



Government of South Australia

Department of Treasury
and Finance

AWARD ADVICE

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23 April 2021

**HOTELS – ADELAIDE ENTERTAINMENT CORPORATION AND STAFF
EMPLOYED UNDER THE PARLIAMENT (JOINT SERVICES) ACT 1985**

Variation to Award

The above mentioned Award has been varied by the South Australian Employment Tribunal to reflect its most recent review of the Award pursuant to section 99 of the *Fair Work Act 1994* and the Declaration and Orders of the Tribunal in the 2020 *State Wage Case and Minimum Standard for Remuneration [2021] SAET 26*.

Section 99 Review

The following clauses and schedules have been varied as part of the Section 99 Review:

Clause/Schedule	Title	Operative Date
Clause 1.2	Arrangement	1 October 2019
Clause 1.3	Scope and Locality of Award	1 October 2019
Clause 1.5	Definitions	1 October 2019
Clause 2.1	Enterprise Flexibility	1 October 2019
Clause 3.3	Grievance Procedure	1 October 2019
Clause 4.8	Redundancy	1 October 2019
Clause 4.9	Transmission	1 October 2019
Clause 4.10	Service Provisions (Termination, Change and Redundancy)	1 October 2019
Clause 4.11	Anti-Discrimination	1 October 2019
Clause 5.5	Economic Incapacity Applications	1 October 2019
Clause 6.1	Full-Time Employee Hours	1 October 2019
Clause 7.1	Annual Leave	1 October 2019
Clause 7.2	Personal Leave-Injury and Sickness	1 October 2019
Part 10	Occupational Health and Safety Matters, Equipment Tools and Amenities (Title Only)	1 October 2019
Clause 10.2	Clothing	1 October 2019
Clause 10.3	Tools and Gear	1 October 2019
Clause 11.3	Right of Entry	1 October 2019
Schedule 1	Wages (deletion of S1 1.3)	1 October 2019
Schedule 2	Classification and Career Structure (cl S2.2 Kitchen)	1 October 2019
Schedule 5	Supported Wage Provisions (cl S5.2 Eligibility Criteria, S5.5 Lodgement of Assessment Information)	1 October 2019
Schedule 6	Training Wage Arrangements (cl S6.5 Definition, cl. S6.10 Dispute Settlement Over Traineeship Schemes)	1 October 2019
Schedule 7	Conversion of Casual Employment to Full-Time or Regular Part-Time Employment	1 October 2019

State Wage Case 2020 [2021] SAET 26

The following clause and schedule have been varied as part of the 2020 State Wage case:

Clause/Schedule	Title	Operative Date 1st pp on or after
Clause 5.5	Economic Incapacity Applications	1 July 2020
Schedule 1	Wages	1 July 2020
Schedule 5	Supported Wage Provisions	1 July 2020
Schedule 6	Training Wage Arrangements	1 July 2020

The Award may be accessed via the internet through the South Australian Employment Tribunal's website - <http://www.saet.sa.gov.au/>

Yours sincerely

Chief Executive Department of Treasury and Finance

Per:

[Original signed by Carolyn Hall on 23 April 2021]

Carolyn Hall
MANAGER, INDUSTRIAL RELATIONS
DEPARTMENT OF TREASURY AND FINANCE