



Government
of South Australia

TRS20D2599

Hon Stephen Mullighan MP
Member for Lee
Unit 1, 62 Semaphore Road
SEMAPHORE SA 5019

Treasurer
Level 8
State Administration Centre
200 Victoria Square
Adelaide SA 5000
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treasurer.dtf@sa.gov.au

lee@parliament.sa.gov.au

Stephen
Dear Mr Mullighan

APPLICATION UNDER THE *FREEDOM OF INFORMATION ACT 1991*

I refer to your application made under the *Freedom of Information Act 1991* (the Act), dated 5 August 2020.

Your application seeks access to:

"All minutes, briefings and correspondence titled 'Remuneration Arrangements for Ministers of the Crown' as described on the Objective document management system, between 9 April and 5 August 2020."

The prescribed legislative timeframe to determine this application has expired and is now deemed as refused access to documents relevant to your application. I refer to my letter dated 18 August 2020 where I sought additional time to make my determination.

The purpose of this letter is to advise you of my determination. An extensive search was conducted within this office. A total of 4 documents were identified as answering the terms of your application.

I release four documents in full.

Please note, in compliance with Premier and Cabinet Circular PC045 - *Disclosure Logs for Non-Personal Information Released through Freedom of Information* (PC045), the Department of Treasury and Finance is now required to publish a log of all non-personal information released under the Act.

In accordance with this Circular, any non-personal information determined for release as part of this application, may be published on the DTF website. A copy of PC045, can be found at the following address: <https://dpc.sa.gov.au/resources-and-publications/premier-and-cabinet-circulars>. Please visit the website for further information.

As I am determining this application as Principal Officer, section 29(6) of the Act does not provide for an internal review. If you are dissatisfied with my determination you are entitled to exercise your rights of external review with the Ombudsman.

Alternatively, you can apply to the South Australian Civil and Administrative Tribunal. If you wish to seek a review, section 39(3) of the Act states you must do so within 30 calendar days of receiving the determination.

If you require any further information, please contact Ms Vicky Cathro, Ministerial Liaison Officer, by telephone on 8226 9769 or by email to vicky.cathro@sa.gov.au.

Yours sincerely



Hon Rob Lucas MLC
Principal Officer

15 November 2020

Att.

Schedule of Documents

TRS20D2599 - Remuneration Arrangements for Ministers of the Crown

Doc. No.	Date	Description of Document	# of pages	Determination Recommendation	Exemption Clause	Reason
1	19/06/2020	Letter to Hon Rob Lucas MLC from Erma Ranieri, Commissioner for Public Sector Employment	2	Released in full		
2		Attachment to Document 1	2	Released in full		
3	30/07/2020	Letter to Hon Rob Lucas MLC from Erma Ranieri, Commissioner for Public Sector Employment	2	Released in full		
4		Attachment to Document 2	4	Released in full		

RELEASE



Government of South Australia

Office of the Commissioner
for Public Sector Employment

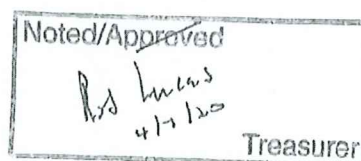
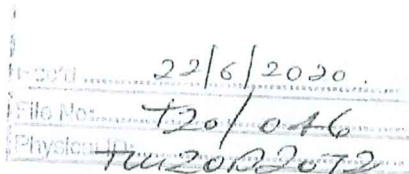
File No: DPC19/1246
Reg No: DPC20D00003

Contact: Sarah Vinal
Phone: 0466 925 652

19 June 2020

Hon. Rob Lucas, MLC
Treasurer
GPO Box 2343
ADELAIDE SA 5001

Office of the Commissioner
for Public Sector Employment
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GPO Box 1045
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Tel 822 62721
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www.publicsector.sa.gov.au



Dear Treasurer

REMUNERATION ARRANGEMENTS FOR MINISTERS OF THE CROWN

I write to you in relation to remuneration arrangements for Ministers of the Crown ("Ministers"). The below advice is provided for your information.

The basic salary of South Australian Members of Parliament is regulated by section 4AB of the *Parliamentary Remuneration Act 1990* ("the PR Act"). That section is set out as follows:

"4AB—Basic salary

The basic salary payable to a member of Parliament is salary at a rate equal to the rate from time to time of the Commonwealth basic salary less \$42 000 plus the common allowance for the relevant year."

The Commonwealth Remuneration Tribunal "Commonwealth Tribunal" issued a statement¹ on 11 June 2020 confirming that the basic salary of Commonwealth Members of Parliament "Commonwealth MPs" will not be increased by the Commonwealth Tribunal upon review in 2020.

The effect of the Commonwealth Tribunal's decision is that the component of the South Australian MP basic salary which has a nexus with the Commonwealth MP basic salary will not be increased as a result of the Commonwealth Tribunal's review in 2020.

The Remuneration Tribunal of South Australia may determine such other remuneration as necessary for South Australian Members of Parliament from time to time, as provided for by the PR Act and the *Remuneration Act 1990*.

Relevantly, the PR Act provides that the *basic salary* of a South Australian MP is a base amount of salary, plus the amount of the Common Allowance determined by the Remuneration Tribunal. The Remuneration Tribunal's most recent Determination² in relation to the Common Allowance fixes a Common Allowance amount of \$31,376. For the purposes of the section 4AB of the PR Act, the parliamentary *basic salary* is \$200,626.

In accordance with section 4AC of the PR Act, Ministers are also entitled to an additional salary loading at a rate commensurate with their ministerial appointment.

¹ Commonwealth Remuneration Tribunal, *2020 Remuneration Review Statement*, retrieved on 16 June 2020 from <https://www.remtribunal.gov.au/2020-remuneration-review-statement>

² *Remuneration Tribunal Determination 5 of 2019 – Common Allowance for Members of the Parliament of South Australia*.

A schedule confirming the applicable remuneration payable to Ministers at the time of writing is attached with this letter.

Yours sincerely

A handwritten signature in black ink, reading "Erma Ranieri". The signature is written in a cursive style with a large, looping initial "E".

Erma Ranieri
COMMISSIONER FOR PUBLIC SECTOR EMPLOYMENT

Schedule 1 – Ministerial Remuneration, with operative effect on and from 25 July 2019.

Minister	BASE SALARY ¹ \$ per annum	COMMON ALLOWANCE ² \$ per annum	ADDITIONAL SALARY % per annum	ADDITIONAL SALARY ³ \$ per annum	ELECTORATE ALLOWANCE ⁴ \$ per annum	TOTAL REMUNERATION \$ per annum	RESPONSIBLE DEPARTMENT
The Hon. Steven Marshall, MP Premier of South Australia <i>Member of Executive Council</i>	\$169,250	\$31,376	100%	\$200,626	\$16,835	\$418,087	DPC
The Hon. Vickie Chapman, MP Deputy Premier Attorney-General <i>Member of Executive Council</i>	\$169,250	\$31,376	85%	\$170,532	\$16,835	\$387,993	AGD
The Hon. Rob Lucas, MLC Treasurer Leader of the Government in the Legislative Council <i>Member of Executive Council</i>	\$169,250	\$31,376	85%	\$170,532	\$22,775	\$393,933	DTF
The Hon. John Gardner, MP Minister for Education <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$16,835	\$367,931	D.Ed
The Hon. David Ridgway, MLC Minister for Trade and Investment <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$22,775	\$373,871	DTTI
The Hon. Michelle Lensink, MLC Minister for Human Services <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$22,775	\$373,871	DHS
The Hon. David Pisoni, MP Minister for Industry and Skills <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$16,835	\$367,931	DIS

Sensitive: Personal – I2 – A2

The Hon. Stephen Wade, MLC Minister for Health and Wellbeing <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$22,775	\$373,871	DHW
The Hon. Dan van Holst Pellekaan, MP Minister for Energy and Mining <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$51,423	\$402,519	DEM
The Hon. Rachel Sanderson, MP Minister for Child Protection <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$16,835	\$367,931	DCP
The Hon. Tim Whetstone, MP Minister for Primary Industries and Regional Development <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$35,660	\$386,756	PIRSA
The Hon. Corey Wingard, MP Minister for Police, Emergency Services and Correctional Services Minister for Recreation, Sport and Racing <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$16,835	\$367,931	AGD
The Hon. David Speirs, MP Minister for Environment and Water <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$16,835	\$367,931	DEW
The Hon. Stephan Knoll, MP Minister for Transport, Infrastructure and Local Government Minister for Planning <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$27,596	\$376,692	DPTI

¹ Fixed by section 4AB of the Parliamentary Remuneration Act 1990 at the rate of basic salary payable a Commonwealth MP minus \$42,000

² Determined by Remuneration Tribunal as per Determination 5 of 2019 - Common Allowance for Members of the Parliament of South Australia

³ Fixed by section 4AC of the Parliamentary Remuneration Act 1990 at the applicable salary loading percentage

⁴ Determined by Remuneration Tribunal as per Determination 6 of 2019 - Electorate Allowances for Members of the Parliament of South Australia



Government of South Australia

Office of the Commissioner
for Public Sector Employment

File No: DPC19/1246
Reg No: DPC20D00004

Contact: Sarah Vinall
Phone: 8226 8757

Office of the Commissioner
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30 July 2020

Hon. Rob Lucas, MLC
Treasurer
Per email: treasurer.dtf@sa.gov.au

Dear Treasurer

REMUNERATION ARRANGEMENTS FOR MINISTERS OF THE CROWN

I write to you in relation to remuneration arrangements for Ministers of the Crown ("Ministers"). The below advice is provided for your information.

This advice outlines changes made to ministerial appointments, which were published in the Government Gazette on 26 July 2020 and 29 July 2020. Those changes give effect to changes in the rates of remuneration applicable to Ministers.

The basic salary of South Australian Members of Parliament is regulated by section 4AB of the *Parliamentary Remuneration Act 1990* ("the PR Act"). That section is set out as follows:

"4AB—Basic salary

*The **basic salary** payable to a member of Parliament is salary at a rate equal to the rate from time to time of the Commonwealth basic salary less \$42 000 plus the common allowance for the relevant year."*

The Remuneration Tribunal of South Australia may determine such other remuneration as necessary for South Australian Members of Parliament from time to time, as provided for by the PR Act and the *Remuneration Act 1990*.

Relevantly, the PR Act provides that the *basic salary* of a South Australian MP is a base amount of salary, plus the amount of the Common Allowance determined by the Remuneration Tribunal. The Remuneration Tribunal's most recent Determination¹ in relation to the Common Allowance fixes a Common Allowance amount of \$31,376. For the purposes of section 4AB of the PR Act, the parliamentary *basic salary* is \$200,626.

In accordance with section 4AC of the PR Act, Ministers are also entitled to an additional salary loading at a rate commensurate with their ministerial appointment.

Two schedules confirming the applicable remuneration payable to Ministers as at 26 July 2020 and 29 July 2020 are attached with this letter.

A copy of this letter will be provided to Payroll Services, Shared Services, for payroll action.

¹ *Remuneration Tribunal Determination 5 of 2019 – Common Allowance for Members of the Parliament of South Australia.*

Yours sincerely

A handwritten signature in black ink, reading "Erma Ranieri". The signature is fluid and cursive, with a large initial "E" and a distinct "R".

Erma Ranieri
COMMISSIONER FOR PUBLIC SECTOR EMPLOYMENT

CC:

1. Payroll Services, Shared Services
2. DTF Budget and Performance Branch

Schedule 1 – Ministerial Remuneration, with operative effect on 26 July 2020 and until 28 July 2020.

Minister	BASE SALARY ¹ \$ per annum	COMMON ALLOWANCE ² \$ per annum	ADDITIONAL SALARY % per annum	ADDITIONAL SALARY ³ \$ per annum	ELECTORATE ALLOWANCE ⁴ \$ per annum	TOTAL REMUNERATION \$ per annum	RESPONSIBLE DEPARTMENT
The Hon. Steven Marshall, MP Premier of South Australia Minister for Trade and Investment <i>Member of Executive Council</i>	\$169,250	\$31,376	100%	\$200,626	\$16,835	\$418,087	DPC
The Hon. Vickie Chapman, MP Deputy Premier Attorney-General Minister for Primary Industries and Regional Development <i>Member of Executive Council</i>	\$169,250	\$31,376	85%	\$170,532	\$16,835	\$387,993	AGD
The Hon. Rob Lucas, MLC Treasurer Minister for Transport, Infrastructure and Local Government Leader of the Government in the Legislative Council <i>Member of Executive Council</i>	\$169,250	\$31,376	85%	\$170,532	\$22,775	\$393,933	DTF
The Hon. John Gardner, MP Minister for Education <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$16,835	\$367,931	D.Ed
The Hon. Michelle Lensink, MLC Minister for Human Services <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$22,775	\$373,871	DHS
The Hon. David Pisoni, MP Minister for Industry and Skills <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$16,835	\$367,931	DIS

Sensitive: Personal – I2 – A2

The Hon. Stephen Wade, MLC Minister for Health and Wellbeing <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$22,775	\$373,871	DHW
The Hon. Dan van Holst Pellekaan, MP Minister for Energy and Mining <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$51,423	\$402,519	DEM
The Hon. Rachel Sanderson, MP Minister for Child Protection <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$16,835	\$367,931	DCP
The Hon. Corey Wingard, MP Minister for Police, Emergency Services and Correctional Services Minister for Recreation, Sport and Racing <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$16,835	\$367,931	AGD
The Hon. David Speirs, MP Minister for Environment and Water <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$16,835	\$367,931	DEW

¹ Fixed by section 4AB of the Parliamentary Remuneration Act 1990 at the rate of basic salary payable a Commonwealth MP minus \$42,000

² Determined by Remuneration Tribunal as per Determination 5 of 2019 - Common Allowance for Members of the Parliament of South Australia

³ Fixed by section 4AC of the Parliamentary Remuneration Act 1990 at the applicable salary loading percentage

⁴ Determined by Remuneration Tribunal as per Determination 6 of 2019 - Electorate Allowances for Members of the Parliament of South Australia

Schedule 2 – Ministerial Remuneration, with operative effect on and from 29 July 2020.

Minister	BASE SALARY ¹ \$ per annum	COMMON ALLOWANCE ² \$ per annum	ADDITIONAL SALARY % per annum	ADDITIONAL SALARY ³ \$ per annum	ELECTORATE ALLOWANCE ⁴ \$ per annum	TOTAL REMUNERATION \$ per annum	RESPONSIBLE DEPARTMENT
The Hon. Steven Marshall, MP Premier of South Australia <i>Member of Executive Council</i>	\$169,250	\$31,376	100%	\$200,626	\$16,835	\$418,087	DPC
The Hon. Vickie Chapman, MP Deputy Premier Attorney-General Minister for Planning and Local Government <i>Member of Executive Council</i>	\$169,250	\$31,376	85%	\$170,532	\$16,835	\$387,993	AGD
The Hon. Rob Lucas, MLC Treasurer Leader of the Government in the Legislative Council <i>Member of Executive Council</i>	\$169,250	\$31,376	85%	\$170,532	\$22,775	\$393,933	DTF
The Hon. John Gardner, MP Minister for Education <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$16,835	\$367,931	D.Ed
The Hon. Michelle Lensink, MLC Minister for Human Services <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$22,775	\$373,871	DHS
The Hon. David Pisoni, MP Minister for Industry and Skills <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$16,835	\$367,931	DIS
The Hon. Stephen Wade, MLC Minister for Health and Wellbeing <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$22,775	\$373,871	DHW

Sensitive: Personal – I2 – A2

The Hon. Dan van Hoist Pellekaan, MP Minister for Energy and Mining <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$51,423	\$402,519	DEM
The Hon. Rachel Sanderson, MP Minister for Child Protection <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$16,835	\$367,931	DCP
The Hon. Corey Wingard, MP Minister for Infrastructure and Transport Minister for Recreation, Sport and Racing <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$16,835	\$367,931	DIT
The Hon. David Speirs, MP Minister for Environment and Water <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$16,835	\$367,931	DEW
The Hon. David Basham, MP Minister for Primary Industries and Regional Development <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$27,596	\$378,692	PIRSA
The Hon. Stephen Patterson, MP Minister for Trade and Investment <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$16,835	\$367,931	DIT
The Hon. Vincent Tarzia, MP Minister for Police, Emergency Services and Correctional Services <i>Member of Executive Council</i>	\$169,250	\$31,376	75%	\$150,470	\$16,835	\$367,931	AGD

¹ Fixed by section 4AB of the Parliamentary Remuneration Act 1990 at the rate of basic salary payable a Commonwealth MP minus \$42,000

² Determined by Remuneration Tribunal as per Determination 5 of 2019 - Common Allowance for Members of the Parliament of South Australia

³ Fixed by section 4AC of the Parliamentary Remuneration Act 1990 at the applicable salary loading percentage

⁴ Determined by Remuneration Tribunal as per Determination 6 of 2019 - Electorate Allowances for Members of the Parliament of South Australia