



**Government of South Australia**

Department of Treasury  
and Finance

**AWARD ADVICE**

File Reference: T&F20/3038  
Reg No: TF21D03248  
Reference No: 99A  
Issue No: 10

23 April 2021

**RETURN TO WORK SA AWARD**

**Variation to Award**

The above mentioned Award has been varied by the South Australian Employment Tribunal to reflect its most recent review of the Award pursuant to section 99 of the *Fair Work Act 1994* and the Declaration and Orders of the Tribunal in the 2020 *State Wage Case and Minimum Standard for Remuneration [2021] SAET 26*.

**Section 99 Review**

The following clauses have been varied as part of the Section 99 Review:

Clause/Schedule	Title	Operative Date
Clause 3	Definitions	1 October 2019
Clause 4	Scope and Parties Bound	1 October 2019
Clause 5	Relationship to Other Industrial Instruments	1 October 2019
Clause 7	Enterprise Flexibility Provision	1 October 2019
Clause 8	Grievance Procedure	1 October 2019
Clause 9	Anti-Discrimination	1 October 2019
Clause 10	Categories of Employment	1 October 2019
Clause 11	Notice of Termination and Redundancy	1 October 2019
Clause 15	Rates of Pay	1 October 2019
Clause 17	Allowances	1 October 2019
Clause 18	Supported Wage Provisions	1 October 2019

**State Wage Case 2020 [2021] SAET 26**

The following clauses have been varied as part of the 2020 State Wage case:

Clause/Schedule	Title	Operative Date 1 <sup>st</sup> pp on or after
Clause 15	Rates of Pay	1 July 2020
Clause 18	Supported Wage Provisions	1 July 2020

The Award may be accessed via the internet through the South Australian Employment Tribunal's website - <http://www.saet.sa.gov.au/>

Yours sincerely

**Chief Executive Department of Treasury and Finance**

Per:

*[Original signed by Carolyn Hall on 23 April 2021]*

Carolyn Hall  
**MANAGER, INDUSTRIAL RELATIONS**  
**DEPARTMENT OF TREASURY AND FINANCE**