



**Government  
of South Australia**

TRS19D1372

Hon Stephen Mullighan MP  
Member for Lee  
Unit 1, 62 Semaphore Road  
SEMAPHORE SA 5019

[lee@parliament.sa.gov.au](mailto:lee@parliament.sa.gov.au)

**Treasurer**

Level 8  
State Administration Centre  
200 Victoria Square  
Adelaide SA 5000  
GPO Box 2264  
Adelaide SA 5001  
DX 56203 Victoria Square  
Tel 08 8226 1866  
[treasurer.dtf@sa.gov.au](mailto:treasurer.dtf@sa.gov.au)

  
Dear Mr Mullighan

**APPLICATION UNDER THE *FREEDOM OF INFORMATION ACT 1991***

I refer to your application made under the *Freedom of Information Act 1991* (FOI Act), dated 22 May 2019.

Your application seeks access to:

*"All minutes, briefings and correspondence titled 'Appointment of Deputy Members to the Super SA Board' as described on the Objective document management system, between 12 July 2018 and 22 May 2019."*

The legislative prescribed timeframe to determine this application has expired and is now deemed to have refused you access to all documents relevant to your application. I refer to my letter dated 26 May 2019 where I sought additional time to make my determination.

The purpose of this letter is to advise you of my determination. An extensive search was conducted within this office. A total of 1 document was identified as answering the terms of your application.

I grant you access in part to this document.

**Documents Released in Part**

This briefing is released in part as it contains information of a personal nature which if released, would be an unreasonable disclosure of personal affairs.

I therefore determine this information exempt pursuant to clause 6(1).

The other resume is released in full.

## Exemptions

### Clause 6 – Documents affecting personal affairs

- (1) *A document is an exempt document if it contains matter the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person.*

Please note, in compliance with Premier and Cabinet Circular PC045 - *Disclosure Logs for Non-Personal Information Released through Freedom of Information* (PC045), the Department of Treasury and Finance is now required to publish a log of all non-personal information released under the *Freedom of Information Act 1991*.

In accordance with this Circular, any non-personal information determined for release as part of this application, may be published on the DTF website. A copy of PC045 can be found at the following address: <https://dpc.sa.gov.au/resources-and-publications/premier-and-cabinet-circulars>. Please visit the website for further information.

As I am determining this application as Principal Officer, Section 29(6) of the Act does not provide for an internal review. If you are dissatisfied with my determination you are entitled to exercise your rights of external review with the Ombudsman.

Alternatively, you can apply to the South Australian Civil and Administrative Tribunal. If you wish to seek a review, Section 39(3) of the Act states you must do so within 30 calendar days of receiving the determination.

If you require any further information, please contact Vicky Cathro on 8226 9769.

Yours sincerely



**Hon Rob Lucas MLC**  
*Principal Officer*

7 January 2020

24/10/18  
T18/034  
TRS 18D2128



Government  
of South Australia  
Department of Treasury  
and Finance

MINUTES forming ENCLOSURE

File SUP18/0008  
Doc No SUP18D00235

To The Treasurer

### APPOINTMENT OF DEPUTY MEMBERS TO THE SUPER SA BOARD

Timing: URGENT — A decision is required as soon as possible (given two deputy positions are currently vacant)

**Recommendation:** It is recommended that you approve of the two proposed nominees for appointment as Deputy Members to the Super SA Board.

Approved/Not-Approved

Hon Rob Lucas MLC  
Treasurer

3 / 11 / 18

### Key Points:

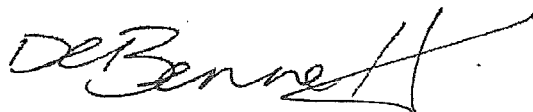
1. The South Australian Superannuation Board (the Board) is established under Section 6 of the *Superannuation Act 1988*. Section 8 of the Act provides that the Board shall consist of five members as follows:
  - a presiding member (who must not be an employee) appointed by the Governor;
  - two members elected by the contributors of the State Superannuation Scheme, members and spouse members of the Southern State Superannuation Scheme and persons with post-retirement products under the *Southern State Superannuation Act 2009*; and
  - two members appointed by the Governor on the Minister's nomination.
2. Section 8(3) of the Act provides that the Governor may appoint a deputy to be a member of the Board and the deputy may, in the absence of a temporary vacancy in the office of that member, act as a member of the Board.
3. Section 8(4) of the Act provides that a member of the Board will be appointed or elected for a term not exceeding three years.



4. As at 2 October 2018 the Board consisted of five members and four deputy members. The current members and deputy members are set out in the following tables:

MEMBERS	POSITION	APPOINTMENT EXPIRY
Vacant	Presiding Member	8 September 2019
Virginia Deegan	Government Nominated Member	22 July 2021
Richard John Dennis	Government Nominated Member	22 July 2021
Alison Kimber	Elected Member	1 October 2021
William Griggs	Elected Member	1 October 2021
DEPUTY MEMBERS	POSITION	APPOINTMENT EXPIRY
Elizabeth Anne-Marie Hlipala	Deputy to Virginia Deegan	22 July 2021
John Robert Wright	Deputy to Richard Dennis	22 July 2021
Vacant	Deputy to Jan McMahon	1 October 2021
Vacant	Deputy to William Griggs	1 October 2021

5. The positions of the two elected members, Ms Jan McMahon and Dr William Griggs (and their deputies) expired on 1 October 2018. The Electoral Commission of South Australia has now completed the Board election process pursuant to the requirements of the *Superannuation Regulations 2016*, with the result being that Dr William Griggs has been re-elected, and Ms Alison Kimber elected, to the Board for a term of three years, commencing 2 October 2018. These elected members do not need to be appointed by the Treasurer or the Governor.
6. In terms of deputy member to Dr Griggs, it is not proposed to re-nominate Mr Aaron Chia, due to availability and time pressures. It is instead proposed that Leah Joy York, General Secretary, Australian Education Union (SA Branch) be nominated. Ms York has been a deputy board member to Ms McMahon for at least 17 years and has built up a valuable understanding of the role and responsibilities of the Board. She has indicated that she would be prepared to be appointed as Dr Grigg's deputy. Her Curriculum Vitae is attached.
7. In terms of the deputy member to Ms Kimber, it is proposed that Ms Amanda Heyworth, skilled Board member in the Finance, Investment and not-for profit sectors be nominated. Ms Heyworth is a member of a number of Boards and Committees, and brings extensive experience in finance, investment and technology developments. She is considered an excellent candidate for the role. Her Curriculum Vitae is attached.
8. Your approval is therefore sought for these nominations.



Dasia Bennett  
CHIEF EXECUTIVE, SUPER SA

23/10/2018

Contact Officer:	Patrick McAvaney
Telephone:	69514
Email address:	patrick.mcavaney@sa.gov.au

## RESUME

**Name:** Amanda Elizabeth HEYWORTH BA (Acc), MBA (AGSM), SF Fin, FAICD  
**Mobile:** 0413 710 741  
**Email:** amanda.heyworth@agsm.edu.au  
**Citizenship:** Australian

### INDUSTRY EXPERIENCE

- Technology
- Finance
- Funds management
- Property
- NFP & mutuals
- Government

### BOARD SKILLS

- Business strategy
- Investment strategy & decisions
- Financial reporting
- Technology governance
- Audit & Risk committees

### PROFESSIONAL EXPERTISE

- Finance & Accounting
- Marketing
- Product & service design
- Managing growth
- Technology start-ups

### CURRENT BOARD ROLES

#### **Non Executive Director / Chair Audit & Risk Committee / Chair Remuneration & Nominations Committee Ingenia Communities Group Ltd (ASX: INA) (2012 - current)**

Ingenia is an ASX 300 listed trust which owns and/or operates a portfolio of 61 seniors housing and tourism communities across Australia. I joined at start of a period of rapid growth during which INA sold two overseas property portfolios and acquired 35 manufactured home/tourism properties in three states. As chair of the Audit & Risk Committee since 2012, I have worked closely with management on the overhaul of technology platforms, policy frameworks and risk management required to support rapid growth. The ARC also oversees regulatory compliance (ASX listing rules, AFSL licence) and financial reporting (INA has unusually complex financial reports as a triple stapled security). In 2017, I became chair of the Remuneration Committee with responsibilities including liaising with proxy advisers on our executive remuneration framework and outcomes.

#### **Non Executive Director/ Member Audit & Risk Committee, Peoples Choice Credit Union (2017 – current)**

People's Choice Credit Union is a retail financial institution with \$10b under management. It has 365,000 members and 890 staff across South Australia, Northern Territory, Victoria, Western Australia and the ACT. It offers a full range of retail banking, insurance and investment products and has established a remarkable market position with a net promoter score of +44 (compared to an industry average of +8). I serve on the Audit Committee which oversees financial reporting; internal and external audit.

#### **Non Executive Director, UniSA Ventures Pty Ltd (2011 – current)**

UniSA Ventures is the commercialisation arm of UniSA with responsibility for licensing intellectual property, forming joint ventures, spinouts and managing contract research. It also invests in a portfolio of early-stage companies associated with the university. UniSA Ventures is focussed on encouraging researchers to better understand the technology investment decision process of commercial partners with the aim of maximising research funding, intellectual property licensing and fundraising, and the take-up of new technologies.

#### **Centennial Park Cemetery Authority/ Chair Audit & Risk Committee (2017 – current)**

Centennial Park is the premier crematorium and cemetery in South Australia. I was appointed as part of a mandate to transition the authority to commercial operation with a focus on driving sales growth, expanding the service offer and implementing an effective asset management plan for the 40 hectare park in suburban Adelaide. I serve as a non-executive director; chair of the Audit & Risk Committee; and member of the café committee planning a new hospitality development on the grounds.

## CURRENT ACADEMIC APPOINTMENTS

**Lecturer, Australian Graduate School of Management, University of NSW (2012 – current)**

Leading a MBA subject on Product Management covering strategic product portfolio and branding decisions. This was an intensive class taught annually in Hong Kong to senior Asian executives. The program had a strong emphasis on product investment decisions and methods to improve customer adoption of product and service innovations.

## CURRENT ADVISORY ROLES

**Member, Commonwealth Innovation Investment Committee (2016 - current)**

Member of the Commonwealth Government committee responsible for licencing venture capital funds.

**Advisory Board, Institute for Photonics & Advanced Sensing, University of Adelaide (2014 – current)**

Advising institute with 150+ researchers on research portfolio decisions and commercialisation.

## PAST BOARD ROLES

**Chair, Executive Leadership Connection Pty Ltd (Director from 2011, Chair from 2014-2017)**

Executive Leadership Connection was formed by a group of CEOs and General Managers to provide mentoring, networking and professional development to members. I joined the group in 2009, became a director in 2011 and was elected chair in 2014. I stepped down at my own instigation to facilitate board renewal.

**Non-Executive Director and Chair Audit & Risk Committee, Phoenix Society (2009 – 2014)**

Phoenix Society was an Australian disability enterprise which employed 460 people in four factories and a call centre. Recognising the challenges posed by the NDIS, we initiated an amalgamation with Bedford Group Ltd in December 2014 to form the second biggest disability employer provider in Australia.

**Executive Director and Investment Committee Member, Playford Capital Pty Ltd (2004 - 2013)**

Playford Capital was a venture capital fund focussed on early-stage technology businesses. I joined the board when I was appointed CEO in 2004. The portfolio generated a top quartile return for its vintage year.

**Commissioner and Audit Committee Member, SA Lotteries Commission (2010 – 2013)**

Government agency which sold lottery products online and through 774 outlets. In 2012, the Commission entered into a \$427m contract with Tatts Group Ltd (ASX: TTS) to operate the business for 40 years.

**Board Member, Australian Centre for Renewable Energy (2010 – 2012)**

Member of the board and the Venture Capital subcommittee for the Australian Government's agency for renewable energy technology research, development and demonstration grant programs totalling \$690m.

**Director and Audit & Risk Committee Member, Savings & Loans Credit Union (2004 – 2009)**

Director and Audit & Risk committee member for the credit union with assets of \$3 billion and 170,000 members in four states. I stepped down in 2009 following a merger to form People's Choice Credit Union. I returned to the organisation when I was elected a director of People's Choice in 2017.

## NOT FOR PROFIT ENGAGEMENTS

**Chair, St Vincent de Paul Business Advisory Panel (Member from 2010, Chair from 2014-2018)**

Panel of local business leaders which provides strategic advice to Vinnies State President and CEO on business and fundraising initiatives. I served as a member from 2010 and became chair in 2014.

**Consultant, Uniting Care Wesley Bowden (2016 - 2017)**

I have undertaken a number of assignments for UCWB; leading the strategic planning process for transitioning to individual contracts in aged care and disability; working on implementation of targeted marketing strategies; and facilitating the development of a strategic plan for the social wellbeing and health divisions.

**Leader, Vinnies Flying Squad (2015 - 2016)**

Leading the design, testing and planning the launch of an innovative model to deliver emergency relief to disadvantaged people. Won national funding to launch a pilot in Elizabeth, South Australia.

## EXECUTIVE EMPLOYMENT

**2001 – 2012**

**Playford Capital, Adelaide**

**Investment Manager (2001-2004), CEO (2004-2012), Executive Director (2012-2013)**

Board member and chief executive of venture capital fund. Responsible for strategic direction, oversight of portfolio investment selection, management and exits. Highlights:

- Playford Capital was generally the first professional investor in a technology start-up and actively worked to introduce other investors. In total, Playford and its co-investors deployed \$120m in early-stage software, electronics and medical device start-ups.
- The portfolio generated a top quartile return for its vintage year.
- Reshaped the fund's strategy and management team. Instigated new investment selection, due diligence and valuation processes.
- Acted as investor nominee on portfolio company boards. Mentored management in developing business strategies and product roadmaps to commercialise their technology; building boards & management teams; and implementing board governance and reporting.
- Structured and negotiated investments. Mentored Investment Managers on complex issues arising in the managing portfolio investments and negotiating exits. This included sale of our stake in Maxamine Inc (web analytics), Dspace Ltd (satellite communications) and Embertec Ltd (consumer electronics).

**1997 - 2001**

**Executive Director, Objective Software Technology Pty Ltd, Sydney and Adelaide**

- Board member and company founder responsible for finance and marketing functions of a start-up which sold software online to customers in more than 60 countries.
- Undertook a feasibility study for the Australian Stock Exchange on the prospects for emissions trading in Australia.

**1990 - 1997**

**Various Positions, Federal Treasury Portfolio, Canberra**

**Highlights:**

- Senior Researcher, Financial System Inquiry: responsible for the 1997 Wallis Inquiry recommendations which led to a material rewrite of financial regulation applying to financial exchanges, financial advisers and investment trusts (1996-97).
- Economic Adviser to the Parliamentary Secretary to the Treasurer: negotiated with opposition and minor parties to pass all superannuation legislation over two years (1994-96).
- Senior Director, Insurance & Superannuation Commission: involved in establishing the SIS regime for superannuation funds and negotiated the first major overhaul in life company regulation in 50 years with industry & consumer groups (1993-94).
- Director, Federal Treasury: Managed the Commonwealth bond tender program (1992).
- Assistant Director, Industry Commission, Availability of Capital Inquiry (1991).

- Assistant Director, Federal Treasury: Member of Treasury's four-person team managing the \$1.3b initial public offer of the Commonwealth Bank (1990-91).

1989 - 1990	<b>Manager, Beneficial Finance, Adelaide</b> Managed large property development problem loans.
1986 - 1989	<b>Corporate Account Manager, Chase NBA, Adelaide</b> Marketed lending and treasury services to corporate and property development clients.
1985 - 1986	<b>Analyst, Unisys World Headquarters, Detroit, USA</b> Programmer developing mainframe accounting systems.
1981 - 1986	<b>Trainee Accountant, Giles &amp; Giles Chartered Accountants, Adelaide (part time)</b> Prepared financial statements and tax returns for small businesses and primary producers.
1980 - 1981	<b>Trainee Accountant, Coopers &amp; Lybrand, Adelaide</b> Provided bookkeeping and share registry services to clients.

#### PROFESSIONAL MEMBERSHIPS & INDUSTRY ASSOCIATIONS

<b>Fellow</b>	<b>Australian Institute of Company Directors</b> <ul style="list-style-type: none"> <li>• ASX 200 Chairman's Mentoring Program (2011)</li> <li>• Company Directors Diploma (2005) and Mastering the Boardroom (2007)</li> </ul>
<b>Judge</b>	Eureka Awards (2017 - current) category judge for national science awards
<b>Senior Fellow</b>	<b>Financial Services Institute of Australasia</b> <ul style="list-style-type: none"> <li>• Served on SA Regional Council (2010-2017) including a term as Deputy Chair</li> </ul>
<b>Member</b>	Rhodes Scholarship Selection Panel (2010-2016) judging panel for post graduate scholarships to attend Oxford University

#### EDUCATION

2005	Australian Institute of Company Directors, Diploma
1999	<b>Masters of Business Administration, Australian Graduate School of Management</b> <ul style="list-style-type: none"> <li>• Awarded a Sasakawa Scholarship endowment</li> <li>• Won the Ariel Prize for overall performance in the MBA program</li> </ul>
1987 - 1991	Graduate Diploma in Applied Finance & Investment, Securities Institute of Australia
1987	Associate Program, Australian Society of Certified Practising Accountants
1984	Bachelor of Arts in Accounting (major in Finance), University of South Australia



# Curriculum Vitae – Leah York

## Personal Details

Full name: Leah Joy York

Address:

Mobile:

Email: [lyork@aeusa.asn.au](mailto:lyork@aeusa.asn.au)

## Tertiary Education

- |           |   |
|-----------|---|
| 2013-2014 | Graduate, Trustee Director Course<br>Australasian Institute of Superannuation Trustees (AIST)                   |
| 1999-2000 | Graduate Diploma in Legal Practice<br>Law Society of South Australia  |
| 1995-1999 | Bachelor of Laws (Honours 2A)<br>Deakin University  |
| 1999      | Certificate IV in Training and Assessment<br>TAFE   |
| 1991-1993 | Bachelor of Education (Legal Studies/Accounting/Business Studies)<br>University of South Australia              |
| 1987      | Graduate Diploma in Education (Social Sciences and Special Education)<br>Flinders University of South Australia |
| 1981-1984 | Bachelor of Arts (Politics and History)<br>Flinders University of South Australia                               |

## Professional Registration

- |      |   |
|------|---|
| 2001 | Admitted as a Legal Practitioner of the Supreme Court of South Australia and the High Court of Australia – Practitioner No. P6865 |
| 1988 | Registered as a Teacher with the Teachers Registration Board of South Australia – Registration No. 572499                         |

### Employment History

2017-present General Secretary, Australian Education Union (SA Branch)

1999-2016 Industrial Coordinator, Australian Education Union (SA Branch)

1988-1999 Teacher/Coordinator - Senior School/Student Counsellor R-12  
Department for Education

### Current Board and Committee Positions

- President, South Australian Government Superannuation Federation
- Director, Superannuation Funds Management Corporation (Funds SA Board),  
appointed 31 May 2018 until 30 May 2021  
Funds SA Human Resources Committee Member
- Deputy Board Member to Ms Jan McMahon, Super SA Board and Southern Select  
Super Corporation Board (until 30 September 2018)  
Super SA Member Services Committee Member

### Significant Achievements and Professional Highlights

- Awarded Bachelor of Laws (2A Honours)  
Honours thesis topic: *Liability for incompetent teaching (educational negligence)  
should be imposed by Australian courts under the common law principles of  
negligence.*
- Awarded *Whyte, Just and Moore Prize* (Deakin University) for highest achievement in  
Contract Law
- Instructing Solicitor in an appeal matter before the High Court of Australia, 2010-12
- Leadership Mentor, 2012-2016 Women in Leadership Development (WILD) Program
- Awarded Federal Government Scholarship to complete the Super Springboard  
Program 2013, incorporating AIST Trustee Director Course and RG146 Financial  
Advice for the Superannuation Industry
- Chairperson, Black Forest Primary School Governing Council
- Member, Ministerial Advisory Committee: Students with Disabilities
- Member, Brighton Secondary School Governing Council

**Portfolio: Treasurer****Agency:****SOUTH AUSTRALIAN SUPERANNUATION BOARD**

Established: 01/07/1974

Next Review:

Legislation: Superannuation Act 1988

Meetings/Year: 9

Annual Report: Due to the Minister on or before 31 October; to be tabled in Parliament within 6 sitting days

Members Appointed By: Governor

Category / Level: 1 / 2

Fees Approved By: Governor

Fees Recommended By: Chief Executive, Department of the Premier and Cabinet

Source of Funding: External

SA Superannuation Fund: 40%

Southern State Superannuation Fund: 60%

Contact: Kathy O'Donnell, Super SA, GPO Box 48, ADELAIDE SA 5001 Ph: 8226 2306

Email: kathy.odonnell@sa.gov.au

**CURRENT MEMBERS**

Person	Position	Employment Status	Appointed / Expires	Nominator	Annual Fee \$	Session Fee \$	Hourly Fee \$	Retainer Fee \$
BOULTON, Gregory Colin (Greg)	Presiding Member	PC	29/11/2018 08/09/2019	Treasurer	46,435	-	-	-
DEEGAN, Virginia	Member	PC	23/07/2018 22/07/2021	Treasurer	30,957	-	-	-
DENNIS, Richard John	Member	PC	23/07/2018 22/07/2021	Treasurer	30,957	-	-	-
GRIGGS, William Middleton (Bill)	Member	PC	02/10/2018 01/10/2021	Elected by Super Members	30,957	-	-	-
KIMBER, Alison Shirley	Member	PC	02/10/2018 01/10/2021	Elected by Super Members	30,957	-	-	-
<b>Total for Current Members</b>					170,263	-	-	-

**CURRENT DEPUTY MEMBERS**

Person	Position	Employment Status	Appointed / Expires	Nominator	Annual Fee \$	Session Fee \$	Hourly Fee \$	Retainer Fee \$
HEYWORTH, Amanda Elizabeth	Deputy Member (KIMBER, Alison)	PC	29/11/2018 01/10/2021	Treasurer	-	-	-	-
HLIPALA, Elizabeth Anne-Marie (Liz)	Deputy Member (DEEGAN, Virginia)	PC	23/07/2018 22/07/2021	Treasurer	-	-	-	-
WRIGHT, John Robert	Deputy Member (DENNIS, Richard)	PC	23/07/2018 22/07/2021	Treasurer	-	-	-	-
YORK, Leah Joy	Deputy Member (GRIGGS, William)	PC	29/11/2018 01/10/2021	Treasurer	-	-	-	-
<b>Total for Current Deputy Members</b>					-	-	-	-

**GRAND TOTAL for SOUTH AUSTRALIAN SUPERANNUATION BOARD****\$ 170,263**