

File: T&F19/0135 A1155133

3 June 2019

Hon Stephen Mullighan MP Member for Lee 62 Semaphore Road SEMAPHORE SA 5019

Sent via email: lee@parliament.sa.gov.au

State Administration Centre 200 Victoria Square Adelaide SA 5000 GPO Box 1045 Adelaide SA 5001 DX56205 Tel 08 8226 9500 Fax 08 8226 3819 http://www.treasury.sa.gov.au ABN 19 040 349 865

Dear Mr Mullighan

Freedom of Information Internal Review — SA Productivity Commission

I refer to your Freedom of Information application received by the Department of Treasury and Finance on 4 March 2019 and your Internal Review application received on 1 May 2019.

Your applications specifically requested:

"All minutes, briefings, notes, documents, emails and correspondence held by the Department of Treasury and Finance in relation to the South Australian Productivity Commission [Date Range: 28/09/2018 to 28/10/2018]"

Determination under review

DTF did not make a determination on your initial application within the 30-day time period required by the Freedom of Information Act 1991 (the Act). Accordingly, DTF was deemed to have refused access in full to all documents relevant to your application.

Outcome of internal review

Under section 29(3) of the FOI Act, on an application for internal review, as principal officer I may, confirm, vary or reverse the determination under review. In doing so, I am required to give fresh consideration to the decision under the FOI Act

I have determined to vary the original deemed refusal determination.

A total of 16 documents were identified as answering the terms of your application and I have determined as follows:

- I grant you access in full to 7 documents, copies of which are enclosed, and
- I refuse you access to 9 documents.

Please refer to the attached schedule that describes each document and sets out my determination and reasons in summary form.

Documents released in full

Documents 1, 8, 12 - 16

Documents refused in full

Documents 2-7 and 9-11

These documents consist of information relating to the personal affairs of third parties, including curricula vitae. Under clause 6(1) of Schedule 1 of the FOI Act, a document is exempt if its disclosure would involve the 'unreasonable disclosure of information concerning the personal affairs of any person'. In my view, it would be unreasonable to disclose this information and I have therefore determined to exempt the document pursuant to clause 6(1).

Exemptions

Clause 6 - Documents affecting personal affairs

 A document is an exempt document if it contains matter the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).

Please note, in compliance with Premier and Cabinet Circular PC045 - *Disclosure Logs for Non-Personal Information Released through Freedom of Information* (PC045), DTF is now required to publish a log of all non-personal information released under the *Freedom of Information Act 1991*.

In accordance with this Circular, any non-personal information determined for release as part of this application, may be published on the DTF website. A copy of PC045 can be found at the following address: https://www.dpc.sa.gov.au/resources-and-publications/premier-and-cabinet-circulars Please visit the website for further information.

External review

If you remain dissatisfied with this determination, you have the right to apply to the Ombudsman for external review under section 39 of the FOI Act. You have 30 days from the date on which you receive this letter to apply for an external review. If you have any questions about an application to the Ombudsman, please contact the office on (08) 8226 8699.

Yours sincerely

David Reynolds

PRINCIPAL FREEDOM OF INFORMATION OFFICER

Schedule of Documents

T&F19/0135 - Hon Stephen Mullighan MP - "All minutes, briefings, notes, documents, emails and correspondence held by the Department of Treasury and Finance in relation to the South Australian Productivity Commission. [Date Range: 28/09/2018—28/10/2018]

Doc. No.	Date	Description of Document	# of pages	Determination	Exemption Clause
1	9/10/2018	Email	2	Released in full	
2	9/10/2018	Email - For Action: Interview Questions and CVs - SA Productivity Commission	2	Refused in full	6(1) - Unreasonable disclosure of personal affairs
ო		Attachment to document 2		Refused in full	6(1) - Unreasonable disclosure of personal affairs
4		Attachment to document 2 - CV	5	Refused in full	6(1) - Unreasonable disclosure of personal affairs
5		Attachment to document 2 - CV	4	Refused in full	6(1) - Unreasonable disclosure of personal affairs
9		Attachment to document 2 - CV	_	Refused in full	6(1) - Unreasonable disclosure of personal affairs
7		Attachment to document 2	3	Refused in full	6(1) - Unreasonable disclosure of personal affairs
8	13/08/2018	DPC Circular 046	9	Released in full	
တ	10/10/2018	Email - FW: For Action: Interview Questions and CVs - SA Productivity Commission	3	Refused in full	6(1) - Unreasonable disclosure of personal affairs
10		Attachment to document 9 - CV	2	Refused in full	6(1) - Unreasonable disclosure of personal affairs
11		Attachment to document 9 - CV	11	Refused in full	6(1) - Unreasonable disclosure of personal affairs
12	16/10/2018	Email	1	Released in full	
13	16/10/2018	Email	2	Released in full	
14	16/10/2018	Email	2	Released in full	
15		Draft instrument of appointment	5	Released in full	
16	16/10/2018	Email	2	Released in full	

From:

Lardner, Helen (DTF)

Sent:

Tuesday, 9 October 2018 12:47 PM

To:

Hocking, Stuart (DTF)

Subject:

FW: Productivity Commissioner

Hi Stuart - fyi.

From: Collins, Vy (OCPSE)

Sent: Tuesday, 9 October 2018 12:40 PM

To: Lardner, Helen (DTF) < Helen. Lardner@sa.gov.au>

Subject: RE: Productivity Commissioner

Hi Helen

Of course, please let Stuart know I am aiming to provide him and the other panellists with information tonight, particularly in preparation for Thursdays interviews.

So sorry for the tight timeframe. Unfortunately I am still awaiting confirmation from some of the candidates which is why there is a bit of delay, however I will send through as much info as I can tonight.

Kind regards

Vy

Vy Collins

Manager, Governance and Advice

Office of the Commissioner for Public Sector Employment | publicsector.sa.gov.au

M 0466 856 235 | P (08) 8303 2158 | E Vy.Collins@sa.gov.au |

Level 16 State Administration Centre, 200 Victoria Square Adelaide SA 5000

GPO Box 2343, Adelaide SA 5001 | DX 56201

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From: Lardner, Helen (DTF)

Sent: Tuesday, 9 October 2018 12:26 PM
To: Collins, Vy (OCPSE) < Vy.Collins@sa.gov.au >

Subject: Productivity Commissioner

Hi Vy

I'm just checking on this for Stuart Hocking...are you able to advise when the information regarding the interviews for the Productivity Commissioner role will be ready for his review etc? He's keen to get as much information as soon as possible please before Thursday, many thanks.

Kind regards

Helen

Helen Lardner

Principal Executive Assistant to the Chief Executive, Deputy Chief Executive and A/Executive Director, Organisation and Governance

Office of the Chief Executive

State Administration Centre, Level 8, 200 Victoria Square ADELAIDE SA 5000 t 822 **64217** | e helen.lardner@sa.gov.au | w treasury.sa.gov.au



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Department of the Premier and Cabinet Circular

DPC CIRCULAR 046 – THE SOUTH AUSTRALIAN PRODUCTIVITY COMMISSION

13 August 2018

Contents

1.	Scope and Purpose	. 3
2.	The Commission	. 3
3.	Objects and Functions of the Commission	. 3
4.	Inquiries and Reports	.4
5.	Provision of Information and Cooperation with Commission	. 5
6.	Publications	. 6

1. Scope and Purpose

- a) The South Australian Productivity Commission (the Commission), has been established to make recommendations to government to facilitate productivity growth, unlock new economic opportunities, support job creation and remove existing regulatory barriers.
- b) The Commission will exercise independence, rigour and transparency in its operations and in the way it conducts its work.
- c) This Circular sets out the objects and functions of the Commission, how inquiries are referred to the Commission, undertaken and reported on, and how the Commission and public sector agencies cooperate in support of the performance of the Commission's functions.
- d) A reference to "public sector agency" in this Circular has the same meaning as in the *Public Sector Act 2009*.

2. The Commission

- a) The Commission comprises the Chair and other Commissioners appointed from time to time under the *Constitution Act 1934*.
- b) The Commission is supported to perform its functions by an attached office to the Department of the Premier and Cabinet known as the Office of the South Australian Productivity Commission (OSAPC).
- c) The Minister responsible for the Commission is the Premier. A reference to "Minister" in this Circular is a reference to the Premier.

3. Objects and Functions of the Commission

- a) The objects of the Commission are to assist the government in the following:
 - to improve the rate of economic growth and productivity of the South Australian economy in order to achieve higher living standards for South Australians;
 - ii) to improve the accessibility, efficiency and quality of services delivered or funded by government;
 - iii) to improve South Australia's competitiveness for private sector investment;
 - iv) to reduce the cost of regulation;
 - v) to facilitate structural economic changes whilst minimising the social and economic hardship that may result from those changes;
 - vi) to take into account the interests of industries, employees, consumers and the community;

- vii) to increase employment;
- viii) to promote regional development;
- ix) to develop South Australia in a way that is ecologically sustainable.
- b) The Commission has the following functions to further its objects:
 - i) to hold inquiries and report to the Minister on matters referred by the Minister;
 - ii) to advise the Minister on any matter referred by the Minister;
 - iii) to promote public understanding of the objects of the Commission;
 - iv) to conduct a policy and research program that is developed in consultation with the Minister;
 - v) to perform any other function conferred on the Commission by the Minister;
 - vi) to do anything incidental to any of the preceding functions.

4. Inquiries and Reports

- a) Referral of inquiries
 - i) The Commission must conduct an inquiry into any matter that the Minister, by written notice, refers to the Commission.
 - ii) The written notice must specify the terms of reference for the inquiry.
 - iii) The Minister may do 1 or more of the following:
 - (1) require that a report on the inquiry be delivered to the Minister within a specified period;
 - (2) require the Commission to make a draft report publicly available or available to specified persons or bodies during the inquiry;
 - (3) require the Commission to consider specified matters;
 - (4) give the Commission specific directions in respect of the conduct of the inquiry.
 - iv) The Minister may, by written notice, vary the terms of reference or a requirement or direction under subsection iii).
- b) Notice of inquiry
 - The Commission must publish notice of an inquiry on the Commission's website.
 - ii) The notice must specify-

- (1) the purpose of the inquiry; and
- (2) the period during which the inquiry is to be held; and
- (3) the period within which, and the form in which, members of the public may make submissions, including details of public hearings; and
- (4) the matters that the Commission would like submissions to deal with.
- iii) The notice must include the terms of reference and any requirements or directions of the Minister relating to the inquiry.
- iv) The Commission must publish a further notice if the terms of reference or any requirement or direction relating to the inquiry are varied.

c) Conduct of inquiry

- i) Subject to any requirement or direction of the Minister an inquiry:
 - (1) may be conducted in such manner as the Commission considers appropriate; and
 - (2) may (but need not) involve public hearings at the discretion of the Commission.
- ii) The Commission is not, in the conduct of an inquiry, bound by the rules of evidence.

d) Reports

- i) The Commission must deliver a copy of the Commission's final report on an inquiry to the Minister.
- ii) The Commission must ensure that the report is available on its website:
 - (1) within 90 days of delivering the report to the Minister; or
 - (2) if the Minister specifies a shorter period within the period specified by the Minister.
- iii) The Minister will endeavour to respond to a Commission report within 90 days of receiving the report.

5. Provision of Information and Cooperation with Commission

- a) Public sector agencies must cooperate with the Commission and the OSAPC by:
 - i) providing contact details of agency staff, industry bodies and other stakeholders that can assist with an inquiry or other work in support of the Commission's functions when requested by the Commission;

Premier and Cabinet Circular 046

- unless prohibited by law, providing all relevant information (including but not limited to books, papers, surveys, reports, data and other documents and records) whether available in the public domain or not, that is in the possession of the agency, or can reasonably be obtained by the agency, when requested by the Commission in support of the performance of its functions;
- iii) taking all reasonable to steps to make the staff of a public sector agency available to the Commission, which may include temporary assignment to the Commission at the home agency's expense, where the Commission deems it would support the performance of its functions;
- iv) facilitating entry and inspection by the Commission of any land, building, place, vessel, goods and other things, the entry upon or inspection of which is deemed by the Commission to be relevant to support the performance of its functions; and
- v) responding in a timely manner to the Commission's requests to ensure the timeframes of an inquiry, or other work supporting the functions of the Commission, are met as indicated by the Commission.
- b) The Commission and OSAPC will work in collaboration with public sector agencies to:
 - preserve the sensitivity of information provided by a public sector agency having regard to its principles of transparency and independence, and its obligation to publish reports arising from inquiries; and
 - ii) to ensure the purpose and intent of the information provided by a public sector agency is understood by the Commission in the course of its work.

6. Publications

a) The Commission may publish statements, reports and guidelines to support the performance of its functions.

For further information please contact:

Gerard MacDonald Director, Office of the South Australian Productivity Commission 08 8226 7069

From:

Bierbaum, Christine (DPC)

Sent:

Tuesday, 16 October 2018 9:04 AM

To:

Hocking, Stuart (DTF); Collins, Vy (OCPSE)

Cc:

Ranieri, Erma (OCPSE)

Subject:

PC Commissioner recruitment

Hi all

Erma talked to Matt Butlin and Premier's office regarding recruitment of PC Commissioners.

As a result the process is on hold until Matt commences work on 22 October.

However, so as to capture the work we have done to date it would be useful to circulate the selection panel report for comment.

I would also like to receive a final draft of an instrument of appointment from Craig Stevens today so that we have that ready to proceed.

Thanks,

Christine

Christine Bierbaum

Executive Director Machinery of Government Office of the Chief Executive Department of the Premier and Cabinet

Ph: (08) | Mob: 0417 895 532 | Fax: (08) 822 63622 E: christine.bierbaum@sa.gov.au www.dpc.sa.gov.au

Level 16 State Administration Centre, 200 Victoria Square ADELAIDE SA 5000 GPO Box 2343 ADELAIDE 5001

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Please consider the environment before printing this e-mail.

From:

Ranieri, Erma (OCPSE)

Sent:

Tuesday, 16 October 2018 9:30 AM

To:

Bierbaum, Christine (DPC); Collins, Vy (OCPSE); Hocking, Stuart (DTF)

Subject:

RE: PC Commissioner recruitment

Yes let's hold off, Matthew might have some different requirements.

Erma

Erma Ranieri

Commissioner for Public Sector Employment
Office of the Commissioner for Public Sector Employment | publicsector.sa.gov.au



Government of South Australia

Office of the Commissioner for Public Sector Employment





FIND OUT MORE

My executive support is provided by Angela Corletto T +61 (8) 8226 2721 | E angela.corletto@sa.gov.au

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A Please consider the environment before printing this e-mail

From: Bierbaum, Christine (DPC)

Sent: Tuesday, 16 October 2018 9:28 AM

To: Collins, Vy (OCPSE) <Vy.Collins@sa.gov.au>; Hocking, Stuart (DTF) <Stuart.Hocking@sa.gov.au>

Cc: Ranieri, Erma (OCPSE) < Erma. Ranieri@sa.gov.au>

Subject: RE: PC Commissioner recruitment

Thanks Vy

Just hold off on the signing of the panel report for now please.

From: Collins, Vy (OCPSE)

Sent: Tuesday, 16 October 2018 9:14 AM

To: Bierbaum, Christine (DPC) <Christine.Bierbaum@sa.gov.au>; Hocking, Stuart (DTF) <Stuart.Hocking@sa.gov.au>

Cc: Ranieri, Erma (OCPSE) < Erma. Ranieri@sa.gov.au>

Subject: RE: PC Commissioner recruitment

Hi all

Please see attached draft selection outcome report for your review and feedback. Once it is ready to be finalised I will arrange for the report to be signed.

Christine – attached is the updated instrument of appointment prepared by Craig.

Kind regards

Vy

Vy Collins

Manager, Governance and Advice

Office of the Commissioner for Public Sector Employment | publicsector.sa.gov.au

M 0466 856 235 | P (08) 8303 2158 | E Vy.Collins@sa.gov.au |

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From: Bierbaum, Christine (DPC)

Sent: Tuesday, 16 October 2018 9:04 AM

To: Hocking, Stuart (DTF) <Stuart.Hocking@sa.gov.au>; Collins, Vy (OCPSE) <Vy.Collins@sa.gov.au>

Cc: Ranieri, Erma (OCPSE) < Erma.Ranieri@sa.gov.au>

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Thanks, Christine

Christine Bierbaum

Executive Director Machinery of GovernmentOffice of the Chief Executive **Department of the Premier and Cabinet**

Ph: (08) | Mob: 0417 895 532 | Fax: (08) 822 63622 E: christine.bierbaum@sa.gov.au www.dpc.sa.gov.au

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From:

Bierbaum, Christine (DPC)

Sent:

Tuesday, 16 October 2018 9:34 AM

To:

Collins, Vy (OCPSE); Hocking, Stuart (DTF)

Cc:

Ranieri, Erma (OCPSE)

Subject:

RE: PC Commissioner recruitment

Attachments:

Productivity Commission Draft Instrument of Appointment for Commissioners.docx

Vy

Please note a couple changes to the instrument of appointment to reflect that the Commissioner does not have any reporting relationship to the CE. Commissioners and the Commission are intended to be independent of the office that supports them.

Thanks for your help on this.

Christine

From: Collins, Vy (OCPSE)

Sent: Tuesday, 16 October 2018 9:14 AM

To: Bierbaum, Christine (DPC) < Christine.Bierbaum@sa.gov.au>; Hocking, Stuart (DTF) < Stuart.Hocking@sa.gov.au>

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Manager, Governance and Advice

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Cc: Ranieri, Erma (OCPSE) < Erma. Ranieri@sa.gov.au>

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Christine Bierbaum

Executive Director Machinery of Government
Office of the Chief Executive
Department of the Premier and Cabinet

Ph: (08) | Mob: 0417 895 532 | Fax: (08) 822 63622 E: <u>christine.bierbaum@sa.gov.au</u> <u>www.dpc.sa.gov.au</u>

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Please consider the environment before printing this e-mail.

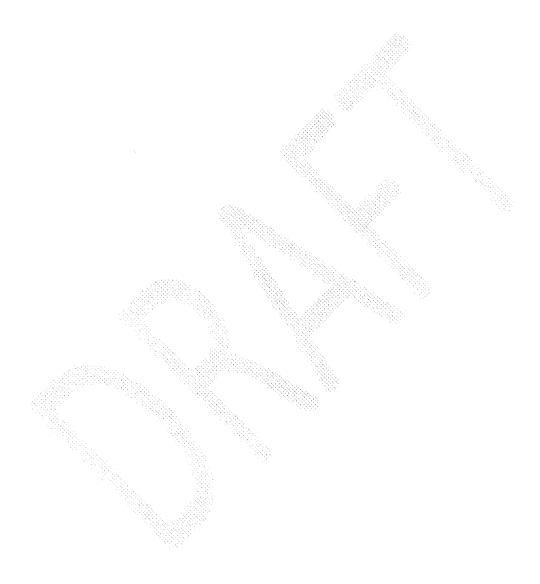
INSTRUMENT OF APPOINTMENT CONSTITUTION ACT 1934 Commissioner, South Australian Productivity Commission

- 1. His Excellency the Governor upon the advice and consent of the Executive Council appoints XXXXXX as a Commissioner of the South Australian Productivity Commission ("Commission") pursuant to section 68 of the Constitution Act 1934.
- The Commissioner will hold office upon the terms and conditions contained in this Instrument of Appointment for a term commencing on XXXXXXX 2018 and scheduled to conclude at close of business on XXXXXXXXX, unless vacated or lawfully terminated earlier.
- 3. The Commissioner will report and be responsible to the Chief Executive and Chair of the Commission for the performance of the functions of the Commissioner as set out in Appendix A and will comply with all lawful and reasonable directions issued by the Chair or any person with delegated authority of the Chair.
- 4. Pursuant to this Instrument, the Commissioner shall be subject to the same obligations as to disclosure and conflict of interest as is a senior official as defined in the *Public Sector (Honesty and Accountability) Act 1995.* Without derogating from these requirements, the Commissioner will at all times act in a manner consistent with the Code of Ethics for the South Australia issued by the Commissioner for Public Sector Employment under the *Public Sector Act 2009* ("PS Act").
- 5. The Commissioner will devote such of their time during normal business and out of hours as is reasonably necessary to fulfil their responsibilities as Commissioner and/or as directed by the Chair.
- 6. The Commissioner will not engage in any other remunerative activity without the authority of the Chair.
- 7. The Commissioner will be appointed at the fraction of a full time equivalent, as set out in Appendix B, and be remunerated and receive non-monetary benefits set out in that Appendix. The Commissioner will be entitled to an increase in the remuneration at the rate of any increase awarded to persons employed as executive employees under the PS Act and such increase will be payable from the time and entitled to package the remuneration as such employees. If the remuneration of the Commissioner or the value ascribed to any non-monetary benefit provided to the Commissioner changes, a new Appendix B will be issued to the Commissioner and maintained on their personal file.
- 8. Any intellectual property created by the Commissioner in carrying out their responsibilities shall remain the property of the State of South Australia unless otherwise agreed in writing between the Commissioner and Chair.
- 9. Except in so far as it is necessary in the performance of the duties and functions of the office, the Commissioner will not at any time during the term of the appointment or at any time thereafter, otherwise than in the discharge of the duties of

Commissioner, or with the prior written consent of the Chair or the Honourable the Premier, or to the extent required by law to do so, divulge to any other person any confidential information which the Commissioner may acquire or have acquired in the course of the performance of the duties as Commissioner.

- 10. Upon the expiration or earlier termination of the appointment as Commissioner, the Commissioner will immediately deliver to the Minister or their nominee all property of the Crown in right of the State of South Australia in the possession of the Commissioner: or make such arrangements as necessary for its safe keeping with their successor or the Chief ExecutiveChair.
- 11. Nothing in this Instrument shall be taken to abrogate or restrict any right or power that the Governor may have to terminate this appointment including for any failure of the Commissioner to comply with the duties set out in this Instrument or on the Commissioner being found to have acted in a manner that would amount to serious misconduct if the Commissioner was employed; being found guilty of a criminal offence punishable by imprisonment; or becoming an undischarged bankrupt.
- 12. The Commissioner may resign from the appointment under this Instrument upon giving a minimum of four weeks' notice in writing to the Chair. The Chair may accept a shorter period and at their discretion not require the Commissioner to perform their functions whereupon the appointment of the Commissioner will end at close of business on the day the Chair nominates, notwithstanding any notice given by the Commissioner.
- 13. If it appears to the Chair that the Commissioner has failed to carry out the duties as Commissioner satisfactorily due to either mental or physical incapacity, the Chair may require the Commissioner to undergo a medical examination by a qualified medical practitioner selected by the Commissioner from a panel of medical practitioners nominated Chair. Any such medical examination is to be at the expense of the State and a copy of any medical report provided to the Chair following such examination(s) will be provided to the Commissioner.
- 14. If the appointment of the Commissioner is terminated by the Governor, no compensation whatsoever is payable to the Commissioner and termination may be affected without notice.
- 15. If in circumstances that cause the Chair to form the view that the appointment of the Commissioner may be susceptible to being terminated by the Governor, the Chair may suspend the Commissioner from office, without the requirement to afford the Commissioner procedural fairness. The Commissioner will be entitled to be remunerated at their base remuneration level during any period of suspension from office.
- 16. The Commissioner may be subjected to any type of periodic background screening at any time during the appointment under this Instrument at the discretion of the Chair.
- 17. Any notices which the Commissioner may give to the Chair shall be delivered or sent by prepaid post to the Chair at his office for the time being, and any notice given by the Chair to the Commissioner shall be delivered or sent by prepaid post to their last known residential address.

18. The terms and conditions set out in this Instrument constitute all terms and conditions upon which the Commissioner has in that capacity. The appendices to this Instrument and any subsequent Appendix B form part of the Instrument.



General Responsibilities of the Commissioner, South Australian Productivity Commission

The Commissioner is responsible to assist the Chair of the South Australian Productivity Commission to implement relevant Government and public administration policy objectives, including implementing the objects and functions of the South Australian Productivity Commission as follows:

1) Objects and Functions of the Commission

The objects of the Commission are as follows:

- i) to improve the rate of economic growth and productivity of the South Australian economy in order to achieve higher living standards for South Australians;
- ii) to improve the accessibility, efficiency and quality of services delivered or funded by government;
- iii) to improve South Australia's competitiveness for private sector investment;
- iv) to reduce the cost of regulation;
- v) to facilitate structural economic changes whilst minimising the social and economic hardship that may result from those changes;
- vi) to take into account the interests of industries, employees, consumers and the community;
- vii) to increase employment;
- viii) to promote regional development; and
- ix) to develop South Australia in a way that is ecologically sustainable.
- b) The Commission has the following functions to further its objects:
 - i) to hold inquiries and report to the Minister on matters referred by the Minister;
 - ii) to advise the Minister on any matter referred by the Minister;
 - iii) to promote public understanding of the objects of the Commission;
 - iv) to conduct a policy and research program that is developed in consultation with the Minister;
 - v) to perform any other function conferred on the Commission by the Minister; and
 - vi) to do anything incidental to any of the preceding functions.

TOTAL REMUMERATION PACKAGE (PER ANNUM) AND FRACTION OF FULL-TIME EQUIVALENT APPOINTMENT

Part A

Monetary benefits component (per annum)

Salary (gross)

\$

Non-monetary benefits components (per annum)

Employer superannuation contribution

\$

(based on % of 'salary' for superannuation as set out in Part B of this Schedule)

Total Remuneration Package Value (per annum - gross)

\$50,000

Note: the remuneration is formulated on the basis that the Commissioner performs their functions at 0.2 of a full time equivalent appointment for a minimum of fifty days.

Where the Commissioner is required by the Chair to work for any day or days worked in addition to fifty days, the Commissioner will be paid at the rate of \$1000 per day gross and including superannuation contribution.

Part B: Explanation Re: Superannuation

Member of Triple S scheme under Southern State Superannuation Act 2009

- 'salary' for superannuation = Total Remuneration Package Value divided by
 1.095 = \$
- Current Employer superannuation contribution = 9.5%. This will be determined by the Executive but must be at least 9.5% of 'salary' for superannuation. NB: A salary sacrifice will occur if the contribution is greater than 9.5%.

From:

Collins, Vy (OCPSE)

Sent:

Tuesday, 16 October 2018 9:48 AM

To:

Bierbaum, Christine (DPC)

Cc:

Ranieri, Erma (OCPSE); Hocking, Stuart (DTF)

Subject:

RE: PC Commissioner recruitment

Noted, thanks Christine.

Confirming I will hold off on signatures on the selection panel report until instructed. Happy to apply any required changes to the report in the meantime.

Kind regards

Vy

Vy Collins

Manager, Governance and Advice

Office of the Commissioner for Public Sector Employment | publicsector.sa.gov.au

M 0466 856 235 | P (08) 8303 2158 | E Vy.Collins@sa.gov.au |

Level 16 State Administration Centre, 200 Victoria Square Adelaide SA 5000

GPO Box 2343, Adelaide SA 5001 | DX 56201

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From: Bierbaum, Christine (DPC)

Sent: Tuesday, 16 October 2018 9:34 AM

To: Collins, Vy (OCPSE) < Vy. Collins@sa.gov.au>; Hocking, Stuart (DTF) < Stuart. Hocking@sa.gov.au>

Cc: Ranieri, Erma (OCPSE) < Erma. Ranieri@sa.gov.au>

Subject: RE: PC Commissioner recruitment

Vy

Please note a couple changes to the instrument of appointment to reflect that the Commissioner does not have any reporting relationship to the CE. Commissioners and the Commission are intended to be independent of the office that supports them.

Thanks for your help on this.

Christine

From: Collins, Vy (OCPSE)

Sent: Tuesday, 16 October 2018 9:14 AM

To: Bierbaum, Christine (DPC) < Christine.Bierbaum@sa.gov.au >; Hocking, Stuart (DTF) < Stuart.Hocking@sa.gov.au >

Cc: Ranieri, Erma (OCPSE) < Erma. Ranieri@sa.gov.au >

Subject: RE: PC Commissioner recruitment

Hi all

Please see attached draft selection outcome report for your review and feedback. Once it is ready to be finalised I will arrange for the report to be signed.

Christine – attached is the updated instrument of appointment prepared by Craig.

Kind regards

Vy

Vy Collins

Manager, Governance and Advice

Office of the Commissioner for Public Sector Employment | publicsector.sa.gov.au

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From: Bierbaum, Christine (DPC)

Sent: Tuesday, 16 October 2018 9:04 AM

To: Hocking, Stuart (DTF) < Stuart. Hocking@sa.gov.au>; Collins, Vy (OCPSE) < Vy. Collins@sa.gov.au>

Cc: Ranieri, Erma (OCPSE) < Erma.Ranieri@sa.gov.au>

Subject: PC Commissioner recruitment

Hi all

Erma talked to Matt Butlin and Premier's office regarding recruitment of PC Commissioners.

As a result the process is on hold until Matt commences work on 22 October.

However, so as to capture the work we have done to date it would be useful to circulate the selection panel report for comment.

I would also like to receive a final draft of an instrument of appointment from Craig Stevens today so that we have that ready to proceed.

Thanks, Christine

Christine Bierbaum

Executive Director Machinery of Government
Office of the Chief Executive
Department of the Premier and Cabinet

Ph: (08) | Mob: 0417 895 532 | Fax: (08) 822 63622 E: christine.bierbaum@sa.gov.au www.dpc.sa.gov.au

Level 16 State Administration Centre, 200 Victoria Square ADELAIDE SA 5000 GPO Box 2343 ADELAIDE 5001

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