



**Government of South Australia**

Department of Treasury  
and Finance

**AWARD ADVICE**

File Reference: T&F20/3046  
Reg No: TF21D03232  
Reference No: 45  
Issue No: 66

23 April 2021

**SOUTH AUSTRALIAN GOVERNMENT CIVIL CONSTRUCTION AND MAINTENANCE AWARD**

**Variation to Award**

The above mentioned Award has been varied by the South Australian Employment Tribunal to reflect its most recent review of the Award pursuant to section 99 of the *Fair Work Act 1994* and the Declaration and Orders of the Tribunal in the 2020 *State Wage Case and Minimum Standard for Remuneration [2021] SAET 26*.

**Section 99 Review**

The following clauses and schedules have been varied as part of the Section 99 Review:

<b>Clauses/Schedule</b>	<b>Title</b>	<b>Operative Date</b>
Clause 1.3	Scope and Persons Bound	1 October 2019
Clause 1.7	Work Level Definitions	1 October 2019
Clause 1.8	Definitions	1 October 2019
Clause 2.3	Junior Employees	1 October 2019
Clause 2.6	Economic Incapacity Applications	1 October 2019
Clause 3.1	Contract of Employment	1 October 2019
Clause 5.6	Special Leave with Pay	1 October 2019
Clause 6.2	Overtime	1 October 2019
Clause 6.3	Overtime – Day Workers	1 October 2019
Clause 6.13	Fares and Travelling	1 October 2019
Clause 7.2	Grievance and Dispute Settling Procedures	1 October 2019
Clause 7.4	Right of Entry	1 October 2019
Clause 8.1	Additional Conditions	1 October 2019
Clause 8.4	Education Assistance and Study Leave	1 October 2019
Clause 8.8	Anti-Discrimination	1 October 2019
Clause 8.9	Enterprise Flexibility	1 October 2019
Schedule 1	Rates of Pay	1 October 2019
Schedule 2	Allowances	1 October 2019
Schedule 3	Translation Arrangements	1 October 2019
Schedule 5	Training Wage Arrangements (clause 5.5 Definitions, clause 5.10 Dispute Settlement Over Traineeship Schemes)	1 October 2019
Schedule 6	Supported Wage Provisions (clause 6.2 Eligibility Criteria)	1 October 2019
Schedule 7	Additional Compensation for Certain Work-Related Injuries or Illnesses (Attachment 2)	1 October 2019

**State Wage Case 2020 [2021] SAET 26**

The following clauses and schedules have been varied as part of the 2020 State Wage case:

<b>Clauses/Schedule</b>	<b>Title</b>	<b>Operative Date 1<sup>st</sup> pp on or after</b>
Clause 2.3	Junior Employees	1 July 2020
Clause 2.4	Apprentice Rates	1 July 2020
Clause 2.5	Safety Net Adjustments	1 July 2020
Clause 2.6	Economic Incapacity Applications	1 July 2020
Schedule 1	Rates of Pay	1 July 2020
Schedule 5	Training Wage Arrangements	1 July 2020
Schedule 6	Supported Wage Provisions	1 July 2020

The Award may be accessed via the internet through the South Australian Employment Tribunal's website - <http://www.saet.sa.gov.au/>

Yours sincerely

**Chief Executive Department of Treasury and Finance**

Per:

*[Original signed by Carolyn Hall on 23 April 2021]*

Carolyn Hall

**MANAGER, INDUSTRIAL RELATIONS  
DEPARTMENT OF TREASURY AND FINANCE**