not armed due to lack of employee/ contractor training leading to theft/ malicious damage of HomeStart assets. | High | Employee training; Additional Security controls, alarms; Security system monitored by third party | Effective | High | 29/05/2019 |
| People & Performance | Hazardous Workplace | Hazardous workplace caused by cluttered/ untidy workplace, poor building design, poor maintenance leading to \$ losses. | High | Induction for contractors & cleaners; WH&S Guidelines; Full time Facilities Officer; Tag & Test; Training; Hazmat- Workplace Inspection | Partially Effective | Major | 29/05/2019 |
| Strategic Development | Products Misunderstood | Products misunderstood caused by product complexity/ products specifications do not align with approved product design leading to regulatory intervention, poor customer/ broker experience. | High | Credit Policy Committee approves changes to products where it affects policy.; Exec Committee overviews the project charter | Partially Effective | Major | 29/05/2019 |
| CFO | Unable to Generate Business Reports | Unable to generate business reports caused by source systems allowing unexpected inputs (not sufficient controls) leading to inability to run standard reporting causing delayed business decisions. | High | | Effective | High | 29/05/2018 |
| Strategic Development | HomeStart's Market Eroded | HomeStart's market eroded caused by existing/ new competitors mirroring our products leading to failure to meet sales forecasts. | High | Marketing plans created annual; Exec assess loan multiples; Undertake quarterly review of market offerings; | Partially Effective | Major | 29/05/2019 |

| Business Unit Name | Risk Name | Risk Description | Inherent Risk Rating | Controls | Control Effectiveness | Residual Risk Rating | Next Review Date |
|------------------------|---|---|----------------------|--|-----------------------|----------------------|------------------|
| Strategic Development | HomeStart's Market Eroded | HomeStart's market eroded caused by existing/ new competitors infringing our products leading to future | High | Board signs off of strategies; Quarterly reviews of funding multiple | Partially effective | Moderate | 29/05/2019 |
| Legal & Risk Assurance | Internal Policy Breach | Internal policy breach caused by failure to follow internal process and/ or policy leading to \$ fines, reputational damage, adverse finding by regulatory authority. | High | Employee compliance training; Employee induction; Employee attestation to policy compliance | Ineffective | High | 29/05/2019 |
| CFO | Process Not Followed | Process not followed caused by unclear/ unmapped or no standard processes leading to reduced productivity. | High | Policy and Procedure Project; Employee training; Internal Policies and Procedures | Ineffective | High | 29/05/2019 |
| Retail | Misrepresentation from Brokers about HSF Products | Misrepresentation from brokers about HSF products caused by lack of training leading to regulator scrutiny and \$ loss. | High | Monitoring and direct intervention pre-approval; Careful selection and approval for special products; Specific training modules; Follow up post approval from HomeStart | Partially effective | Moderate | 29/05/2019 |
| Retail | Realisations Process Delayed | Realisations process delayed caused by ineffective internal complaints handling process leading to increased credit losses. | High | Review of complaints by LARA; Monthly arrears review | Partially effective | Moderate | 29/05/2019 |
| Legal & Risk Assurance | Extended Business Disruption (exceed Max. Allowable Outage) | Extended business disruption (exceed Max. Allowable Outage) caused by critical system failure and lack of incident response capacity leading to inability to service customers/ brokers & \$ losses. | High | DR and BCP Plan; Testing of BCP; Half yearly review of BCP review procedures | Partially effective | Moderate | 29/05/2019 |
| CFO | Business Decisions Made on Incorrect Information | Business decisions made on incorrect information caused by failure to test and review & unclear ownership leading to \$ Loss & scrutiny by regulators. | High | Data warehouse review; Data enabled to users in a read only format through Reporting Services and Excel add-in providing self service reporting capabilities to general users; Business Rules are document and signed off by business and tested by owner to ensure confidence in data. | Partially effective | Moderate | 29/05/2019 |
| Legal & Risk Assurance | Vendor Fails to Fulfill Contractual Obligations | Vendor fails to fulfil contractual obligations caused by contract or relationship mismanagement leading to business disruption, impact on customer service. | High | Vendor management; Contract management | Partially effective | Moderate | 29/05/2019 |
| Information Services | Cybercrime | Cybercrime caused by hacking, malicious act leading to loss of confidential data. | Extreme | Video training from IT regarding cybersecurity; Penetration testing; Cyber risk assessment | Ineffective | Extreme | 29/11/2018 |
| People & Performance | Unable to Meet Demand | Unable to meet demand caused by illness, industrial action, unplanned absences, unpredicted demands on Retail team leading to business disruption, impact on customer service, delivery of projects, strategic objectives | High | Employee engagement and morale; Agency employees; Workplace flexibility; People leaders sending home sick employees; Cross skilling; Address resource shortages, cross-skilling of existing employees for short-term assignments; Counselling, RUOK awareness, wellbeing program; Flu vaccinations; Monitoring of queues and take up by Sales Leader | Partially effective | Moderate | 29/05/2019 |
| People & Performance | Unsafe Workplace | Unsafe workplace caused by altercation between employees, customers, contractors or visitors. Leading to WH&S claims leading to \$ losses, injury or death. | Extreme | WH&S Guidelines; Additional Security controls, alarms; Security Officer and Incident Response; Aggressive customer training | Partially effective | High | 29/05/2019 |
| Legal & Risk Assurance | Data Breach | Data Breach caused by hacking, leaking or inadvertently disclosed data leading to reputational | Extreme | Business requirements to ensure IT signoff; Prior consideration of where data is stored consistent with Privacy | Partially effective | Moderate | 29/05/2019 |

| Business Unit Name | Risk Name | Risk Description | Inherent Risk Rating | Controls | Control Effectiveness | Residual Risk Rating | Next Review Date |
|------------------------|-------------|---------------------|----------------------|---|-----------------------|----------------------|------------------|
| Legal & Risk Assurance | Data Breach | damage and \$ loss. | Extreme | principles. Ensuring secured, encrypted SSL/TLS connections are adequate. Identify volumes of data expected to be collected at any given time. At conclusion of period of time all personal information is removed from cloud service and save on HS servers. | | Moderate | 29/05/2019 |

Appendix 5 - Outstanding Audit Tasks by Due Date
As at: 01 Oct 2018



Audit committee paper



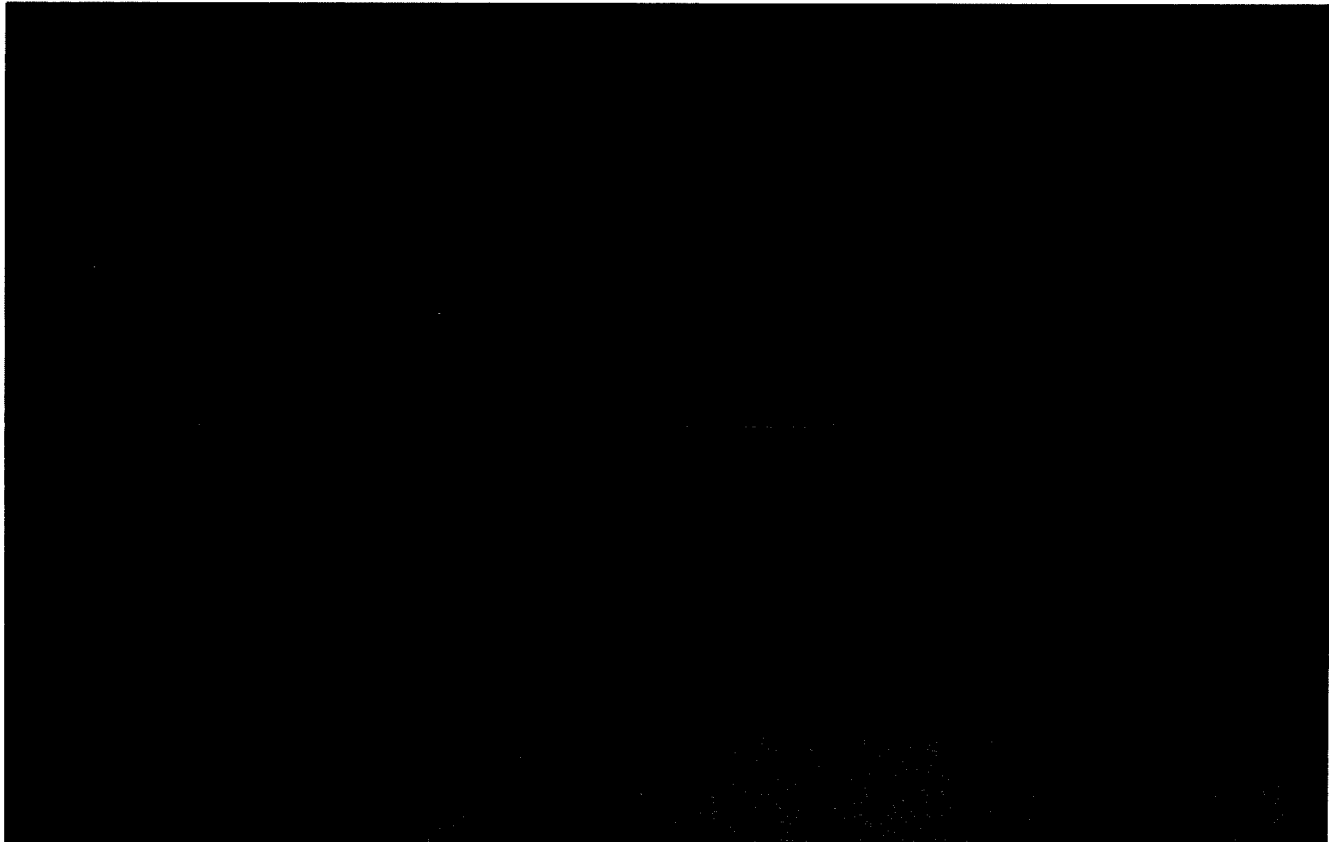
Agenda item: 1810.4

| | |
|----------------|-----------------------------|
| Topic: | Risk Management Plan Update |
| From: | Kay Lindley |
| Date: | 16/10/2018 |
| Status: | Noting |

1. Background

The Risk Management Plan provides visibility to HomeStart of the Risk Management strategy, this includes new developments and risk related continuous improvement projects, developing methodologies and tools for risk management purposes.

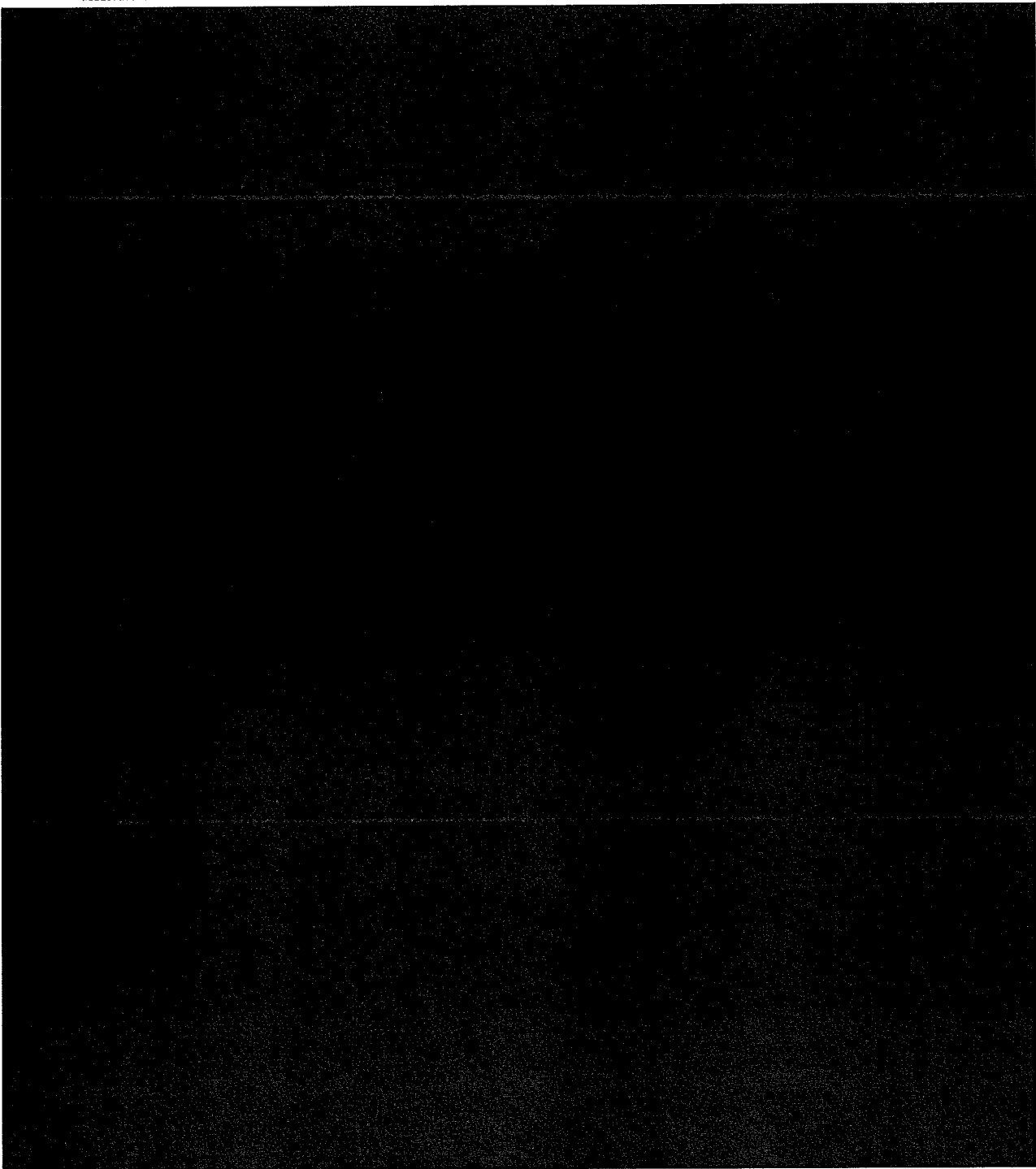
This paper provides an update of achievements against the Risk Management Plan, including what is in focus for the upcoming bi-monthly period. This does not include business as usual items.



Audit committee paper



HomeStart
FINANCE



Audit committee paper



HomeStart
FINANCE

3. Recommendation

The Audit Committee note the risk management plan tasks in focus for the next two months. Current resourcing is reduced however these items will be addressed when resourcing is in place.

Kay Lindley
Chief Risk Officer

Audit committee paper



HomeStart
FINANCE

Agenda item: 1810.5

| | |
|----------------|---|
| Topic: | Internal Audit - New Lending and Arrears July & August 2018 |
| From: | Kay Lindley |
| Date: | 16/10/2018 |
| Status: | Noting |

1. Background

The purpose of the new lending, arrears, realisations and security packet audit is to ensure policy compliance is being adhered to and help identify learning and educational opportunities.

2. Discussion

| | C Grade | High Risks | Observations/ Comments |
|------------------|---------|------------|------------------------|
| New Lending | 0 | 0 | |
| Security Packets | 0 | 0 | |
| Arrears | 0 | 0 | |
| Realisations | 0 | 0 | |

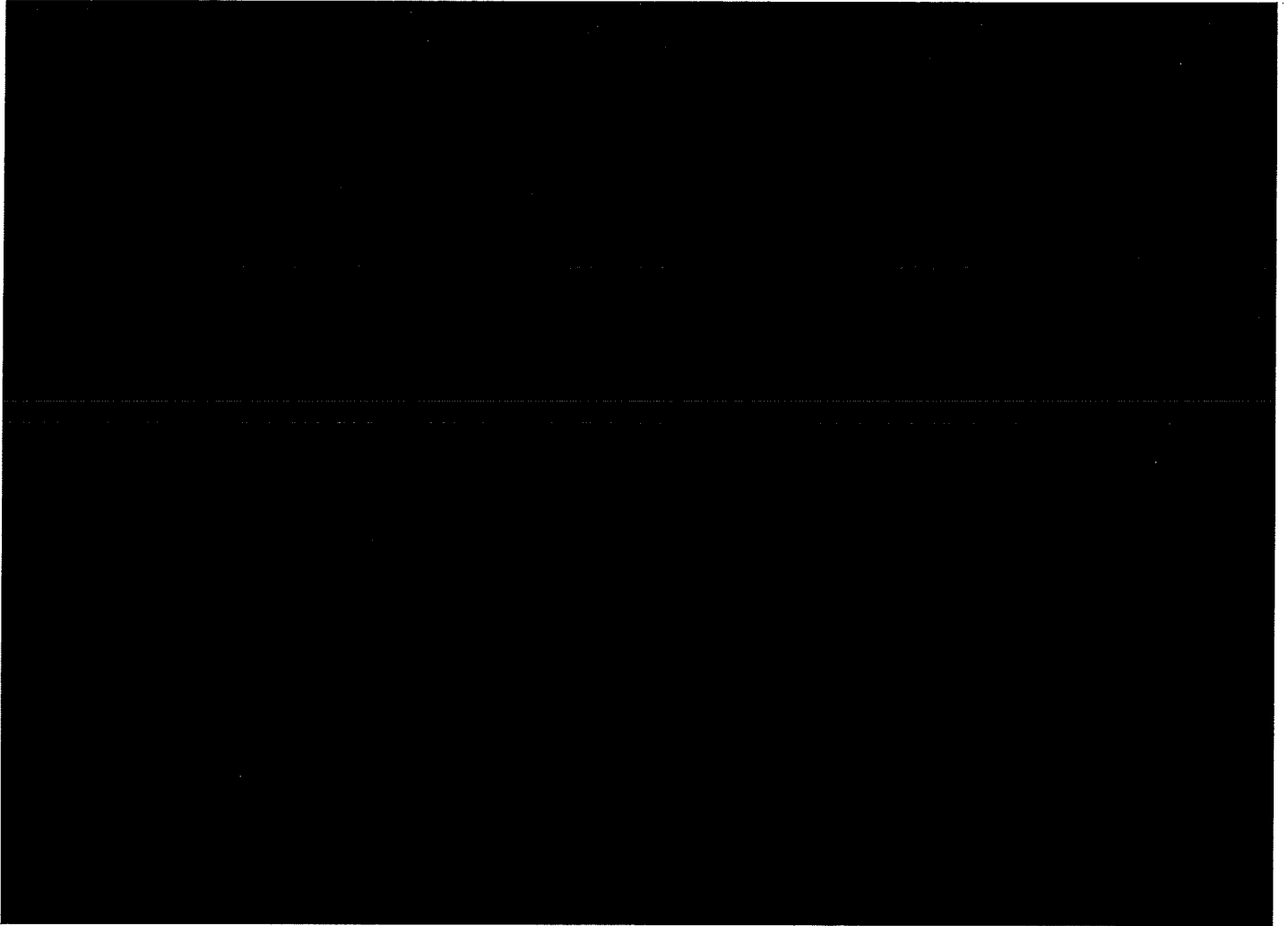
With the completion of the Bank SA integration, effective May 2018, there is no further independent audits conducted for Bank SA. Their new lending, arrears and security packet portfolio will now fall under the HomeStart Retail group.

3. Recommendation

The Audit Committee notes the new lending and arrears findings for the hindsight compliance audit for July and August 2018.

Kay Lindley
Chief Risk Officer

Internal Audit Findings for the Past 12 months



Audit committee paper



Agenda Item: 1810.8

| | |
|----------------|------------------------------------|
| Topic: | AML/CTF Whistleblower/Fraud Report |
| From: | Kay Lindley |
| Date: | 16/10/2018 |
| Status: | Noting |

1. Background

Anti-Money Laundering/Counter Terrorism Financing (AML/CTF) legislation requires HomeStart to implement an AML/CTF program that specifically deals with the initial customer identification, ongoing employee and customer due diligence, the monitoring and reporting of suspicious transactions that have been made to loan accounts and the investigation of fraud related incidents.

2. Discussion

AML/CTF Suspicious Matter Incident Reporting

39 suspicious matter incidents were reported to AUSTRAC for the period 1 Aug – 30 Sept. The most likely offence to which these suspicious matters related was:

| | |
|--|----|
| Money laundering | |
| Suspicious Matter Incident Reporting – Potential Offence against a Commonwealth, State or Territory law (E.g. Social security fraud) | 39 |
| FHOG | |
| Suspected tax evasion | |

Whistleblowers Reporting

There has been no known disclosure of information by a HomeStart employee pursuant to the Whistleblowers Protection Act 1993 (SA) for this period.

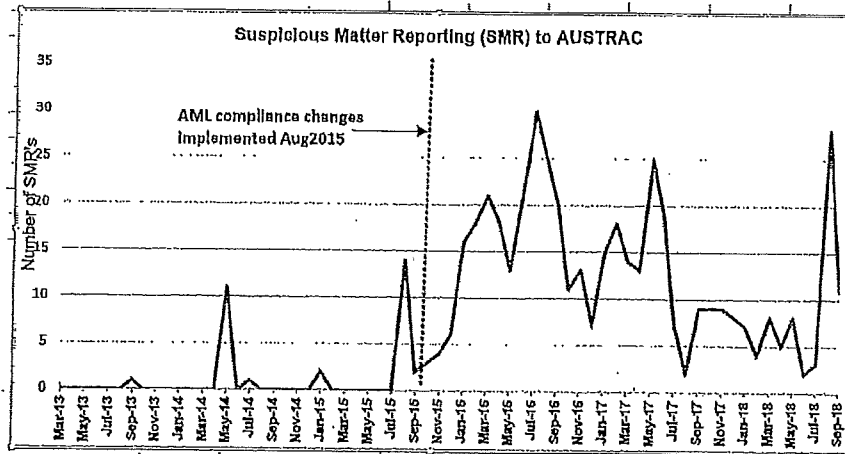
Fraud Incidents

HomeStart's Fraud Governance Control Officer has advised there were 3 suspected fraud related matters requiring further investigation for this period highlighted via the Equifax Fraud Match reporting portal which HomeStart receives for new lending applications and also loan applications provided by HomeStart's Loan Assessors. One of these matters involved non-disclosure of personal debts. As a result, this applicant has been listed with the Equifax Fraud Focus Group database.

Audit committee paper



Suspicious Matter Reporting – historical volumes by HomeStart



It should be noted that the peak in August can be in part attributed to the resignation of the AML officer in early July 2018 and the catch up for that unactioned period and that we had cause to report on the same borrowers on 5 separate occasions.

HomeStart as a reporting entity are required to report to AUSTRAC any suspicious matters. In the case of these borrowers, separate transactions have presented intermittedly over this period, we adhere to this requirement by reporting as they present.

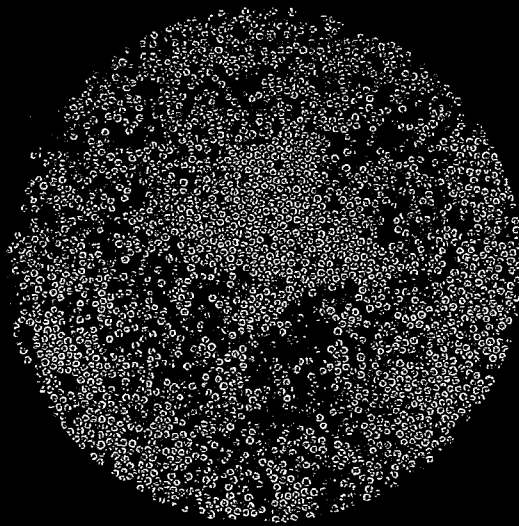
These borrowers were reported on the following dates with the following amounts 29/8/18 \$25,000, 5/9/18 \$40,000, 7/9/18 \$39,000, 10/9/18 \$37,000 and 12/9/18 \$34,000.

3. Recommendation

That the Audit Committee notes the number of AML/CTF/Whistleblower/Fraud reports for the period 1 August 2018 to 30 September 2018.

Kay Lindley
Chief Risk Officer

Deloitte



HomeStart Finance

Internal audit status report

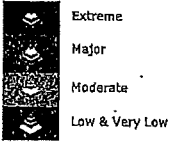
October 2018

Internal audit update summary – Close out of FY18

Purpose

The purpose of this slide is to indicate that the FY18 internal audit plan has been delivered and all reports tabled at the Audit Committee.

| Internal audit area | Status | Commentary | Findings | | | | |
|---|-----------|--|----------|-------|----------|----------------|-------|
| | | | Extreme | Major | Moderate | Low & Very Low | Total |
| Business continuity management & IT disaster recovery (IT DR) | Completed | Tabled at the October 2017 Audit Committee | | 4 | 2 | 3 | 9 |
| End to end lending | Completed | Tabled at the December 2017 Audit Committee | | | 1 | 7 | 8 |
| Governance of new product development | Completed | Tabled at the April 2018 Audit Committee | | | | 2 | 2 |
| Data quality and business intelligence | Completed | Tabled at the August 2018 Audit Committee | | | | 2 | 2 |
| Penetration testing | Completed | Tabled at the October 2017 Audit Committee | | | 7 | 10 | 17 |
| Management of risk | Completed | Tabled at the October 2017 Audit Committee | | | | | |
| FY19 Internal audit plan | Completed | Refresh of internal audit plan tabled at June 2018 Audit Committee | | | | | |



Internal audit update summary – FY19

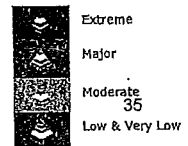
Purpose

The purpose of this document is to provide an overview of internal audit activity for FY19 and an update on the status of internal audit findings to date.

Internal audit activity

The table below provides an overview of the status of projects included in the internal audit plan for FY19. The timing of projects is in line with the schedule approved by the Audit Committee.

| Project | | | Risk Rating | | | |
|---|-------------------|---|-------------|-------|----------|----------------|
| Project Name | Status | Timing | Extreme | Major | Moderate | Low & Very Low |
| Customer communication / marketing review | In progress | To be tabled at the Dec Audit Committee. Verbal update to be provided at Oct meeting. | | | | |
| Workplace health and safety framework | Not yet commenced | Scoping to commence shortly | | | | |
| Management of fixed interest rate hedge exposure and treasury reporting | Not yet commenced | Scoping to commence shortly | | | | |
| Risk culture and conduct | Not yet commenced | Scoping to commence shortly | | | | |
| ISMF | | Quarter 3 | | | | |
| Broker management | | Quarter 4 | | | | |
| FY20 Internal audit plan | | Refresh of internal audit plan | | | | |



Inherent Limitations

The Services provided are advisory in nature and have not been conducted in accordance with the standards issued by the Australian Auditing and Assurance Standards Board and consequently no opinions or conclusions under these standards are expressed.

Because of the inherent limitations of any internal control structure, it is possible that errors or irregularities may occur and not be detected. The matters raised in this report are only those which came to our attention during the course of performing our procedures and are not necessarily a comprehensive statement of all the weaknesses that exist or improvements that might be made.

Our work is performed on a sample basis; we cannot, in practice, examine every activity and procedure, nor can we be a substitute for management's responsibility to maintain adequate controls over all levels of operations and their responsibility to prevent and detect irregularities, including fraud.

Any projection of the evaluation of the control procedures to future periods is subject to the risk that the systems may become inadequate because of changes in conditions, or that the degree of compliance with them may deteriorate.

Recommendations and suggestions for improvement should be assessed by management for their full commercial impact before they are implemented.

We believe that the statements made in this report are accurate, but no warranty of completeness, accuracy, or reliability is given in relation to the statements and representations made by, and the information and documentation provided by, personnel. We have not attempted to verify these sources independently unless otherwise noted within the report.

Limitation of Use

This report is intended solely for the information and internal use of, in accordance with our official order dated 15 July 2017, and is not intended to be and should not be used by any other person or entity. No other person or entity is entitled to rely, in any manner, or for any purpose, on this report. We do not accept or assume responsibility to anyone other than for our work, for this report, or for any reliance which may be placed on this report by any party other than

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HomeStart Finance

**ASSET & LIABILITY
COMMITTEE**

9.00am Tuesday 16 October 2018

HOMESTART ALCO

The meeting to be held at 9.00am on Tuesday, 16 October 2018
in the HomeStart Finance Boardroom, Level 5, 169 Pirie Street, Adelaide

AGENDA

Welcome and apologies – Andrew Kennedy

Conflicts of Interest

Minutes of previous meeting

- 18th September
- Action List

Economic Update

SAFA Update

Papers/Presentations

Noting:

- 1810.1 Treasury Reports – September 2018
- 1810.2 Asset Quality Reports - September 2018
- 1810.3 Population Estimates – March Quarter 2018

Any Other Business

Close

Distribution:

| | |
|--|--------------------------------|
| Chris Ward, Deputy Chair (ALCO Chair)* | Darryl Royans, member* |
| Carmel Zollo, member* | Jim Kouts (alternative member) |

External: Andrew Kennedy, Director, Treasury Services – SAFA
Don Munro, Manager, Client & Advisory Services - SAFA

| | |
|-------------------------------|--------------|
| Internal: John Oliver* | Deb Dickson |
| David Hughes* | Leon Watkins |
| Tricia Margrie (minute taker) | |

* ALCO member

Minutes of Asset & Liability Committee Meeting held on Tuesday, 18 September 2018
In the HomeStart Boardroom, Level 5, 169 Pirie Street, Adelaide

| | |
|------------------|--|
| PRESENT | Chris Ward (Chair) Darryl Royans Carmel Zollo John Oliver David Hughes |
| ATTENDEES | Deb Dickson Leon Watkins Andrew Kennedy (SAFA) Don Munro (SAFA) Tricia Margrie (minutes) |

The Chair opened the meeting at 9.00am.

CONFLICTS OF INTEREST

Nil.

MINUTES OF PREVIOUS MEETINGS

The minutes of the previous meeting held on 21 August 2018 were confirmed as an accurate record.

ACTION LIST

No items were due.

ECONOMIC UPDATE

David Hughes spoke to the circulated document "Economic Update – September 2018" and provided a general economic update. Points to note included;

- David Hughes attended a Westpac breakfast last Thursday with guest speaker Bill Evans; who believes the RBA will keep the cash rate on hold until 2020 due to a combination of the US dollar putting pressure on the Australian dollar and consumer spending remaining high
- Wholesale rates remain high, however have stabilized
- The South Australian housing marketing remains steady, however the concern remains consumer spending that has outpaced income growth for many years now
- In trend terms, the South Australian unemployment rate increased marginally from 5.6% to 5.7%, still a marked improvement on last year's 6.0%
- Whilst Australia's population growth of 1.7% is very strong compared to other developed economies, South Australia remains very low at 0.6%

SAFA UPDATE

Andrew Kennedy provided an update on market conditions. Points to note included;

- Andrew noted that Adelaide's population growth is 1.7%, in part due to immigrants who remain in regional centres for the minimum required time, then move to cities (primarily Melbourne and Sydney)

-
- Following the release of the State Budget on 4 September, SAFA have updated their portfolio to accommodate the Government's \$1.4b future infrastructure spending program; SAFA accessed markets in September and will do so again in November 2018, February and May 2019
 - Markets are very busy with \$1.7b corporate supply of funds since 1 August 2018; there is also a strong current interest in paper, the government is now offering bonds to 2050
 - Geopolitical volatility continues to be the biggest economic concern; the American President is due to announce a 10% tax on \$10b worth of China imports shortly
 - There is a tightening of liquidity markets globally

1809.1 Standard Variable Loan Interest Rate Increase

The paper was circulated via email to the ALCO Committee on 6 September 2018.

ALCO approved the paper via circular resolution.

1809.2 Standard Variable Rate Effective Date

Following approval of the increase to the standard variable rate and during the preparation for implementation, it was determined that a more appropriate effective date would be 24 September 2018, not 25 September as indicated in the paper. As a result, all public communication has been prepared with the effective date of 24 September 2018.

ALCO approved the effective date of 24 September 2018 for the increase to the Standard Rate.

1809.3 Treasury Reports – August 2018

Leon Watkins spoke to the paper. Points to note included;

- Margins are still well below the levels of early this calendar year, however the increase to the variable rate will improve margins
- The level of debt refinancing over the next twelve months increased to 30% with the August 2019 maturity now within twelve months
- Based on the operating outlook, net borrowing of \$175m is required over the next twelve months, and in addition, pre commitments may see the current borrowing limit exceeded earlier than this

ALCO noted the report.

1809.4 Asset Quality Reports – August 2018

Leon Watkins spoke to the paper. Points to note included;

- Write-offs have been volatile with the effect of the high volume for July being offset in August which had only one loan loss; at this stage September is expected to also be below average
- Arrears continue to improve, however seasonal influences are expected to have an impact in September
- Five new potential shortfalls were added for August totalling \$321,509 net
- The new shortfall reports were noted, additional information will be included next month

ALCO noted the report.

1809.5 Arrears Analysis Report

Leon Watkins spoke to the paper. Points to note included;

- Broker loans are showing better arrears outcomes overall compared to the benchmarks
- Some results for older loans have been much higher but these are on low volumes and therefore have greater volatility but low significance in terms of the overall portfolio

-
- While arrears have been higher for Low Deposit and Nunga, this has been more than offset by lower arrears for Graduate loans
 - For loans by purpose, construction loans (over the last 5 years) and refinance loans have performed better than established loans.

ALCO noted the report.

1809.6 Stress Testing (Loan by Loan) as at June 2018

David Hughes spoke to the paper. Points to note included;

- Using data warehouse reports, we stress our existing portfolio using a number of variables, namely interest rate, CPI and property growth, against a control group; these variables are the key drivers for potential capitalization and LVR greater than 100%
- Scenario 3 – Interest rate up by 3%, CPI up by 2% and property price up by 1% is considered to be an unlikely set of market conditions
- A broader spread of testing variables i.e. average loan value, will be used for the next stress test

ALCO noted the report.

1809.7 Economic Update – GDP & State Final Demand

The paper was included for information and was taken as read.

ALCO noted the report.

OTHER BUSINESS

No other business was raised.

The Chair closed the meeting at 9.50am.

NEXT MEETING

The date of the next Asset & Liability committee meeting is Tuesday, 16 October 2018, commencing at 9:00am, at HomeStart Finance, Level 5, 169 Pirie Street, Adelaide.

CHRIS WARD
CHAIR
HOMESTART FINANCE

/ / 20

ALCO action list



16/10/2018

| Agenda No. | Action Required | Date Raised | Completion Date | Person Responsible |
|------------|---------------------------------------|-------------|-----------------|--------------------|
| 1809.5 | Graduate Loan Arrears Trends Analysis | 18/09/2018 | November 2018 | Leon Watkins |

11/10/2018
6

ALCO committee paper



Agenda item: 1810.1

| | |
|----------------|-----------------------------------|
| Topic: | Treasury Reports – September 2018 |
| From: | David Hughes |
| Date: | 16/10/2018 |
| Status: | Noting |

1. Discussion

Funding Update

Net borrowings increased by \$9.9m in September and new swaps totalling \$7m were settled to hedge fixed rate lending.

The current funding strategy is to:

- Finance new borrowings through working capital and look for opportunities to restructure short term debt into FRNs
- Continue to undertake swaps to manage the position on fixed rate lending.

Summary of funding at the end of September 2018

| Funding | Rate | Margin | G/fee | Total | Value |
|-----------------|-------|--------|-------|-------|---------------|
| Working capital | 1.84% | 0.06% | 1.36% | 3.26% | 287,357,617 |
| Short term debt | 1.84% | 0.06% | 1.36% | 3.26% | " |
| FRN | 2.15% | 0.06% | 1.54% | 3.75% | 1,647,000,000 |
| Total | 2.10% | 0.06% | 1.51% | 3.68% | 1,934,357,617 |

Cash and swap rate forecasts

| Cash rate | Dec '18 | Mar '19 | Jun '19 | Sep '19 | Dec '19 |
|--------------|---------|---------|---------|---------|---------|
| ANZ | 1.50 | 1.50 | 1.50 | 1.75 | 2.00 |
| CBA | 1.50 | 1.50 | 1.50 | 1.50 | 1.75 |
| NAB | 1.50 | 1.50 | 1.75 | 1.75 | 2.00 |
| WBC | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 |
| SAFA | 1.50 | 1.75 | 2.00 | 2.00 | 2.00 |
| HomeStart | 1.50 | 1.50 | 1.50 | 1.75 | 1.75 |
| Reuters poll | 1.50 | 1.50 | 1.50 | 1.50 | 1.75 |

Forecast movements are highlighted.

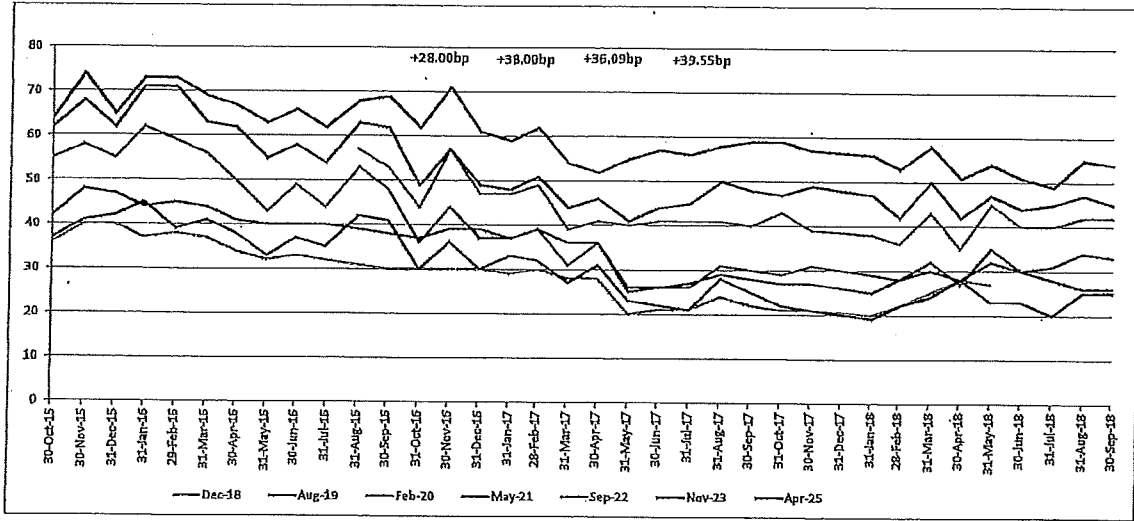
| 3 yr swap | current | Dec '18 | Mar '19 | Jun '19 | Sep '19 | Dec '19 |
|-----------|---------|---------|---------|---------|---------|---------|
| SAFA | 2.11 | 2.50 | 2.75 | 3.00 | 3.00 | 3.00 |
| HomeStart | | 2.00 | 2.10 | 2.20 | 2.25 | 2.35 |

Changes to HomeStart's mortgage rates over the period

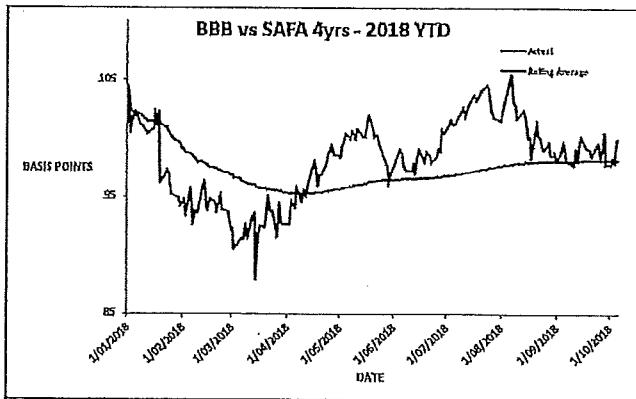
| | Start | Rate | Date | Rate | Date | Rate |
|-----------|-------|------|--------|------|------|------|
| Variable* | 1 Sep | 5.24 | 24 Sep | 5.39 | | |
| 1yr fixed | " | 5.19 | | | | |
| 2yr fixed | " | 5.39 | | | | |
| 3yr fixed | " | 5.49 | | | | |

Commercial In confidence

SAFA FRNs - TRADED MARGIN TO BBSW



| | Latest | | |
|-----------|--------|-------|---------|
| | Semi | Qtrly | Monthly |
| 08-Aug-19 | -2 | 16 | 25 |
| 24-Feb-20 | -1 | 17 | 26 |
| 20-May-21 | 8 | 26 | 33 |
| 22-Sep-22 | 17 | 34 | 42 |
| 20-Nov-23 | 22 | 38 | 45 |
| 16-Aug-24 | 30 | 45 | 52 |
| 16-Apr-25 | 32 | 47 | 54 |
| 20-Jul-26 | 39 | 53 | 59 |
| 20-Sep-27 | 43 | 58 | 62 |
| 24-May-28 | 45 | 57 | 63 |

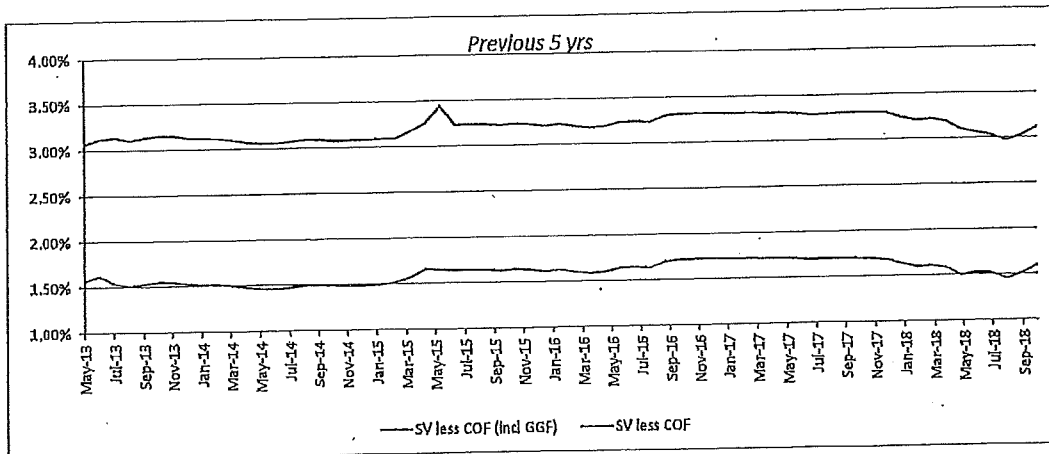


Average spreads by calendar year;

| | |
|----------|--------|
| 2016 | 2.033% |
| 2017 | 1.356% |
| Q1 2018 | 0.954% |
| Q2 2018 | 0.982% |
| Q3 2018 | 1.008% |
| 2018 YTD | 0.982% |

Cost of Funds

Margins have improved with the standard variable rate increase (part month, effective from 24 September) and stabilisation of the 30 day BBSW.



HomeStart Portfolio Summary

The reset period for loan assets is at 20 days compared to 15 days for funding.

A total of \$7m new swaps were settled during September 2018 to hedge fixed rate loans:

- . \$4m maturing in 1 year @ 1.90% (average)
- . \$2m maturing more than 1 and up to 2 years @ 1.91%
- . \$1m maturing more than 2 and up to 3 years @ 1.98%

\$4.1m of the uncovered amount for fixed rate positions relates to projected maturities at 11 months or less.

As at 30 September 2018

| Physical Deals | Assets | Swaps | Variance |
|---|----------------------|--------------------|------------------|
| Up to 1 year to repricing (variable rate) | 1,890,255,594 | | n/a |
| Up to 1 year to repricing (fixed rate) | 117,504,065 | 112,000,000 | 5,504,065 |
| More than 1 year, up to 2 years | 102,042,283 | 101,500,000 | 542,283 |
| More than 2 years, up to 3 years | 25,663,139 | 25,000,000 | 663,139 |
| More than 3 years, up to 4 years | 6,111,355 | 7,000,000 - | 888,645 |
| More than 4 years, up to 5 years | 4,285,486 | 5,000,000 - | 714,514 |
| More than 5 years | 10,429,832 | 9,000,000 | 1,429,832 |
| Fixed rate total | 266,036,159 | 259,500,000 | 6,536,159 |
| Total | 2,156,291,753 | | |
| Average rate | 5.0700% | 2.4026% | |
| Average reset days | 20.2 | | |

Physical Deals - Liabilities

| | | |
|--|----------------------|---------------|
| Short-term debt | 287,357,617 | |
| 06-Aug-2019 FRNs [+28.00bp] | 300,000,000 | |
| 24-Feb-2020 FRNs [+38.00bp] | 275,000,000 | |
| 20-May-2021 FRNs [+36.09bp] | 550,000,000 | |
| 22-Sep-2022 FRNs [+39.55bp] | 522,000,000 | |
| Total | 1,934,357,617 | |
| Average rate | 2.1684% | |
| Guarantee fee | 1.5135% | |
| Short-term debt | 587,357,617 | 30.36% |
| Long-term debt | 1,647,000,000 | |
| Average reset days | 15.3 | |
| Weighted average term to maturity | 2.2 | |

HomeStart's Derivative Limit is currently \$399.1m

Market Value Report

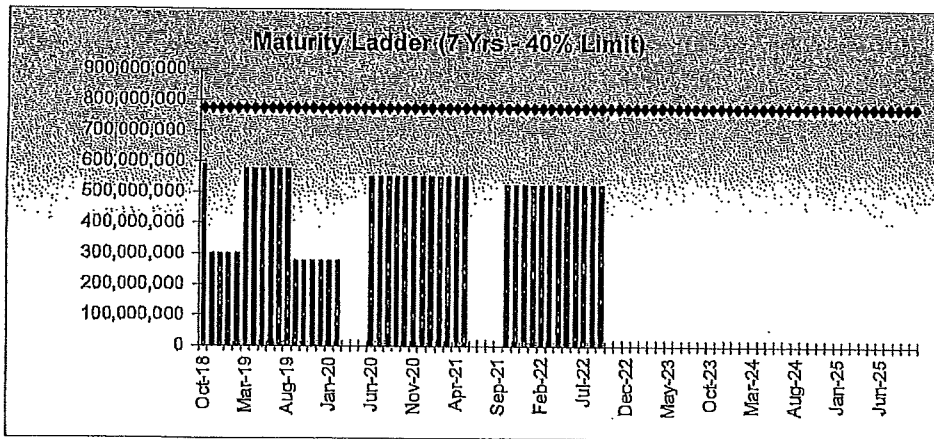
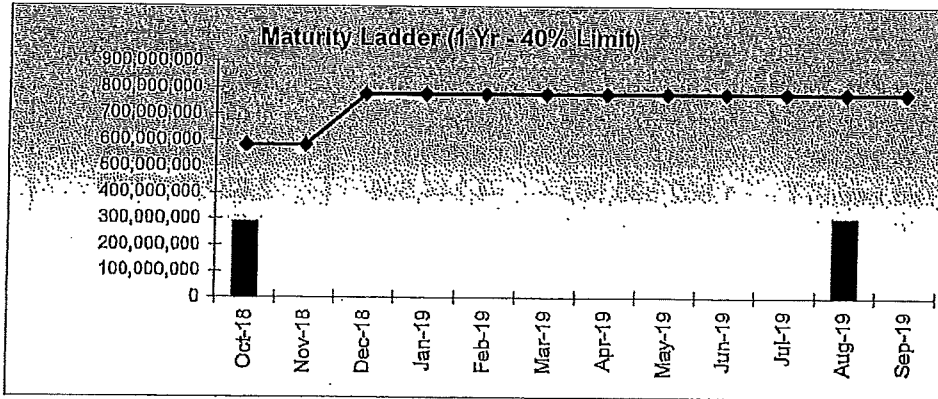
The market position improved with market traded margins increasing for debt maturities apart from 2020.

Historical Market Value of Physical Debt

| Period | Book Value | Market Value | Profit/(Loss) | Asset Book Value |
|----------|---------------|---------------|---------------|------------------|
| Sep-2018 | 1,762,638,799 | 1,766,518,121 | -3,879,322 | 1,986,405,113 |
| Oct-2018 | 1,769,020,465 | 1,773,571,463 | -4,550,998 | 1,995,871,093 |
| Nov-2018 | 1,784,368,403 | 1,789,016,605 | -4,648,202 | 2,010,802,870 |
| Dec-2018 | 1,798,246,077 | 1,802,590,583 | -4,344,506 | 2,022,248,878 |
| Jan-2019 | 1,806,410,059 | 1,811,718,873 | -5,308,814 | 2,036,207,934 |
| Feb-2019 | 1,818,963,143 | 1,823,558,979 | -4,595,836 | 2,048,429,554 |
| Mar-2019 | 1,836,934,849 | 1,838,311,145 | -1,376,296 | 2,063,086,857 |
| Apr-2019 | 1,850,921,897 | 1,854,278,540 | -3,356,642 | 2,083,957,033 |
| May-2019 | 1,868,621,880 | 1,870,879,021 | -2,257,141 | 2,099,471,625 |
| Jun-2019 | 1,899,547,643 | 1,901,876,014 | -2,328,370 | 2,116,345,235 |
| Jul-2019 | 1,912,663,884 | 1,915,002,466 | -2,338,581 | 2,133,802,944 |
| Aug-2019 | 1,926,412,923 | 1,928,533,357 | -2,120,434 | 2,146,497,718 |
| Sep-2019 | 1,936,089,638 | 1,937,698,923 | -1,609,285 | 2,156,291,753 |

Refinancing Profile

Working capital increased by \$9.9m to \$287.4m at month-end. The level of debt refinancing over the next 12 months is 30.4% including the August 2019 maturity.



Current level of short term debt is \$587.4M or 30.4% of total borrowings

Bank Balance (\$m)

| | This month | Last month |
|-----------------|------------|------------|
| Monthly Average | 2.46 | 2.31 |
| High | 4.32 | 3.88 |
| Low | 1.27 | 0.61 |

WCF Balance (\$m)

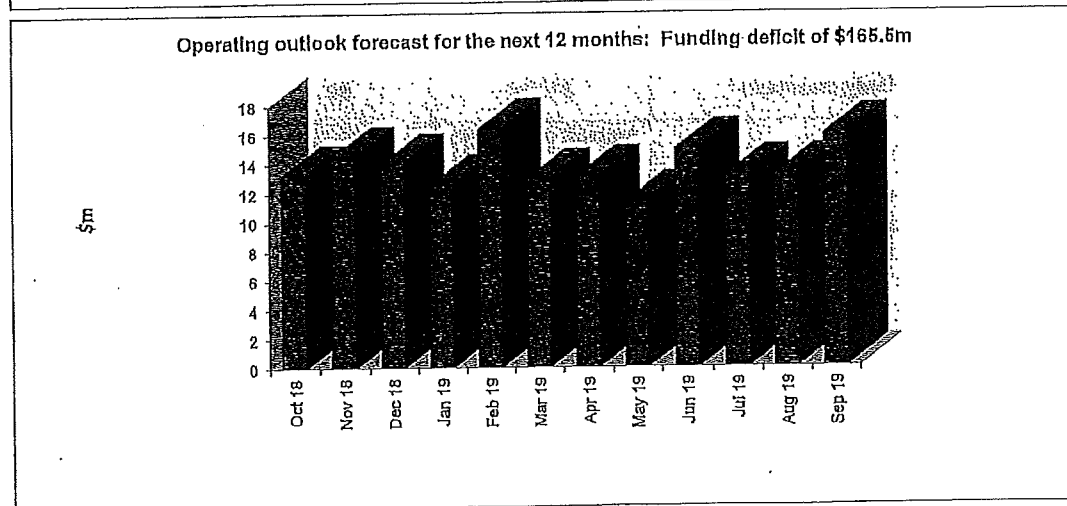
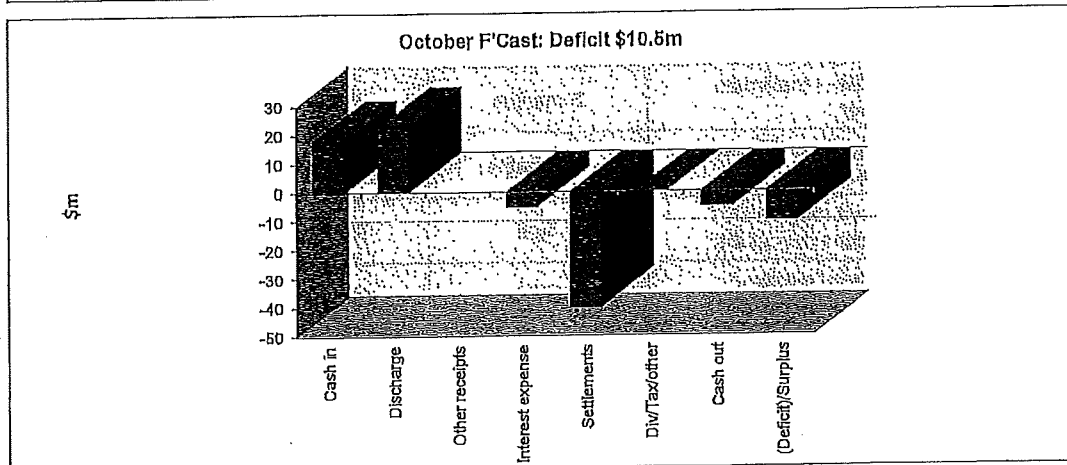
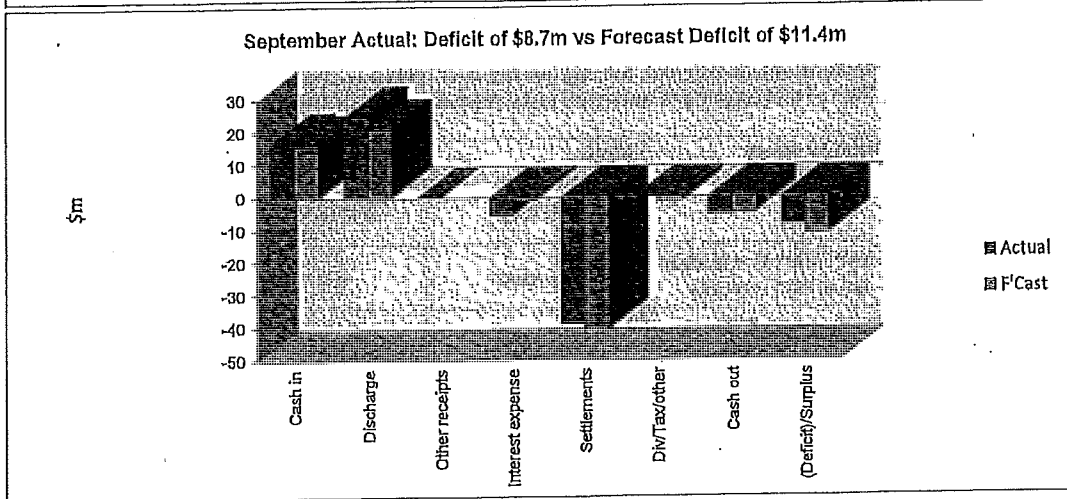
| | This month | Last month |
|----------------------|------------|------------|
| Monthly Average Rate | 1.900% | 1.900% |
| Monthly Average | 283.32 | 269.86 |
| High | 290.05 | 279.40 |
| Low | 277.50 | 263.74 |

| | This month | Last month |
|--------------------------------|------------|------------|
| Borrowing limit (\$m) | 2105.0 | 2105.0 |
| Actual borrowings (\$m) | 1934.4 | 1924.5 |
| Unused limit (\$m) | 170.6 | 180.5 |

Cash Management Liquidity Graphs

The net funding requirement for the month was below forecast due to an increase in the level of loan discharges.

The bottom graph shows a net borrowing requirement of \$166m over the next 12 months based on the operating outlook. This would increase total debt to \$2.100b.



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2. Compliance

All policies were complied with as at 30 September 2018.

Based on the current working capital amount, the refinancing over rolling 12 months would exceed 40% from February 2019. Part of this balance is expected to be restructured prior to this time.

| Category | Sub Category | Limit | Position | Policy |
|-----------------|---|---|-----------|--------------------------------|
| Borrowing limit | | \$2.105b | \$1.934b | Strategic Operating Parameters |
| Borrowings | Fixed interest rate debt – maximum maturity | 15 years | n/a | Treasury Policy 1 |
| Borrowings | Floating rate debt – maximum maturity | 15 years | 4.0 years | Treasury Policy 1 |
| Borrowings | Short-term borrowings – maximum maturity | 365 days | 1 day | Treasury Policy 1 |
| Derivatives | Value - % exposure | 150% | 97.5% | Treasury Policy 1 |
| Derivatives | FRAs – maximum time to settlement | 6 months | n/a | Treasury Policy 1 |
| Derivatives | FRAs – maximum tenor | 6 months | n/a | Treasury Policy 1 |
| Derivatives | Futures - maximum maturity | 12 months | n/a | Treasury Policy 1 |
| Swaps | Fixed rate assets - maximum maturity | 5yrs | 2.9yrs | Treasury Policy 1 |
| Swaps | Shared equity - maximum maturity | 15yrs | 10.7yrs | Treasury Policy 1 |
| Refinancing | Next 12 mths - maximum % debt | 40% | 30.6% | Treasury Policy 4 |
| Refinancing | Rolling 12mths - maximum % debt | 40% | 29.7% | Treasury Policy 4 |
| Refinancing | Current and next month | 30% | 14.9% | Treasury Policy 4 |
| Refinancing | Daily maximum * | \$100m | \$0 | Treasury Policy 4 |
| Short-term debt | Minimum level | Amount required to cover net expected cash in-flows | \$278m | Treasury Policy 6 |

* Excludes FRN select lines & working capital

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3. Standing Data

| | | |
|------------------------------------|--------|-----------|
| Average APRA Risk Weight (3yr Avg) | 60.5% | No change |
| Capital Adequacy (3yr Avg) | 12.8% | No change |
| Cost of Capital | 9% | No change |
| Capital Reprice Period (days) | 30 | No change |
| Variable rate loan – issue margin | 0.3602 | No change |

4. Recommendation

That the ALCO Committee notes the treasury reports for September 2018.

David Hughes
Chief Financial Officer

ALCO committee paper



Agenda item: 1810.2

| | |
|----------------|--|
| Topic: | Asset Quality Reports - September 2018 |
| From: | David Hughes |
| Date: | 16/10/2018 |
| Status: | Noting |

1. Background

The commentary and attachments provide a monthly report of loan asset performance. The benchmark used in projected write-off levels and benchmarks are actuary based loss projections, including a prudential margin¹.

2. Discussion

Credit loss report

The credit loss report provides a comparison of projected and actual losses based on time since origination. The following is a summary total of the detailed report for September with comparisons to last year's result for the full year.

| (\$m) | Total LYR | Sep18 | YTD |
|--------------------|-----------|---------|---------|
| Write-offs (gross) | \$3.743 | \$0.091 | \$0.534 |
| Actuary expected | \$3.009 | \$0.225 | \$0.677 |
| Actual to expected | 124.4% | 40.4% | 78.8% |

Losses in the last two months have been low following a high amount in July and are currently more than 20% below the actuary projected year-to-date level.

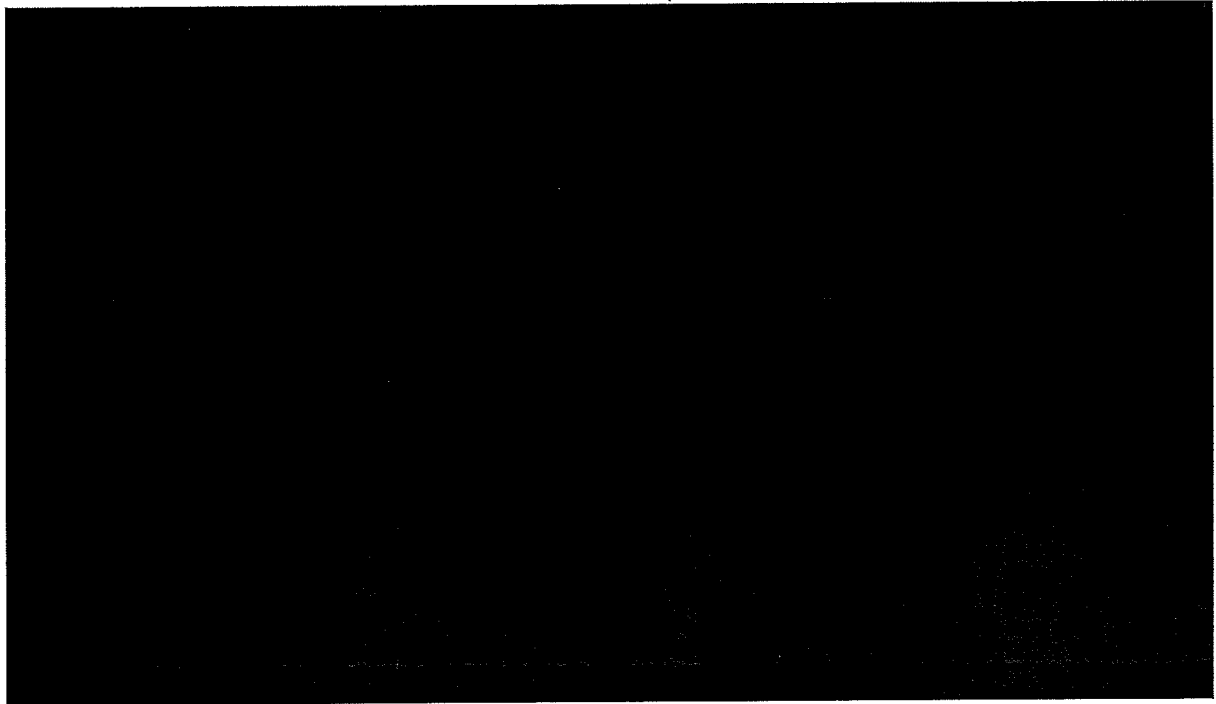
¹ A prudential margin has been included since 2011 and is currently 25%

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HomeStart Finance - Credit Loss Report



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Arrears activity

Arrears have continued to improve with a significant reduction for the month in the 30+ days level to 1.51%. The seasonal result is also well down on the prior months following a rise in this measure in August. The 90+ days moving average again improved to 0.77%.

All movements - arrears percentages in loan value terms

RTV Arrears for September 2018

| % Arrears by Value | 2018 Jun | 2018 Jul | 2018 Aug | 2018 Sep |
|-------------------------|----------|----------|----------|----------|
| 30+ Days Arrears | 1.88% | 1.73% | 1.82% | 1.51% |
| 30+ Days Moving Avg | 2.00% | 1.84% | 1.74% | 1.82% |
| % Loans w/Extra Payment | 30.51% | 9.42% | 51.23% | 0.68% |
| Seasonal Factor | 0.9796 | 1.0302 | 1.0873 | 1.0667 |
| 30+ Day Season/ Adj | 1.89% | 1.79% | 1.84% | 1.61% |
| 90+ Days Arrears | 0.84% | 0.79% | 0.75% | 0.76% |
| 90+ Days Moving Avg | 0.86% | 0.82% | 0.79% | 0.77% |

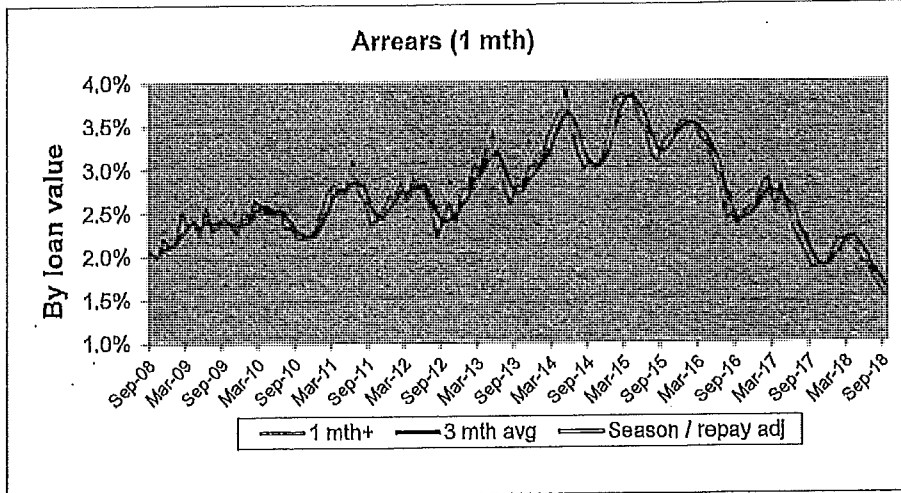
Shifts in number of loans by months of instalments in arrears

| Months In Arrears | 2018 Jun | 2018 Jul | 2018 Aug | 2018 Sep |
|-------------------|------------|------------|------------|------------|
| 0 | 287 | 201 | 244 | 282 |
| 1 | 94 | 78 | 73 | 64 |
| 2 | 32 | 32 | 29 | 32 |
| 3 | 22 | 22 | 19 | 17 |
| 4 | 14 | 13 | 12 | 13 |
| 5 | 6 | 13 | 11 | 11 |
| 6 | 4 | 2 | 7 | 2 |
| 7 | 10 | 2 | 1 | 10 |
| 8 | 4 | 6 | 4 | 2 |
| >8 | 37 | 36 | 37 | 37 |
| AI | 510 | 495 | 437 | 470 |
| -3 | 97 | 94 | 91 | 92 |
| MIP | 22 | 20 | 22 | 21 |
| MIP arrears | 22 | 19 | 19 | 21 |

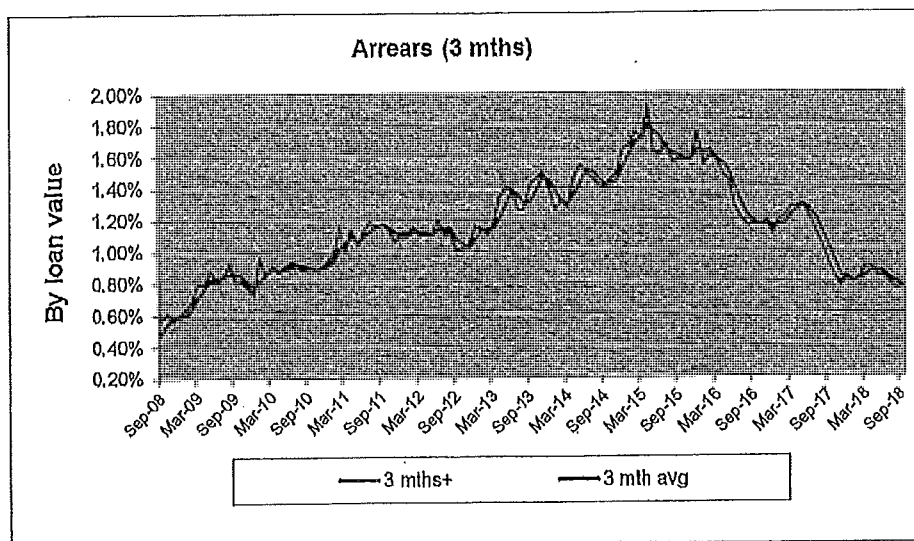
Key movements for the last month:

- Loans 1 month and over decreased by 5; total arrears numbers were up by 33
- The number of loans 3 months and over in arrears increased by 1.

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| Extra fortnightly/weekly repayments | | | | | |
|-------------------------------------|----------|-------|------------|-------------|-----------|
| Month | Days | % | 3 mth roll | Seas factor | |
| Jul-18 | Su,Mo,Tu | 9.4% | 70% | 1.0302 | |
| Aug-18 | We,Th,Fr | 51.2% | 91% | 1.0873 | |
| Sep-18 | Sa,Su | 0.7% | 61% | 1.0667 | |
| Oct-18 | Mo,Tu,We | 15.6% | 67% | 1.0722 | Projected |
| Nov-18 | Th,Fr | 49.0% | 65% | 1.0581 | |
| Dec-18 | Sa,Su,Mo | 6.0% | 74% | 1.0073 | |
| Jan-19 | Tu,We,Th | 27.5% | 83% | 0.9664 | |
| Feb-19 | | 0.0% | 34% | 0.9460 | |
| Mar-19 | Fr,Sa,Su | 28.3% | 56% | 0.9510 | |



Commercial in confidence

ALCO committee paper



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Write-off and realisation reports

| Write-offs (\$) ² | LYR | Sep18 | CYR |
|---------------------------------------|-------------|-------------|-------------|
| Loans realised (no) | 71 | 4 | 12 |
| Write-offs (\$) - gross | \$3,742,881 | \$91,041 | \$533,625 |
| Average gross | \$52,717 | \$22,760 | \$44,469 |
| Actuary projected w/offs ³ | \$3,009,086 | n/a | \$2,714,766 |
| Balance remaining | \$0 | n/a | \$2,181,141 |
| Remaining balance/mth | -- | n/a | \$242,349 |
| Potential shortfalls - net | \$1,106,852 | \$1,045,975 | n/a |
| Potential shortfall no. | 22 | 21 | n/a |

There was 4 realisation for the month at a total loss of \$91,041 (2 loans had no shortfall).

Three new potential shortfalls were added for September totalling \$131,934 net (\$143,373 gross) with net potential shortfalls as at September at \$1,045,975 (up from \$953,081).

3. Recommendation

That the ALCO Committee notes the asset quality reports for September 2018.

David Hughes
Chief Financial Officer

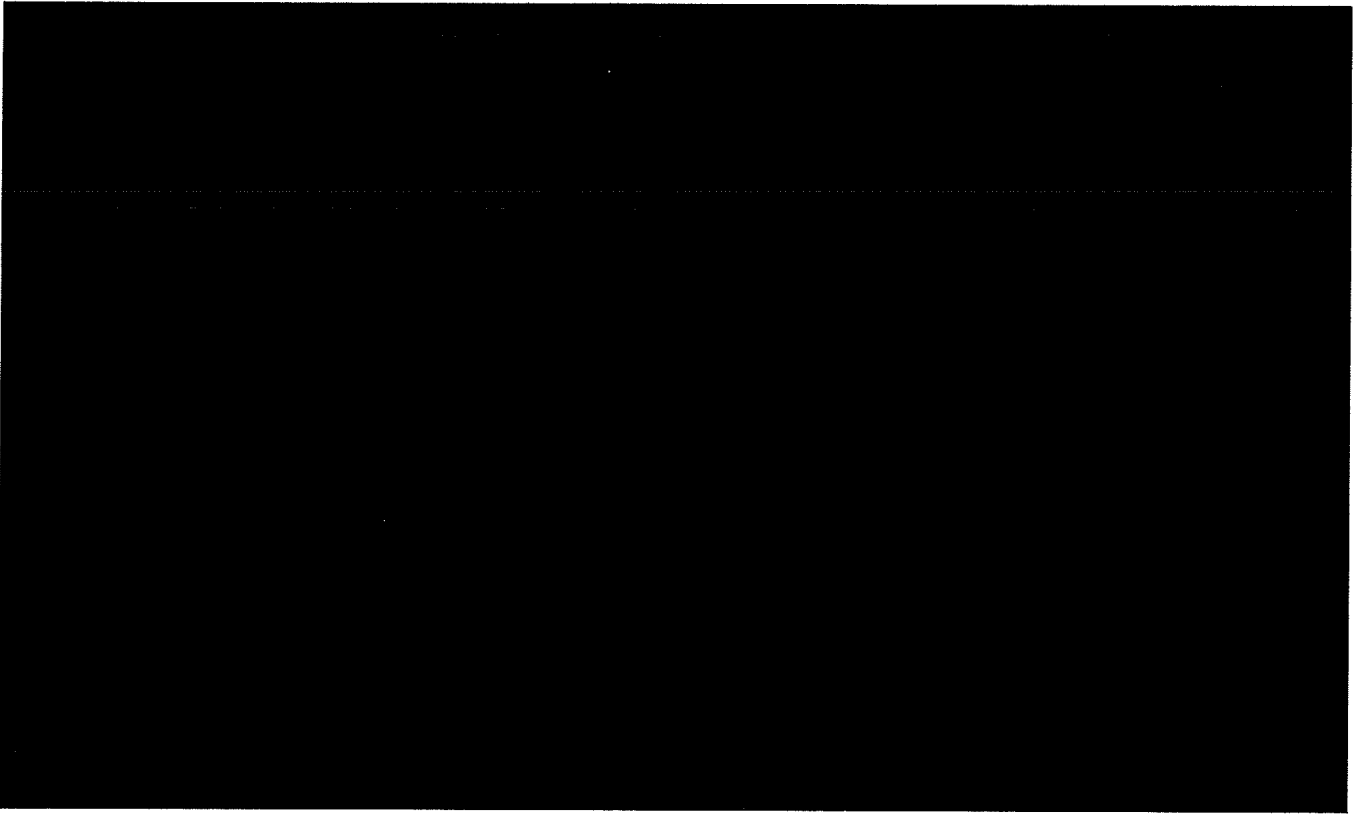
² Includes voluntary sales

³ Gross for the full year, determined on the actuary projected loss levels plus prudential margins

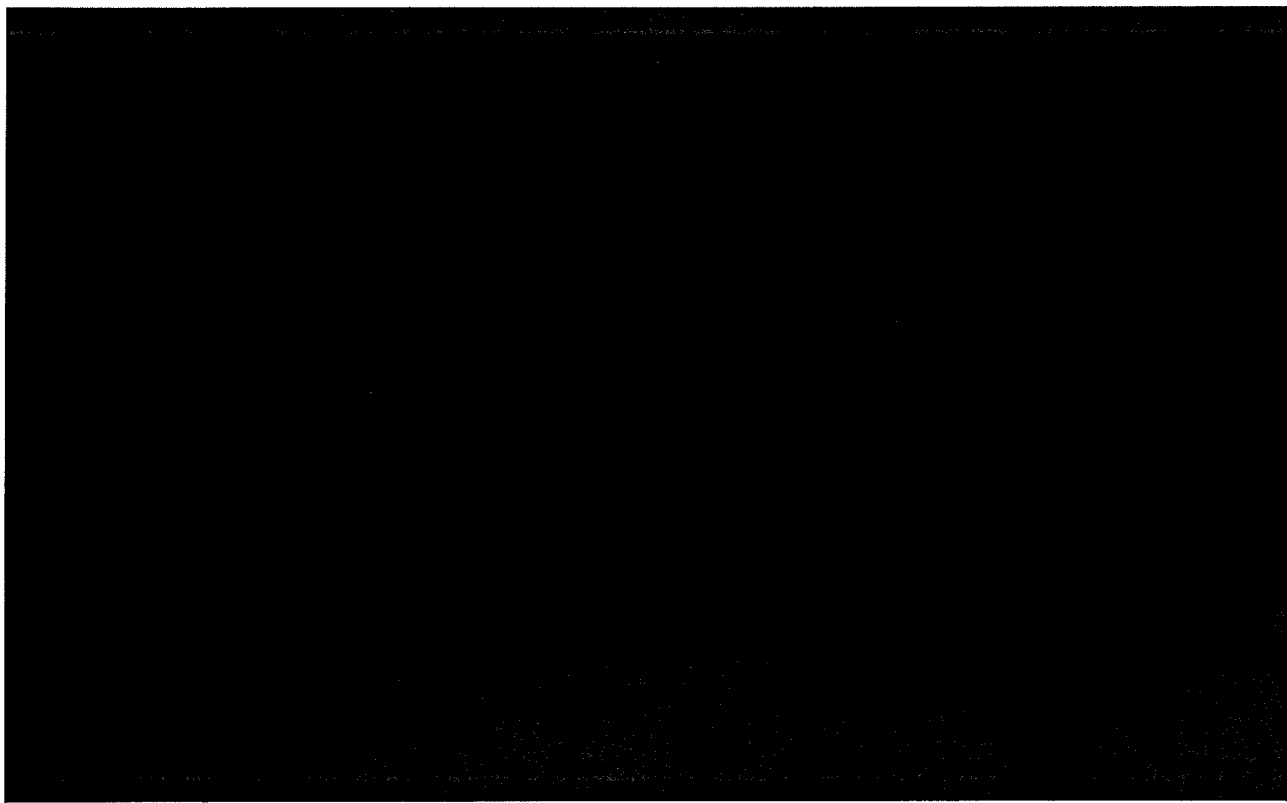
HomeStart Finance - Confidential Report
Write offs
for September 2018



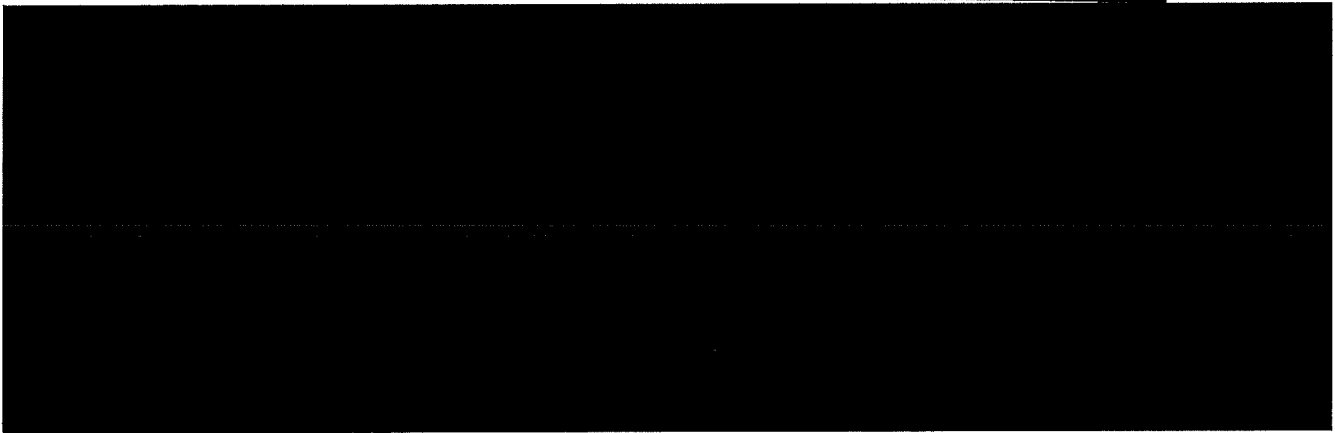
Potential Current Shortfall Report



| Loan No | Paper Date | Retailer | Street Name | Suburb | Contract Typ | Amount Reason | Loan Start Date |
|---------|------------|----------|-------------|--------|--------------|---------------|-----------------|
|---------|------------|----------|-------------|--------|--------------|---------------|-----------------|



| Loan No | Paper Date | Retailer | Street Name | Suburb | Contract Typ | Amount Reason | Loan Start Date |
|---------|------------|----------|-------------|--------|--------------|---------------|-----------------|
|---------|------------|----------|-------------|--------|--------------|---------------|-----------------|



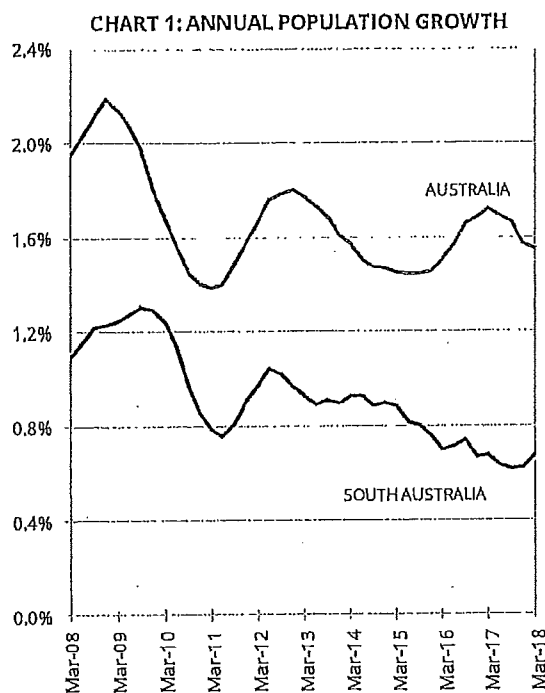
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SUMMARY

- During the year to March 2018, South Australia's Estimated Resident Population (ERP) increased 0.7% (or 11,600 persons) to 1,733,500 people.
- Nationally, the ERP increased 1.6% to 24,899,100 people.

FURTHER ANALYSIS

South Australia's population rose by 0.3% during the March quarter 2018, to be 0.7% higher than a year ago. Nationally, population rose by 0.5% in the March quarter 2018 and was 1.6% higher than a year earlier—see Chart 1.



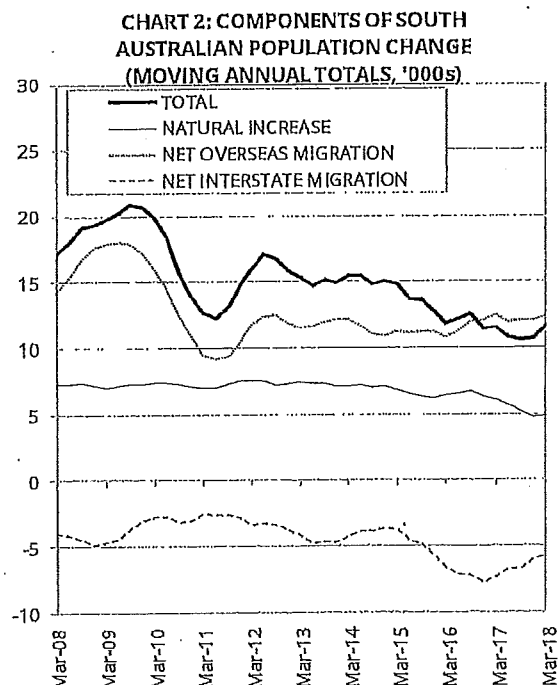
Population growth over the year by jurisdiction, from highest to lowest was: Victoria (2.2%), the ACT (2.1%), Queensland (1.7%), New South Wales (1.4%), Tasmania (1.0%), Western Australia (0.8%), South Australia (0.7%) and the Northern Territory (0.1%).

TABLE 1: Estimated Resident Population

| | Mar 18 (‘000) | Mar 18 vs Mar 17 (‘000) | Mar 18 vs Mar 17 % |
|-------------|------------------|-------------------------------|--------------------------|
| NSW | 7,955.9 | 113.1 | 1.4 |
| VIC | 6,430.0 | 137.4 | 2.2 |
| QLD | 4,990.7 | 83.3 | 1.7 |
| SA | 1,733.5 | 11.6 | 0.7 |
| WA | 2,591.9 | 21.2 | 0.8 |
| TAS | 526.7 | 5.3 | 1.0 |
| NT | 246.7 | 0.3 | 0.1 |
| ACT | 419.2 | 8.5 | 2.1 |
| AUS* | 24,899.1 | 380.7 | 1.6 |

*Includes Christmas Island, the Cocos Islands and Jervis Bay.

In the 12 months to March 2018 the largest contribution to South Australia's population growth came from net overseas migration, which totalled 12,400 persons, down 0.2% from the previous 12 months. Natural increase over the period totalled 4,900, down 20% from the previous 12 months. In the year to March 2018, there was a net interstate outflow of 5,700 people from South Australia, 23% lower than in the previous 12 months—see Chart 2.



Next release of ABS cat. no. 3101.0 is 20 December 2018

