



**Government of South Australia**

Department of Treasury  
and Finance

**AWARD ADVICE**

File Reference: T&F20/3026  
Reg No: TF21D03251  
Reference No: 70  
Issue No: 26

23 April 2021

**PRE-SCHOOL (KINDERGARTEN) TEACHING STAFF AWARD**

**Variation to Award**

The above mentioned Award has been varied by the South Australian Employment Tribunal to reflect its most recent review of the Award pursuant to section 99 of the *Fair Work Act 1994* and the Declaration and Orders of the Tribunal in the 2020 *State Wage Case and Minimum Standard for Remuneration [2021] SAET 26*.

**Section 99 Review**

The following clauses and schedule have been varied as part of the Section 99 Review:

Clause/Schedule	Title	Operative Date
Clause 1.3	Scope Persons Bound and Locality	1 October 2019
Clause 1.5	Definitions	1 October 2019
Clause 2.1	Enterprise Flexibility Provision	1 October 2019
Clause 3.1	Grievance and Dispute Settling Procedures	1 October 2019
Clause 4.1	Anti-Discrimination	1 October 2019
Clause 4.3	Transfer Provisions	1 October 2019
Clause 5.1	Incremental Progression	1 October 2019
Clause 5.2	Transitional Provisions	1 October 2019
Clause 5.3	Salaries of Officers Re-engaged after Resignation	1 October 2019
Clause 5.7	Term Leave Loading	1 October 2019
Clause 5.8	Travelling Expenses	1 October 2019
Clause 5.10	Locality Allowance	1 October 2019
Clause 7.2	Term Leave	1 October 2019
Clause 7.3	Personal Leave – Injury and Sickness	1 October 2019
Clause 7.4	Parental Leave	1 October 2019
Schedule 1	Salaries	1 October 2019

**State Wage Case 2020 [2021] SAET 26**

The following schedules have been varied as part of the 2020 State Wage case:

Clause/Schedule	Title	Operative Date 1 <sup>st</sup> pp on or after
Schedule 1	Teachers	1 July 2020
Schedule 2	Directors Standard Kindergarten/Directors Extended Services Kindergarten	1 July 2020

The Award may be accessed via the internet through the South Australian Employment Tribunal's website - <http://www.saet.sa.gov.au/>

Yours sincerely

**Chief Executive Department of Treasury and Finance**

Per:

*[Original signed by Carolyn Hall on 23 April 2021]*

Carolyn Hall

**MANAGER, INDUSTRIAL RELATIONS  
DEPARTMENT OF TREASURY AND FINANCE**