



A28555998

26 April 2023

Hon. David Speirs
Leader of the Opposition
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Sent via email: leaderoftheopposition@sa.gov.au

Dear Mr Speirs

Freedom of Information – Electorate Offices staffing issues

I refer to your applications under the *Freedom of Information Act 1991* (FOI Act), received by the Department of Treasury and Finance (DTF) on 30 March 2023.

Your applications specifically requested:

T&F23/0455	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Elizabeth, between 1 April 2022 and 30 March 2023.
T&F23/0449	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Light, between 1 April 2022 and 30 March 2023.
T&F23/0448	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Newland, between 1 April 2022 and 30 March 2023.
T&F23/0447	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Badcoe, between 1 April 2022 and 30 March 2023.
T&F23/0446	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation

	claims or mediation involving staff in the Office of the Member for Cheltenham, between 1 April 2022 and 30 March 2023.
T&F23/0445	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Davenport, between 1 April 2022 and 30 March 2023.
T&F23/0444	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Torrens, between 1 April 2022 and 30 March 2023.
T&F23/0443	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Kaurana, between 1 April 2022 and 30 March 2023.
T&F23/0441	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Croydon, between 1 April 2022 and 30 March 2023.
T&F23/0440	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Enfield, between 1 April 2022 and 30 March 2023.
T&F23/0439	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Lee, between 1 April 2022 and 30 March 2023.
T&F23/0436	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for West Torrens, between 1 April 2022 and 30 March 2023.
T&F23/0435	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Adelaide, between 1 April 2022 and 30 March 2023.

T&F23/0434	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Giles, between 1 April 2022 and 30 March 2023.
T&F23/0433	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Waite, between 1 April 2022 and 30 March 2023.
T&F23/0431	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Gibson , between April 1 2022 and March 30 2023.
T&F23/0430	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Ramsay , between 1 April 2022 and 30 March 2023
T&F23/0429	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Mawson, between 1 April 2022 and 30 March 2023.
T&F23/0428	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Wright, between 1 April 2022 and 30 March 2023.
T&F23/0427	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Florey, between 1 April 2022 and 30 March 2023.
T&F23/0426	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Taylor, between 1 April 2022 and 30 March 2023.
T&F23/0425	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Elder, between 1 April 2022 and 30 March 2023.

T&F23/0424	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Port Adelaide, between 1 April 2022 and 30 March 2023.
T&F23/0423	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Hurtle Vale, between 1 April 2022 and 30 March 2023.
T&F23/0422	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Playford, between 1 April 2022 and 30 March 2023.
T&F23/0421	All documents (including but not limited to hard copy or electronic briefings, minutes, reports, emails, letters and any other correspondence) that relate to actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in the Office of the Member for Reynell, between 1 April 2022 and 30 March 2023.

After consultation with your office, a combined response was agreed to, with the scope amended to:

'The total count of actual or alleged grievances, complaints, misconduct, conflict or dispute avoidances, concerns expressed, request for transfer of employment, worker compensation claims or mediation involving staff in that Office, between 1 April 2022 and 30 March 2023.'

The purpose of this letter is to advise you of my determination.

One document was identified as answering the terms of your application and I have determined to grant you access in full to document 1, a copy of which is enclosed.

Appeal Rights

If you are aggrieved with this determination, you have a right to apply for internal review under subsection 29(1) of the FOI Act. Pursuant to subsection 29(2), your application must:

- be in writing,
- be addressed to the principal officer, and
- be lodged at an office of DTF or emailed to freedomofinformation2@sa.gov.au within 30 days after the day on which you receive this letter or within such further time as the principal officer may allow.

OFFICIAL

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If you require any further information, please phone Natalie Haigh on (08) 8429 0839.

Yours sincerely

DFleming

Deanna Fleming

ACCREDITED FREEDOM OF INFORMATION OFFICER

OFFICIAL

Member for	Grievances/ complaints	Misconduct	Conflict or dispute avoidance	Concerns expressed	Request for transfer	Workers comp claims	Mediation
Adelaide							
Badcoe							
Cheltenham							
Croydon							
Davenport							
Elder							
Elizabeth							
Enfield							
Florey			1		1		
Gibson							
Giles							
Hurtle Vale							
Kurna							
Lee							
Light							
Mawson				1			
Newland							
Playford							
Port Adelaide							
Ramsay							
Reynell							
Taylor							
Torrens							
Waite							
West Torrens							
Wright							