



Government  
of South Australia

TRS21D1148

Mr Gabriel Polychronis  
The Advertiser  
c/- 31 Waymouth Street  
ADELAIDE SA 5000

[gabriel.polychronis@news.com.au](mailto:gabriel.polychronis@news.com.au)

**Treasurer**

Level 8  
State Administration Centre  
200 Victoria Square  
Adelaide SA 5000  
GPO Box 2264  
Adelaide SA 5001  
DX 56203 Victoria Square  
Tel 08 8226 1866  
[treasurer.dtf@sa.gov.au](mailto:treasurer.dtf@sa.gov.au)

*Gabe*  
Dear Mr Polychronis

**APPLICATION UNDER THE FREEDOM OF INFORMATION ACT 1991**

I refer to your application made under the *Freedom of Information Act 1991* (the Act), dated 18 May, 2021.

Your application seeks access to:

*"Any document that refers to complaints or concerns expressed by employees who have worked in the office of the Member for Badcoe, about the behaviour of the Member for Badcoe. And, any document that refers to Workers' Compensation claims by employees who have worked in the office of the Member for Badcoe arising out of complaints or concerns expressed about the Member for Badcoe. And, any emails or minutes relating to allegations of improper conduct against the Member for Badcoe." From 17 March 2018 to 18 May 2021.*

The purpose of this letter is to advise you of my determination. An extensive search was conducted within this office. A total of 11 documents were identified as answering the terms of your application.

I grant you access in full to 3 documents; copies of which are enclosed.  
I grant you access in part to 2 documents; copies of which are enclosed.  
I refuse you access in full to 6 documents.

**Documents Released in Full**

Documents 2, 3, and 7

**Documents Released in Part**

Documents 1 and 11

### **Documents Refused in Full**

Documents 4, 5, 6, 8, 9 and 10

### **Documents Released in Part**

Documents 1 and 11 are released in part as they contain information which would be unreasonable to disclose pursuant to clauses 6(1)(2).

### **Documents Refused in Full**

Documents 4, 5 and 6 are copies of documents which have already been provided to you within a FOI determination (T&F21/0295) provided by the Department of Treasury and Finance (DTF).

Documents 8, 9 and 10 are copies of documents which relate to a FOI determination (T&F21/0206) provided by DTF. Both documents are exempt in full as publicly available on the DTF website.

### **Further Information**

Please note, in compliance with Premier and Cabinet Circular PC045 - Disclosure Logs for Non-Personal Information Released through Freedom of Information (PC045), the Department of Treasury and Finance is now required to publish a log of all non-personal information released under the Act.

In accordance with this Circular, any non-personal information determined for release as part of this application, may be published on the DTF website. A copy of PC045 can be found at the following address: <https://dpc.sa.gov.au/resources-and-publications/premier-and-cabinet-circulars>. Please visit the website for further information.

As I am determining this application as Principal Officer, section 29(6) of the Act does not provide for an internal review. If you are dissatisfied with my determination you are entitled to exercise your rights of external review with the Ombudsman.

Alternatively, you can apply to the South Australian Civil and Administrative Tribunal. If you wish to seek a review, section 39(3) of the Act states you must do so within 30 calendar days of receiving the determination.

If you require any further information, please contact Vicky Cathro on (08) 8226 9769.

Yours sincerely



**Hon Rob Lucas MLC**  
*Principal Officer*

19 July 2021

Att.

| Doc. No. | Date       | Description of Document           | # of pages | Determination Recommendation | Exemption Clause | Reason                                |
|----------|------------|-----------------------------------|------------|------------------------------|------------------|---------------------------------------|
| 1        | 15/02/2021 | DTF Briefing (A1733002)           | 2          | Released in part             | 6(1)(2)          |                                       |
| 2        | 1/03/2021  | Email                             | 2          | Released in full             |                  |                                       |
| 3        | 7/05/2021  | Minute (T&F21/0295)               | 1          | Released in full             |                  |                                       |
| 4        | 12/05/2021 | Determination Letter (T&F21/0295) | 2          | Refused in full              |                  | copies already provided to applicant  |
| 5        |            | Document Schedule (T&F21/0295)    | 1          | Refused in full              |                  | copies already provided to applicant  |
| 6        |            | Documents for T&F21/0295          | 4          | Refused in full              |                  | copies already provided to applicant  |
| 7        | 11/05/2021 | Minute (T&F21/0206)               | 2          | Released in full             |                  |                                       |
| 8        | 12/05/2021 | Determination Letter (T&F21/0206) | 3          | Refused in full              |                  | publicly available on the DTF website |
| 9        |            | Document Schedule (T&F21/0206)    | 1          | Refused in full              |                  | publicly available on the DTF website |
| 10       |            | Documents for (T&F21/0206)        | 12         | Refused in full              |                  | publicly available on the DTF website |
| 11       | 22/01/2020 | Email                             | 1          | Released in part             | 6(1)             |                                       |

**RELEASE IN PART**

MINUTE

OFFICIAL

16/2/2021

T21/053

TRC21D.02.88



Government  
of South Australia  
Department of Treasury  
and Finance

MINUTES forming ENCLOSURE

File ES20/0168

Doc No A1733002

To The Treasurer

DEPARTMENT OF TREASURY AND FINANCE TRAINEE PLACED IN THE OFFICE FOR  
THE MEMBER FOR BADCOE

Timing: URGENT — A decision is required before 17/02/2021

Recommendations/Issues: It is recommended that you:

- note the DTF trainee currently placed in the office of the Member for Badcoe, Jayne Stinson MP, will be recalled to the Department amid concerns [REDACTED]

Given the history of staff  
concerns highlighted in this memo  
— are there any options available  
to provide education / training / support  
to the MP in managing her issues? 16/2/21.

Noted

Rob Lucas

Hon Rob Lucas MLC  
Treasurer

Key Points:

- Electorate Services has had recent contact from the current DTF trainee in the office of the Member for Badcoe, who commenced there on the 16 November 2020. The trainee [REDACTED]

- The DTF trainee has advised Electorate Services during face to face discussions on the 10 February 2021 of what she considered significant failings of supervisory arrangements managed by the Member and her feelings that she is not in a safe workplace. The trainee reports that the office environment at the Badcoe EO is contributing to a deterioration of her mental health and general wellbeing.

OFFICIAL



OFFICIAL

- 2 -

- Electorate Services have received previous reports from current and former staff (including trainees) that indicated that the supervision arrangements put in place by the Member as the PCBU inadequately support the activities of trainees.
- The Badcoe EO since 2018 has experienced a higher than expected turnover of staff and the feedback received from former staff corroborates the concerns raised more recently by the current trainee.
- Electorate Services has been supporting the current trainee who feels she cannot continue in the Badcoe Electorate Office. The trainee has been instructed by Electorate Services not to attend the Badcoe EO for the immediate future in order to mitigate the risk of a workers compensation claim. Electorate Services will engage with the Member to advise that the trainee will be recalled to the Department and that alternative placement arrangements will be made for her.



Handwritten signature of Paul Tatarelli in black ink.

Paul Tatarelli  
**Manager, Electorate Services**  
15 February 2021

|                  |                          |
|------------------|--------------------------|
| Contact Officer: | Paul Tatarelli           |
| Telephone:       | 0408841056               |
| Email address:   | paul.tatarelli@ea.gov.au |

|   |
|---|
| Supported / Not Supported                             |
| Handwritten signature of David Reynolds in black ink. |
| David Reynolds  |
| <u>CHIEF EXECUTIVE</u>                                |
| Department of Treasury and Finance                    |
| Date...10/2/21...                                     |

OFFICIAL

**Haigh, Natalie (DTF)**

---

**From:** [REDACTED]  
**Sent:** Wednesday, 22 January 2020 1:46 PM  
**To:** Koch, Kylie (DTF)  
**Subject:** Confidential advice.

Hi Kylie

HNH! I hope you're well.

I was wondering if you could please give me some confidential advice?

I would like to know what the process is to making a formal complaint against an MP?

Thanks

[REDACTED]

Adviser  
Jayne Stinson MP  
Shadow Minister for Child Protection  
Shadow Minister for Arts

P: 08 8371 5600

[REDACTED]

407 Marion Rd Plympton SA 5038

Facebook: JayneStinsonMP | Twitter: JayneStinson | Instagram: jaynestinson

**RELEASE**

## Davies, Shaun (DTF)

---

**From:** Davies, Shaun (DTF)  
**Sent:** Monday, 1 March 2021 4:00 PM  
**To:** Tatarelli, Paul (DTF)  
**Subject:** RE: TRS21D0288 - Trainee in the Badcoe EO (Treasurer query)

Great, thank you Paul.

Kind regards

Shaun

**From:** Tatarelli, Paul (DTF) <Paul.Tatarelli@sa.gov.au>  
**Sent:** Monday, 1 March 2021 3:56 PM  
**To:** Davies, Shaun (DTF) <Shaun.Davies@sa.gov.au>  
**Subject:** RE: TRS21D0288 - Trainee in the Badcoe EO (Treasurer query)

Hello Shaun,

My apologies for the delay in responding.

- Electorate Services do not engage directly with Members to provide them with education and training to deliver their managerial responsibilities in the Electorate Office. When new Members are elected, Electorate Services conducts an extensive induction in the first few weeks of them commencing as the Member.
- Electorate Services do offer to sit alongside and support Members who want to address performance issues of their staff both informally and formally. This support is provided upon request from the Member.
- Electorate Services do engage with Electorate Office staff to provide support and offer EAP services to assist them in developing strategies to work in difficult workplaces.

I hope this provides the additional information the Treasurer requires.

Regards

**Paul Tatarelli**

Manager, Electorate Services, | Organisation and Governance

State Administration Centre, Level 6, 200 Victoria Square ADELAIDE SA 5000  
GPO Box 1045 ADELAIDE SA 5001  
t (08) 822 62995 | m 0408 841 055 | e [paul.tatarelli@sa.gov.au](mailto:paul.tatarelli@sa.gov.au) | w [treasury.sa.gov.au](http://treasury.sa.gov.au)



**Government of South Australia**  
Department of Treasury  
and Finance



Proudly accredited  
by White Ribbon



**Committed to workplace flexibility**

Information contained in this e-mail message may be confidential and may also be the subject of legal professional privilege or public interest immunity. If you are not the intended recipient, any use, disclosure or copying of this document is unauthorised.

**From:** Davies, Shaun (DTF) <Shaun.Davies@sa.gov.au>  
**Sent:** Monday, 1 March 2021 3:20 PM  
**To:** Tatarelli, Paul (DTF) <Paul.Tatarelli@sa.gov.au>  
**Subject:** RE: TRS21D0288 - Trainee in the Badcoe EO (Treasurer query)

Hi Paul

I refer to my email below – the Treasurer's Adviser has just asked me to check how it's progressing.

Kind regards

Shaun

**From:** Davies, Shaun (DTF)  
**Sent:** Wednesday, 17 February 2021 9:47 AM  
**To:** Tatarelli, Paul (DTF) <Paul.Tatarelli@sa.gov.au>  
**Subject:** TRS21D0288 - Trainee in the Badcoe EO (Treasurer query)

Hi Paul

I refer to your recent minute in relation to the above, which has been noted by the Treasurer and will be returned to you later today.

As you will see from the minute, the Treasurer has raised the following query:

- Given the history of staff concerns highlighted in the memo, are there any options available to provide education/training/support to the MP in managing these issues?

Could you please email a response to me at the earliest convenience.

Kind regards

**Shaun Davies**  
A/Ministerial Liaison Officer  
Office of the Treasurer  
The Hon Rob Lucas MLC  
Level 8 | 200 Victoria Square ADELAIDE SA 5000  
t 820 41492 e [shaun.davies@sa.gov.au](mailto:shaun.davies@sa.gov.au)

*Information contained in this e-mail message may be confidential and may also be the subject of legal professional privilege or public interest immunity. If you are not the intended recipient, any use, disclosure or copying of this document is unauthorised.*



**Government of South Australia**  
Department of Treasury  
and Finance

OFFICIAL

MINUTES forming ENCLOSURE to

File T&F21/0295  
A1807228

To Chief Executive

**FREEDOM OF INFORMATION DETERMINATION –COMPLAINTS AT BADCOE ELECTORATE OFFICE**

Timing: DETERMINATION TO BE RETURNED TO FOI TEAM BY 7 May 2021

**Recommendations/Issues:** It is recommended that you note the attached determination of the FOI application from Mr Gabriel Polychronis at The Advertiser regarding any complaints or workers compensation claims at Badcoe Electorate Office.

Noted



Chief Executive

7 15/21

**Key Points:**

- Mr Polychronis specifically sought:

*'Any document that refers to complaints or concerns expressed by employees who have worked in the office of the Member for Badcoe about the behaviour of the Member for Badcoe. And, any document that refers to Workers Compensation claims by employees who have worked in the office of the Member for Badcoe arising out of complaints or concerns expressed about the behaviour of the Member for Badcoe'*

- A search of the department's databases and information stores identified 4 document that was within scope of the request. I have determined to release 2 documents in part and exempt 2 documents in full.
- Document 1 requests advice from Electorate Services about making formal complaint against a Member of Parliament. Electorate Services advised that there is no further documents for this matter as the employee declined to proceed with a complaint.
- The assistance and advice of Electorate Services was sought in making this determination. The determination will be sent to the applicant on 12 May 2021



Julie-Anne Burgess  
EXECUTIVE DIRECTOR, ORGANISATION AND GOVERNANCE

7 May 2021

cc: Chief of Staff, Office of the Treasurer

Contact Officer: Natalie Halgh

Telephone: 90839

OFFICIAL

MINUTES forming ENCLOSURE to

File T&F21/0206  
A1814895

To Chief Executive

**FREEDOM OF INFORMATION INTERNAL REVIEW DETERMINATION – ELECTORATE OFFICE STAFF**

Timing: DETERMINATION TO BE RETURNED TO FOI TEAM BY 10 May 2021

**Recommendations/Issues:** It is recommended that you

- Note the application for internal review received from Rebecca Puddy of ABC Adelaide regarding the Electorate Office Staff.
- Sign the attached determination of the application for internal review

Noted



Chief Executive

10/5/21

**Key Points:**

- Rebecca Puddy specifically sought:

*"I am looking for information that captures staff changes in electorate offices for state Members of Parliament, with a particular focus on the office of the Member for Badcoe, Jayne Stinson. As such, I would like any document that addresses any of the following:*

- *A breakdown of the number of appointments made in each electorate office under the Assistants to the Members of the South Australian Parliament Enterprise Agreement 2019. [https://www.treasury.sa.gov.au/data/assets/pdf\\_file/0004/134437/Assistants-to-the-Members-of-the-SA-Parliament-EA-2019.pdf](https://www.treasury.sa.gov.au/data/assets/pdf_file/0004/134437/Assistants-to-the-Members-of-the-SA-Parliament-EA-2019.pdf)*
- *Any notes, communications, documents relating to grievance and or dispute avoidance involving staff members in the electorate office of the Member for Badcoe*
- *Any notes, communications, documents relating to grievance and or dispute avoidance involving staff in the electorate offices of other members [Date range 19/3/2018-2/3/2021]."*

- After consultation with the applicant, the scope was amended to:

*"A breakdown of the number of appointments made in each electorate office under the Assistants to the Members of the South Australian Parliament Enterprise Agreement 2019, and*

OFFICIAL

*The number of grievances and or dispute avoidances involving staff members in electorate offices, broken down by electorate office [Date Range: 19/03/2018 to 02/03/2021]."*

- DTF did not make a determination on the initial application within the 30-day time period required by the FOI Act. Accordingly, DTF was deemed to have refused access in full to all documents relevant to the application.
- An application for internal review was received from the applicant on the basis that she was refused access. The FOI Act provides 14 days for a response to be provided to the applicant and the Principal Officer of an agency must sign off on the determination.
- A search of the department's databases and information stores identified five documents within scope of the request. I have determined to release the five documents in part.
- The assistance and advice of Electorate Services was sought in making this determination, and the relevant electorate offices were consulted. The determination will be sent to the applicant on 11 May 2021.



Julie-Anne Burgess

EXECUTIVE DIRECTOR, ORGANISATION AND GOVERNANCE

11 May 2021

cc: Chief of Staff, Office of the Treasurer

Contact Officer: Russell Withers

Telephone: 93631

OFFICIAL