



File: T&F18/0767
A962921

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19 November 2018

Hon Frank Pangallo MLC
Parliament House
North Terrace
ADELAIDE SA 5000

Sent via email: marely.lay@parliament.sa.gov.au

Dear Mr Pangallo

Freedom of Information – Occurrences and impact of bullying and harassment within the Office of the Small Business Commissioner

I refer to your application under the *Freedom of Information Act 1991* (FOI Act), received by the Department of Treasury and Finance (DTF) on 22 October 2018 as a partial transfer from Department for Industry and Skills.

Your application specifically requested:

- *The number of Small Business Commissioner employees who have lodged workers compensation claims, and the number of claims that have been accepted, as a result of bullying and harassment in the workplace for each of the past 10 financial years (2008/2009 – 2017/2018)*
- *The number of lost time injury (LTI) days experienced due to bullying and harassment claims for each of the past 10 financial years (2008/2009 – 2017/2018)*

The purpose of this letter is to advise you of my determination.

One document was identified as answering the terms of your application and I have determined to release the document in full.

Please note, in compliance with Premier and Cabinet Circular PC045 - *Disclosure Logs for Non-Personal Information Released through Freedom of Information* (PC045), DTF is now required to publish a log of all non-personal information released under the *Freedom of Information Act 1991*.

In accordance with this Circular, any non-personal information determined for release as part of this application, may be published on the DTF website. A copy of PC045 can be found at the following address: <http://dpc.sa.gov.au/what-we-do/services-for-government/premier-and-cabinet-circulars> Please visit the website for further information.

Appeal Rights

If you are aggrieved with this determination, you have a right to apply for internal review under subsection 29(1) of the FOI Act. Pursuant to subsection 29(2), your application must:

- be in writing
- be addressed to the principal officer, and

- be lodged at an office of DTF, or emailed to freedomofinformation2@sa.gov.au within 30 days after the day on which you receive this letter or within such further time as the principal officer may allow.

If you require any further information please phone Natalie Haigh on (08) 8429 0839.

Yours sincerely



Matthew Hawkins
ACCREDITED FREEDOM OF INFORMATION OFFICER

| Financial Year | Number of employee claims lodged |
|----------------|----------------------------------|
| 2008/2009 | |
| 2009/2010 | |
| 2010/2011 | |
| 2011/2012 | |
| 2012/2013 | |
| 2013/2014 | 3 |
| 2014/2015 | |
| 2015/2016 | |
| 2016/2017 | |
| 2017/2018 | |

Lost Time Injury (LTI) days = 248

Please note the LTI for the 3 claims have occurred over different financial years since the claims has been lodged.