



Summary Notes

Meeting:	Wages Parity Enterprise Bargaining: Weekly Paid Employees – Enterprise Bargaining General Meeting
Time and date:	11am, Friday 4 December 2020
Location:	Microsoft Teams meeting
Attending:	DTF - Simon Johnson, Atena Abraham-Zadeh SA Health - Julia Philips DHS – Jack Tatnell DIT- Jessica Hayward, Jane Fitzgerald DCS – Katrina Flannery, Susan Brooke-Smith DfE – Sarah Watson SAPOL – Robert Papworth SAFECOM – Jeanette Smith DEW – Greg Marsh TAFE SA – Suzanne King PSA – Gaybrielle Cotton AWU – Nathan Crack CEPU – Bill Mitropoulos UWU – Kiara Smith, Paul Blackmore Union Delegates - Ricardo Ahumada, Suzanne Gounder, Doug McGinn, Michelle Johnson, Sharon Anesbury, Rebecca Reed, Jas Sandhu

WITHOUT PREJUDICE

Welcome

IRAP-DTF welcomed attendees.

Action arising from previous meeting

IRAP-DTF advised that at the last meeting it invited discussions on the current RRR provisions with the Unions. This was followed up with phone calls to all Unions, inviting them to discuss RRR on an individual, confidential and without prejudice basis. IRAP-DTF has previously advised the need (from the employer's perspective) for real movement on the current RRR arrangements contained within the current Agreement.

UWU correspondence – 2 October 2020

IRAP-DTF acknowledged that a proposed offer dated 2 October 2020 was received from the UWU and advised that it would not support the wage increase of 2% p.a. sought, given the need to achieve meaningful efficiencies and effectiveness as part of a total package.



Summary Notes

Redeployment, Retraining and Redundancy (RRR) provisions

The UWU and its members expressed concern with the employer's proposal regarding the RRR provisions and also expressed the importance of job security to them. The UWU confirmed that there would be no movement regarding the RRR provisions to the extent sought by the employer.

Next Step:

Unions have sought options from the employer in progressing these negotiations. The lead negotiator for the employer indicated that this will be followed up internally.

Parties will discuss a suitable date and time for the next meeting.