

South Australian Government

Department of Treasury and Finance

Disability Access and Inclusion Plan 2020–2024

Easy Read version



Government of South Australia
Department of Treasury
and Finance

How to use this plan



The South Australian Government Department of Treasury and Finance (DTF) wrote this plan. When you see the word 'we', it means DTF.



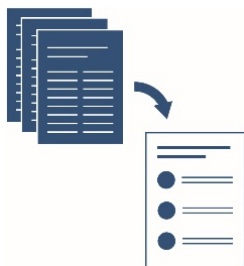
We wrote this plan in an easy to read way.
We use pictures to explain some ideas.

Bold
Not bold

We have written some words in **bold**.
This means the letters are thicker and darker.



We explain what these words mean.
There is a list of these words on page 23.



This Easy Read plan is a summary of another plan. This means it only includes the most important ideas.



You can find the other plan on our website at www.treasury.sa.gov.au/about/what-we-stand-for/disability-access-and-inclusion



You can ask for help to read this plan.
A friend, family member or support person
may be able to help you.



We recognise Aboriginal and Torres Strait
Islander peoples as the traditional owners of
our land – Australia.

They were the first people to live on and
use the:



- land
- rivers
- seas.

What's in this plan?

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About us



The Department of Treasury and Finance is part of the South Australian Government.

We give the South Australian Government financial advice by:



- doing research



- looking at information



- having a say about **policies**.



Policies are:

- government plans for how to do things
- where rules come from.

We also offer services to the community,
including:



- working with local businesses



- collecting taxes



- providing financial services.

1,795



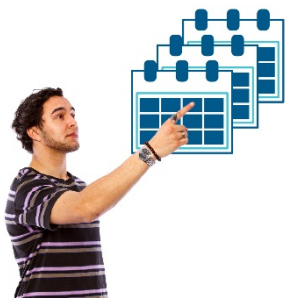
We have 1,795 people who work for us.

48



48 of our workers are people with disability.

Our vision for South Australia



Our **vision** is what we want our state to be in the future.

We want to make South Australia:



- **accessible**



- **inclusive.**

When something is accessible, everyone can use it. This might be:



- a place or a building
- transport
- a service
- information
- a website.



When something is inclusive, everyone can take part.

We want South Australia to be a place where everyone:



- is treated with respect



- is treated fairly



- can work safely



- feels supported



- has the same opportunities.

The laws that apply



In SA we have a law called the *Disability Inclusion Act 2018* (the Act).



The Act explains the rules that everyone needs to follow.



It is there to make sure people with disability in South Australia are treated fairly.



This law says that we must have a Disability Access and Inclusion Plan.

We call it a plan.



We also follow what the **National Disability Strategy** says.



The National Disability Strategy is a plan to make life better for people with disability around Australia.



We also follow the *United Nations Convention on the Rights of Persons with Disabilities* (the UN Convention) in this plan.



The UN Convention is a document sets out the **rights** of people with disability around the world.



It explains how people with disability should be treated fairly.

Our Disability Access and Inclusion Plan



Our plan talks about what we will do over the next 4 years to make SA more:

- accessible
- inclusive.



Our plan has 4 main themes:

1. Communities that include everyone
2. Leading and working together
3. Accessible communities
4. Learning and working.



Each of these themes has a list of what we need to do to reach our goals.



We will talk about each theme in more detail on the following pages.

1. Communities that include everyone



We want people with disability to be included in our community.



We want the rights of people with disability to be:

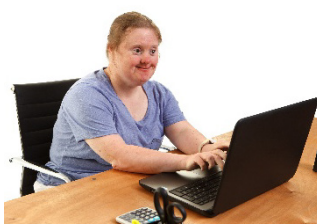
- valued
- respected
- protected.



We want to support people with disability to speak up for their own rights.



We will make sure events are accessible for people with disability.



We will update our website so it's easy to find information about our services.

We will help other people have a better understanding of:



- accessibility
- inclusion.

We will make sure our new staff:



- read our plan
- learn how to work with people with disability.

2. Leading and working together



People with disability want to be part of decisions that affect them.

We want to listen to what people with disability have to say when we:



- make decisions that affect them



- look at our plan.



We will respect people with disability.



We will include people with disability when we make decisions about the work we do.



We will support young people with disability to take part when we make decisions that affect them.

We will:



- support the people with disability who work with us
- encourage people with disability to take part in leadership opportunities.



We will encourage people who work with us to learn more about people with disability.

3. Accessible communities

We can make sure we include people with disability if our:



- places and spaces are accessible



- communities are inclusive.

This includes:



- public spaces
- transport
- services
- information
- sport
- activities and events.

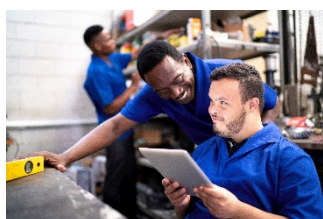
We will make places and spaces more:



- accessible
- inclusive.



We will make sure our website is accessible.



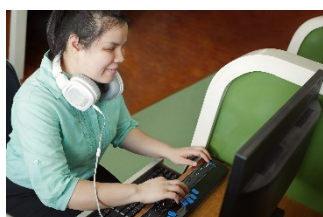
This will help people with disability get the information they need in a way that suits them.



We will add signs to buildings to show how the building is accessible.



We will think about having **multimedia devices** in some of our service buildings.



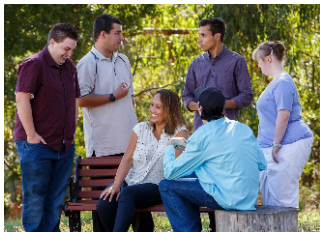
These are devices to help people who have a speech or hearing impairment understand important information.

4. Learning and working

When people with disability work, they can:



- earn their own money



- connect with other people



- take part in the community



- feel like they belong



- do more for themselves and do it on their own.

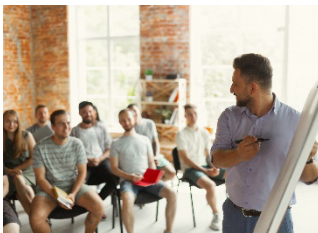
We want to make places people go to work and learn are more:



- inclusive



- accessible.



We will make sure our training opportunities are accessible for people with disability.



We will make it easier for people with disability to find work as **volunteers**.



Volunteers are people who choose to do work for free.

Volunteers often do work that helps others.



We will find ways to give people with disability more opportunities to work with us.



We will make the way people can apply to work with us is more inclusive.

This means we will:



- use inclusive language



- give you the support you need.



We will make sure the people who work with us are supported.



We will create a program that all parts of the South Australian government can use to employ people with disability.

We want to know what you think



We want to update our plan regularly so it meets the needs of people with disability.



We want to know what you think about our plan.

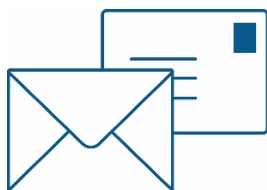
You can tell us what you think by:



- calling us on **(08) 8226 9500**



- sending an email to
commservices@sa.gov.au



- sending a letter to
GPO Box 1045
Adelaide SA 5001

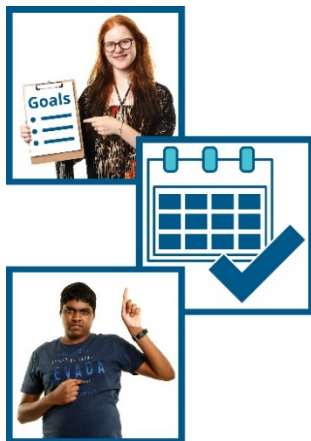
Making sure our plan works



We will share our plan with everyone who works for the South Australian Government.



We will keep track of how well our plan is going.



We will make sure it:

- includes what we need to do to reach our goals
- stays up to date
- meets the needs of people with disability.



We will write a report about how well our plan is going every year.



Our plan will last for 4 years.

Word list

Accessible

When something is accessible, everyone can use it.

This might be:

- a place or a building
- transport
- a service
- information
- a website.

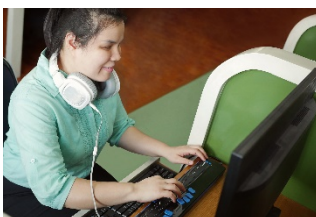


Inclusive

When something is inclusive, everyone can take part.

Multimedia devices

Multimedia devices help people who have a speech or hearing impairment understand important information.





Policies

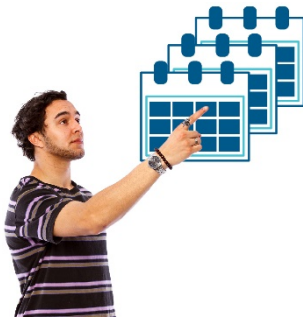
Policies are:

- government plans for how to do things
- where rules come from.



Rights

Rights are rules about how everybody should be treated fairly.



Vision

Our vision is what we want our state to be in the future.



Volunteers

Volunteers are people who choose to do work for free.

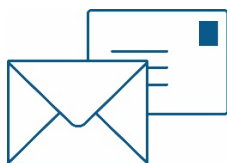
Contact us



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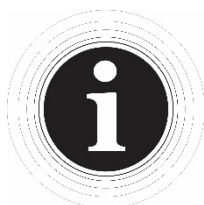


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