



Government of South Australia

Department of Treasury
and Finance

AWARD ADVICE

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EARLY CHILDHOOD WORKER AWARD

Variation to Award

The above mentioned Award has been varied by the South Australian Employment Tribunal to reflect its most recent review of the Award pursuant to section 99 of the *Fair Work Act 1994* and the Declaration and Orders of the Tribunal in the 2020 *State Wage Case and Minimum Standard for Remuneration [2021] SAET 26*.

Section 99 Review

The following clauses and schedule have been varied as part of the Section 99 Review:

Clause/Schedule	Title	Operative Date
Clause 1.3	Scope, Persons Bound and Locality	1 October 2019
Clause 1.5	Definitions	1 October 2019
Clause 2.1	Enterprise Flexibility Provision	1 October 2019
Clause 3.1	Grievance and Dispute Settling Procedures	1 October 2019
Clause 4.1	Anti-Discrimination	1 October 2019
Clause 4.7	Recognition of Prior Service	1 October 2019
Clause 5.3	Allowances and Expenses Reimbursement	1 October 2019
Clause 5.9	Economic Incapacity Applications	1 October 2019
Clause 5.10	Payment of Employees	1 October 2019
Clause 6.2	Overtime	1 October 2019
Clause 6.3	Minimum Hours of Engagement	1 October 2019
Clause 7.1	Recreation Leave	1 October 2019
Clause 7.2	Person Leave – Injury and Sickness	1 October 2019
Clause 7.3	Special Leave with Pay	1 October 2019
Clause 7.4	Parental Leave	1 October 2019
Clause 7.5	Special Leave Without Pay	1 October 2019
Clause 7.7	Public Holidays	1 October 2019
Clause 7.9	Leave and Absences for Staff Development	1 October 2019
Schedule 2	Training Wage Arrangements (cl S2.5 Definitions, cl S2.10 Dispute Settlement Over Traineeship Schemes)	1 October 2019

State Wage Case 2020 [2021] SAET 26

The following clauses and schedules have been varied as part of the 2020 State Wage case:

Clause/Schedule	Title	Operative Date 1 st pp on or after
Clause 5.8	Safety Net Adjustments	1 July 2020
Clause 5.9	Economic Incapacity Applications	1 July 2020
Schedule 1	Salaries	1 July 2020
Schedule 2	Early Childhood Worker Trainees	1 July 2020

The Award may be accessed via the internet through the South Australian Employment Tribunal's website - <http://www.saet.sa.gov.au/>

Yours sincerely

Chief Executive Department of Treasury and Finance

Per:

[Original signed by Carolyn Hall on 23 April 2021]

Carolyn Hall

**MANAGER, INDUSTRIAL RELATIONS
DEPARTMENT OF TREASURY AND FINANCE**