



TRS19D1261

Hon Stephen Mullighan MP
Member for Lee
Unit 1, 62 Semaphore Road
SEMAPHORE SA 5019

Treasurer

Level 8
State Administration Centre
200 Victoria Square
Adelaide SA 5000
GPO Box 2264
Adelaide SA 5001
DX 56203 Victoria Square
Tel 08 8226 1866
treasurer.dtf@sa.gov.au

lee@parliament.sa.gov.au


Dear Mr Mullighan

APPLICATION UNDER THE *FREEDOM OF INFORMATION ACT 1991*

I refer to your application made under the *Freedom of Information Act 1991* (FOI Act), dated 13 May 2019.

Your application seeks access to:

“All minutes, briefings and correspondence titled ‘One HR Program (now known as One Government One Employer’ as described on the Objective document management system, between 12 July 2018 and 13 May 2019.”

The legislative prescribed timeframe to determine this application has expired and is now deemed to have refused you access to all documents relevant to your application. I refer to my letter dated 26 May 2019 where I sought additional time to make my determination.

The purpose of this letter is to advise you of my determination. An extensive search was conducted within this office. A total of 1 document was identified as answering the terms of your application.

I grant you access in full to 1 document; a copy of which is enclosed.

Please note, in compliance with Premier and Cabinet Circular PC045 - *Disclosure Logs for Non-Personal Information Released through Freedom of Information* (PC045), the Department of Treasury and Finance is now required to publish a log of all non-personal information released under the *Freedom of Information Act 1991*.

In accordance with this Circular, any non-personal information determined for release as part of this application, may be published on the DTF website. A copy of PC045 can be found at the following address: <https://dpc.sa.gov.au/resources-and-publications/premier-and-cabinet-circulars>. Please visit the website for further information.

As I am determining this application as Principal Officer, Section 29(6) of the Act does not provide for an internal review. If you are dissatisfied with my determination you are entitled to exercise your rights of external review with the Ombudsman.

Alternatively, you can apply to the South Australian Civil and Administrative Tribunal. If you wish to seek a review, Section 39(3) of the Act states you must do so within 30 calendar days of receiving the determination.

If you require any further information, please contact Vicky Cathro on 8226 9769.

Yours sincerely



Hon Rob Lucas MLC
Principal Officer

1 January 2020

MINUTE

Received	16/11/18
File No.	1048
Division	TRSD.2349



Government of South Australia

Office of the Commissioner
for Public Sector Employment

MINUTES forming ENCLOSURE

File: DPC17/0524

Reg: DPC18D02006

TO: MR ROB CORDINER, CHIEF EXECUTIVE OFFICER, RETURNTOWORKSA
CC: TREASURER
CC: MS JULIA OAKLEY, EXECUTIVE GENERAL MANAGER, RETURNTOWORKSA

RE: ONE HR PROGRAM (NOW KNOWN AS ONE GOVERNMENT ONE EMPLOYER)

I write in response to the correspondence from Ms Julia Oakley, Executive General Manager, ReturntoWorkSA (RTWSA), dated 7 September 2018, requesting my support for RTWSA's continued exemption from the One HR Program (now known as One Government One Employer).

I understand that RTWSA sought a temporary exemption from One Government One Employer to enable the successful implementation of a significant restructure where around 30 staff were made redundant, which was necessary in redesigning roles and business structures in line with RTWSA's role as a statutory authority administering the *Return to Work Act 2014*.

Please be advised that there has never been an intention to include RTWSA as a targeted agency in the standardisation component of One Government One Employer.

I note the concerns highlighted in Attachment B of the correspondence dated 7 September 2018 and understand the need for RTWSA to retain its own employment arrangements. I would like to highlight to you that any changes as part of One Government One Employer will be in the nature of systems and policies which will include relevant stakeholder engagement prior to implementation.

Notwithstanding this, I am in support of RTWSA's continued exemption from One Government One Employer.

If you would like to discuss this further, please feel free to contact me on 8226 2721 or at Erma.Ranieri@sa.gov.au.

Erma Ranieri

Noted/Approved
<i>Ros Lucas</i>
<i>24/11/18</i> Treasurer

Erma Ranieri
COMMISSIONER FOR PUBLIC SECTOR EMPLOYMENT

15 November 2018