



File: T&F21/1007
A2070349

8 November 2021

Stacey Lee
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Sent via email: lee.stacey@abc.net.au

Dear Ms Lee

Freedom of Information – Complaint by Leah Cassidy about Minister Corey Wingard

I refer to your application under the *Freedom of Information Act 1991* (FOI Act), received by the Department of Treasury and Finance (DTF) on 14 September 2021.

Your application specifically requested:

'1. The report prepared for The Commissioner for Public Sector Employment by Mr Andrew Hill, a fellow of the Australian Institute of Professional Investigators, following an independent investigation into the complaints of Ms Leah Cassidy. 2. All documents including reports, notes, memos, briefings, correspondence, emails or other electronic communications relating to a complaint by Ms Leah Cassidy against Minister Corey Wingard. I note the onus rests with the agency to prove why any information should not be released under the Act and I request the agency provide evidence in support of any assumptions or assertions used to justify non-disclosure. Please be advised the ABC's Deputy News Editor Nicholas Harmsen is authorised to act on my behalf in relation to this request if necessary. If I can assist with the processing of my request, please do not hesitate to contact me by phone or email.'

The purpose of this letter is to advise you of my determination.

A total of 179 documents were identified as answering the terms of your application and I have determined as follows:

- I grant you access in full to 36 documents, copies of which are enclosed
- I grant you access in part to 14 documents, copies of which are enclosed, and
- I refuse you access to 129 documents.

Please refer to the attached schedule that describes each document and sets out my determination and reasons in summary form.

Documents released in full

Documents 5 – 8, 19, 34, 45, 47, 52 – 53, 59 – 62, 66, 68 – 69, 74, 78 – 79, 81, 85, 88, 90 – 91, 96 – 97, 101 – 102, 123, 125, 128 – 129, 139, 141, 153

Documents released in part

Documents 14, 40 – 41, 84, 107, 143, 148, 155

These documents consist of information relating to the personal affairs of third parties. Under clause 6(1) of Schedule 1 to the FOI Act, a document is exempt if its disclosure would involve the 'unreasonable disclosure of information concerning the personal affairs of any person'. This information falls within the definition of personal affairs under the Act and is therefore exempt from release pursuant to clause 6(1).

Documents 63 – 65, 71, 75, 107

Under clause 10(1) of Schedule 1 to the FOI Act, information is exempt from disclosure if it would be privileged from production on the ground of legal professional privilege. Sections of these documents contain legal advice provided to the government by its legal advisor, the Crown Solicitor, information which is subject to legal professional privilege. I have therefore determined to exempt these sections pursuant to clause 10(1).

Document 80

This document contains information that relates to a function of Office of the Commissioner for Public Sector Employment (OCPSE) in receiving and assessing complaints made in relation to the Public Sector and Ministers. Disclosure of such information would be detrimental to the integrity and effectiveness of OCPSE's capacity to appropriately assess these matters and prejudice the flow of information from complainants in the future because the risk of having those complaints made public would discourage any full or frank disclosures being made to the government.

I acknowledge that there is a strong public interest openness and accountability of government to the public. In my view, however, this is outweighed by the need to ensure the integrity of the OCPSE to handle highly sensitive matters is not undermined. Disclosure of these documents would hinder free communication and would, in turn, impede the agency's deliberative process. I have determined to exempt this information pursuant to clause 16(1)(iv) of Schedule 1 to the FOI Act.

Documents refused in full

Documents 1, 10, 11, 13, 15 – 18, 20 – 28, 31, 36 – 39, 42 – 44, 46, 48 – 51, 54 – 55, 110 – 111, 113, 116 – 119, 121, 124, 126 – 127, 131, 133, 135, 138, 144 – 147, 149 – 152, 169 – 173, 175, 177 – 179

These documents consist of information relating to the personal affairs of third parties. Under clause 6(1) of Schedule 1 to the FOI Act, a document is exempt if its disclosure would involve the 'unreasonable disclosure of information concerning the personal affairs of any person'. This information falls within the definition of personal affairs under the Act and is therefore exempt from release pursuant to clause 6(1).

Document 10, 11, 18, 20 – 28, 37, 83, 113, 116 – 119, 121, 127, 130 – 136, 138, 144 – 147, 149 – 152, 169 – 173, 175, 177 – 179

These documents contain advice and recommendation prepared for the decision making of the OCPSE and the Premier. I acknowledge that there is a strong public interest around the government's decision making. In my view, however, this is outweighed by the need to

ensure that public servants can provide advice without inhibiting frankness and candour. Disclosure of these documents would hinder free communication and would, in turn, impede the agency and the Premier's deliberative process. I have therefore exempted this information pursuant to clause 9(1)(a)(i) of the FOI Act.

Documents 1 - 4, 9, 12, 27, 29 – 33, 35 – 36, 38, 42, 51, 54 – 55, 67, 70, 72 – 73, 76 – 77, 82 - 83, 87, 94 - 95, 98, 100, 103 – 106, 108 – 122, 124, 126, 136 – 138, 168 - 179

Under clause 10(1) of Schedule 1 to the FOI Act, information is exempt from disclosure if it would be privileged from production on the ground of legal professional privilege. These documents contain legal advice provided to the government by its legal advisor, the Crown Solicitor, information which is subject to legal professional privilege. I have therefore determined to exempt this information pursuant to clause 10(1) of the FOI Act.

Documents 140, 142, 154

These documents are briefing notes or draft briefing notes prepared specifically for use in Parliament, the disclosure of which would infringe the privilege of Parliament. I have therefore determined to exempt this information pursuant to clause 17(c) of Schedule 1 to the FOI Act.

Documents 56, 86, 156 – 167

These documents are Hansard extracts, the disclosure of which would infringe the privilege of Parliament. I have therefore determined to exempt this information pursuant to clause 17(c) of Schedule 1 to the FOI Act.

Document 13, 17, 32 – 33, 38 - 39, 42 – 44, 46, 48 – 51, 54 – 55, 57 – 58, 72, 89, 92 – 94 99, 111

These documents contain information that relates to a function of OCPSE in receiving and assessing complaints made in relation to the Public Sector. Disclosure of such information would be detrimental to the integrity and effectiveness of OCPSE's capacity to appropriately assess these matters and prejudice the flow of information from complainants in the future because the risk of having those complaints made public would discourage any full or frank disclosures being made to government.

I acknowledge that there is a strong public interest openness and accountability of government to the public. In my view, however, this is outweighed by the need to ensure the integrity of the OCPSE to handle highly sensitive matters is not undermined. Disclosure of these documents would hinder free communication and would, in turn, impede the agency's deliberative process. I have determined to exempt this information pursuant to clause 16(1)(iv) of Schedule 1 to the FOI Act.

Exemptions

Clause 6 – Documents affecting personal affairs

- (1) A document is an exempt document if it contains matter the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).*

Clause 9 – Internal working documents

- (1) *A document is an exempt document if it contains matter—*
- (a) *that relates to—*
 - (i) *any opinion, advice or recommendation that has been obtained, prepared or recorded; or*
 - (ii) *any consultation or deliberation that has taken place, in the course of, or for the purpose of, the decision-making functions of the Government, a Minister or an agency; and*
 - (b) *the disclosure of which would, on balance, be contrary to the public interest.*

Clause 10 – Legal Professional Privilege

- (1) *A document is an exempt document if it contains matter that would be privileged from production in legal proceedings on the ground of legal professional privilege.*

Clause 16 – Documents concerning operations of agencies

- (1) *A document is an exempt document if it contains matter the disclosure of which -*
- (a) *could reasonably be expected -*
...
(iv) to have substantial adverse effect on the effective performance by an agency of the agency's functions; or
...
 - (b) *would, on balance, be contrary to the public interest.*

Clause 17 – Documents subject to contempt etc

A document is an exempt document if it contains matter the public disclosure of which would, but for any immunity of the Crown—

- ...
(c) *infringe the privilege of Parliament*

Please note, in compliance with Premier and Cabinet Circular PC045 - *Disclosure Logs for Non-Personal Information Released through Freedom of Information* (PC045), DTF is now required to publish a log of all non-personal information released under the *Freedom of Information Act 1991*.

In accordance with this Circular, any non-personal information determined for release as part of this application, may be published on the DTF website. A copy of PC045 can be found at the following address: <http://dpc.sa.gov.au/what-we-do/services-for-government/premier-and-cabinet-circulars> Please visit the website for further information.

Appeal Rights

If you are aggrieved with this determination, you have a right to apply for internal review under subsection 29(1) of the FOI Act. Pursuant to subsection 29(2), your application must:

- be in writing
- be accompanied by the application fee of \$38.25

- be addressed to the principal officer, and
- be lodged at an office of DTF or emailed to freedomofinformation2@sa.gov.au within 30 days after the day on which you receive this letter or within such further time as the principal officer may allow.

If you require any further information, please phone Natalie Haigh on (08) 8429 0839.

Yours sincerely

A handwritten signature in blue ink, appearing to be 'MARIA', with a long horizontal stroke extending to the right.

Maria Ross
ACCREDITED FREEDOM OF INFORMATION OFFICER

Schedule of Documents

T&F21/1007 - Stacey Lee ABC News - " 1. The report prepared for The Commissioner for Public Sector Employment by Mr Andrew Hill, a fellow of the Australian Institute of Professional Investigators, following an independent investigation into the complaints of Ms Leah Cassidy. 2. All documents including reports, notes, memos, briefings, correspondence, emails or other electronic communications relating to a complaint by Ms Leah Cassidy against Minister Corey Wingard. Date Range: 24/06/2021 to 10/09/2021"

Doc. No.	Date	Description of Document	# of pages	Determination	Exemption Clause
1	29/08/2021	Final Report	24	Refused in full	10(1) - Subject to legal professional privilege
					6(1) - Unreasonable disclosure of personal affairs
2	29/08/2021	Letter	1	Refused in full	10(1) - Subject to legal professional privilege
3	28/07/2021	Letter	3	Refused in full	10(1) - Subject to legal professional privilege
4	30/07/2021	Emails		Refused in full	10(1) - Subject to legal professional privilege
5	29/07/2021	Email		Released in full	
6	23/07/2021	Letter	2	Released in full	
7	undated	Letter	2	Released in full	
8	undated	Letter	1	Released in full	
9	30/07/2021	Memorandum	3	Refused in full	10(1) - Subject to legal professional privilege
10	undated	Draft document		Refused in full	6(1) - Unreasonable disclosure of personal affairs
					9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
11	3 & 7/09/2021	Minute	6	Refused in full	6(1) - Unreasonable disclosure of personal affairs
					9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
12	19/08/2021	Letter	2	Refused in full	10(1) - Subject to legal professional privilege
13	11/08/2021	Letter	2	Refused in full	16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
14	Aug 2021	Emails		Released in part	6(1) - Unreasonable disclosure of personal affairs
15		Attachment from 014 - Letter	8	Refused in full	6(1) - Unreasonable disclosure of personal affairs
16	3/08/2021	Letter	1	Refused in full	6(1) - Unreasonable disclosure of personal affairs
17	5/08/2021	Letter	2	Refused in full	16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
18	3/09/2021	Minute	6	Refused in full	6(1) - Unreasonable disclosure of personal affairs

Schedule of Documents

Doc. No.	Date	Description of Document	# of pages	Determination	Exemption Clause
					9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
19	27/07/2021	Letter	1	Released in full	
20	undated	Letter - DRAFT	1	Refused in full	6(1) - Unreasonable disclosure of personal affairs
					9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
21	undated	Letter - DRAFT	1	Refused in full	6(1) - Unreasonable disclosure of personal affairs
					9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
22	3/08/2021	Letter - DRAFT	1	Refused in full	6(1) - Unreasonable disclosure of personal affairs
					9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
23	9/09/2021	Letter - DRAFT	1	Refused in full	6(1) - Unreasonable disclosure of personal affairs
					9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
24	undated	Minute - DRAFT	5	Refused in full	6(1) - Unreasonable disclosure of personal affairs
					9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
25	undated	Letter - DRAFT	1	Refused in full	6(1) - Unreasonable disclosure of personal affairs
					9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
26	undated	Letter - DRAFT	1	Refused in full	6(1) - Unreasonable disclosure of personal affairs
					9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
27	31/08/2021	Letter - DRAFT	3	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
					10(1) - Subject to legal professional privilege

Schedule of Documents

Doc. No.	Date	Description of Document	# of pages	Determination	Exemption Clause
28	undated	Minute - DRAFT	5	Refused in full	6(1) - Unreasonable disclosure of personal affairs
					9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
29	9/09/2021	Emails		Refused in full	10(1) - Subject to legal professional privilege
30	8/09/2021	Attachment to 029 - Letter	6	Refused in full	10(1) - Subject to legal professional privilege
31	29/08/2021	Attachment to 029 - Letter	24	Refused in full	10(1) - Subject to legal professional privilege
					6(1) - Unreasonable disclosure of personal affairs
32	27/08/2021	Attachment to 029 - Transcript of interview	26	Refused in full	10(1) - Subject to legal professional privilege
					16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
33	12/08/2021	Attachment to 029 - Transcript of interview	21	Refused in full	10(1) - Subject to legal professional privilege
					16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
34	undated	Attachment to 029 - document	27	Released in full	
35	29/08/2021	Letter	1	Refused in full	10(1) - Subject to legal professional privilege
36	29/08/2021	Attachment to 035 - Final Report	24	Refused in full	10(1) - Subject to legal professional privilege
					6(1) - Unreasonable disclosure of personal affairs
37	9/09/2021	Letter -	1	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
38	4/08/2021	Transcript of interview	26	Refused in full	10(1) - Subject to legal professional privilege
					16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
39	22/07/2021	Associated with 038	4	Refused in full	16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
40	undated	Associated with 038 - ORSR Distribution list		Released in part	6(1) - Unreasonable disclosure of personal affairs
41	undated	Associated with 038 - ORSR Org chart	4	Released in part	6(1) - Unreasonable disclosure of personal affairs
42	5/08/2021	Transcript of interview	45	Refused in full	10(1) - Subject to legal professional privilege
					16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs

Schedule of Documents

Doc. No.	Date	Description of Document	# of pages	Determination	Exemption Clause
43	4/06/2021	Attached to document 042 - Letter	1	Refused in full	16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
44	13/07/2021	Attached to document 042 - Letter	1	Refused in full	16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
45	undated	Attached to document 042 - Letter	2	Released in full	
46	21/07/2021	Associated with 042 - Email	1	Refused in full	16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
47	23/07/2021	Associated with 042 - Letter	2	Released in full	
48	24/06/2021	Associated with 042 - Email	1	Refused in full	16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
49	24/06/2021	Associated with 042 - Email	1	Refused in full	16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
50	undated	Associated with 042 - Notes	6	Refused in full	16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
51	6/08/2021	Transcript of interview	46	Refused in full	10(1) - Subject to legal professional privilege
					16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
52	undated	Associated with 051 - Letter	1	Released in full	
53	23/07/2021	Associated with 051 - Letter	2	Released in full	
54	27/08/2021	Transcript of interview	26	Refused in full	10(1) - Subject to legal professional privilege
					16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
55	12/08/2021	Transcript of interview	21	Refused in full	10(1) - Subject to legal professional privilege
					16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
56	2/08/2021	House of Assembly Estimated Committee A	68	Refused in full	17(c) - Disclosure would infringe the privilege of Parliament
57	29/07/2021	Document	3	Refused in full	16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest

Schedule of Documents

Doc. No.	Date	Description of Document	# of pages	Determination	Exemption Clause
58	29/07/2021	Document	2	Refused in full	16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
59	23 to 26/07/2021	Emails		Released in full	
60	23/07/2021	Attachment to 059 - Letter	2	Released in full	
61	23 to 26/07/2021	Emails		Released in full	
62	undated	Attachment to 061 - Letter	1	Released in full	
63	22 to 26/07/2021	Emails		Released in part	10(1) - Subject to legal professional privilege
64	22 to 27/07/2021	Emails		Released in part	10(1) - Subject to legal professional privilege
65	22 to 27/07/2021	Emails		Released in part	10(1) - Subject to legal professional privilege
66	27/07/2021	Attachment to 65 - Letter	1	Released in full	
67	28/07/2021	Emails		Refused in full	10(1) - Subject to legal professional privilege
68	29/07/2021	Email		Released in full	
69	29/07/2021	Email		Released in full	
70	29/07/2021	Emails		Refused in full	10(1) - Subject to legal professional privilege
71	29/07/2021	Emails		Released in part	10(1) - Subject to legal professional privilege
72	29 to 30/07/2021	Emails		Refused in full	10(1) - Subject to legal professional privilege
					16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
73	30/07/2021	Email		Refused in full	10(1) - Subject to legal professional privilege
74	30/07/2021	Email		Released in full	
75	30/07/2021	Emails		Released in part	10(1) - Subject to legal professional privilege
76	28/07/2021	Emails		Refused in full	10(1) - Subject to legal professional privilege
77	3/08/2021	Email		Refused in full	10(1) - Subject to legal professional privilege
78	3/08/2021	Email		Released in full	
79	3/08/2021	Emails		Released in full	
80	3/08/2021	Emails		Released in part	16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
81	3/08/2021	Email		Released in full	
82	3/08/2021	Emails		Refused in full	10(1) - Subject to legal professional privilege
83	3/08/2021	Attachment to 082 - Letter - DRAFT	1	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					10(1) - Subject to legal professional privilege
84	3/08/2021	Email		Released in part	6(1) - Unreasonable disclosure of personal affairs
85	6/08/2021	Email		Released in full	
86	2/08/2021	Attachment to 085 - Minutes - House of Assembly Estimates Committee A	68	Refused in full	17(c) - Disclosure would infringe the privilege of Parliament

Schedule of Documents

Doc. No.	Date	Description of Document	# of pages	Determination	Exemption Clause
87	10/08/2021	Emails		Refused in full	10(1) - Subject to legal professional privilege
88	11/08/2021	Email		Released in full	
89	11/08/2021	Attachment to 088 - Letter	2	Refused in full	16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
90	undated	Attachment to 088 - Letter	2	Released in full	
91	undated	Attachment to 088 - Letter	1	Released in full	
92	12/08/2021	Email		Refused in full	16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
93	29/07/2021	Document	3	Refused in full	16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
94	17/08/2021	Email		Refused in full	16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
					10(1) - Subject to legal professional privilege
95	3/08/2021	Attachment to 094 - Memorandum	3	Refused in full	10(1) - Subject to legal professional privilege
96	undated	Attachment to 094 - Letter	2	Released in full	
97	undated	Attachment to 094 - Letter	1	Released in full	
98	28/07/2021	Attachment to 094 - Letter - AHI to CSO re investigation quote [same as 003]	3	Refused in full	10(1) - Subject to legal professional privilege
99	17/08/2021	Document		Refused in full	16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
100	3/08/2021	Attachment to 099 - Memorandum	3	Refused in full	10(1) - Subject to legal professional privilege
101	undated	Attachment to 099 - Letter	2	Released in full	
102	undated	Attachment to 099 - Letter	1	Released in full	
103	28/07/2021	Attachment to 099 - Letter - AHI to CSO re investigation quote [same as 003]	3	Refused in full	10(1) - Subject to legal professional privilege
104	16 to 18/08/2021	Email		Refused in full	10(1) - Subject to legal professional privilege
105	19/08/2021	Email		Refused in full	10(1) - Subject to legal professional privilege
106	19/08/2021	Attachment to 105 - Letter	2	Refused in full	10(1) - Subject to legal professional privilege
107	Aug 2021	Email		Released in part	6(1) - Unreasonable disclosure of personal affairs
					10(1) - Subject to legal professional privilege
108	29/08/2021	Email		Refused in full	10(1) - Subject to legal professional privilege
109	29/08/2021	Attachment to 108 - Letter	1	Refused in full	10(1) - Subject to legal professional privilege
110	29/08/2021	Attachment to 108 - Final Report	24	Refused in full	10(1) - Subject to legal professional privilege
					6(1) - Unreasonable disclosure of personal affairs
111	27/08/2021	Attachment to 108 - Transcript of interview	26	Refused in full	10(1) - Subject to legal professional privilege

Schedule of Documents

Doc. No.	Date	Description of Document	# of pages	Determination	Exemption Clause
					16(1)(a)(iv) - Substantial adverse effect on performance of agency's functions & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
112	31/08/2021	Email		Refused in full	10(1) - Subject to legal professional privilege
113	31/08/2021	Attachment to 112 - Letter - DRAFT	3	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
					10(1) - Subject to legal professional privilege
114	1/09/2021	Emails		Refused in full	10(1) - Subject to legal professional privilege
115	1/09/2021	Email		Refused in full	10(1) - Subject to legal professional privilege
116	undated	Attachment to 115 - Minute - DRAFT	5	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
					10(1) - Subject to legal professional privilege
117	undated	Attachment to 115 - Letter - DRAFT	1	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
					10(1) - Subject to legal professional privilege
118	undated	Attachment to 115 - Letter - DRAFT	1	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
					10(1) - Subject to legal professional privilege
119	undated	Attachment to 115 Letter - DRAFT	1	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
					10(1) - Subject to legal professional privilege
120	1 & 2/09/2021	Emails		Refused in full	10(1) - Subject to legal professional privilege
121	undated	Attachment to 120 - Letter - DRAFT	1	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
					10(1) - Subject to legal professional privilege

Schedule of Documents

Doc. No.	Date	Description of Document	# of pages	Determination	Exemption Clause
122	3/09/2021	Emails		Refused in full	10(1) - Subject to legal professional privilege
123	3/09/2021	Email		Released in full	
124	29/08/2021	Attachment to 123 - Final Report	24	Refused in full	10(1) - Subject to legal professional privilege
					6(1) - Unreasonable disclosure of personal affairs
125	3/09/2021	Email		Released in full	
126	29/08/2021	Attachment to 125 - Final Report	24	Refused in full	10(1) - Subject to legal professional privilege
					6(1) - Unreasonable disclosure of personal affairs
127	3/09/2021	Attachment to 125 - Minute	6	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
128	7/09/2021	Email		Released in full	
129	7/09/2021	Attachment to 128 - Advertiser article	6	Released in full	
130	8/09/2021	Email		Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
131	8/09/2021	Attachment to 130 - DRAFT document	5	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
132	8/09/2021	Email		Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
133	8/09/2021	Attachment to 133 - DRAFT document	2	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
134	8/09/2021	Email		Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
135	8/09/2021	Attachment to 133 - DRAFT document	3	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
136	8 to 9/09/2021	Email		Refused in full	10(1) - Subject to legal professional privilege

Schedule of Documents

Doc. No.	Date	Description of Document	# of pages	Determination	Exemption Clause
					9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
137	9/09/2021	Email		Refused in full	10(1) - Subject to legal professional privilege
138	9/09/2021	Attachment to 137 - Letter - DRAFT	1	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
					10(1) - Subject to legal professional privilege
139	9/09/2021	Emails		Released in full	
140	8/09/2021	Attachment to 139 - DRAFT - Parliamentary Briefing note	2	Refused in full	17(c) - Disclosure would infringe the privilege of Parliament
141	9/09/2021	Email		Released in full	
142	8/09/2021	Attachment to 141 - DRAFT - Parliamentary Briefing note	2	Refused in full	17(c) - Disclosure would infringe the privilege of Parliament
143	9/09/2021	Email		Released in part	6(1) - Unreasonable disclosure of personal affairs
144	9/09/2021	Attachment to 143 - Letter - DRAFT	1	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
145	undated	Attachment to 143 - Letter - DRAFT	1	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
146	undated	Attachment to 143 - Letter - DRAFT	1	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
147	undated	Attachment to 143 - Document - DRAFT	1	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
148	9/09/2021	Email		Released in part	6(1) - Unreasonable disclosure of personal affairs
149	undated	Attachment to 148 - Letter - DRAFT	1	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs

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Doc. No.	Date	Description of Document	# of pages	Determination	Exemption Clause
150	undated	Attachment to 148 - Letter - DRAFT	1	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
151	undated	Attachment to 148 - Document - DRAFT	1	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
152	9/09/2021	Attachment to 148 - Letter	1	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
153	9/09/2021	Email		Released in full	
154	8/09/2021	Attachment to 153 - Parliamentary Briefing note	2	Refused in full	17(c) - Disclosure would infringe the privilege of Parliament
155	August and September 2021	Email		Released in part	6(1) - Unreasonable disclosure of personal affairs
156	7/09/2021	House of Assembly Hansard Extract (page 6579 - 6760)	10	Refused in full	17(c) - Disclosure would infringe the privilege of Parliament
157	7/09/2021	House of Assembly Hansard	113	Refused in full	17(c) - Disclosure would infringe the privilege of Parliament
158	8/09/2021	House of Assembly Hansard Extract (page 6934)	2	Refused in full	17(c) - Disclosure would infringe the privilege of Parliament
159	8/09/2021	House of Assembly Hansard Extract (page 6915 - 6916)	5	Refused in full	17(c) - Disclosure would infringe the privilege of Parliament
160	7/09/2021	Legislative Council Hansard Extract (page 4135 - 4136)	3	Refused in full	17(c) - Disclosure would infringe the privilege of Parliament
161	8/09/2021	House of Assembly Hansard	140	Refused in full	17(c) - Disclosure would infringe the privilege of Parliament
162	8/09/2021	Legislative Council Hansard	53	Refused in full	17(c) - Disclosure would infringe the privilege of Parliament
163	8/09/2021	Legislative Council Hansard Extract (page 4139 - 4144)	6	Refused in full	17(c) - Disclosure would infringe the privilege of Parliament
164	9/09/2021	House of Assembly Hansard Extract (page 7044 - 7046)	3	Refused in full	17(c) - Disclosure would infringe the privilege of Parliament
165	9/09/2021	House of Assembly Hansard Extract (page 7058 - 7059)	4	Refused in full	17(c) - Disclosure would infringe the privilege of Parliament
166	9/09/2021	House of Assembly Hansard	108	Refused in full	17(c) - Disclosure would infringe the privilege of Parliament
167	9/09/2021	Legislative Council Hansard Extract (page 4191)	1	Refused in full	17(c) - Disclosure would infringe the privilege of Parliament
168	1/09/2021	Email		Refused in full	10(1) - Subject to legal professional privilege

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Doc. No.	Date	Description of Document	# of pages	Determination	Exemption Clause
169	1/09/2021	Attachment to 168 - draft letter	4	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
					10(1) - Subject to legal professional privilege
170	8/09/2021	Email		Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
					10(1) - Subject to legal professional privilege
171	8/09/2021	Attachment to 170 - Draft document	3	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
					10(1) - Subject to legal professional privilege
172	undated	Attachment to 170 - Letter - DRAFT	1	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
					10(1) - Subject to legal professional privilege
173	undated	Attachment to 170 - Letter - DRAFT	1	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
					10(1) - Subject to legal professional privilege
174	3/09/2021	Email		Refused in full	10(1) - Subject to legal professional privilege
175	undated			Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
					10(1) - Subject to legal professional privilege
176	8/09/2021	Email		Refused in full	10(1) - Subject to legal professional privilege
177	8/09/2021	Attachment to 176 - Draft document	3	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
					10(1) - Subject to legal professional privilege

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Doc. No.	Date	Description of Document	# of pages	Determination	Exemption Clause
178	undated	Attachment to 176 - Letter - DRAFT	1	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest
					6(1) - Unreasonable disclosure of personal affairs
					10(1) - Subject to legal professional privilege
179	undated	Attachment to 176 - Letter - DRAFT	1	Refused in full	9(1)(a)(i) - Contains matter relating to opinion, advice or recommendation prepared for decision-making of the Government, a Minister or an agency & contrary to public interest

Haigh, Natalie (DTF)

From: OCPSE:Comms
Sent: Thursday, 29 July 2021 9:35 AM
To: Ranieri, Erma (OCPSE); Willsmore, Shelley (OCPSE); Mackay, Anthony (OCPSE); Vinall, Sarah (OCPSE); Payne, Tiffany (OCPSE); Callow, Ross (AGD); Lee, Sonny (OCPSE); Summerton, Jan (OCPSE); Barbaro, Josie (OCPSE)
Subject: IMPENDING MEDIA STORY: SPORTING SA

OFFICIAL: Sensitive

Hi all,

FYI, we have had a media enquiry from Indaily this morning about the radio interview with the CEO of SA Sport on ABC, and her claims of bullying. Transcript is highlighted in yellow below.

I have confirmed to the journalist that the complaint has been referred to us for investigation. Expect something in indaily today.

Kindest,
Leisha

Leisha Bond

Communications Manager

Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

M: 0404 551 392 | **E:** leisha.bond2@sa.gov.au

State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625



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From: DPC:Communications <DPCCommunications@sa.gov.au>
Sent: Thursday, 29 July 2021 9:11 AM
To: DL:DPC Media Monitoring <DLDPCCMediaMonitoring@dpc.sa.gov.au>
Subject: FW: 7-8am Radio Talkback

From: DPC:Media Monitoring <MediaMonitoring3@sa.gov.au>
Sent: Thursday, July 29, 2021 9:11:09 AM (UTC+09:30) Adelaide
Subject: 7-8am Radio Talkback

OFFICIAL

- SA Government Media Monitoring Service -

RADIO TALKBACK SUMMARY

7-8am
Thursday, 29 July 2021

ABC RADIO ADELAIDE

Kevin Richardson, Principal, Immanuel College & Laz, Tattooist & Chalmers' Friend (ABC RADIO ADELAIDE 7.12-7.17) Kyle Chalmers' swim today at the Tokyo Olympics

Leah Cassidy, Chief Executive, Sport SA & Michael Wright, President, Sport SA (ABC RADIO ADELAIDE 7.18-7.30) Concerns about State Government changes to funding for grassroots community sports clubs / Formal investigation into the meeting between Sports SA and Minister Corey Wingard

(Clarke: Now, we've been following a story about funding for the grassroots clubs, community clubs that exist in South Australia, the ones that are run by probably a volunteer that you or maybe you, your children, your grandchildren might have been through during their lives ... Leah Cassidy ... it's your job to essentially support and advocate for the hundreds of clubs that are in South Australia... essentially the way grants given out have changed. So, up until 2019 grants were mainly given to sport and recreation sectors, you know the clubs to implement their own programs, so can you just give us an example of the type of program that's existed before?) **Cassidy:** ... thanks for that intro too Ali because the Olympians aren't just appear they come through our amazing community clubs, but yeah the types of programs we're talking about things like SACA who run an amazing intellectual disability program and a multicultural program; Little Athletics SA who were getting some funding to run support for their volunteers ... Racket Ball and Squash SA running some over 50s program, so a really diverse range; women's programs ... Rugby SA were running a program to support more women getting into Rugby ... really it was about how do we look at particular groups and cohorts and get them more active through our sporting clubs. (Clarke: Okay, so in 2019 things changed and large non-grassroots groups were asked to apply or encouraged to apply, so all of a sudden I guess universities and councils for example were getting the money, so what then does that do to grassroots clubs?) **Cassidy:** Yeah, we actually surveyed our clubs, and it was actually 2021 when this changed, so we had a program called SR Dip [phonetic], which had been there for about 12 years, that put about \$13 million into the sector over that time and this year the Government ... directly replaced with what they're calling a partnership program ... of course our clubs were encouraged to apply ... not a huge amount of money this year, it's \$2.3 million, but over the life of the program it's about \$17 million ... a large portion of that money this year has gone outside of the sector and we just think that that's going to have a devastating impact ... that's what our clubs have told us ... in some cases clubs will close and they will not run their programs for women, they will not run their programs for the disability sector because they simply can't afford to do it anymore. (Clarke: Could it not be a positive though, Leah Cassidy? Maybe bigger groups with more back room resources might be able to roll out programs that could even reach more people?) **Cassidy:** Well, we don't just think that there needs to be investment in physical investment, but this feels a little

bit like robbing Peter to pay Paul. You know we've got examples in here where a university's been given over \$100,000 to run a podcast to talk about their own research. Well, you know, universities get paid to do research already and I'm not sure that they need additional ... that's just one example ... we've got private providers who are now running an e-sport program ... not quite in the mark of the Government's agenda, which is to get more people physically active, but of course we know being part of a sporting club is more than just being active, it's that connectiveness to community, it's that social fabric that sporting clubs bring ... we've now got our members telling us ... 'we're struggling already', off the back of COVID ... the other thing for this is, the Government have already announced that our core funding, if you like, for our state sporting organisations will reduce by at least half next financial year, so off the back of the COVID impact, off the back of the Government already reducing core funding this just seems like a little kick in the guts to the industry. *(Clarke: As an advocate for these groups you obviously sought a meeting with the Minister in charge of this, which is Minister Corey Wingard, what do you allege happened in that meeting?) Cassidy:* Yeah, I do have to be careful Ali because this now has been placed into a formal investigation. Without going into detail, you know my job is to advocate, my job is to be the voice of our industry and I don't take that job lightly and this was an issue that our members raised very quickly with me and very strongly and we felt it you know our position to put that to the Minister. I guess in broad terms ... extremely disappointed in both the process and what happened in that meeting, and again I'm being careful here. We raised our disappointment and our concerns post that meeting in writing with the Minister, we didn't receive a response. There was a further incident that occurred post that meeting that prompted me, with the support of my board, to write to the Premier. The Premier very quickly, and I thank him for this because he was in the middle of managing the COVID crisis, he responded very quickly to say he has launched a formal independent investigation with the Commissioner for the Public Sector. *(Clarke: So, this is getting investigated. When you're saying 'what happened in that meeting' are you talking about the behaviour, alleged behaviour in what you're saying happened? And, obviously if there's an investigation we need to hear the Minister's side, and we have invited Minister Corey Wingard to appear on the program this morning and he declined our offer. We were told we would be provided with a statement. We still haven't got it and we'll bring that to you as soon as we do receive it. So, are you alleging that it was about the behaviour in that meeting or are you concerned with what was said with regards to the funding and how it is being met out in the process?) Cassidy:* I wouldn't have raised just the funding as a concern, let's put it that way. *(Clarke: So behavioural as well?) Cassidy:* Yes, and of the Minister and a staffer. *(Clarke: Okay. Just hold there Leah Cassidy because also in this meeting was your ... Sport SA President, Michael Wright ... we've heard about I guess the input for the local community clubs and why you were in that meeting. The allegations that have been now put in writing both to the Minister and to the Premier do you support Leah Cassidy in this, what you witnessed?) Wright:* Oh, most definitely. Leah's doing a fantastic job and, as she said, the Government has ripped \$2 million out of grassroots sport and we fully support Leah, her actions, as does the membership, as does the board. *(Clarke: Now, you are a former Labor Sport Minister, you used to do this job, cynics could be saying 'hang on, you just want to have a crack at the Liberal Sport Minister'.) Wright:* I think what we need to analyse here is not how much money is being spent but where is the money going? So, once upon a time under the SR Dip [phonetic] program ... largely the money would go to sporting clubs and state sporting organisations, now of course it's going to universities, councils, accounting firms and private providers, so what we're saying is the Minister has let down the rec and sport industry. You were talking about the Olympics, so I'd like to acknowledge and congratulate all of our Australian athletes, but where do they come from? They come from grassroots sport. *(Clarke: Michael Wright, Leah Cassidy's allegations that she's put in writing to the Minister and Premier of behaviour in that or what happened in that meeting do you agree that the behaviour ... allegedly was out of line?) Wright:* Yes, as Leah said we have to be very careful what we say. The Premier has kindly acknowledged our complaint. Both Leah and myself wrote separately to the Premier about the actions of the meeting and we're pleased that these are now being investigated. *(Clarke: Do you worry that Sport SA may not now have a seat at the table or be invited to a seat at the table for important discussions around the future of community and grass roots groups?) Wright:* Well I would hope that that not be the case, I think we have got to be very mature here, we are all fighting for more money for sport. The Minister obviously has certain obligations to the recreation and sport industry and I would have expected more form the

Minister in regard to where this partnership grant money went. *(Clarke: Might Wright thank you. Returning to you ... Leah ... are you worried that Sport SA might not continue to be invited to a seat at the table to represent these clubs and groups?) Cassidy: Yes I am to be honest. And that ... my role and Sport SA's role is to advocate for the industry, you tread a fine line working with both sides of Government and of course we meet with both sides of Government. There are going to be occasions where we disagree with a Government decision and this is certainly an occasion where we disagree. We went into that meeting in good faith to represent our members and to present our members' concerns which we had gathered through an industry impact survey and we felt that that was appropriate for us to do yes but I do have concerns going forward and hence why we've asked for this to be sorted out so that we can move forward in a professional and a non-personal way. (Clarke: Is this also potentially an issue for the clubs themselves that they might be facing closure but no one feels that they can speak out because again they need funding to stay open.) Cassidy: Absolutely Ali and I can tell you that the number of phone calls and conversations I've had with CEOs of sports both large and small where they've personally said they're right behind me and backing me but also behind the advocacy for this partnership funding to be returned to the sector but they put the caveat on that that we just can't afford to speak publicly on this for fear of what might happen if we do. (Clarke: Leah Cassidy, Chief Executive of Sport SA and Michael Wright Sport SA President thank you both for your time. Again we invited Minister Corey Wingard to appear on this program this morning we made it clear about what we wanted to speak to him about and that invitation went to his staffer last night, he declined the offer and said that a statement would be coming through today, we chased that again at 6.20am this morning however we have not received it. We will bring it to you as soon as we do. Again the allegations are one side, we want to get both sides of it ... The Premier has referred whatever has happened to an investigation, the Commissioner in the Public Sector.)*

Ali Clarke & David Bevan, Presenters (ABC RADIO ADELAIDE 7.36-7.38) Difficulties in being an Opposition Leader

Bevan: We'll be talking to Peter Malinauskas. I was thinking ... what a rollercoaster it is being an Opposition Leader. I remember when Steven Marshall was Opposition Leader and lost his first election and he was just devastated ... we had a cup of coffee after ... you know what Marshall's like, he very much wears his heart on his sleeve; he just looked like, 'oh, I don't know what happened' [laughs] ... your heart does go out to these people who put their hands up ... really tough job being an Opposition Leader ... when you're Premier regardless of how bad your day is you're Premier, you still get to drive around in a big white car and you've got a nice office and you're Premier, but in the last two weeks it must have been so difficult for Malinauskas because a week ago the Government was completely stuffing up the queues and people were ringing talkback stations and they were angry on the telly later that night and the Government obviously did a lousy job managing the queues ... this is evidenced by the fact that within a couple of days actually they could get an online service up and running and they could put more people in ... if you're an Opposition Leader you might be thinking that's working out for us, but this week Steven Marshall is looking great because 'I've saved you all, I've lifted the lockdown after 7 days ... I'm leading you across Jordan everybody'. So, we'll be talking to Peter Malinauskas, we'll get him on a couch [laughter]. **Clarke:** Excuse me Mr Malinauskas, if you wiggle your left toe [laughs] ... you won't think of your right [laughs]. **Bevan:** You won't feel the pain.

Catherine Gurr, Principal, St Joseph's Port Lincoln (ABC RADIO ADELAIDE 7.38-7.40) Kyle Chalmers' swim today at the Tokyo Olympics

Ben Homer, ABC Sport (ABC RADIO ADELAIDE 7.40-7.48) Tokyo Olympics

Michelle, Mother of South Australian Rower Alex Hill (ABC RADIO ADELAIDE 7.52-7.53) Gold medal win for the 'Oarsome Foursome' at the Tokyo Olympics [*Excerpt from Deb Tribe's Afternoons*]

Eddie McGuire, AFL Commentator (ABC RADIO ADELAIDE 7.53-7.54) COVID-19 plans for the AFL Grand Final [*Excerpt replay*]

FIVEaa

Will Goodings & David Penberthy, Presenters (FIVEaa 7.10-7.13) Extended lockdown for NSW / Praise to the Premier and Opposition Leader for their attitude to the pandemic

[Gladys Berejiklian – press conference excerpt] **Goodings:** It was the news that everyone was expecting, but just to hear it ... imagine three more weeks of what we just had ... on top of what they've already had ... **Penberthy:** ... they've turned it into this sort of slow burn torture for themselves ... yesterday Berejiklian was talking about these tough new restrictions, she said you're not allowed to go 10km beyond your house ... here last week it was 2.5km ... the country has been through enough of this lockdowns now it's got to be like state-based pig-headedness some of this ... we do things differently here. **Goodings:** Oh it is ... ideological difference ... what they're doing right now is ... the inverse of the old adage, rip off the bandaid; what they're doing is peeling it back hair by excruciating hair ... must be devastating ... **Penberthy:** I want to do my column tomorrow, and this is a rare thing, I actually think as a state we should thank our Premier and also our Opposition Leader for taking the really cheap party political pot shots and big noting out of the public rhetoric around COVID management in this state because one thing we have not had as South Australians is a Premier who like Mark McGowan, like Annastacia Palaszczuk, like Dan Andrews and like Gladys Berejiklian, those guys the amount of squabbling. Yesterday *The Australian* compiled all of the quotes from all of them over the last 2 weeks – Andrews telling Berejiklian she's doing it wrong, Berejiklian making comments about Western Australia, the Western Australians for no good reason three days ago coming out and having a crack at New South Wales saying she's stuffing it all up over there ... in terms of the Opposition, you look at the way the Victorian Opposition has handled it, that Tim, what's his last name? That ratty Liberal bloke who does all the tweets all the time ... they've been running Twitter polls – should we call him chairman man or comrade man ... it's just juvenile ... I think here at least we've had a Premier who he wouldn't even privately tell you what he thinks about the way the other states have handled it. It's all been civil and it's been mature ... early on last year there were a few times where some of the Opposition MPs went a bit too far and were going berserk on Twitter running everything down, but every time Peter Malinauskas comes on the show he generally starts by thanking Nicola Spurrer and Grant Stevens for the job they're doing. So, we haven't had that overtly political element to it here in SA that's existed in other states ... I think part of that is our temperament as people ... we just seem to be a bit more polite and a bit less highly strung.

Kelly Vincent, Disability Advocate (FIVEaa 7.13) Ann Marie Smith's disability care worker pleads guilty to her manslaughter

(Goodings: Kelly Vincent spoke yesterday ... about the fact that Ann Marie Smith's former carer has plead guilty to manslaughter.) She'll never know like I do and what thousands of other people around this country know how frightening it can be to rely on someone every day to get you out of bed, to put you in the shower, to put your clothes on. I do just hope she rots in prison. *(Goodings: Rosa Maione has admitted to unlawfully killing Ms Smith in April 2020. Previously Police allege that she left Ms Smith confined to a chair without nourishing food for nearly a year while employed as her primary carer.)* *(Penberthy: Just a horrible, horrible story.)*

Various Students (FIVEaa 7.13-7.14) The wearing of masks for high school students

(Goodings: And something that was certainly novel yesterday and has become ... less novel as time progresses but the wearing of masks in high schools had its debut ... on Channel 9 they spoke to some of the kids about what it was like.) **Student 1:** There's worse things happening, so like it's the least we can do really to just put a mask on. **Student 2:** If everyone stays safe and just wears a mask it like minimises the chances of us getting sick so we won't get like cases. **Teacher:** We've taken it from a bit of a kindness and empathy perspective and that is that by doing this we're actually helping each other.

(Goodings: Showing a really encouraging degree of perspective those kids ... there are worse things going.) (Penberthy: Yeah exactly ... exactly what my son said when I picked him up from school yesterday. I said, 'how was it?' And he goes, 'oh yeah, whatever ... it is what it is'.)

Michelle, Mother of South Australian Rower Alex Hill (FIVEaa 7.19-7.24) Gold medal win for the 'Oarsome Foursome' at the Tokyo Olympics

Jenny Williams, Athlete (FIVEaa 7.28-7.33) Simone Biles and pressures put on athletes [Replay from Rowey's Sports Show]

Matt Abraham, Political Commentator (FIVEaa 7.39-7.52) Relaunch of the Family First Party

(Goodings: ...Matt Abraham...from hereon I'm ... going to call you Matt 'Scoop' Abraham... You pinged me the other night... I was on the phone to Jack Snelling... talking to him about the formation of the new Family First party... I was thinking you beauty this is a bloody good story... at the end of the conversation I said to Jack... "In terms of timing... I reckon I'm going to jam it into The Aus tomorrow... does anyone else know about it" He said "Yes... Matthew Abraham does..." and I got off the phone and I went Kev Corduroy Twitter and there it is...) I love it... That's exactly what you should do as a journo... I actually heard about it quite early in the morning and I was like 'I must do something about that,' went to the supermarket, did a few whatever...and then it was about 4pm or 5pm ...

(Penberthy: I reckon I spoke to him just after you'd spoken to him.) And I thought I have got to ring Snelling and ask him I suppose. So I did. (Penberthy: I went to Kenyon first and then I talked to Jack.) Well I did the same ... and Jack said to me he said 'oh look would you be able to sit on this for a while because we haven't told anyone', and I said, 'Jack don't ask me to do that.' (Penberthy: [laughs]) I said don't ... what we are talking about is former Labor Ministers Jack Snelling, who along with Peter Malinauskas, tapped Mike Rann on the shoulder and said, 'your time is up'. And Tom Kenyon, former MP and Minister as well who have resigned from the ALP as of I think yesterday after we called them and are reforming Family First ... they are picking up the family first brand and they look serious and it's one of those things that we shouldn't be surprised but I was totally poleaxed by them. (Penberthy:

The surprising thing is how long, I can remember during orientation week at university in 1989 or 1990, Jack Snelling was there as a young Labor person, he was also involved and if you think about it, it tells the story of the last few days; he was also a member of the campus right to life grouping so the two driving forces in his life have always been Catholicism and Labor values and in the last few years it's Catholicism that has triumphed ... a lot of people have accused him of quitting the Labor Party, I think he'd probably says no... it's not that it's the Labor Party has sort of quit me. And both parties have because it now feels to me like I can't pursue these values anymore without being howled down as a bigot.) Yeah ... I think that is what is happening, not just with Tom Kenyon and Jack Snelling but with your Alex Antics and the Nicolle Flints of this world. Particularly with the Marshall Liberal Government and the Malinauskas Labor Opposition, there is a feeling that where do we go? If we've got these views, if we've got what are regarded as very traditional conservative views and I think they are a lot more widespread than some of the lovelies believe, then where do we go? So you either infiltrate the party ... as the Pentecostals are doing in the Liberal Party or as Snelling and Kenyon are doing, you form your own party. (Goodings: Does it represent then a challenge to Peter Malinauskas, this is always talked about in the context of factions in the Liberal Party between its conservative and moderate based but Peter Malinauskas is not exactly Johnny Left.) I know but on key issues that the Liberals have pushed, he has been Johnny Left on the full term abortions and the voluntary assisted dying legislation, he hasn't followed what you would regard as a right, the traditional catholic right as we call it faction, the shoppies faction line. The Snelling line, the Kenyon line. I mean if they are in Parliament, Jack Snelling and Tom Kenyon wouldn't have had a bar of either of those pieces of legislation. And that's not going to the merits or otherwise, I'm just saying they would not have had a bar of it ideologically or any other way. (Goodings: It poses some problems for some sitting members too doesn't it ...if the new Family First 2.0 were currently in Parliament that they would be finding themselves more aligned with them on a whole host of social issues ... someone like Tom Koutsantonis ... pick anyone of your country conservatives in the Liberal Party that if you were strictly doing conscience votes they would be voting much more in step with this new entity than they probably would

be their existing party.) Yeah. *(Penberthy: Key question for march next year; which party gets hurt the most by Family First running candidates. They want to run in all 47 seats they want to run for the Upper House and you think about the fact that almost one in five South Australians voted for SA-BEST in the Upper House in the last election even though they tanked in the Lower House, there is a lot of non-rusted on voters in SA who are always happy to look around for independents.)* Yeah so what we talked about, the floating Xenophon votes around, they can be up to 15% but the hard lie conservative vote ... that's always at around 5% ... well that's enough to get a seat in the Upper House and in the north eastern suburbs where there are a lot of Pentecostal churches and also in the southern suburbs, but particularly in the north east, there are vulnerable seats there for both parties. Tom Kenyon was a member up there he may run it for a House of Assembly seat, I think King is on .1% ... they are vulnerable seats, it doesn't take much there and the. *(Penberthy: You only need to policies up there' stop the Safe Schools program and bring back the V8s. [laughs])* That's it, done. Very simple. [laughs] Just get that. So look I really don't know how it's going to play out, I see it as a threat to the Liberal Party but also a threat to Labor there and you've have to say that they are a fair chance to at least get a Upper House seat. *(Goodings: Do you believe they will split preferences that have been indicating to this point.)* They say, Jack Snelling says they are not going to do preference deals with Labor or Liberal, he's being very adamant about that so. *(Penberthy: Horrible word to use, but what about the rat factor? Paul Starick in The T'iser wrote a piece saying regardless of what you think of them, by definition they are Labor rats, they have ratted on the party that gave them a home for three decades, do you think that there will be a negative perception ... we got some texts ... going hang on, Jack Snelling, he's the Transforming Health guy, is that going to damage their brand at all?)* I don't think so. I mean I hope we are not both writing about it this Sunday ... in the Sunday Mail, this question of rats, that's a fair call you know, you can call them rate, Labor rats because they have both profited under the Labor Party and flourished and got ministries and no doubt there is super that goes with that and now they are sort of dumping that, so yes technically that's a great Labor insult that you are a rat. But I don't reckon it will matter out there in voter land ... it's language ... who cares ... *(Penberthy: Yeah, I think too that term, it's a horrible term ...I actually think it applies more to sitting MPs who quit the party to gain a personal benefit, like becoming the Speaker or something like that because they want a big white car ... these guys are actually out of politics and have decided to re-enter it.)* ... the Labor Party was in office for, what is it? *(Penberthy: 16.)* 16, 18 years, 16 years on the vote of a Liberal rat, Peter Lewis ... no qualms there ... 'we'll make him Speaker' ... *(Penberthy: Martin Hamilton-Smith.)* Yeah [laughs], that's right. *(Penberthy: More trouble than a duck in a log in Macau)* [laughs] You need a black label edition... to explain that...

Jon Blake, Satirist (FIVEaa 7.58-8.00) Satirising Premier Steven Marshall

Voiceover: The office of the Premier of South Australia, the Honourable Steven Marshall. **Premier:** I wanted to thank you, I wanted to thank you personally, you did a great job, you've done, for the great job you've done. [Buzz] Yes, Julian. **Julian:** Morning Premier, would you love a cup of celebratory post-lockdown, I'm the greatest Premier ever tea? **Premier:** Oh yes thanks. **Julian:** Okey-dokey, I'll bring it. **Premier:** This is Premier Steven Marshall.. **Julian:** Tea lady. **Premier:** Oh good, I'm just going through the script for my post-lockdown commercial. **Julian:** Oh righty, do you think it's a good idea to be spending taxpayers' money on a self-congratulatory spiel? **Premier:** Well, it's not self-congratulatory, it's quite the opposite. **Julian:** Oh well, I'll wait till I see it and then I'll.. **Premier:** I'll read it to you now. **Julian:** No, I can wait until I.. **Premier:** No, I'll read it to you. **Premier:** Oh God, I mean all right. **Premier:** This is Premier Steven Marshall.. **Julian:** Brilliant [applause]. **Premier:** Don't be silly. **Julian:** Sorry. **Premier:** This is Premier Steven Marshall. The last week has been very difficult for a lot of people, but we got through it because of the tenacity and bravery of you, the South Australian people. These are difficult times. **Julian:** No, you used the word 'difficult' twice there. **Premier:** Oh, all right. Well, what about tricky? **Julian:** What about challenging? **Premier:** Oh yeah. **Julian:** Better. **Premier:** This is Premier Steven Marshall. **Julian:** No, don't start from the beginning, oh. **Premier:** This last week has been very difficult for a lot of people, but we got through it because of the tenacity and bravery of you, the South Australian people. These are challenging times, but with your determination and ongoing resolve we'll hopefully be very soon able to return to some sort of normality that we've always enjoyed in this wonderful state. What do you think? **Julian:** Well, I think if

you keep giving the general public the credit for everything they might begin to wonder what you're doing. **Premier:** Yeah, but if I give them the credit it makes me look humble. **Julian:** Well, it would if you didn't have that lazy eye and the Bob Hawke mouth. **Premier:** Julian! **Julian:** I just think that if you keep saying how great they are and giving them the credit for everything then it might come across as grovelling. **Premier:** Oh they won't think that, people love being complimented. **Julian:** Give it to me, I'll read it to you with its true meaning. **Premier:** What do you mean? **Julian:** We got through it because of the tenacity and bravery of you, the South Australian people, but with your determination and ongoing resolve we're a god damn shoe-in to win the next election in a landslide, yours sincerely Premier Grovelly Guts. **Premier:** Did you study psychology? **Julian:** Yes. [door slams]

[CA/JT/MJ]

E & OE

In order to ensure the fastest possible notification of items monitored
this summary is sent un-edited and may contain minor spelling or grammatical errors.
It is designed as an indicative guide only to talkback items of political interest running on radio.
This is not a complete word for word transcription of items covered and should not be treated as such.
Stations include: ABC RADIO ADELAIDE & FIVEaa (7am-5pm); ABC NORTH & WEST (4pm-5pm).
Other stations and times provided in our Precis

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Dear Premier

Re: Office for Recreation Sport and Racing (ORSR) Partnership Grants

The Minister for Recreation Sport and Racing recently announced successful entities for the Office for Recreation Sport and Racing (ORSR) Partnership Grants.

\$2 million of the allocated \$2.3 million partnership grant pool has been allocated to entities outside of the sport and recreation sector (Universities, private providers, consulting firms, local councils). This is despite a grants review report that indicated that: the partnership grants was:

- To support projects that enhance the sport and recreation sector and industry through addressing priorities set out in Game On.
- And funding would be directed at: Any legal entity that supports sport, recreation or physical activity.

It has also emerged that entities outside of the sector had been strongly encouraged to apply for the partnership funding.

Important to note is that the partnership grants are a direct replacement of the previous Sport, Recreation, Development and Inclusion Grant Program (SRDIP) following the 2019 ORSR grants review (released in 2020).


The SRDIP program has been in place for over ten years with over \$30 million in funding predominantly provided to the sport and recreation sector to implement programs (In 2020-21 almost \$3 million of the \$3.2m SRDIP funding pool was allocated to sport and recreation entities with similar figures flowing to the sector in each of the previous years).

The response from industry to the partnership grant announcement was immediate and profound. We have never seen this level of anger, dismay and disbelief before.

In response to this Sport SA invited members to respond to an industry impact survey. The data collected from this came from almost 50 sports who represent 251,909 children and 130,357 adult participants. Sport SA also met with multiple CEO's of sports, both big and small, to discuss their individual sports concerns.

The feedback was consistent across the board, whether large or small with impacts including:

- Club closures
- Inability to plan/move forward
- Female / para sports impacted
- Sport will stagnate
- Inability to attract female participants
- Reduction in staff/job losses
- Increased registration fees to participants

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- Scaling back of proven successful programs.

The re-direction of \$2 million in funding away from the sector through the partnership grants is particularly shocking on the back of the COVID impact. Research undertaken by the Australian Sports Foundation indicates that over a third of Australian sporting clubs will be lost post COVID due to reduced memberships, reduced sponsorship, reduction in traditional fundraising options, reduction of volunteers and increased costs due to COVID management requirements.

In addition, the Office for Recreation Sport and racing (ORSR) has advised the sector that from 2022-23 'core' funding will be capped at \$50 000 (previously \$100 000). But this funding is not guaranteed, State Sporting Bodies and peak agencies will have to undergo a new application process and in some cases will no longer be eligible for any funding at all.

Sport SA President, Hon Michael Wright and CEO Leah Cassidy met with the Minister and his Chief of Staff on Thursday 24 June 2021 to discuss the partnership grants.

During the meeting the above impacts were relayed to the Minister and a number of questions were posed.

The Minister's response to concerns was that he stands by allocating the funding to the applications outside of the sector as these were the projects deemed to have best met the Game On agenda and criteria of the grants.

He suggested that the industry would need to do more to work with ORSR to ensure future applications meet the criteria and therefore secure funding.

He also made no guarantee that future funding from partnership grants would be directed to the sport and recreation sector and industry (as per the commitment in the grants review report). The partnership grants are funded for the next four years. With the Minister unable to provide a guarantee that funding will flow to the sector throughout this period, this represents a possible total loss to the sector of over \$17 million. Many of our beloved local sporting clubs will not survive this devastating cut.

As this will no doubt have implications in your local electorate, we felt it important for you to understand the issue and we are happy to discuss this further with you at your convenience.

Hon. Michael Wright

Leah Cassidy

President, Sport SA
23.07.2021

Chief Executive Officer, Sport SA

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Dear Premier

I write today to outline two instances of bullying and intimidation that I have recently experienced at the hands of your Minister for Recreation, Sport and Racing, Hon. Corey Wingard. Both of these events have left me shaken and concerned about future interactions with the Minister in my capacity as Chief Executive Officer of Sport SA, the peak independent agency for sport in South Australia.

The first occurred at a meeting of 24 June 2021 where I was representing the views of Sport SA members who had expressed to me their devastation and disbelief at the Minister's decision to award \$2 million of a \$2.3 million grant pool to organisations outside of the sport and recreation sector. The Sport SA President, Hon. Michael Wright was also present at this meeting.

At the meeting, as I began to outline our members concerns, the Minister made a deliberate reference to having looked into the finances of Triathlon SA, one of our members who had made a public statement about the partnership grants, stating; *yes I can see how much Triathlon have spent on trophies, staffing and event costs.* This was clearly designed to intimidate and in fact Triathlon have indicated that they were very intimidated by the references made during the meeting. In addition, the Minister's Chief of Staff made several attacks on me personally, her tone and body language were also extremely aggressive and designed to intimidate me. The Minister made no attempt to stop this behaviour during the meeting, in fact he sat in silence while she 'spat' accusations about me across the table.

Following the meeting I wrote to the Minister outlining my concerns about his and his Chief of staff's behaviour informing him that I felt bullied and intimidated. To date I have not even had an acknowledgement of receipt of the letter.

Today I received a phone call from Kylie Taylor, the Chief Executive of the Office for Recreation Sport and Racing who indicated to me that: *in the circumstances of my claim of bullying and intimidation against the Minister we believe it is in everyone's best interest if you don't attend today's briefing with the Minister.*

The Minister had called a virtual meeting of the sport and recreation industry which was distributed from the Minister's Executive Assistant as per the below:

As you will know from the news, health authorities are managing the response to a recent outbreak of the particularly contagious COVID-19 Delta Strain. In light of these events, the Hon Corey Wingard MP, Minister for Recreation, Sport and Racing, invites you to an online roundtable to provide a briefing on the Government's priorities during this period and to discuss issues affecting the sports industry.

Senior representatives from the Office of Recreation, Sport and Racing, will also be in attendance.

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**Event Details:**

When: Thursday, 22 July 2021
Time: 1.30pm ACST
MS Teams Link:

To be excluded from this meeting is nothing short of intimidating, following the phone call I felt very shaken and in almost disbelief that as CEO of Sport SA I would be excluded from such an important meeting.

To have been advised not to attend by the Chief Executive in relation to a matter that I raised against the Minister personally is also outrageous. The ORSR is a government department whose responsibility it is to oversee recreation, sport and racing, their valuable time should not be used to carry out the Minister's personal business.

Our clear purpose and priority at Sport SA is to advocate for and on behalf of our members. Never in my time as CEO have I seen such anger, disbelief and shock in our industry as I have seen recently in relation to the partnership grants. It is my job to present these views to the Minister on behalf of our members. To be bullied and intimidated for simply doing my job is unacceptable.

I ask you Premier, what will be done about the behaviour of your Minister so that I can feel safe in my interactions with him and his staff going forward?

Leah Cassidy
Chief executive Officer
Sport SA

Cc Hon. Michael Wright, President, Sport SA

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Dear Premier,

I write to inform you of very serious issues I am experiencing with the Minister of Recreation, Sport and Racing, the Hon. Corey Wingard, in my capacity as President of Sport SA. As I have nearly 10 years experience as a Minister, I come from a position of extensive knowledge and I do not do this lightly.

I know Government is a difficult job but sometimes it is made more difficult by silly decisions and inappropriate behaviour.

Minister Wingard has completely flipped the partnership grants (previously called SRDIP) from approximately 90 percent funding to the sport and recreation sector to 90 percent to providers outside of the sector. This has enraged our membership and sporting stakeholders as I have never seen before. It affects sporting clubs from the small community groups to the elite, participants, volunteers and those running the organisations, alike.

Compounding this issue, the CEO of Sport SA, Leah Cassidy has felt bullied and intimidated during meetings with the Minister and his staff regarding this issue. She also feels she is being punished for her stand against inappropriate behaviour by being specifically asked not to participate in a recent industry-wide meeting.

I wish to acknowledge and thank you for your generosity to Sport SA and I know you regard Ms Cassidy highly. Ms Cassidy has my complete confidence and also that of my Board and membership of Sport SA.

I have also sent you copies of previous correspondence to Minister Wingard outlining our concerns at the change in grant funding.

I seek your advice in how best to get this decision amended, or better still, reversed.

Kind regards,

Hon. Michael Wright

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THE HON STEVEN MARSHALL MP

PREMIER OF SOUTH AUSTRALIA

B1102650

Ms Leah Cassidy
Chief Executive Officer
Sport SA
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Email: ceo@sportsa.org.au

Dear Ms Cassidy,

I write to thank you for your letter received in my office on 22 July 2021, in regard to your recent interactions with the Minister for Recreation, Sport and Racing and his Chief of Staff.

I additionally note your concerns regarding a phone call you received from Ms Kylie Taylor, Chief Executive Officer of the Office for Recreation, Sport and Racing.

To ensure this matter is given appropriate and independent consideration, I have referred your complaint to Ms Erma Ranieri, Commissioner for Public Sector Employment, to investigate as necessary and to report back to me.

Please be advised a representative from the Commissioner's office will be in touch with you in due course to discuss this matter further.

Yours sincerely,

A handwritten signature in blue ink, appearing to read "Steven Marshall", written over a horizontal line.

Hon Steven Marshall MP
PREMIER OF SOUTH AUSTRALIA

27/7 / 2021

SOUTH AUSTRALIA

MINISTERIAL CODE OF CONDUCT

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CODE OF CONDUCT FOR MINISTERS OF THE GOVERNMENT OF SOUTH AUSTRALIA

1. INTRODUCTION

1.1 Background

Ministers of the Crown are in a position of trust bestowed by the people of South Australia. Ministers have a great deal of discretionary power, being responsible for decisions which can markedly affect an individual, groups of individuals, organizations, companies, local communities or all South Australians.

For these reasons, Ministers must accept standards of conduct of the highest order.

Ministers are expected to behave according to the highest standards of constitutional and personal conduct in the performance of their duties.

They must act honestly and diligently and with propriety in the performance of their public functions and duties and ensure that their conduct does not bring discredit upon the Government or the State.

Ministers are personally responsible for deciding how to act and conduct themselves and for justifying their actions and conduct in Parliament. The Premier must take responsibility for his or her Ministers and deal with their conduct in a manner that retains the confidence of the public. The Premier and the Ministry will ultimately be judged by the public at a general election.

1.2 Aim of this Code

Cabinet has approved this Code of Conduct to provide guidance to Ministers on how they should act and arrange their affairs in order to uphold the highest standards and avoid conflicts of interest.

1.3 Status

This Code will take effect from July 1 2002. It is not intended to override the obligations of Ministers to comply with any State or Commonwealth laws.

Ministers should be aware that in addition to laws that apply to South Australians generally, there are some laws that apply specifically to Ministers. These laws (as they exist as at the date of this document) are listed in ***Appendix 1***. Ministers should familiarize themselves and at all times comply with these laws.

1.4 Enforcement of Code

If a Minister engages in conduct which prima facie constitutes a breach of this Code, or a Minister is charged with an offence, the Premier shall decide, in his or her discretion, the course or action that should be taken. A Minister may, among other things, be asked to apologize, be reprimanded or be asked to stand aside or resign.

Before making a decision, the Premier may refer the matter to an appropriate independent authority for investigation and/or advice.

2. GENERAL STANDARDS OF CONDUCT

2.1 Compliance with Code, Laws and Orders

In carrying out their duties, Ministers must ensure that their conduct in office is, in fact and in appearance, in accordance with this Code of Conduct.

Ministers must promote the observance of this Code by leadership and example in the public bodies for which they are responsible and must ensure that they comply with and uphold all applicable laws.

In parliamentary proceedings, Ministers must ensure they conduct themselves strictly in accordance with the Standing Orders of Parliament. An outline of the Standing Orders relevant to Ministers is contained in *Appendix 2*.

2.2 Responsibility for Conduct

Ministers must ensure that their personal conduct is consistent with the dignity, reputation and integrity of Parliament. Ministers must not engage in sexual harassment or in other forms of discriminatory behaviour (defined as discrimination based on one of the protected attributes in the Equal Opportunity Act 1984; that is, age, race, disability, sex, gender identity, sexual orientation, or caring responsibilities). Ministers are responsible to Parliament for their actions and the actions of the departments and agencies within their portfolio.

Ministers are required to ensure that their decisions, directions and conduct in office do not encourage or induce other public officials, including public servants, to breach the law, or to fail to comply with the relevant code of ethical conduct applicable to them in their official capacity.

Ministers are also expected to ensure that reasonable measures are put in place in the departments and agencies for which they are responsible, to discourage and prevent corruption by officials.

2.3 Reputation

In the discharge of his or her public duties, a Minister shall not dishonestly or wantonly and recklessly attack the reputation of any other person.

2.4 Honesty

Ministers are expected to act honestly, diligently and with propriety in the performance of their public duties and functions. Ministers must ensure they do not deliberately mislead the public or the Parliament on any matter of significance arising from their functions.

It is a Minister's personal responsibility to ensure that any inadvertent error or misconception in relation to a matter is corrected or clarified, as soon as possible and in a manner appropriate to the issues and interests involved.

2.5 Fairness and Diligence in Decision Making

Ministers should not make an official decision without first giving due consideration to the merits of the matter at hand and the impact the decision is likely to have on the rights and interests of the people involved and the citizens of South Australia.

A Minister must use all reasonable endeavors to obtain all relevant information and facts before making a decision on a particular issue and should consult, as appropriate, in relation to the matter at issue.

Decisions made by Ministers in or in connection with their official capacity, should be made in the interests of advancing the interests of the citizens of South Australia.

2.6 Accountability

Ministers must provide information to the Parliament when requested to do so.

Ministers, their departments and agencies carry out work on behalf of the public. It is, therefore, important for information about portfolios to be made available to the public and to Parliament. A Minister has an obligation to be “open and transparent”.

However Ministers are not required to disclose information that they are prevented by law from disclosing or which is not in the interests of the public. They are also not required to disclose information that is *genuinely* confidential in a commercial context.

Ministers must cooperate fully with the Auditor-General in any enquiry made of Ministers generally or of a particular Minister.

2.7 Financial Accountability

Ministers have an obligation to account to Parliament fully and effectively for all monies they have authorized be spent, invested or borrowed. Ministers are obliged to give Parliament full, accurate, and timely accounts of all public money over which Parliament has given them authority.

It follows that Ministers must keep appropriate records and ensure that the officers of their departments and agencies regularly account for the expenditure and allocation of resources under their control.

The public has a right to know that monies provided to government by way of taxes and charges are being spent in accordance with the law and for the purposes for which they have been appropriated; and that the standard of community services reflects value for money from the level of taxes and charges imposed.

2.8 Cabinet Collective Responsibility

Ministers are responsible, with all other Ministers, for the decisions of Cabinet.

The ethical and effective working of Executive Government in South Australia depends on Ministers having the trust and confidence of all ministerial colleagues in their official dealings and in the manner in which they discharge their official responsibilities.

The collective decisions of Cabinet are binding on all Ministers individually. If a Minister is unable to support a Cabinet decision publicly, the Minister should resign from Cabinet. This convention is based on the proceedings of Cabinet ordinarily being secret and Ministers providing to their colleagues adequate notice of matters to be raised in Cabinet.

2.9 Cabinet Confidentiality

A Minister must maintain the confidence of Cabinet decisions, documents and deliberations.

The principle of collective responsibility for the decisions that are taken in Cabinet is fundamental to effective Cabinet government. From this principle flows the convention that what is discussed in Cabinet and in particular, the views of individual Ministers on issues before the Cabinet, are to remain entirely within the confidence of the members of Cabinet.

Similarly, the papers considered by Cabinet and any record of the outcome of Cabinet's deliberations are confidential to the government of the day. Separate procedures apply to the handling of Cabinet documents. The convention has been adopted by successive governments that the Cabinet papers (and deliberative documents generally) of a government are not available to its successors.

It follows that Ministers and their ministerial staff may not disclose to anyone else what is discussed in Cabinet, the views of individual Ministers expressed in Cabinet, votes taken in Cabinet, or anything about material provided to Cabinet in Cabinet submissions.

A Minister who deliberately or recklessly breaches Cabinet confidentiality, should resign from the Ministry. The Premier may ask a Minister to resign in any case.

3. CONFLICTS OF INTEREST

3.1 Obligation

Ministers should avoid situations in which their private interests conflict, have the potential to conflict or *appear* to conflict with their public duty.

3.2 Nature of Conflicts of Interest

A conflict of interest may exist when a Minister is influenced or appears to be influenced by private interests. Private interests include not only a Minister's financial or other interests but the financial or other interests of the Minister's spouse, domestic partner or children.

There are many circumstances in the context of the Minister's position in which conflicts of interest may arise. For example, a conflict may arise where a Minister:

- has a significant financial interest in a company with whom the Government is contracting;
- has a personal interest in the outcome of a process; or
- receives a right or commission in return for the provision of a benefit.

A conflict of interest does not only encompass actual or direct conflicts of interest between a Minister's public duty and private interests. A potential or perceived conflict of interest may also constitute a conflict of interest.

3.3 Disclosure of Actual, Potential or Apparent Conflicts of Interest

Ministers are under an obligation to advise the Premier (or in the case of the Premier, Cabinet) in writing as soon as possible after becoming aware of any conflict of interest between their public duty and private interests.

The advice to the Premier (or in the case of the Premier, Cabinet) should contain sufficient detail of the conflict of interest in order to enable the Premier (or Cabinet) to consider and determine the most appropriate course of action to be taken in the circumstances.

Where circumstances change after an initial disclosure has been made, so that new or additional facts become material, the Minister must promptly disclose the further information.

This obligation is additional to a Minister's obligations to notify the Cabinet Office of their private interests under the *Members of Parliament (Register of Interests) Act 1983*.

The fact that the Minister has raised an actual, potential or perceived conflict of interest with the Premier will be recorded on the Cabinet Register. This record is available for scrutiny by the Auditor-General.

If a Minister has any doubt as to whether or not an interest is likely to constitute a conflict of interest, the Minister should promptly consult the Premier (or in the case of the Premier, Cabinet).

3.4 Cabinet Register for Declaration by Ministers

Ministers must, within 14 days of the commencement of this Code (or following commencement of this Code, within 14 days of taking up office), notify the Cabinet Office of all private interests disclosed to Parliament pursuant to the *Member of Parliament (Register of Interests) Act 1983*.

In addition, Ministers must, within 14 days of the commencement of this Code (or, following the Commencement of this Code, within 14 days of taking up office), disclose to the Cabinet Office any private interests of their spouse, domestic partner, children or business associates that might conflict with their duty as a Minister, as explained in this Code. This includes details of the individual components of any family trusts in which Ministers have an interest.

These details, and any information provided by Ministers under their ongoing obligation of disclosure or information amending it in the statements tabled after the receipt of annual ordinary returns in accordance with the *Member of Parliament (Register of Interests) Act*, will be recorded in the Cabinet Register maintained by Cabinet Office.

The Register will be available for scrutiny by the Auditor-General.

3.5 Cabinet Deliberations

It is the responsibility of all Ministers to bring conflicts of interest to the attention of Cabinet, even if the conflict arises out of an interest already recorded in the Cabinet Register.

All proposals intended to go before Cabinet must contain a written statement by submitting Ministers as to whether they have an actual or potential conflict of interest in relation to the proposal under consideration. This statement must be included on all Cabinet submission Cover Sheets. If a Minister indicates the existence of a conflict, details of the conflict must be disclosed in the Appendix to the Cabinet submission using the form set out in **Appendix 3** to this Code.

Ministers should also use the form set out in Appendix 3 to declare their interest in any matters brought to Cabinet. The form should be tendered to the Premier or acting Cabinet Chair for consideration before Cabinet's deliberation on the relevant matter. The form should be used to record the attitude of Cabinet to the issues and the action taken in response to them. The Premier will sign all forms and copies will be filed in the Cabinet Register.

A Minister must not participate in any deliberations on a matter in respect of which a conflict of interest has validly been disclosed by that Minister and must withdraw from the Cabinet room during those deliberations.

3.6 Consideration of Disclosures

In considering how to deal with a conflict of interest, the Premier (or in the case of the Premier, Cabinet) must consider how the conflicting interest will interfere with or affect the performance of the Minister's public duty (if at all) and how the public will perceive the propriety of the Minister's continued participation in a matter.

Conflicts of interest relating to portfolio matters will generally be dealt with by the Premier. Conflicts that are very serious or which involve the Premier or which relate to Cabinet matters, will be referred to Cabinet for discussion and determination as to what action should be taken.

Following the disclosure of a conflict, the Premier (or in the case of the Premier, Cabinet) may in his or her discretion take a number of different courses of action, including, for example:

- approving the conduct and allowing the Minister to continue his or her involvement in the matter;
- requiring the Minister to divest him or herself of the relevant private interest;
- asking the Minister to publicly apologise, stand aside or resign. (If a Minister refuses to resign, the Premier can require a Minister's commission to be withdrawn);
- requiring that the Minister not take part in the determinations relating to the conflict. This may involve requiring the Minister to leave the Cabinet room or to delegate certain powers and duties to another Minister.

The nature of some conflicts may be so serious that Ministers should not wait until the Premier or Cabinet has considered the matter. In appropriate cases Ministers should immediately relinquish their private interests or offer their resignation.

3.7 Consequences of Failure to Disclose a Conflict

If a Minister does not disclose a conflict of interest that is later found to exist, the Premier (or in the case of the Premier, Cabinet) may, among other things, in his or her discretion:

- require the Minister to apologise publicly;
- require the Minister to stand aside or resign;
- refer the matter to an appropriate authority for investigation and require the Minister to stand down during the investigation;
- discuss the matter with the Minister and then seek the view of Cabinet before making a determination as to how the conduct of the Minister should be dealt with.

4. DEALING WITH DIFFERENT TYPES OF CONFLICTS OF INTEREST

The following paragraphs set out in more detail particular measures that should be taken based on experience obtained from observing the actions of previous governments.

4.1 Business Interests

Ministers should not act as consultants to any company, business, association or other organization or provide assistance to any such body, except as may be appropriate in their official capacity as Minister. (This requirement does not apply where a Minister has the Premier's permission to continue an involvement in a family company).

Ministers are expected to devote the whole of their time and talent to carrying out their official business, both as members of the executive and as Members of Parliament. Holding office is regarded as a full-time occupation and is remunerated as such. Ministers must not accept retainers or income from personal exertion other than their remuneration as Ministers and Parliamentarians.

Ministers must cease to be actively involved in the day to day conduct of any professional practice or in any business in which they were engaged before assuming office.

4.2 Public Appointments

When taking up office Ministers should give up public appointments that give rise to a conflict of interest with their Ministerial duties and portfolio responsibilities.

In the case of any doubt, Ministers should consult the Premier (or, in the case of the Premier, Cabinet).

4.3 Non-public Bodies

Ministers should declare their involvement in pressure groups and other non-public organizations whose objectives may conflict with Government policy (other than local community, charitable, voluntary and sporting organizations).

4.4 Trade Unions and Professional Associations

Ministers should arrange their affairs so as to avoid any suggestion that a union or professional association of which they are a member has any undue influence.

Ministers should give up any paid office they may hold in a union or professional association and receive no remuneration from a union or professional association.

Nothing in this section precludes a Minister from retaining a right to vote as a member of a union or professional association.

4.5 Product Endorsement

Ministers must not endorse any products or services or associate themselves with the marketing of any products or services for any personal financial reward or benefit.

By lending their name to the marketing of a product or service Ministers may give an appearance of partisanship that is at odds with their role as a member of government serving the interests of the public.

This obligation does not prevent Ministers from endorsing any product or service promoting economic development or local employment or when appearing in party political advertisements or political public service type advertisements or announcements (for example, advertisements promoting the conservation of water) where no fee would be expected.

4.6 Shares and Financial Interests

Within 14 days of the commencement of this Code (or after commencement of this Code, within 14 days of taking up office), Ministers must actively take steps to divest themselves completely of all shareholdings and other forms of equitable interest held in their private capacity in companies (both public and private) that may create a conflict of interest as a result of their portfolio responsibilities, other than those allowed by this Code or approved by the Premier in accordance with this Code.

Subject to this Code, Ministers must not in their private capacity acquire shareholdings or other financial interests in any public or private companies during their term as Minister.

Ministers are entitled to retain any shares or interests held before the commencement of this Code or their appointment as a Minister, provided this does not conflict with their portfolio responsibilities and provided they do not trade (ie, buy or sell) those shares during the term of their appointment. These shareholdings and interests are required to be disclosed in the Cabinet Register.

These requirements arise from the practical consideration that it is likely that the private business interests of any individual member of Cabinet could otherwise give rise to a real or perceived conflict of interests affecting the Cabinet as a whole.

Members of a Minister's immediate family (in this context, a Minister's spouse, domestic partner, and/or dependent children) are not required to divest themselves of any interests and are not prevented from acquiring any shares or other financial interests in their own name. However, Ministers have an obligation to report immediate family members' investments on the Members' Register of Interests and their interests will be disclosed on the Cabinet Register.

The transfer of shares and interests to an immediate family member is not an acceptable form of divestment of shares or financial interests for the purposes of this Code.

Ministers may transfer control of their interests to an outside professional nominee or trust provided the Minister or family member exercises no control over the operation of the nominee or trust. Ministers should obtain professional advice in relation to the divestment of their interests in order to comply with this Code.

The Premier may approve, on a case-by-case basis:

- investment by Ministers in managed funds or managed trust arrangements (provided that the portfolio of investment is broadly diversified and at "arm's length" from the Ministers' control);
- investment by Ministers in superannuation investment funds;
- the receipt and divestment by Ministers of shares and interests pursuant to a will or as a result of the demutualisation of a company or other exceptional circumstances.

In each such case, the Premier shall first consider and be satisfied there is no reasonable basis for a conflict of interest to arise and the Minister must disclose the investment.

Nothing in this Code prevents Ministers from holding a share in a credit union where the holding of a share is a condition of membership of the union.

4.7 Directorships

Ministers must resign from and decline directorships of public companies upon taking up office as a Minister (or upon commencement of this Code). Ministers must not provide advice or assistance to such companies other than as may be required in their official capacity as a Minister.

Ministers may retain directorships in private companies or associations only with the express approval of the Premier, and only in cases where the Premier considers them unlikely to give rise to a conflict of interest with a Minister's portfolio responsibilities. The offer of any directorships must be disclosed to the Premier before being accepted so that an immediate assessment of their impact on a Minister's portfolio can be made.

4.8 Employment of Relatives

Ministers should not appoint close business associates or relatives to positions in their own offices.

A Minister's spouse, domestic partner and/or children should not be appointed to any position in an agency within the Minister's own portfolio unless the appointment is first approved by the Premier or Cabinet.

Ministers should not exercise the influence obtained from their public office, or use official information, to gain any improper benefit for themselves or another.

4.9 Gifts and Benefits

Gifts and benefits received by Ministers are covered by the Premier's Guideline on Gifts Received by Ministers and Their Staff and Families. The guideline is available from the Department of the Premier and Cabinet website, www.dpc.sa.gov.au.

5. USE OF INFORMATION OBTAINED IN THE COURSE OF OFFICIAL DUTIES

Ministers must not use information obtained in the course of official duties to gain a direct or indirect financial advantage for themselves or any other person.

In particular, Ministers shall scrupulously avoid investments and transactions about which they have obtained confidential information as a Minister that may result in an advantage that is unreasonable or improper.

Some of the information that comes to Ministers may be commercially sensitive or sensitive in some other way. Its wrongful disclosure may have an adverse impact on individuals, private commercial entities, or the State, but its use to benefit Ministers' private interests may place them in an untenable position of conflict. Even the appearance of benefit or of avoidance of loss to a Minister's private interests, without any actual effect, may bring accusations of conflict and bring individual Ministers and the Government into disrepute.

It is very important for Ministers not only to maintain strict confidentiality about this information, but to take care not to use the special knowledge they have gained in such a way as to give even the appearance of benefiting or avoiding loss to their private financial interests.

6. USE OF PUBLIC PROPERTY

Ministers and their staff are provided with resources and facilities at public expense for the effective conduct of public business. These resources must not be wasted or used extravagantly. Rather, they should be used economically at all times.

Ministers must be scrupulous in their use of public property, services and facilities, and must use reasonable endeavors to prevent misuse by other persons .

Ministers and ministerial staff must use all reasonable endeavors to avoid, and to avoid giving any public appearance of, using government departmental offices for private purposes or party political purposes. Party political lunches or functions or events should not be paid for out of departmental funds, and neither should anything connected with an election campaign.

Careful use and oversight of ministerial credit cards is essential. (*Treasurer's Instruction 13*, issued under the authority of the *Public Finance and Audit Act* contains detailed rules in relation to expenditure incurred by Ministers and Ministerial staff, including the use of credit cards).

7 . CONTINUING OBLIGATIONS

7.1 Employment

Ministers shall, within 14 days of the commencement of this Code (or within 14 days of taking up office) provide a written undertaking to the Premier (or in the case of the Premier, Cabinet) that they will not, for a two year period after ceasing to be a Minister, take employment with, accept a directorship of or act as a consultant to any company, business or organization:

- a) with which they had official dealings as Minister in their last 12 months in office; and
- b) which:
 - is in or in the process of negotiating a contractual relationship with the Government; or
 - is in receipt of subsidies or benefits from the Government not received by a section of the community or the public; or
 - has a government entity as a shareholder; or
 - is in receipt of government loans, guarantees or other forms of capital assistance; or
 - engages in conduct directly inconsistent with the policies and activities of the Minister,

without the prior written consent of the Commissioner for Public Employment in consultation with the Premier of the day.

This restriction does not apply to an unpaid appointment in a non-commercial organization or appointment in the gift of the Government.

If the Commissioner for Public Employment decides following consultation with the Premier, that an appointment could lead to public concern that the statements and decisions of the Minister, when in Government, have been influenced by the hope or expectation of future employment with the company or organization concerned, or that an employer could make improper use of official information to which a former Minister has had access, the Commissioner may withhold his or her consent or recommend that the former Minister stand aside from participating in certain activities of the employer for a two year period.

7.2 Use of Information

Ministers must within 14 days of the commencement of this Code (or within 14 days of taking up office) provide a written undertaking to the Premier (or in the case of the Premier, Cabinet) that after leaving office, they will not disclose to any person any information to which they had access as a Minister, where that information is not generally available to the public (“Confidential Information”). Ministers must further undertake that they will not use any Confidential Information after leaving office in order to obtain a personal advantage or benefit that is not enjoyed by the general public.

Ministers shall not be required to keep confidential any information to the extent that it is required to be disclosed by law or is in the public domain, other than as a result of a breach of the Minister's undertaking. In addition, Ministers shall not be prevented from using general skills and knowledge acquired by them in the course of and during the period of their office.

8. RELATIONS WITH THE PUBLIC SERVICE

Ministers must regard the skills and abilities of public servants as a public resource. Ministers are expected to ensure that public servants are deployed for the maximum benefit of the people of South Australia and that their abilities are made available for the purposes of good government and public administration. Ministers must disregard the political and other personal interests of career public servants unless those interests pose a conflict of interests or give rise to a breach of established conventions of Public Service neutrality.

Public servants should not be asked to work on party political matters. They should not be asked to specifically prepare material for Ministers to use in the election when the government is in caretaker mode after an election has been called.

Ministers have broad responsibility for the operations and performance of their departments and agencies. Ministers should exercise leadership in their Ministerial portfolios by:

- setting broad priorities
- setting and endorsing basic directions
- outlining the major requirements of budget programs
- setting key performance targets
- taking key strategic decisions
- ensuring a continuing assessment of performance by their departments and agencies.

Ministers should establish, with their senior departmental and agency managers, a mutual understanding of their respective roles and relationships, agree on priorities, directions, targets and expected levels of performance and evaluation of performance.

The conditions of appointment of a Chief Executive shall be made in accordance with the Public Sector Management Act 1995. A Chief Executive of an administrative unit shall be responsible to a Minister in accordance with that Act.

Ministers should encourage Chief Executive Officers to delegate responsibilities to appropriate levels of management within their departments and agencies.

9. CARETAKER CONVENTIONS

All Ministers are required to accept certain caretaker conventions during the period leading up to an election.

[Separate Guidelines on the Caretaker Conventions are available from the Premier
***Note: Separate Guidelines are being developed]*

APPENDIX 1

RELEVANT LEGISLATION

This appendix contains legislation applying to the conduct of

- all Members of Parliament, including Ministers (in Part A); and
- Ministers only (in Part B).

Part A

Legislation applying to the conduct of all Members of Parliament

CRIMINAL LAW CONSOLIDATION ACT 1935

General offences

Members of Parliament are subject to the general criminal law and so can be guilty of offences such as dishonesty, fraud and theft etc. These are the kinds of offences used to investigate/prosecute allegations of travel rorts and other misuses of public funds.

Offences of a public nature - *Part 7 Divisions 1 and 4*

Certain kinds of conduct, if undertaken by people who hold public office ('public officers'), constitute criminal offences. A Member of Parliament is a public officer (s237). The offences are:

Acting improperly (s 238) (interpretation)

A public officer acts improperly, or a person acts improperly in relation to a public officer or public office, if the officer or person knowingly or recklessly acts contrary to the standards of propriety generally and reasonably expected by ordinary decent members of the community to be observed by public officers of the relevant kind, or by others in relation to public officers or public offices of the relevant kind. A person will not be taken to have acted improperly unless the person's act was such that in the circumstances of the case the imposition of a criminal sanction is warranted.

Bribery or corruption of public officers (s 249)

A public officer who improperly seeks, accepts or agrees to accept a benefit from another person as a reward or inducement for-

- an act done, or omission made in his or her official capacity; or
- the exercise of power or influence that the public officer has or had is guilty of an offence.

Abuse of public office (s251)

A public officer who improperly:

- exercises power or influence;
- refuses or fails to discharge or perform duty; or
- uses information gained by virtue of his or her office
- with intention of securing benefit or causing injury or detriment to another
- is guilty of an offence

Offences relating to appointment of public office (s 253)

A person who improperly

- gives, offers or agrees to give a benefit to another in connection with the appointment or possible appointment of a person to a public office or
- seeks accepts or agrees to accept a benefit on account of an act done with regard to the appointment

is guilty of an offence.

SECRET COMMISSIONS PROHIBITION ACT 1920

The Act prohibits the offering or taking of secret commissions and prevents fraud. The offences are particularly relevant to people in positions of power or authority, like Members of Parliament. They relate to:

- the receipt or solicitation of secret commission by an agent
- secret gifts received by a parent, wife, child or partner of an agent
- false or misleading receipts or account
- secret commissions or offers of secret commissions for advice given or offered.

CONSTITUTION ACT 1934

Section 45 prohibits Members of Parliament from accepting paid employment or other benefit from the Crown.

Disqualification of Members holding offices of profit

45. (1) If any Member of the Parliament accepts any office of profit or pension from the Crown, during pleasure, excepting those offices which are required by or under this Act or any other Act to be held by Members of Parliament, his seat shall be thereupon and is hereby declared to be vacant.

(1a) Subsection (1) does not prevent a Member of Parliament from accepting office as a Minister of the Crown or as Parliamentary Secretary to the Premier, or a Minister of the Crown from accepting an appointment to act in the office of another Minister.

(2) If a candidate for election as a Member of Parliament holds an office of profit from the Crown he shall, unless he resigns that office before the date of the declaration of poll, be incapable of being elected.

ELECTORAL ACT 1985

Part 13 of the *Electoral Act* creates offences for certain kinds of conduct which affect the fairness and integrity of elections. It applies to anyone standing for election, new candidates as well as sitting Members.

The offences concern

- bribery, undue influence, interference with political liberty (Division 1)
- electoral advertisements, commentaries and other material (Division 2)
- offences related to the conduct of an election (Division 3)

EQUAL OPPORTUNITY ACT 1984

Among other things, the *Equal Opportunity Act* prohibits sexual harassment by employers, and in doing so makes special reference to Members of Parliament in s87(6c) and (6d). Section 87(11) defines sexual harassment.

87. (6c) It is unlawful for a Member of Parliament to subject to sexual harassment-

- (a) a member of his or her staff; or
- (b) a member of the staff of another Member of Parliament; or
- (c) an officer or member of the staff of the Parliament; or
- (d) any other person who in the course of employment performs duties at Parliament House.

(6d) Subsection (6c) does not apply in relation to anything said or done by a Member of Parliament in the course of parliamentary proceedings.

(11) For the purposes of this section, a person subjects another person to sexual harassment if he or she does any of the following acts in such a manner or in such circumstances that the other person feels offended, humiliated or intimidated:

- (a) he or she subjects the other to an unsolicited and intentional act of physical intimacy;
- (b) he or she demands or requests (directly or by implication) sexual favours from the other;

- (c) he or she makes, on more than one occasion, a remark with sexual connotations relating to the other,

and it is reasonable in all the circumstances that the other person should feel offended, humiliated or intimidated by that conduct.

MEMBERS OF PARLIAMENT (REGISTER OF INTERESTS) ACT 1983

The Act establishes a Register of certain interests of Members of Parliament. Members are required to lodge a primary return within 30 days of taking the oath of office, and within 60 days of 30 June each year, to lodge an ordinary return. Key parts of the Act are reproduced below.

Interests which must be disclosed

A **primary return** must contain the following information (section 4(1)) -

- (a) a statement of any income source that the Member required to submit the return or a person related to the Member has or expects to have in the period of twelve months after the date of the primary return; and
- (b) the name of any company or other body, corporate or unincorporated, in which the Member or a member of his family holds any office whether as director or otherwise, and
- (c) the information required by subsection 4(3).

An **ordinary return** must contain the following information (section 4(2)):

- (a) where the Member required to submit the return or a person related to the Member received, or was entitled to receive, a financial benefit during any part of the return period-the income source of the financial benefit; and
- (b) where the Member or a member of his family held an office whether as director or otherwise in any company or other body, corporate or unincorporated, during the return period-the name of the company or other body; and
- (c) the source of any contribution made in cash or in kind of or above the amount or value of \$750 (other than any contribution by the State or any public statutory corporation constituted under the law of the State, by an employer or by a person related by blood or marriage) for or towards the cost of any travel beyond the limits of South Australia undertaken by the Member or a member of his family during the return period and for the purposes of this paragraph "cost of travel" includes accommodation costs and other costs and expenses associated with the travel; and
- (d) particulars (including the name of the donor) of any gift of or above the amount or value of \$750 received by the Member or a person related to the Member during the return period from a person other than a person related by blood or marriage to the Member or to a member of the Member's family; and

- (e) where the Member or a person related to the Member has been a party to a transaction under which the Member or person related to the Member has had the use of property of the other person during the return period and-
 - (i) the use of the property was not acquired for adequate consideration or through an ordinary commercial transaction or in the ordinary course of business; and
 - (ii) the market price for acquiring a right to such use of the property would be \$750 or more; and
 - (iii) the person granting the use of the property was not related by blood or marriage to the Member or to a member of the Member's family -

the name and address of that person
- (ea) particulars of any contract made during the return period between the Member or a person related to the Member and the Crown in right of the State where any monetary consideration payable by a party to the contract equals or exceeds \$7500; and
- (f) the information required by subsection 4(3).

A primary and ordinary return must contain the following information (section 4(3)) -

- (a) the name or description of any company, partnership, association or other body in which the Member required to submit the return or a person related to the Member is an investor; and
- (b) the name of any political party, any body or association formed for political purposes or any trade or professional organisation of which the Member is a member; and
- (c) a concise description of any trust (other than a testamentary trust) of which the Member or a person related to the Member is a beneficiary or trustee (including the name and address of each trustee); and
- (d) the address or description of any land in which the Member or a person related to the Member has any beneficial interest other than by way of security for any debt; and
- (e) any fund in which the Member or a person related to the member has an actual or prospective interest to which contributions are made by a person other than the Member or a person related to the Member; and
- (f) where the Member or a person related to the Member is indebted to another person (not being related by blood or marriage to the Member or to a member of the Member's family) in an amount of or exceeding \$7,500 - the name and address of that other person; and
- (fa) where the Member or a person related to the Member is owed money by a natural person (not being related to the Member or a member of the Member's family by blood or marriage) in an amount of or exceeding \$10,000-the name and address of that person; and

- (g) any other substantial interest whether of a pecuniary nature or not of the Member or of a person related to the Member of which the Member is aware and which he considers might appear to raise a material conflict between his private interest and the public duty that he has or may subsequently have as a Member.

Failure to comply with the Act

Any person who wilfully contravenes or fails to comply with any provisions of this Act (other than s6) is guilty of an offence (section 7).

WHISTLEBLOWERS PROTECTION ACT 1993

This Act facilitates the disclosure, in the public interest, of maladministration and waste in the public sector and of corrupt or illegal conduct generally, and protects those who make such disclosures. It concerns all Members of Parliament as public officers whose activities may be the subject of such disclosures, and also designates Ministers as an 'appropriate authority' to whom the disclosure of public interest information may be made (s5(4)).

Part B

Legislation applying to Ministers, as distinct from ordinary Members

OATHS ACT

Section 6 of the Oaths Act sets out the oaths to be taken by Cabinet Ministers immediately after accepting office as a member of Executive Council. Section 6A sets out the oaths to be taken by Ministers who are not members of the Executive Council.

PUBLIC SECTOR MANAGEMENT ACT 1995

Section 69 of the *Public Sector Management Act* regulates the appointment of ministerial staff, who are not regarded as employees in the public service.

Appointment of Ministerial staff

69. (1) The Premier may appoint a person as a member of a Minister's personal staff on conditions determined by the Premier.
- (2) A person appointed under this section is not an employee in the Public Service.
- (3) Appointments may not be made under this section so that at any time the number of persons so employed exceeds one per cent of all employees in the Public Service.
- (4) An appointment to a Minister's personal staff continues while the Minister continues to be a Minister (whether or not in the same Ministerial office) unless it sooner expires or is terminated under the conditions of appointment.
- (5) The Premier must cause a report to be prepared not less frequently than once every 12 months setting out with respect to each Minister-
 - (a) details of all appointments made to the Minister's personal staff under this section (other than those described in previous reports under this section); and
 - (b) the number of persons for the time being employed on the Minister's personal staff under this section; and
 - (c) the remuneration and other conditions of appointment of each person for the time being employed on the Minister's personal staff under this section.
- (6) A report under subsection (5) must-
 - (a) be published in the Gazette next issued after preparation of the report; and
 - (b) be laid before each House of Parliament within six sitting days after preparation of the report.

APPENDIX 2

STANDING ORDERS RELEVANT TO CONDUCT

Relevant standing orders are reproduced below.

Legislative Council orders are prefixed by the letters **LC**, and House of Assembly orders by the letters **HA**, followed by the number of the order.

Pecuniary interests

LC: No Member shall be entitled to vote upon any question in which he or she has a direct pecuniary interest and the vote may, on motion, be disallowed (225)

HA: A Member may not vote in any division in which the Member has a direct pecuniary interest and the vote of the Member who has such an interest is disallowed (170)

Pecuniarily interested Member not to sit on Committee

LC: No Member shall sit on a Committee who has a direct pecuniary interest in the inquiry before the Committee (379)

HA: A Member may not sit on a committee if that Member has a direct pecuniary interest in the inquiry before that Committee (321)

Noise when others speaking

LC: Loud conversation and repeated interjections not allowed No Member shall converse aloud or make repeated interjections whilst any other Member is orderly debating (181)

HA: While a Member is speaking, no other Member may make a noise or disturbance or converse aloud or speak so as to interrupt the Member (142)

Member not to be interrupted

LC: No Member shall interrupt another Member whilst speaking (except as set out in the Order) (182)

HA: A Member may not interrupt another Member who is speaking (except as set out in the Order (131)

Objectionable words etc

LC: The use of objectionable or offensive words shall be considered highly disorderly and no injurious reflections shall be permitted upon the Governor or the Parliament of the State or Commonwealth nor judges or courts (193)

HA: These orders provide that Members may not use offensive words against either House, use unparliamentary language, use offensive words against a Member or reflect on other Members (122, 124, 125, 127)

Obstruction/Disorderly conduct

LC: If any Member persistently and wilfully obstructs the business of the Council; or refuses to conform to any Standing or other order or to regard the authority of the chair or if any Member having used objectionable words refuses to either explain them or withdraw them and apologise for their use; the President shall name the Member and report his offence to the Council (128)

HA: If any Member persistently or wilfully obstructs the business of the House; or persistently or wilfully refuses to conform to any Standing Order of the House, or refuses to accept the authority of the Chair or having used unparliamentary language refuses to either explain them or withdraw them and if necessary apologise for their use; the Speaker names the Member and reports the Member's offence to the House (137)

If any Member misbehaves in the House or interrupts the orderly conduct of business, the House may direct the Serjeant-at Arms to take the Member into custody (74)

Orders disobeyed

LC: If any Member shall wilfully disobey any Order of the Council, he or she may be ordered to attend in his or her place or if he or she be under suspension, at the Bar, to answer for his or her conduct and in default or if the excuses be deemed unsatisfactory, the Member may be suspended or otherwise dealt with at the pleasure of the Council (215)

HA: If any Member wilfully disobeys any lawful order of the House, the Member may be ordered to attend in his/her place to answer for the conduct. Unless the excuses are deemed unsatisfactory, the House may direct the Serjeant-at-Arms to take the Member into custody (74)

Quarrels

LC: The Council shall interfere to prevent the prosecution of any quarrel between Members arising out of Debates or proceedings of the Council or a Committee thereof (218)

HA: The House interferes to prevent quarrels between Members that arise out of debates or proceedings of the House or of any committee of the House (141)

Order to be maintained

LC: Order shall be maintained in the Council by the President (199)

HA: The Speaker is responsible for the orderly conduct of proceedings of the House and for maintaining its decorum and dignity (144)

APPENDIX 3

DECLARATION OF INTEREST BY MINISTERS

I, ...[name].....,

Minister for ...[Ministerial title].....,

declare the following interest with regard to the Cabinet submission dealing with the matter of ...[Purpose of submission: from Cover Sheet]....:

.....

Cabinet resolved on this matter that:

.....

The Minister took the following action:

.....

The Agenda item was considered with / without the participation of the Minister

PREMIER

Date:

This submission was Item Number * of the Cabinet Agenda of */*/0* .

[*details to be inserted by Cabinet Office and a completed copy filed on the Cabinet Register]



Dear Premier

I write today to outline two instances of bullying and intimidation that I have recently experienced at the hands of your Minister for Recreation, Sport and Racing, Hon. Corey Wingard. Both of these events have left me shaken and concerned about future interactions with the Minister in my capacity as Chief Executive Officer of Sport SA, the peak independent agency for sport in South Australia.

The first occurred at a meeting of 24 June 2021 where I was representing the views of Sport SA members who had expressed to me their devastation and disbelief at the Minister's decision to award \$2 million of a \$2.3 million grant pool to organisations outside of the sport and recreation sector. The Sport SA President, Hon. Michael Wright was also present at this meeting.

At the meeting, as I began to outline our members concerns, the Minister made a deliberate reference to having looked into the finances of Triathlon SA, one of our members who had made a public statement about the partnership grants, stating; *yes I can see how much Triathlon have spent on trophies, staffing and event costs*. This was clearly designed to intimidate and in fact Triathlon have indicated that they were very intimidated by the references made during the meeting. In addition, the Minister's Chief of Staff made several attacks on me personally, her tone and body language were also extremely aggressive and designed to intimidate me. The Minister made no attempt to stop this behaviour during the meeting, in fact he sat in silence while she 'spat' accusations about me across the table.

Following the meeting I wrote to the Minister outlining my concerns about his and his Chief of staff's behaviour informing him that I felt bullied and intimidated. To date I have not even had an acknowledgement of receipt of the letter.

Today I received a phone call from Kylie Taylor, the Chief Executive of the Office for Recreation Sport and Racing who indicated to me that: *in the circumstances of my claim of bullying and intimidation against the Minister we believe it is in everyone's best interest if you don't attend today's briefing with the Minister*.

The Minister had called a virtual meeting of the sport and recreation industry which was distributed from the Minister's Executive Assistant as per the below:

As you will know from the news, health authorities are managing the response to a recent outbreak of the particularly contagious COVID-19 Delta Strain. In light of these events, the Hon Corey Wingard MP, Minister for Recreation, Sport and Racing, invites you to an online roundtable to provide a briefing on the Government's priorities during this period and to discuss issues affecting the sports industry.

Senior representatives from the Office of Recreation, Sport and Racing, will also be in attendance.

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Twitter:

<https://twitter.com/LeaderSportSA#>

**Event Details:**

When: Thursday, 22 July 2021
Time: 1.30pm ACST
MS Teams Link:

To be excluded from this meeting is nothing short of intimidating, following the phone call I felt very shaken and in almost disbelief that as CEO of Sport SA I would be excluded from such an important meeting.

To have been advised not to attend by the Chief Executive in relation to a matter that I raised against the Minister personally is also outrageous. The ORSR is a government department whose responsibility it is to oversee recreation, sport and racing, their valuable time should not be used to carry out the Minister's personal business.

Our clear purpose and priority at Sport SA is to advocate for and on behalf of our members. Never in my time as CEO have I seen such anger, disbelief and shock in our industry as I have seen recently in relation to the partnership grants. It is my job to present these views to the Minister on behalf of our members. To be bullied and intimidated for simply doing my job is unacceptable.

I ask you Premier, what will be done about the behaviour of your Minister so that I can feel safe in my interactions with him and his staff going forward?

Leah Cassidy
Chief executive Officer
Sport SA

Cc Hon. Michael Wright, President, Sport SA

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Re: Office for Recreation Sport and Racing (ORSR) Partnership Grants

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- To support projects that enhance the sport and recreation sector and industry through addressing priorities set out in Game On.
- And funding would be directed at: Any legal entity that supports sport, recreation or physical activity.

It has also emerged that entities outside of the sector had been strongly encouraged to apply for the partnership funding.

Important to note is that the partnership grants are a direct replacement of the previous Sport, Recreation, Development and Inclusion Grant Program (SRDIP) following the 2019 ORSR grants review (released in 2020).

The SRDIP program has been in place for over ten years with over \$30 million in funding predominantly provided to the sport and recreation sector to implement programs (In 2020-21 almost \$3 million of the \$3.2m SRDIP funding pool was allocated to sport and recreation entities with similar figures flowing to the sector in each of the previous years).

The response from industry to the partnership grant announcement was immediate and profound. We have never seen this level of anger, dismay and disbelief before.

In response to this Sport SA invited members to respond to an industry impact survey. The data collected from this came from almost 50 sports who represent 251,909 children and 130,357 adult participants. Sport SA also met with multiple CEO's of sports, both big and small, to discuss their individual sports concerns.

The feedback was consistent across the board, whether large or small with impacts including:

- Club closures
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- Scaling back of proven successful programs.

The re-direction of \$2 million in funding away from the sector through the partnership grants is particularly shocking on the back of the COVID impact. Research undertaken by the Australian Sports Foundation indicates that over a third of Australian sporting clubs will be lost post COVID due to reduced memberships, reduced sponsorship, reduction in traditional fundraising options, reduction of volunteers and increased costs due to COVID management requirements.

In addition, the Office for Recreation Sport and racing (ORSR) has advised the sector that from 2022-23 'core' funding will be capped at \$50 000 (previously \$100 000). But this funding is not guaranteed, State Sporting Bodies and peak agencies will have to undergo a new application process and in some cases will no longer be eligible for any funding at all.

Sport SA President, Hon Michael Wright and CEO Leah Cassidy met with the Minister and his Chief of Staff on Thursday 24 June 2021 to discuss the partnership grants.

During the meeting the above impacts were relayed to the Minister and a number of questions were posed.

The Minister's response to concerns was that he stands by allocating the funding to the applications outside of the sector as these were the projects deemed to have best met the Game On agenda and criteria of the grants.

He suggested that the industry would need to do more to work with ORSR to ensure future applications meet the criteria and therefore secure funding.

He also made no guarantee that future funding from partnership grants would be directed to the sport and recreation sector and industry (as per the commitment in the grants review report). The partnership grants are funded for the next four years. With the Minister unable to provide a guarantee that funding will flow to the sector throughout this period, this represents a possible total loss to the sector of over \$17 million. Many of our beloved local sporting clubs will not survive this devastating cut.

As this will no doubt have implications in your local electorate, we felt it important for you to understand the issue and we are happy to discuss this further with you at your convenience.

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Hon. Michael Wright

President, Sport SA
23.07.2021

Leah Cassidy

Chief Executive Officer, Sport SA



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I know Government is a difficult job but sometimes it is made more difficult by silly decisions and inappropriate behaviour.

Minister Wingard has completely flipped the partnership grants (previously called SRDIP) from approximately 90 percent funding to the sport and recreation sector to 90 percent to providers outside of the sector. This has enraged our membership and sporting stakeholders as I have never seen before. It affects sporting clubs from the small community groups to the elite, participants, volunteers and those running the organisations, alike.

Compounding this issue, the CEO of Sport SA, Leah Cassidy has felt bullied and intimidated during meetings with the Minister and his staff regarding this issue. She also feels she is being punished for her stand against inappropriate behaviour by being specifically asked not to participate in a recent industry-wide meeting.

I wish to acknowledge and thank you for your generosity to Sport SA and I know you regard Ms Cassidy highly. Ms Cassidy has my complete confidence and also that of my Board and membership of Sport SA.

I have also sent you copies of previous correspondence to Minister Wingard outlining our concerns at the change in grant funding.

I seek your advice in how best to get this decision amended, or better still, reversed.

Kind regards,

Hon. Michael Wright

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As this will no doubt have implications in your local electorate, we felt it important for you to understand the issue and we are happy to discuss this further with you at your convenience.

Hon. Michael Wright

Leah Cassidy

President, Sport SA
23.07.2021

Chief Executive Officer, Sport SA

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Haigh, Natalie (DTF)

From: Ranieri, Erma (OCPSE)
Sent: Monday, 26 July 2021 9:46 AM
To: Callow, Ross (AGD); Vinall, Sarah (OCPSE)
Subject: Strictly confidential
Attachments: Letter to MP's Partnership grants.doc

OFFICIAL

Erma Ranieri PSM
Commissioner for Public Sector Employment
Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

My executive support is provided by Angela Corletto
T +61 (8) 8226 2721 | **E:** angela.corletto@sa.gov.au
State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625



From: Morcombe, Courtney (DPC) <Courtney.Morcombe@sa.gov.au>
Sent: Friday, 23 July 2021 2:55 PM
To: Ranieri, Erma (OCPSE) <Erma.Ranieri@sa.gov.au>
Subject: FW: Partnership grants

OFFICIAL

Hello Erma

We have just received 2 more letters that relate to the same matter. I will forward both to you too.

Thanks again
Courtney

From: Krasowski, Gabi (DPC) <Gabi.Krasowski2@sa.gov.au>
Sent: Friday, 23 July 2021 2:49 PM
To: Morcombe, Courtney (DPC) <Courtney.Morcombe@sa.gov.au>
Subject: FW: Partnership grants

OFFICIAL

Ref: B1103378

Hi Courtney – as discussed.

Thanks

Gabi

Gabi Krasowski

Manager, Correspondence Unit
Office of the Premier

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E gabi.krasowski2@sa.gov.au | **W** dpc.sa.gov.au

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Government of South Australia
Department of the Premier
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From: Leah Cassidy <ceo@sportsa.org.au>
Sent: Friday, 23 July 2021 1:28 PM
To: Dunstan EO <Dunstan@parliament.sa.gov.au>
Subject: Partnership grants

Dear Premier

Please find attached correspondence in relation to the recently announced Office for Recreation, Sport and Racing partnership grants. This has been sent to all MP's today.

Regards

Leah

Leah Cassidy
Chief Executive Officer



Director



P.O. Box 103, West Beach S.A. 5024
(Military Road, West Beach S.A. 5024)
Ph: 8353 7755 E: ceo@sportsa.org.au

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President, Sport SA
23.07.2021

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Sent: Friday, 23 July 2021 2:56 PM
To: Ranieri, Erma (OCPSE) <Erma.Ranieri@sa.gov.au>
Subject: FW: Letter from Hon. Michael Wright

OFFICIAL

From: Krasowski, Gabi (DPC) <Gabi.Krasowski2@sa.gov.au>
Sent: Friday, 23 July 2021 2:53 PM
To: Morcombe, Courtney (DPC) <Courtney.Morcombe@sa.gov.au>
Subject: FW: Letter from Hon. Michael Wright

OFFICIAL

Courtney

Another letter for your attention please.

Thanks

Gabi

Gabi Krasowski
Manager, Correspondence Unit
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Coronavirus Health
Information Line
1800 253 787



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Sent: Friday, 23 July 2021 1:55 PM
To: Dunstan EO <Dunstan@parliament.sa.gov.au>
Subject: Letter from Hon. Michael Wright

Dear Premier

Please find attached correspondence from Sport SA President, Hon. Michael Wright in relation to Minister Wingard.

Regards

Leah

Leah Cassidy

Chief Executive Officer



Director



P.O. Box 103, West Beach S.A. 5024

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I seek your advice in how best to get this decision amended, or better still, reversed.

Kind regards,

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THE HON STEVEN MARSHALL MP

PREMIER OF SOUTH AUSTRALIA

B1102650

Ms Leah Cassidy
Chief Executive Officer
Sport SA
PO Box 103
WEST BEACH SA 5024
Email: ceo@sportsa.org.au

Dear Ms Cassidy,

I write to thank you for your letter received in my office on 22 July 2021, in regard to your recent interactions with the Minister for Recreation, Sport and Racing and his Chief of Staff.

I additionally note your concerns regarding a phone call you received from Ms Kylie Taylor, Chief Executive Officer of the Office for Recreation, Sport and Racing.

To ensure this matter is given appropriate and independent consideration, I have referred your complaint to Ms Erma Ranieri, Commissioner for Public Sector Employment, to investigate as necessary and to report back to me.

Please be advised a representative from the Commissioner's office will be in touch with you in due course to discuss this matter further.

Yours sincerely,

A handwritten signature in blue ink, appearing to read "Steven Marshall", written over a horizontal line.

Hon Steven Marshall MP
PREMIER OF SOUTH AUSTRALIA

27/7 / 2021

Haigh, Natalie (DTF)

From: OCPSE:Comms
Sent: Thursday, 29 July 2021 9:35 AM
To: Ranieri, Erma (OCPSE); Willsmore, Shelley (OCPSE); Mackay, Anthony (OCPSE); Vinall, Sarah (OCPSE); Payne, Tiffany (OCPSE); Callow, Ross (AGD); Lee, Sonny (OCPSE); Summerton, Jan (OCPSE); Barbaro, Josie (OCPSE)
Subject: IMPENDING MEDIA STORY: SPORTING SA

OFFICIAL: Sensitive

Hi all,

FYI, we have had a media enquiry from Indaily this morning about the radio interview with the CEO of SA Sport on ABC, and her claims of bullying. Transcript is highlighted in yellow below.

I have confirmed to the journalist that the complaint has been referred to us for investigation. Expect something in indaily today.

Kindest,
Leisha

Leisha Bond

Communications Manager

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From: DPC:Communications <DPCCommunications@sa.gov.au>
Sent: Thursday, 29 July 2021 9:11 AM
To: DL:DPC Media Monitoring <DLDPCCMediaMonitoring@dpc.sa.gov.au>
Subject: FW: 7-8am Radio Talkback

From: DPC:Media Monitoring <MediaMonitoring3@sa.gov.au>
Sent: Thursday, July 29, 2021 9:11:09 AM (UTC+09:30) Adelaide
Subject: 7-8am Radio Talkback

OFFICIAL

- SA Government Media Monitoring Service -

RADIO TALKBACK SUMMARY

7-8am
Thursday, 29 July 2021

ABC RADIO ADELAIDE

Kevin Richardson, Principal, Immanuel College & Laz, Tattooist & Chalmers' Friend (ABC RADIO ADELAIDE 7.12-7.17) Kyle Chalmers' swim today at the Tokyo Olympics

Leah Cassidy, Chief Executive, Sport SA & Michael Wright, President, Sport SA (ABC RADIO ADELAIDE 7.18-7.30) Concerns about State Government changes to funding for grassroots community sports clubs / Formal investigation into the meeting between Sports SA and Minister Corey Wingard

(Clarke: Now, we've been following a story about funding for the grassroots clubs, community clubs that exist in South Australia, the ones that are run by probably a volunteer that you or maybe you, your children, your grandchildren might have been through during their lives ... Leah Cassidy ... it's your job to essentially support and advocate for the hundreds of clubs that are in South Australia... essentially the way grants given out have changed. So, up until 2019 grants were mainly given to sport and recreation sectors, you know the clubs to implement their own programs, so can you just give us an example of the type of program that's existed before?) **Cassidy:** ... thanks for that intro too Ali because the Olympians aren't just appear they come through our amazing community clubs, but yeah the types of programs we're talking about things like SACA who run an amazing intellectual disability program and a multicultural program; Little Athletics SA who were getting some funding to run support for their volunteers ... Racket Ball and Squash SA running some over 50s program, so a really diverse range; women's programs ... Rugby SA were running a program to support more women getting into Rugby ... really it was about how do we look at particular groups and cohorts and get them more active through our sporting clubs. (Clarke: Okay, so in 2019 things changed and large non-grassroots groups were asked to apply or encouraged to apply, so all of a sudden I guess universities and councils for example were getting the money, so what then does that do to grassroots clubs?) **Cassidy:** Yeah, we actually surveyed our clubs, and it was actually 2021 when this changed, so we had a program called SR Dip [phonetic], which had been there for about 12 years, that put about \$13 million into the sector over that time and this year the Government ... directly replaced with what they're calling a partnership program ... of course our clubs were encouraged to apply ... not a huge amount of money this year, it's \$2.3 million, but over the life of the program it's about \$17 million ... a large portion of that money this year has gone outside of the sector and we just think that that's going to have a devastating impact ... that's what our clubs have told us ... in some cases clubs will close and they will not run their programs for women, they will not run their programs for the disability sector because they simply can't afford to do it anymore. (Clarke: Could it not be a positive though, Leah Cassidy? Maybe bigger groups with more back room resources might be able to roll out programs that could even reach more people?) **Cassidy:** Well, we don't just think that there needs to be investment in physical investment, but this feels a little

bit like robbing Peter to pay Paul. You know we've got examples in here where a university's been given over \$100,000 to run a podcast to talk about their own research. Well, you know, universities get paid to do research already and I'm not sure that they need additional ... that's just one example ... we've got private providers who are now running an e-sport program ... not quite in the mark of the Government's agenda, which is to get more people physically active, but of course we know being part of a sporting club is more than just being active, it's that connectiveness to community, it's that social fabric that sporting clubs bring ... we've now got our members telling us ... 'we're struggling already', off the back of COVID ... the other thing for this is, the Government have already announced that our core funding, if you like, for our state sporting organisations will reduce by at least half next financial year, so off the back of the COVID impact, off the back of the Government already reducing core funding this just seems like a little kick in the guts to the industry. *(Clarke: As an advocate for these groups you obviously sought a meeting with the Minister in charge of this, which is Minister Corey Wingard, what do you allege happened in that meeting?) Cassidy:* Yeah, I do have to be careful Ali because this now has been placed into a formal investigation. Without going into detail, you know my job is to advocate, my job is to be the voice of our industry and I don't take that job lightly and this was an issue that our members raised very quickly with me and very strongly and we felt it you know our position to put that to the Minister. I guess in broad terms ... extremely disappointed in both the process and what happened in that meeting, and again I'm being careful here. We raised our disappointment and our concerns post that meeting in writing with the Minister, we didn't receive a response. There was a further incident that occurred post that meeting that prompted me, with the support of my board, to write to the Premier. The Premier very quickly, and I thank him for this because he was in the middle of managing the COVID crisis, he responded very quickly to say he has launched a formal independent investigation with the Commissioner for the Public Sector. *(Clarke: So, this is getting investigated. When you're saying 'what happened in that meeting' are you talking about the behaviour, alleged behaviour in what you're saying happened? And, obviously if there's an investigation we need to hear the Minister's side, and we have invited Minister Corey Wingard to appear on the program this morning and he declined our offer. We were told we would be provided with a statement. We still haven't got it and we'll bring that to you as soon as we do receive it. So, are you alleging that it was about the behaviour in that meeting or are you concerned with what was said with regards to the funding and how it is being met out in the process?) Cassidy:* I wouldn't have raised just the funding as a concern, let's put it that way. *(Clarke: So behavioural as well?) Cassidy:* Yes, and of the Minister and a staffer. *(Clarke: Okay. Just hold there Leah Cassidy because also in this meeting was your ... Sport SA President, Michael Wright ... we've heard about I guess the input for the local community clubs and why you were in that meeting. The allegations that have been now put in writing both to the Minister and to the Premier do you support Leah Cassidy in this, what you witnessed?) Wright:* Oh, most definitely. Leah's doing a fantastic job and, as she said, the Government has ripped \$2 million out of grassroots sport and we fully support Leah, her actions, as does the membership, as does the board. *(Clarke: Now, you are a former Labor Sport Minister, you used to do this job, cynics could be saying 'hang on, you just want to have a crack at the Liberal Sport Minister'.) Wright:* I think what we need to analyse here is not how much money is being spent but where is the money going? So, once upon a time under the SR Dip [phonetic] program ... largely the money would go to sporting clubs and state sporting organisations, now of course it's going to universities, councils, accounting firms and private providers, so what we're saying is the Minister has let down the rec and sport industry. You were talking about the Olympics, so I'd like to acknowledge and congratulate all of our Australian athletes, but where do they come from? They come from grassroots sport. *(Clarke: Michael Wright, Leah Cassidy's allegations that she's put in writing to the Minister and Premier of behaviour in that or what happened in that meeting do you agree that the behaviour ... allegedly was out of line?) Wright:* Yes, as Leah said we have to be very careful what we say. The Premier has kindly acknowledged our complaint. Both Leah and myself wrote separately to the Premier about the actions of the meeting and we're pleased that these are now being investigated. *(Clarke: Do you worry that Sport SA may not now have a seat at the table or be invited to a seat at the table for important discussions around the future of community and grass roots groups?) Wright:* Well I would hope that that not be the case, I think we have got to be very mature here, we are all fighting for more money for sport. The Minister obviously has certain obligations to the recreation and sport industry and I would have expected more form the

Minister in regard to where this partnership grant money went. *(Clarke: Might Wright thank you. Returning to you ... Leah ... are you worried that Sport SA might not continue to be invited to a seat at the table to represent these clubs and groups?) Cassidy:* Yes I am to be honest. And that ... my role and Sport SA's role is to advocate for the industry, you tread a fine line working with both sides of Government and of course we meet with both sides of Government. There are going to be occasions where we disagree with a Government decision and this is certainly an occasion where we disagree. We went into that meeting in good faith to represent our members and to present our members' concerns which we had gathered through an industry impact survey and we felt that that was appropriate for us to do yes but I do have concerns going forward and hence why we've asked for this to be sorted out so that we can move forward in a professional and a non-personal way. *(Clarke: Is this also potentially an issue for the clubs themselves that they might be facing closure but no one feels that they can speak out because again they need funding to stay open.) Cassidy:* Absolutely Ali and I can tell you that the number of phone calls and conversations I've had with CEOs of sports both large and small where they've personally said they're right behind me and backing me but also behind the advocacy for this partnership funding to be returned to the sector but they put the caveat on that that we just can't afford to speak publicly on this for fear of what might happen if we do. *(Clarke: Leah Cassidy, Chief Executive of Sport SA and Michael Wright Sport SA President thank you both for your time. Again we invited Minister Corey Wingard to appear on this program this morning we made it clear about what we wanted to speak to him about and that invitation went to his staffer last night, he declined the offer and said that a statement would be coming through today, we chased that again at 6.20am this morning however we have not received it. We will bring it to you as soon as we do. Again the allegations are one side, we want to get both sides of it ... The Premier has referred whatever has happened to an investigation, the Commissioner in the Public Sector.)*

Ali Clarke & David Bevan, Presenters (ABC RADIO ADELAIDE 7.36-7.38) Difficulties in being an Opposition Leader

Bevan: We'll be talking to Peter Malinauskas. I was thinking ... what a rollercoaster it is being an Opposition Leader. I remember when Steven Marshall was Opposition Leader and lost his first election and he was just devastated ... we had a cup of coffee after ... you know what Marshall's like, he very much wears his heart on his sleeve; he just looked like, 'oh, I don't know what happened' [laughs] ... your heart does go out to these people who put their hands up ... really tough job being an Opposition Leader ... when you're Premier regardless of how bad your day is you're Premier, you still get to drive around in a big white car and you've got a nice office and you're Premier, but in the last two weeks it must have been so difficult for Malinauskas because a week ago the Government was completely stuffing up the queues and people were ringing talkback stations and they were angry on the telly later that night and the Government obviously did a lousy job managing the queues ... this is evidenced by the fact that within a couple of days actually they could get an online service up and running and they could put more people in ... if you're an Opposition Leader you might be thinking that's working out for us, but this week Steven Marshall is looking great because 'I've saved you all, I've lifted the lockdown after 7 days ... I'm leading you across Jordan everybody'. So, we'll be talking to Peter Malinauskas, we'll get him on a couch [laughter]. **Clarke:** Excuse me Mr Malinauskas, if you wiggle your left toe [laughs] ... you won't think of your right [laughs]. **Bevan:** You won't feel the pain.

Catherine Gurr, Principal, St Joseph's Port Lincoln (ABC RADIO ADELAIDE 7.38-7.40) Kyle Chalmers' swim today at the Tokyo Olympics

Ben Homer, ABC Sport (ABC RADIO ADELAIDE 7.40-7.48) Tokyo Olympics

Michelle, Mother of South Australian Rower Alex Hill (ABC RADIO ADELAIDE 7.52-7.53) Gold medal win for the 'Oarsome Foursome' at the Tokyo Olympics [*Excerpt from Deb Tribe's Afternoons*]

Eddie McGuire, AFL Commentator (ABC RADIO ADELAIDE 7.53-7.54) COVID-19 plans for the AFL Grand Final [*Excerpt replay*]

FIVEaa

Will Goodings & David Penberthy, Presenters (FIVEaa 7.10-7.13) Extended lockdown for NSW / Praise to the Premier and Opposition Leader for their attitude to the pandemic

[Gladys Berejiklian – press conference excerpt] **Goodings:** It was the news that everyone was expecting, but just to hear it ... imagine three more weeks of what we just had ... on top of what they've already had ... **Penberthy:** ... they've turned it into this sort of slow burn torture for themselves ... yesterday Berejiklian was talking about these tough new restrictions, she said you're not allowed to go 10km beyond your house ... here last week it was 2.5km ... the country has been through enough of this lockdowns now it's got to be like state-based pig-headedness some of this ... we do things differently here. **Goodings:** Oh it is ... ideological difference ... what they're doing right now is ... the inverse of the old adage, rip off the bandaid; what they're doing is peeling it back hair by excruciating hair ... must be devastating ... **Penberthy:** I want to do my column tomorrow, and this is a rare thing, I actually think as a state we should thank our Premier and also our Opposition Leader for taking the really cheap party political pot shots and big noting out of the public rhetoric around COVID management in this state because one thing we have not had as South Australians is a Premier who like Mark McGowan, like Annastacia Palaszczuk, like Dan Andrews and like Gladys Berejiklian, those guys the amount of squabbling. Yesterday *The Australian* compiled all of the quotes from all of them over the last 2 weeks – Andrews telling Berejiklian she's doing it wrong, Berejiklian making comments about Western Australia, the Western Australians for no good reason three days ago coming out and having a crack at New South Wales saying she's stuffing it all up over there ... in terms of the Opposition, you look at the way the Victorian Opposition has handled it, that Tim, what's his last name? That ratty Liberal bloke who does all the tweets all the time ... they've been running Twitter polls – should we call him chairman man or comrade man ... it's just juvenile ... I think here at least we've had a Premier who he wouldn't even privately tell you what he thinks about the way the other states have handled it. It's all been civil and it's been mature ... early on last year there were a few times where some of the Opposition MPs went a bit too far and were going berserk on Twitter running everything down, but every time Peter Malinauskas comes on the show he generally starts by thanking Nicola Spurrier and Grant Stevens for the job they're doing. So, we haven't had that overtly political element to it here in SA that's existed in other states ... I think part of that is our temperament as people ... we just seem to be a bit more polite and a bit less highly strung.

Kelly Vincent, Disability Advocate (FIVEaa 7.13) Ann Marie Smith's disability care worker pleads guilty to her manslaughter

(Goodings: Kelly Vincent spoke yesterday ... about the fact that Ann Marie Smith's former carer has plead guilty to manslaughter.) She'll never know like I do and what thousands of other people around this country know how frightening it can be to rely on someone every day to get you out of bed, to put you in the shower, to put your clothes on. I do just hope she rots in prison. *(Goodings: Rosa Maione has admitted to unlawfully killing Ms Smith in April 2020. Previously Police allege that she left Ms Smith confined to a chair without nourishing food for nearly a year while employed as her primary carer.)* *(Penberthy: Just a horrible, horrible story.)*

Various Students (FIVEaa 7.13-7.14) The wearing of masks for high school students

(Goodings: And something that was certainly novel yesterday and has become ... less novel as time progresses but the wearing of masks in high schools had its debut ... on Channel 9 they spoke to some of the kids about what it was like.) **Student 1:** There's worse things happening, so like it's the least we can do really to just put a mask on. **Student 2:** If everyone stays safe and just wears a mask it like minimises the chances of us getting sick so we won't get like cases. **Teacher:** We've taken it from a bit of a kindness and empathy perspective and that is that by doing this we're actually helping each other.

(Goodings: Showing a really encouraging degree of perspective those kids ... there are worse things going.) (Penberthy: Yeah exactly ... exactly what my son said when I picked him up from school yesterday. I said, 'how was it?' And he goes, 'oh yeah, whatever ... it is what it is'.)

Michelle, Mother of South Australian Rower Alex Hill (FIVEaa 7.19-7.24) Gold medal win for the 'Oarsome Foursome' at the Tokyo Olympics

Jenny Williams, Athlete (FIVEaa 7.28-7.33) Simone Biles and pressures put on athletes [Replay from Rowey's Sports Show]

Matt Abraham, Political Commentator (FIVEaa 7.39-7.52) Relaunch of the Family First Party

(Goodings: ...Matt Abraham...from hereon I'm ... going to call you Matt 'Scoop' Abraham... You pinged me the other night... I was on the phone to Jack Snelling... talking to him about the formation of the new Family First party... I was thinking you beauty this is a bloody good story... at the end of the conversation I said to Jack... "In terms of timing... I reckon I'm going to jam it into The Aus tomorrow... does anyone else know about it" He said "Yes... Matthew Abraham does..." and I got off the phone and I went Kev Corduroy Twitter and there it is...) I love it... That's exactly what you should do as a journo... I actually heard about it quite early in the morning and I was like 'I must do something about that,' went to the supermarket, did a few whatever...and then it was about 4pm or 5pm ...
(Penberthy: I reckon I spoke to him just after you'd spoken to him.) And I thought I have got to ring Snelling and ask him I suppose. So I did. (Penberthy: I went to Kenyon first and then I talked to Jack.) Well I did the same ... and Jack said to me he said 'oh look would you be able to sit on this for a while because we haven't told anyone', and I said, 'Jack don't ask me to do that.' (Penberthy: [laughs]) I said don't ... what we are talking about is former Labor Ministers Jack Snelling, who along with Peter Malinauskas, tapped Mike Rann on the shoulder and said, 'your time is up'. And Tom Kenyon, former MP and Minister as well who have resigned from the ALP as of I think yesterday after we called them and are reforming Family First ... they are picking up the family first brand and they look serious and it's one of those things that we shouldn't be surprised but I was totally poleaxed by them. (Penberthy: The surprising thing is how long, I can remember during orientation week at university in 1989 or 1990, Jack Snelling was there as a young Labor person, he was also involved and if you think about it, it tells the story of the last few days; he was also a member of the campus right to life grouping so the two driving forces in his life have always been Catholicism and Labor values and in the last few years it's Catholicism that has triumphed ... a lot of people have accused him of quitting the Labor Party, I think he'd probably says no... it's not that it's the Labor Party has sort of quit me. And both parties have because it now feels to me like I can't pursue these values anymore without being howled down as a bigot.) Yeah ... I think that is what is happening, not just with Tom Kenyon and Jack Snelling but with your Alex Antics and the Nicolle Flints of this world. Particularly with the Marshall Liberal Government and the Malinauskas Labor Opposition, there is a feeling that where do we go? If we've got these views, if we've got what are regarded as very traditional conservative views and I think they are a lot more widespread than some of the lovelies believe, then where do we go? So you either infiltrate the party ... as the Pentecostals are doing in the Liberal Party or as Snelling and Kenyon are doing, you form your own party. (Goodings: Does it represent then a challenge to Peter Malinauskas, this is always talked about in the context of factions in the Liberal Party between its conservative and moderate based but Peter Malinauskas is not exactly Johnny Left.) I know but on key issues that the Liberals have pushed, he has been Johnny Left on the full term abortions and the voluntary assisted dying legislation, he hasn't followed what you would regard as a right, the traditional catholic right as we call it faction, the shoppies faction line. The Snelling line, the Kenyon line. I mean if they are in Parliament, Jack Snelling and Tom Kenyon wouldn't have had a bar of either of those pieces of legislation. And that's not going to the merits or otherwise, I'm just saying they would not have had a bar of it ideologically or any other way. (Goodings: It poses some problems for some sitting members too doesn't it ...if the new Family First 2.0 were currently in Parliament that they would be finding themselves more aligned with them on a whole host of social issues ... someone like Tom Koutsantonis ... pick anyone of your country conservatives in the Liberal Party that if you were strictly doing conscience votes they would be voting much more in step with this new entity than they probably would

be their existing party.) Yeah. *(Penberthy: Key question for march next year; which party gets hurt the most by Family First running candidates. They want to run in all 47 seats they want to run for the Upper House and you think about the fact that almost one in five South Australians voted for SA-BEST in the Upper House in the last election even though they tanked in the Lower House, there is a lot of non-rusted on voters in SA who are always happy to look around for independents.)* Yeah so what we talked about, the floating Xenophon votes around, they can be up to 15% but the hard lie conservative vote ... that's always at around 5% ... well that's enough to get a seat in the Upper House and in the north eastern suburbs where there are a lot of Pentecostal churches and also in the southern suburbs, but particularly in the north east, there are vulnerable seats there for both parties. Tom Kenyon was a member up there he may run it for a House of Assembly seat, I think King is on .1% ... they are vulnerable seats, it doesn't take much there and the. *(Penberthy: You only need to policies up there' stop the Safe Schools program and bring back the V8s. [laughs])* That's it, done. Very simple. [laughs] Just get that. So look I really don't know how it's going to play out, I see it as a threat to the Liberal Party but also a threat to Labor there and you've have to say that they are a fair chance to at least get a Upper House seat. *(Goodings: Do you believe they will split preferences that have been indicating to this point.)* They say, Jack Snelling says they are not going to do preference deals with Labor or Liberal, he's being very adamant about that so. *(Penberthy: Horrible word to use, but what about the rat factor? Paul Starick in The T'iser wrote a piece saying regardless of what you think of them, by definition they are Labor rats, they have ratted on the party that gave them a home for three decades, do you think that there will be a negative perception ... we got some texts ... going hang on, Jack Snelling, he's the Transforming Health guy, is that going to damage their brand at all?)* I don't think so. I mean I hope we are not both writing about it this Sunday ... in the Sunday Mail, this question of rats, that's a fair call you know, you can call them rate, Labor rats because they have both profited under the Labor Party and flourished and got ministries and no doubt there is super that goes with that and now they are sort of dumping that, so yes technically that's a great Labor insult that you are a rat. But I don't reckon it will matter out there in voter land ... it's language ... who cares ... *(Penberthy: Yeah, I think too that term, it's a horrible term ...I actually think it applies more to sitting MPs who quit the party to gain a personal benefit, like becoming the Speaker or something like that because they want a big white car ... these guys are actually out of politics and have decided to re-enter it.)* ... the Labor Party was in office for, what is it? *(Penberthy: 16.)* 16, 18 years, 16 years on the vote of a Liberal rat, Peter Lewis ... no qualms there ... 'we'll make him Speaker' ... *(Penberthy: Martin Hamilton-Smith.)* Yeah [laughs], that's right. *(Penberthy: More trouble than a duck in a log in Macau)* [laughs] You need a black label edition... to explain that...

Jon Blake, Satirist (FIVEaa 7.58-8.00) Satirising Premier Steven Marshall

Voiceover: The office of the Premier of South Australia, the Honourable Steven Marshall. **Premier:** I wanted to thank you, I wanted to thank you personally, you did a great job, you've done, for the great job you've done. [Buzz] Yes, Julian. **Julian:** Morning Premier, would you love a cup of celebratory post-lockdown, I'm the greatest Premier ever tea? **Premier:** Oh yes thanks. **Julian:** Okey-dokey, I'll bring it. **Premier:** This is Premier Steven Marshall.. **Julian:** Tea lady. **Premier:** Oh good, I'm just going through the script for my post-lockdown commercial. **Julian:** Oh righty, do you think it's a good idea to be spending taxpayers' money on a self-congratulatory spiel? **Premier:** Well, it's not self-congratulatory, it's quite the opposite. **Julian:** Oh well, I'll wait till I see it and then I'll.. **Premier:** I'll read it to you now. **Julian:** No, I can wait until I.. **Premier:** No, I'll read it to you. **Premier:** Oh God, I mean all right. **Premier:** This is Premier Steven Marshall.. **Julian:** Brilliant [applause]. **Premier:** Don't be silly. **Julian:** Sorry. **Premier:** This is Premier Steven Marshall. The last week has been very difficult for a lot of people, but we got through it because of the tenacity and bravery of you, the South Australian people. These are difficult times. **Julian:** No, you used the word 'difficult' twice there. **Premier:** Oh, all right. Well, what about tricky? **Julian:** What about challenging? **Premier:** Oh yeah. **Julian:** Better. **Premier:** This is Premier Steven Marshall. **Julian:** No, don't start from the beginning, oh. **Premier:** This last week has been very difficult for a lot of people, but we got through it because of the tenacity and bravery of you, the South Australian people. These are challenging times, but with your determination and ongoing resolve we'll hopefully be very soon able to return to some sort of normality that we've always enjoyed in this wonderful state. What do you think? **Julian:** Well, I think if

you keep giving the general public the credit for everything they might begin to wonder what you're doing. **Premier:** Yeah, but if I give them the credit it makes me look humble. **Julian:** Well, it would if you didn't have that lazy eye and the Bob Hawke mouth. **Premier:** Julian! **Julian:** I just think that if you keep saying how great they are and giving them the credit for everything then it might come across as grovelling. **Premier:** Oh they won't think that, people love being complimented. **Julian:** Give it to me, I'll read it to you with its true meaning. **Premier:** What do you mean? **Julian:** We got through it because of the tenacity and bravery of you, the South Australian people, but with your determination and ongoing resolve we're a god damn shoe-in to win the next election in a landslide, yours sincerely Premier Grovelly Guts. **Premier:** Did you study psychology? **Julian:** Yes. [door slams]

[CA/JT/MJ]

E & OE

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From: Bond, Leisha (OCPSE)
Sent: Thursday, 29 July 2021 1:30 PM
To: Ranieri, Erma (OCPSE); Willsmore, Shelley (OCPSE); Mackay, Anthony (OCPSE)
Cc: Lee, Sonny (OCPSE); Vinall, Sarah (OCPSE); Summerton, Jan (OCPSE); Barbaro, Josie (OCPSE); Payne, Tiffany (OCPSE); Callow, Ross (AGD)
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From: Bond, Leisha (OCPSE)
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Cc: Lee, Sonny (OCPSE); Summerton, Jan (OCPSE); Vinall, Sarah (OCPSE); Callow, Ross (AGD);
Barbaro, Josie (OCPSE)
Subject: MEDIA ARTICLE: INDAILY

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Sent: Tuesday, 3 August 2021 11:23 AM
To: Bond, Leisha (OCPSE); Vinall, Sarah (OCPSE); Ranieri, Erma (OCPSE); Lee, Sonny (OCPSE); Summerton, Jan (OCPSE)
Subject: FW: RADIO PRECIS 1 (6am-9am) 3.08.2021

OFFICIAL

Hi team, I have highlighted below items relevant to the Sports Minister.

Deanna Daminato

Digital Communications Advisor

Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

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From: DPC:Communications <DPCCommunications@sa.gov.au>
Sent: Tuesday, 3 August 2021 10:19 AM
To: DL:DPC Media Monitoring <DLDPCCMediaMonitoring@dpc.sa.gov.au>
Subject: FW: RADIO PRECIS 1 (6am-9am) 3.08.2021

From: DPC:Media Monitoring <MediaMonitoring3@sa.gov.au>
Sent: Tuesday, August 3, 2021 10:18:31 AM (UTC+09:30) Adelaide
Subject: RADIO PRECIS 1 (6am-9am) 3.08.2021

OFFICIAL

- SA Government Media Monitoring Service -

RADIO NEWS & TALKBACK PRECIS

1

Breakfast Period (6am–9am)
Tuesday 3 August 2021

RADIO NEWS BROADCASTS

RADIO TALKBACK ITEMS OF INTEREST

Topics:

- Easing of restrictions / Vaccination rollout
- COVID-19: Travel vaccination passport / Easing restrictions / Case of Daniel Cioffi / Investigation into Sports Minister Corey Wingard
- Critical of SA Health's crowd restrictions at community sport
- Funding for regional events across South Australia
- Investigation into Sports Minister Corey Wingard
- State Government funding for the National Institute of Forests Products Innovation Centre in Mount Gambier
- State Government's Fox Bounty Program
- Wellbeing SA funding to establish a bush foods garden at Gabmididi Manoo Children and Family Centre at Whyalla
- 2021 Oz Asia Festival program

Steven Marshall, Premier (ABC RADIO ADELAIDE 7.19-7.32) COVID-19: Travel vaccination passport / Easing restrictions / Case of Daniel Cioffi / **Investigation into Sports Minister Corey Wingard**

(Clarke: ... we saw a kind of relaxation of some restrictions yesterday and with us now is ... Steven Marshall ... got some big picture issues and some really nitty-gritty that people just need to know the answers to. So, let's start with the whole idea of a travelling vaccination passport. Now a Guardian Essential poll shows that 72% of respondents would support something like that, 63% would back public venues like restaurants from requiring one and the front page of the paper today has South Australian businesses calling for you to take a lead on this. Now yesterday you said that anything like a vaccination passport should be a national-led idea. Why?) Well because the immunisation register is a national register, the AIR is a national database and the Federal Government have been doing some work to have a vaccination passport which is common across all jurisdictions and what we have been doing, and I think we announced this about two weeks ago, is to be able to get a link to that onto the My SA Gov app which everybody is using for their QR code check ins so it's really portable and really easy to use. We don't know exactly and precisely how it will be used but we can see overseas that many licensed venues for example, many event organisers are requiring proof of vaccination to gain entry. Now we haven't made those decisions in Australia yet, what we need to do is to work out the mechanism for, if you like, providing proof verification if you like that the vaccination has occurred but I think that there are some things that can benefit people who have vaccinations down the track once we've sorted this methodology out. *(Clarke: We have seen reliance on national initiatives, I'm thinking of the COVID Safe app but then State and Territories go it alone, so why not lead in this area and work with South Australian businesses and hospitality groups who were saying even just to protect us from lockdown as soon as we are vaccinated, let's just be ready to go and lead the country.)* Well I think that's what I just said we are doing Ali. *(Clarke: But it's been quite vague, have you got specific things? You put a link on to be able to make it portable but I'm talking about sitting down with leaders in say hospitality groups, maybe the AHA and saying, okay this is what we can do and as soon as we are at X level of vaccination in South Australia we'll say yes this is what you need here)* Yeah, well ... the Federal Government is working out the link to the Australian Immunisation Register, so when you go along to have your vaccination at the moment the AIR gets updated. What we need to do is have a common passbook ... because quite possible down the track to travel internationally you'll have to be able to show proof that you've been vaccinated. We know that other countries have already been working on that and that's very close to the Federal Government. What we want to do in South Australia, and I think we're probably leading in this regard, is having it so it's available on people's phones with that mySA GOV app because everybody has got that now. Ultimately, how individual

businesses decide to use that I think it still some time down the track. You wouldn't want a situation now where a pub said ... you can only come to my pub if you've been vaccinated because the vaccination rate is just quite low at the moment due to the supply. So, I don't think it'll make any sense at the moment, but down the track I think there's a world of opportunities. And ... when you look overseas ... Europe ... the UK ... the US, they're already doing this ... they're saying if you want to attend this event you've got to show you've been vaccinated, or if you want to come to this nightclub. So, I think ... they're all possibilities but ... in South Australia at the moment I think we're getting close to 900,000 doses having been administered but still I think it probably wouldn't be good for businesses at the moment to be out there saying we're only going to have vaccinated people. There's plenty of people that are still ineligible for a vaccination, so they'd be taking a huge amount of their market out. But we've got to be prepared and that's what we're doing in South Australia (*Clarke: So, in South Australia when will we specifically be getting more Pfizer vaccinations for example? Cos you can't get an appointment at the moment for the first jab. We ... heard Greg Hunt ... talking about doses heading for Queensland. Will we get the same amount or will there be a concentration into places where there is these latest outbreaks?*) No. So, we've got a framework and we've got the forward schedules and they've all been published and some of those schedules have been brought forward so you would have remembered about three or four weeks ago ... General Frewen said that he's been able to bring forward some of the Pfizer, not get additional doses but just bring some of those from next year through to this year and we've seen an increase in our availability towards the end of this month ... there was a bit of a national debate over whether we should be sending doses to New South Wales but ultimately National Cabinet held the view and I certainly held the view, that we've got a national situation, we've got to get the entire nation vaccinated. We don't know where this is going to hit next ... subsequent to that decision, we've seen the situation unfold in Queensland ... you wouldn't have wanted to be diverting from Queensland into New South Wales, then they would have been left vulnerable in Queensland. So we've got a national framework, it's based upon population, so we're getting our share here in this state and we're administering, and in South Australia to be quite honest, it's pretty much in balance, the demand and supply ... of course we want to see that demand increase towards the end of this month when those additional Pfizer doses are available ... there's no shortage of AstraZeneca, there is a shortage of Pfizer, that's being addressed at the moment and hopefully we can move through those vaccinations as quickly as possible when those doses become available. (*Clarke: Yesterday's Transition Committee was the most robust one to this point according to ... Grant Stevens. Have you asked why that meeting was particularly robust and what the points of contention were?*) ... it's an interesting mechanism because we're asking that Transition Committee to make recommendations and decisions really, based upon three separate areas and they are somewhat in conflict. It's health, economy and overall wellbeing ... if you want to look at something from a pure health perspective, you would just essentially put maximum restrictions on at any point in time, but if you want jobs we want the least restrictions in place, so those two are in conflict and wellbeing is an interesting one because ... you've got to make sure that if you have very harsh restrictions they can have some perverse wellbeing outcomes as well. So it is a tough task that the Transition Committee has to consider but they form their opinion, I think they've guided us really well right from day one. But we said after the lockdown was finishing that we needed to have a graduated ... sensible, prudential reduction in restrictions that did maximise the number of people that were going back to work but didn't put us in a situation where we were likely of a relapse ... we are concerned, we're very concerned with this Delta variant, we're concerned about the situation in New South Wales. We're of course, now concerned about the situation in Queensland. And ... this is a very transmissible strain of the coronavirus and we're going to be living with it for many months to come. So, we've just got to be a little bit careful. I think if we're truthful about it in South Australia we had become a little bit complacent until this most recent cluster and I think in many ways this has made people think actually this is something that can affect us quite significantly in South Australia, that lockdown was very punishing on individuals and on businesses here in our state. We don't want to be doing it again. So, I think people by and large are pretty happy that we're stepping those restrictions down carefully and in a considered way. I'm hopeful we'll continue to be able to reduce those restrictions into the future (*Clarke: ... a lot of time has been given and considered to hearing from Daniel Cioffi ... you and Professor Spurrier were questioned about this at length yesterday, and she said Daniel's mother is*

stable and may even return home on the weekend. But isn't the key question that wasn't asked and needs to be answered ... not if Daniel Cioffi's mum is physically stable but if she will have the competence to even recognise her own son, and given her mental deterioration has been so quick, every day counts) ... it's one of many heart-breaking stories that we have to deal with on a daily basis here in South Australia. The coronavirus is splitting families, it's making people not be able to attend funerals for loved ones ... weddings being cancelled, birthdays and celebrations being cancelled or postponed or with 10 people rather than 100 people. I mean, there's huge sacrifices and ... I feel this particular case is absolutely heart-breaking, but I can't interfere, it would be completely inappropriate for a political decision. We've got clinicians, they speak to the treating consultants and they form their opinion. And ... they do show a huge amount of compassion but in this instance they formed the opinion that it is not an end of life situation and we've got to balance that risk to South Australia versus ... the compassion we can show towards the end of life (Clarke: Are you aware of claims made by the Cioffi family that they're upset that information Professor Spurrier gave to the public in that press conference yesterday violated their privacy and say that information hadn't been discussed with them?) No ... I certainly not aware of those comments. But ... I think they were pretty.. I think they've provided a lot of information about their mother's condition to the general public and ... there probably needed to be some sort of clarification from Nicola Spurrier yesterday rather than saying I can't comment on an individual case. It was a difficult one because everybody was very interested, and I can understand why people are interested – it is a heart-breaking situation. But there are just many, many of these ... and that's why we've set up the methodology where ... there is an exemptions process and it's really informed by the medical experts, not by a political overlay (Clarke: One of the overriding questions about the nitty-gritty of restrictions is coming back to private gatherings ... and it's still obviously capped with only 10 people allowed in the home. But does that include private gatherings outdoors ... in a park or reserve? Do you know?) I don't think there's been a change to that one [Talk over each other] (Clarke: ... we can clarify ... before you go ... would it surprise you to know that the investigator charged with carrying out the investigation into Sports Minister Corey Wingard and a staffer over these allegations of bullying and intimidation in a meeting with two representatives from Sports SA has no plans at this stage to speak to either the Minister nor the staffer?) I just don't get involved in that. We've got the Commissioner for Public Sector Employment in South Australia, I think she does an excellent job, she's got good skills in this area. How she does her investigation, I'm not sure, but I'm happy to make an inquiry to find out whether that is correct or not. I certainly haven't heard it (Clarke: ... so you don't have any involvement with how the Commissioner goes about this part of the investigation?) Again, I think it would be pretty inappropriate for ... a colleague to be saying how are you going to be doing an investigation ... we have a Commissioner for Public Sector Employment ... since we've come to Government we've increased ... the transparency of that role and the independence of that role which I think is the right way to go. And how she conducts that investigation is really up to her, but I'm happy to make an inquiry with regards to those points that you've made. But I don't want to be influencing the independent person that's doing this investigation (Clarke: Okay ... thank you ... Premier Steven Marshall appreciate your time) Thanks, Ali.

Peter Malinauskas, State Opposition Leader (ABC RADIO ADELAIDE 8.52-8.59) Investigation into Sports Minister Corey Wingard

(Bevan: ... If you were listening to Ali last week ... she was exploring allegations that two people who were meeting with Corey Wingard and one of his staffers about a grants program for sport, had been bullied. They walked away thinking that this was a very upsetting meeting and they'd been treated very badly ... there's an investigation by the Commissioner for Public Employment into what happened in that meeting ... whether or not it was appropriate behaviour ... we'll play you a little of Ali's interview with the Premier this morning and then we'll go to Peter Malinauskas ...) [excerpt of Premier] (Bevan: Okay, we sent a text to Ken McGregor who's the Premier's spokesman since that interview saying ... the Premier promised to confirm what was going on and we haven't heard back. The question's quite simple, "Can you confirm whether or not Minister Wingard and his staffer will be interviewed as part of the investigation into this allegation of bullying" ... the Premier said, "I'll get back to you." It's been more than an hour ... you think you'd have an answer by now. Peter Malinauskas ... you'd have to

interview Wingard and his staffer, wouldn't you?) I would have thought that was elementary ... I guess what worries us a little bit and I think would worry your listeners ... is that Steven Marshall's been espousing the virtue of the independence of this investigation and how promptly he's initiated it, yet we've only ever found out these details via the media. We only found out that the investigation was underway because of the questions that ... Ali put to Leah Cassidy on radio last week and then we learned that the Premier had initiated an independent investigation into Corey Wingard and now it turns out that this independent investigation may indeed be a complete whitewash ... it's not the Commissioner of the Public Sector conducting it. It's a PI that the Government has hired ... they've hired a PI and now we find out that the PI appears to be not even interviewing the people that are alleged with bad behaviour which ... speaks to a whitewash and I think completely undermines any public confidence in the independence of the voracity of this process. (Bevan: *Is it possible it was just a robust meeting? I know we should all be nice to each other, but some meetings do get a bit robust ... maybe we're just being a bit sensitive?*) Well I think it's incumbent upon people in positions of power ... to understand the value of professionalism. Of course points of difference occur during the course of public discourse and during the course of legitimate public policy debate and clearly Sports SA has a point of difference with the Government on their funding cuts and their change to the funding model but professionalism is paramount within Ministers' offices and ... the concerning element is that since this story broke on ABC Mornings last week, we've since had other people come out and make complaints about the conduct of Corey Wingard, not least of which his own constituents regarding the Hove level crossing debate ... what we see here is an emergence of multiple allegations which implies a pattern of behaviour which is exactly why this investigation has to be legitimate and we've got the Premier ... trying to claim the virtue that he's initiated but apparently has no idea about how legitimate this investigation is, which we don't think cuts the mustard clearly. (Bevan: *... I'm not defending Corey Wingard's behaviour, whether he did something or not, I don't know, but just because he upset some people at Hove and they thought he was a bit rude, well, he's allowed to be a bit rude, isn't he ... if that's in fact what happened, and he'll be judged accordingly at the election ... why are we having investigations into this stuff?*) Well this is for the Premier to answer ... he initiated the investigation ... presumably Steven Marshall, decided it was of significant importance enough to warrant an independent investigation into his own colleague ... clearly, Steven Marshall was so alarmed at these allegations that he decided that we did need an independent investigation. Our point is, if the Premier was so alarmed by that and does believe an independent investigation is warranted, then it needs to be a legitimate process. The Premier can't on one hand, claim that he has acted with integrity and professionalism and on the other hand say, "I've got no idea about how this investigation is being operated". It turns out it's a PI and it turns out the PI might not even interviewing Mr Wingard and his staff. So if you're going to do it, you've got to do it properly. It needs to be public and it needs to be transparent ... you're absolutely right ... if these residents in Hove had been treated poorly, then I think other constituents in the seat of Gibson and South Australia more broadly are entitled to know that this is the Minister's MO and be held to account accordingly but that's not going to happen if it's all swept under the carpet. (Bevan: *We got a text back from Ken McGregor from the Premier's Office. He says, "We're still chasing a response but has Malinauskas addressed the Stinson accusations yet?"*) Well, I'm repeatedly, David, and you know full well that I've made myself very available publicly to answer any questions regarding this and of course, Ms Stinson made a decision to step down from the frontbench and is now working hard in her electorate of Badcoe as a backbencher. (Bevan: *Okay ... we'll see how this plays out. Thank you very much for your time Peter Malinauskas ... and of course, Sports Minister, Corey Wingard has called the allegations 'unsubstantiated'. We're still to hear from the Minister. We have put in many, many requests just to hear his version of what happened at this meeting. It does seem a bit odd if there's going to be an inquiry ... so far nobody's bothered to speak to him. We'd like to talk to him. He can come on after 9 if he likes.*)

E & OE

In order to ensure the fastest possible notification of items monitored this précis is sent un-edited and may contain minor spelling or grammatical errors.
The précis is designed as a summary guide only to the news and talk topics running on radio.
It concentrates on the political and government management issues that relate to South Australia.

It is not a complete word for word transcription of items covered and should not be treated as such.
Stations include: ABC RADIO ADELAIDE, ABC NORTH & WEST, FIVEaa, CRUISE, MIX, SAFM, TRIPLE M, NOVA, RADIO ADELAIDE.
The précis is distributed three times a day to all Members of Parliament and their selected staff.
Best viewed in Outlook Rich Text format

MediaMonitoring3@sa.gov.au



Please consider the environment before printing this summary

Haigh, Natalie (DTF)

From: Ranieri, Erma (OCPSE)
Sent: Tuesday, 3 August 2021 11:44 AM
To: Bond, Leisha (OCPSE)
Cc: Callow, Ross (AGD); Vinall, Sarah (OCPSE)
Subject: Re: MEDIA RESPONSE: Investigation

Fantastic Leisha!!

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From: Bond, Leisha (OCPSE) <Leisha.Bond2@sa.gov.au>
Sent: Tuesday, August 3, 2021 11:42:23 AM
To: Ranieri, Erma (OCPSE) <Erma.Ranieri@sa.gov.au>
Cc: Callow, Ross (AGD) <Ross.Callow@sa.gov.au>; Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>
Subject: MEDIA RESPONSE: Investigation

OFFICIAL: Sensitive

Erma, this is what I propose. It's stronger than one line but I am hoping it will prevent any further follow-up.

I do not typically comment on ongoing investigations, but I believe it is now necessary to correct the public record on this matter.

The Chief of Staff will be interviewed as part of this investigation.

It is also incorrect to say that Minister Wingard will not be interviewed. Upon receiving the investigator's initial report, an assessment will be made as to whether the Minister will be required to provide additional information. This morning's assertions about who will be interviewed as part of the investigation were not verified with my office.

Investigations should be free of public commentary to enable due process, and for that reason I will not be making any further comment on the details of this matter.

Leisha Bond

Communications Manager

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Haigh, Natalie (DTF)

From: Vinall, Sarah (OCPSE)
Sent: Tuesday, 3 August 2021 1:52 PM
To: Ranieri, Erma (OCPSE); Callow, Ross (AGD); Bond, Leisha (OCPSE); Lee, Sonny (OCPSE)
Subject: Estimates - relevant questions asked of Min Wingard during Office of Rec, Sport and Racing

OFFICIAL: Sensitive

- Did the Minister instruct anyone to tell Leah Cassidy to not attend the meeting?
- Who made the decision that Leah Cassidy shouldn't attend the meeting?
- When are you being interviewed as part of the investigation?
- Have you been contacted by the investigator?
- Have you sought legal representation?

The Minister declined to answer any question on the basis of the investigation underway, although he did say "no" to the first question.

Sarah Vinall
Manager, Public Sector Employment Policy and Advice
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Haigh, Natalie (DTF)

From: Vinall, Sarah (OCPSE)
Sent: Friday, 6 August 2021 3:24 PM
To: Lee, Sonny (OCPSE)
Subject: hansard
Attachments: hansard AGD p261.pdf

OFFICIAL: Sensitive

Page 261 onwards – Kouts also asked questions about the renewal sa investigation.

Sarah Vinall

Manager, Public Sector Employment Policy and Advice

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Haigh, Natalie (DTF)

From: Callow, Ross (AGD)
Sent: Wednesday, 11 August 2021 12:34 PM
To: Ranieri, Erma (OCPSE)
Cc: Vinall, Sarah (OCPSE)
Subject: FW: Investigation into complaints by CEO of Sport SA; Your client: Larissa Mallinson - CSO 197581
Attachments: M00197581FS10821129.pdf; M00197581FS10775293.pdf; M00197581FS10775295.pdf

OFFICIAL: Sensitive

Hi Erma,

FYI, I note that I have sent the attached letter to Ms Mallinson's lawyer.

Kind regards,

Ross Callow | A/Executive Solicitor | Employment Law Group | Civil Litigation Section
Crown Solicitor's Office
Level 16, GPO Exchange, 10 Franklin Street, Adelaide SA 5000
P: (08) 8204 9801 | F: (08) 8207 1724 | E: ross.callow@sa.gov.au

From: Callow, Ross (AGD)
Sent: Wednesday, 11 August 2021 12:27 PM
To: 'sjoyce@tgb.com.au' <sjoyce@tgb.com.au>
Subject: Investigation into complaints by CEO of Sport SA; Your client: Larissa Mallinson - CSO 197581

OFFICIAL: Sensitive

Dear Sam,

Please find attached a letter and enclosures in relation to the above matter.

Regards,

Ross Callow | A/Executive Solicitor | Employment Law Group | Civil Litigation Section
Crown Solicitor's Office
Level 16, GPO Exchange, 10 Franklin Street, Adelaide SA 5000
P: (08) 8204 9801 | F: (08) 8207 1724 | E: ross.callow@sa.gov.au



Dear Premier

I write today to outline two instances of bullying and intimidation that I have recently experienced at the hands of your Minister for Recreation, Sport and Racing, Hon. Corey Wingard. Both of these events have left me shaken and concerned about future interactions with the Minister in my capacity as Chief Executive Officer of Sport SA, the peak independent agency for sport in South Australia.

The first occurred at a meeting of 24 June 2021 where I was representing the views of Sport SA members who had expressed to me their devastation and disbelief at the Minister's decision to award \$2 million of a \$2.3 million grant pool to organisations outside of the sport and recreation sector. The Sport SA President, Hon. Michael Wright was also present at this meeting.

At the meeting, as I began to outline our members concerns, the Minister made a deliberate reference to having looked into the finances of Triathlon SA, one of our members who had made a public statement about the partnership grants, stating; *yes I can see how much Triathlon have spent on trophies, staffing and event costs.* This was clearly designed to intimidate and in fact Triathlon have indicated that they were very intimidated by the references made during the meeting. In addition, the Minister's Chief of Staff made several attacks on me personally, her tone and body language were also extremely aggressive and designed to intimidate me. The Minister made no attempt to stop this behaviour during the meeting, in fact he sat in silence while she 'spat' accusations about me across the table.

Following the meeting I wrote to the Minister outlining my concerns about his and his Chief of staff's behaviour informing him that I felt bullied and intimidated. To date I have not even had an acknowledgement of receipt of the letter.

Today I received a phone call from Kylie Taylor, the Chief Executive of the Office for Recreation Sport and Racing who indicated to me that: *in the circumstances of my claim of bullying and intimidation against the Minister we believe it is in everyone's best interest if you don't attend today's briefing with the Minister.*

The Minister had called a virtual meeting of the sport and recreation industry which was distributed from the Minister's Executive Assistant as per the below:

As you will know from the news, health authorities are managing the response to a recent outbreak of the particularly contagious COVID-19 Delta Strain. In light of these events, the Hon Corey Wingard MP, Minister for Recreation, Sport and Racing, invites you to an online roundtable to provide a briefing on the Government's priorities during this period and to discuss issues affecting the sports industry.

Senior representatives from the Office of Recreation, Sport and Racing, will also be in attendance.

SA Sports Federation Inc.
ABN: 97 454 116 317

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Twitter:

<https://twitter.com/LeaderSportSA#>

**Event Details:**

When: Thursday, 22 July 2021
Time: 1.30pm ACST
MS Teams Link:

To be excluded from this meeting is nothing short of intimidating, following the phone call I felt very shaken and in almost disbelief that as CEO of Sport SA I would be excluded from such an important meeting.

To have been advised not to attend by the Chief Executive in relation to a matter that I raised against the Minister personally is also outrageous. The ORSR is a government department whose responsibility it is to oversee recreation, sport and racing, their valuable time should not be used to carry out the Minister's personal business.

Our clear purpose and priority at Sport SA is to advocate for and on behalf of our members. Never in my time as CEO have I seen such anger, disbelief and shock in our industry as I have seen recently in relation to the partnership grants. It is my job to present these views to the Minister on behalf of our members. To be bullied and intimidated for simply doing my job is unacceptable.

I ask you Premier, what will be done about the behaviour of your Minister so that I can feel safe in my interactions with him and his staff going forward?

Leah Cassidy
Chief executive Officer
Sport SA

Cc Hon. Michael Wright, President, Sport SA

SA Sports Federation Inc.
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Twitter:
<https://twitter.com/LeaderSportSA#>



Dear Premier,

I write to inform you of very serious issues I am experiencing with the Minister of Recreation, Sport and Racing, the Hon. Corey Wingard, in my capacity as President of Sport SA. As I have nearly 10 years experience as a Minister, I come from a position of extensive knowledge and I do not do this lightly.

I know Government is a difficult job but sometimes it is made more difficult by silly decisions and inappropriate behaviour.

Minister Wingard has completely flipped the partnership grants (previously called SRDIP) from approximately 90 percent funding to the sport and recreation sector to 90 percent to providers outside of the sector. This has enraged our membership and sporting stakeholders as I have never seen before. It affects sporting clubs from the small community groups to the elite, participants, volunteers and those running the organisations, alike.

Compounding this issue, the CEO of Sport SA, Leah Cassidy has felt bullied and intimidated during meetings with the Minister and his staff regarding this issue. She also feels she is being punished for her stand against inappropriate behaviour by being specifically asked not to participate in a recent industry-wide meeting.

I wish to acknowledge and thank you for your generosity to Sport SA and I know you regard Ms Cassidy highly. Ms Cassidy has my complete confidence and also that of my Board and membership of Sport SA.

I have also sent you copies of previous correspondence to Minister Wingard outlining our concerns at the change in grant funding.

I seek your advice in how best to get this decision amended, or better still, reversed.

Kind regards,

Hon. Michael Wright

SA Sports Federation Inc.
ABN: 97 454 116 317

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P.O. Box 103, West Beach
South Australia 5024

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Facebook:
<http://www.facebook.com/sport.sa>

Twitter:
<https://twitter.com/LeaderSportSA#>



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Senior representatives from the Office of Recreation, Sport and Racing, will also be in attendance.

SA Sports Federation Inc.
ABN: 97 454 116 317

Military Road, West Beach
P.O. Box 103, West Beach
South Australia 5024

T: (08) 8353 7755

F: (08) 8353 7822

E: admin@sportsa.org.au

W: www.sportsa.org.au

Facebook:

<http://www.facebook.com/sport.sa>

Twitter:

<https://twitter.com/LeaderSportSA#>

**Event Details:**

When: Thursday, 22 July 2021
Time: 1.30pm ACST
MS Teams Link:

To be excluded from this meeting is nothing short of intimidating, following the phone call I felt very shaken and in almost disbelief that as CEO of Sport SA I would be excluded from such an important meeting.

To have been advised not to attend by the Chief Executive in relation to a matter that I raised against the Minister personally is also outrageous. The ORSR is a government department whose responsibility it is to oversee recreation, sport and racing, their valuable time should not be used to carry out the Minister's personal business.

Our clear purpose and priority at Sport SA is to advocate for and on behalf of our members. Never in my time as CEO have I seen such anger, disbelief and shock in our industry as I have seen recently in relation to the partnership grants. It is my job to present these views to the Minister on behalf of our members. To be bullied and intimidated for simply doing my job is unacceptable.

I ask you Premier, what will be done about the behaviour of your Minister so that I can feel safe in my interactions with him and his staff going forward?

Leah Cassidy
Chief executive Officer
Sport SA

Cc Hon. Michael Wright, President, Sport SA

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Dear Premier,

I write to inform you of very serious issues I am experiencing with the Minister of Recreation, Sport and Racing, the Hon. Corey Wingard, in my capacity as President of Sport SA. As I have nearly 10 years experience as a Minister, I come from a position of extensive knowledge and I do not do this lightly.

I know Government is a difficult job but sometimes it is made more difficult by silly decisions and inappropriate behaviour.

Minister Wingard has completely flipped the partnership grants (previously called SRDIP) from approximately 90 percent funding to the sport and recreation sector to 90 percent to providers outside of the sector. This has enraged our membership and sporting stakeholders as I have never seen before. It affects sporting clubs from the small community groups to the elite, participants, volunteers and those running the organisations, alike.

Compounding this issue, the CEO of Sport SA, Leah Cassidy has felt bullied and intimidated during meetings with the Minister and his staff regarding this issue. She also feels she is being punished for her stand against inappropriate behaviour by being specifically asked not to participate in a recent industry-wide meeting.

I wish to acknowledge and thank you for your generosity to Sport SA and I know you regard Ms Cassidy highly. Ms Cassidy has my complete confidence and also that of my Board and membership of Sport SA.

I have also sent you copies of previous correspondence to Minister Wingard outlining our concerns at the change in grant funding.

I seek your advice in how best to get this decision amended, or better still, reversed.

Kind regards,

Hon. Michael Wright

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Dear Premier

I write today to outline two instances of bullying and intimidation that I have recently experienced at the hands of your Minister for Recreation, Sport and Racing, Hon. Corey Wingard. Both of these events have left me shaken and concerned about future interactions with the Minister in my capacity as Chief Executive Officer of Sport SA, the peak independent agency for sport in South Australia.

The first occurred at a meeting of 24 June 2021 where I was representing the views of Sport SA members who had expressed to me their devastation and disbelief at the Minister's decision to award \$2 million of a \$2.3 million grant pool to organisations outside of the sport and recreation sector. The Sport SA President, Hon. Michael Wright was also present at this meeting.

At the meeting, as I began to outline our members concerns, the Minister made a deliberate reference to having looked into the finances of Triathlon SA, one of our members who had made a public statement about the partnership grants, stating; *yes I can see how much Triathlon have spent on trophies, staffing and event costs.* This was clearly designed to intimidate and in fact Triathlon have indicated that they were very intimidated by the references made during the meeting. In addition, the Minister's Chief of Staff made several attacks on me personally, her tone and body language were also extremely aggressive and designed to intimidate me. The Minister made no attempt to stop this behaviour during the meeting, in fact he sat in silence while she 'spat' accusations about me across the table.

Following the meeting I wrote to the Minister outlining my concerns about his and his Chief of staff's behaviour informing him that I felt bullied and intimidated. To date I have not even had an acknowledgement of receipt of the letter.

Today I received a phone call from Kylie Taylor, the Chief Executive of the Office for Recreation Sport and Racing who indicated to me that: *in the circumstances of my claim of bullying and intimidation against the Minister we believe it is in everyone's best interest if you don't attend today's briefing with the Minister.*

The Minister had called a virtual meeting of the sport and recreation industry which was distributed from the Minister's Executive Assistant as per the below:

As you will know from the news, health authorities are managing the response to a recent outbreak of the particularly contagious COVID-19 Delta Strain. In light of these events, the Hon Corey Wingard MP, Minister for Recreation, Sport and Racing, invites you to an online roundtable to provide a briefing on the Government's priorities during this period and to discuss issues affecting the sports industry.

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I ask you Premier, what will be done about the behaviour of your Minister so that I can feel safe in my interactions with him and his staff going forward?

Leah Cassidy
Chief executive Officer
Sport SA

Cc Hon. Michael Wright, President, Sport SA

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Kind regards,

Hon. Michael Wright

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Haigh, Natalie (DTF)

From: Vinall, Sarah (OCPSE)
Sent: Friday, 3 September 2021 1:06 PM
To: Corletto, Angela (OCPSE)
Subject: Attachment to briefing
Attachments: Final Report Matter 3625_21 290821.pdf

OFFICIAL: Sensitive

Sarah Vinall
Manager, Public Sector Employment Policy and Advice
Office of the Commissioner for Public Sector Employment
T: 822 68757 | M: 0466 925 652 | E: sarah.vinall2@sa.gov.au
State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625



Haigh, Natalie (DTF)

From: Ranieri, Erma (OCPSE)
Sent: Friday, 3 September 2021 1:16 PM
To: Morcombe, Courtney (DPC)
Subject: Investigation into complaints by CEO Sport SA
Attachments: Final Report Matter 3625_21 290821.pdf; Minute to Premier re investigation into complaints by CEO Sport SA 3 Sept 2021.pdf

OFFICIAL: Sensitive

Dear Courtney

As per our discussion this morning I attach here Minute to the Premier as well as a copy of the report.

Regards
Erma

Erma Ranieri PSM

Commissioner for Public Sector Employment
Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

My executive support is provided by Angela Corletto

T +61 (8) 82262721 | E: angela.corletto@sa.gov.au

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Haigh, Natalie (DTF)

From: Bond, Leisha (OCPSE)
Sent: Tuesday, 7 September 2021 9:25 PM
To: Ranieri, Erma (OCPSE); Vinall, Sarah (OCPSE); Lee, Sonny (OCPSE)
Subject: Late breaking story: Wingard accused of falsifying timesheets and physical intimidation
Attachments: Minister accused of falsifying timesheets, denies allegations _ The Advertiser.pdf

OFFICIAL: Sensitive

Transport Minister Corey Wingard accused of falsifying timesheets, denies allegations

Transport Minister Corey Wingard has strongly denied accusations in state parliament of falsifying timesheets and “physical intimidation”.

Communications Manager
Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

M: 0404 551 392 | **E:** leisha.bond2@sa.gov.au

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Transport Minister Corey Wingard accused of falsifying timesheets, denies allegations

Transport Minister Corey Wingard has strongly denied accusations in state parliament of falsifying timesheets and “physical intimidation”.

Elizabeth Henson [Follow](#)

@Eliz_henson 2 min read September 7, 2021 - 7:37PM

Lockdown during the pandemic has been extremely isolating and challenging for some, while others are thriving. Workplace insurance provider Allianz is reporting a rise in bullying and harassment claims.

Transport Minister Corey Wingard has been accused in state parliament of falsifying timesheets for his sister-in-law when she worked in his electorate office.

<https://www.adelaidenow.com.au/news/south-australia/transport-minister-corey-wingard-accused-of-falsifying-timesheets-denies-allegations/news...> 1/6

The opposition on Tuesday also grilled Mr Wingard as to whether he had been accused by a member of his electorate office staff of “physical intimidation”.

Labor claimed Mr Wingard had undertaken mediation through Treasury, which handles electorate matters, “regarding his conduct”.

In response, Mr Wingard told parliament his “wife’s brother’s wife” had previously worked in his electorate office and he and his office manager signed timesheets for workers.

But he stressed that “all hours of all people that have worked as my staff are accounted for”.

Regarding the physical intimidation claim, Mr Wingard later told The Advertiser he “always put the health and wellbeing of all my staff first and seek to ensure a safe and productive work environment”.

“A former staff member from my electorate office raised with me health concerns she was experiencing and, as appropriate, I engaged the Department of Treasury and Finance as her employer,” he said. “I have never physically intimidated anyone ...”

Premier Steven Marshall said he would make inquiries with Treasurer Rob Lucas, who is ultimately responsible for electorate office matters, about the physical intimidation accusation.

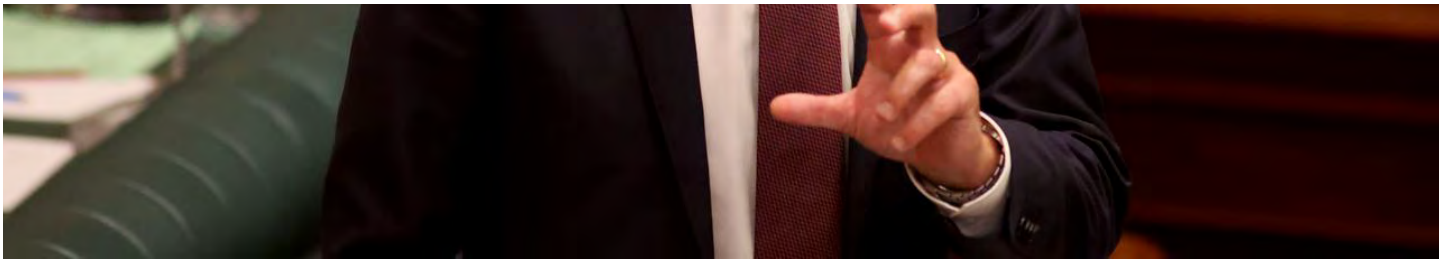
Mr Marshall also highlighted recent allegations against Labor MPs Jayne Stinson, Tony Piccolo and Katrine Hildyard about their behaviour towards staff.

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In question time, opposition government accountability spokesman Tom Koutsantonis asked





Transport Minister Corey Wingard has denied wrongdoing in his electorate office Picture: Kelly Barnes

Mr Wingard if any of his electorate staff had ever alleged to him that his sister-in-law's timesheets included hours she had not worked.

No accusation of wrongdoing was made against Mr Wingard's sister-in-law.

Mr Koutsantonis later addressed parliament, saying Mr Wingard had been accused of "bullying and intimidating. ... (and) falsifying timesheets".

It comes as an investigation into bullying allegations levelled against Mr Wingard and a staffer by Sport SA boss Leah Cassidy continues.

The Advertiser reported in July that Ms Cassidy had [accused Mr Wingard of bullying and intimidation](#).

The allegations were referred to the Public Sector Commissioner who subsequently appointed an independent investigator to look into the matter and report back.

In August, Mr Wingard [launched legal action](#) against Ms Cassidy.

High-profile barrister Greg Griffin, who is acting for Wingard, served Ms Cassidy with a Concerns Notice – a prelude to formal defamation action if a settlement is not reached.

Mr Wingard was seeking an unreserved apology, legal costs and \$5000 in compensation from Ms Cassidy, which he planned to donate to a children's charity.

More Coverage

[Minister launches legal action on 'bullying' claim](#)

[Wingard accused of bullying, intimidation by Sport SA boss](#)

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Last year, only CBD and regional shops could open on one particular public holiday – but this year, it's been extended to all suburban shops.

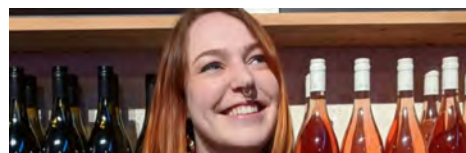
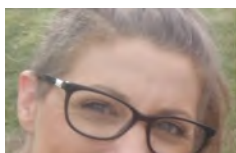
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Police & Courts

High stakes: Drug drivers may lose licence on spot

Drug drivers will immediately lose their licences upon returning a positive roadside result, as part of proposed Australian-first laws.

Good Evening Office For The Recommended based on what you've read





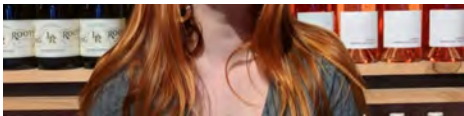
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Haigh, Natalie (DTF)

From: Lee, Sonny (OCPSE)
Sent: Thursday, 9 September 2021 10:09 AM
To: Vinall, Sarah (OCPSE)
Subject: RE: NEW - Investigation - Leah Cassidy complaints
Attachments: NEW - Investigation - Leah Cassidy complaints sl.docx

OFFICIAL: Sensitive

I've made some changes and added comments

Sonny

Sonny Lee
Principal Adviser
Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

T: 8226 8715 **M:** 0402 890 903 | **E:** Sonny.Lee@sa.gov.au
State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625



From: Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>
Sent: Thursday, 9 September 2021 9:47 AM
To: Lee, Sonny (OCPSE) <Sonny.Lee@sa.gov.au>
Subject: NEW - Investigation - Leah Cassidy complaints

OFFICIAL: Sensitive

Can you please review and finalise?

Haigh, Natalie (DTF)

From: Vinall, Sarah (OCPSE)
Sent: Thursday, 9 September 2021 10:14 AM
To: Bond, Leisha (OCPSE)
Cc: Lee, Sonny (OCPSE)
Subject: NEW - Investigation - Leah Cassidy complaints sl
Attachments: NEW - Investigation - Leah Cassidy complaints sl.docx

OFFICIAL: Sensitive

For final review please

Haigh, Natalie (DTF)

From: DTF:OPS Ministerial
Sent: Thursday, 9 September 2021 11:18 AM
To: Tonkin, Kate (DTF)
Cc: Vinall, Sarah (OCPSE)
Subject: PBN
Attachments: NEW - Investigation - Leah Cassidy complaints sl.docx

Importance: High

OFFICIAL: Sensitive

Hi Kate,

Please find attached a new PBN for the Treasurer. I understand the Commissioner met the Treasurer yesterday and it was agreed that this PBN be prepared for him.

Regards

Sonny

Sonny Lee

Principal Adviser

Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

T: 8226 8715 **M:** 0402 890 903 | **E:** Sonny.Lee@sa.gov.au

State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625



From: Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>
Sent: Thursday, 9 September 2021 10:14 AM
To: Bond, Leisha (OCPSE) <Leisha.Bond2@sa.gov.au>
Cc: Lee, Sonny (OCPSE) <Sonny.Lee@sa.gov.au>
Subject: NEW - Investigation - Leah Cassidy complaints sl

OFFICIAL: Sensitive

For final review please

Haigh, Natalie (DTF)

From: OCPSE:Public Sector
Sent: Friday, 20 August 2021 11:16 AM
To: Vinall, Sarah (OCPSE)
Subject: FW: Investigation Private and Confidential

OFFICIAL: Sensitive

From: OCPSE:Public Sector
Sent: Friday, 20 August 2021 11:13 AM
To: 'Leah Cassidy' <ceo@sportsa.org.au>
Subject: RE: Investigation Private and Confidential

OFFICIAL: Sensitive

Dear Ms Cassidy,

Thank you for your below email. I acknowledge receipt of the correspondence.

Kind regards,
Erma

Erma Ranieri PSM
Commissioner for Public Sector Employment
Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

My executive support is provided by Angela Corletto

T +61 (8) 82262721 | E: angela.corletto@sa.gov.au

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Clause 6(1)

Clause 6(1)

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Mr	Mike	George	President	President	ACHPER SA		
Mr	Matt	Schmidt	CEO	CEO	ACHPER SA		
Ms	Laura	Perdue	President	President	Active Ageing SA		
Mr	Mark	Mackintosh	CEO	Secretary	Active Ageing SA		
Mr	John	Vine Hall	President	President	Archery SA		
Mr	Jeff	Nicoll	CEO	Secretary	Archery SA		
Ms	Jane	Russo	President	President	Athletics SA		
Mr	Shane	Fuller	CEO	CEO	Athletics SA		
Mr	John	Rigby	President	President	Austswim Ltd		
Mr	Carl	Partridge	CEO	CEO	Austswim Ltd		
Mr	Simon	Oaten	President	President	Badminton SA		
Mrs	Sharon	Riggs	CEO	Secretary	Badminton SA		
Mr	Mark	Brougham	President	President	Baseball SA		
Mrs	Sarah	Kelly	CEO	GM	Baseball SA		
Ms	Nicole	Nader	President	President	Basketball SA		
Mr	Phil	Sinnott	CEO	CEO	Basketball SA		
Ms	Maureen	Merrick OAM	President	President	Bicycle SA		
Mr	Christian	Haag	CEO	CEO	Bicycle SA		
Mr	Michael	Zannis	President	President	Blind Sports SA		
Mr	Kent	Dredge	CEO	GM	Blind Sports SA		
Mrs	Cathy	Rosa	President	Chairperson	BMX SA		
Mrs	Helen	Empson	CEO	Secretary	BMX SA		
Mrs	Mirella	Mancini OAM	President	President	Bocce Federation (SA)		
Ms	Assunta	Fuda	CEO	Secretary	Bocce Federation (SA)		
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Mrs	Shirlene	McBride	CEO	Secretary	Croquet SA		
Mr	Michael	Bails	President	President	Cycling SA		
Mr	Lachlan	Ambrose	CEO	CEO	Cycling SA		
Mr	John	Henderson	President	Chairperson	Dancesport Australia (SA)		
Ms	Yvonne	Gibbon	CEO	EO	Dancesport Australia (SA)		
Ms	Maria	Williams	President	President	Deaf Community and Sports SA		
Ms	Jacqueline	Bowden	CEO	Secretary	Deaf Community and Sports SA		
Ms	Cindy	Flower	President	Chairperson	Diving SA		

Clause 6(1)

Title	First Name	Surname	Position	Main Position	Organisation	Email	Notes
Mr	Brad	Szurgot	CEO	CEO	Diving SA		
Mr	Peter	Button	President	President	DragonBoat SA		
Ms	Kat	Reid	CEO	Secretary	DragonBoat SA		
Ms	Wendy	Schaeffer	President	Chairperson	Equestrian SA		
Ms	Julie	Anderson	CEO	EO	Equestrian SA		
Ms	Andrea	Chaplin	President	President	Fencing SA		
Mr	Rob	Thomas	CEO	EO	Fencing SA		
Mr	Sam	Ciccarello	President	President	Football Federation of SA		
Mr	Michael	Carter	CEO	CEO	Football Federation of SA		
Mr	Matt	Doecke	President	President	Gaelic Football and Hurling Association of SA		
Ms	Sorcha	O'Neill	CEO	Secretary	Gaelic Football and Hurling Association of SA		
Ms	Zoe	Dolling	President	President	Golf SA		
Mr	Christian	Puccini	CEO	CEO	Golf SA		
Mr	Andrew	Stevens	President		Gridiron Association of SA		
Mr	Andrew	Stevens	CEO	President	Gridiron Association of SA		
Mr	Kent	Davis	President	Chairperson	Gymnastics SA		
Mrs	Nastashia	Buck	CEO	CEO	Gymnastics SA		
Mr	Daniel	Babich	President	President	Handball SA		
Mr	Daniel	Babich	CEO	CEO	Handball SA		
Mr	John-William	Usher	President	President	Hockey SA		
Mr	Andrew	Skillern	CEO	CEO	Hockey SA		
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Ms	Kym	Myall	CEO	EO	Horse Federation of SA		
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Mr	Adrian	Flynn		State Council Chair	Motorsport Australia		

Clause 6(1)

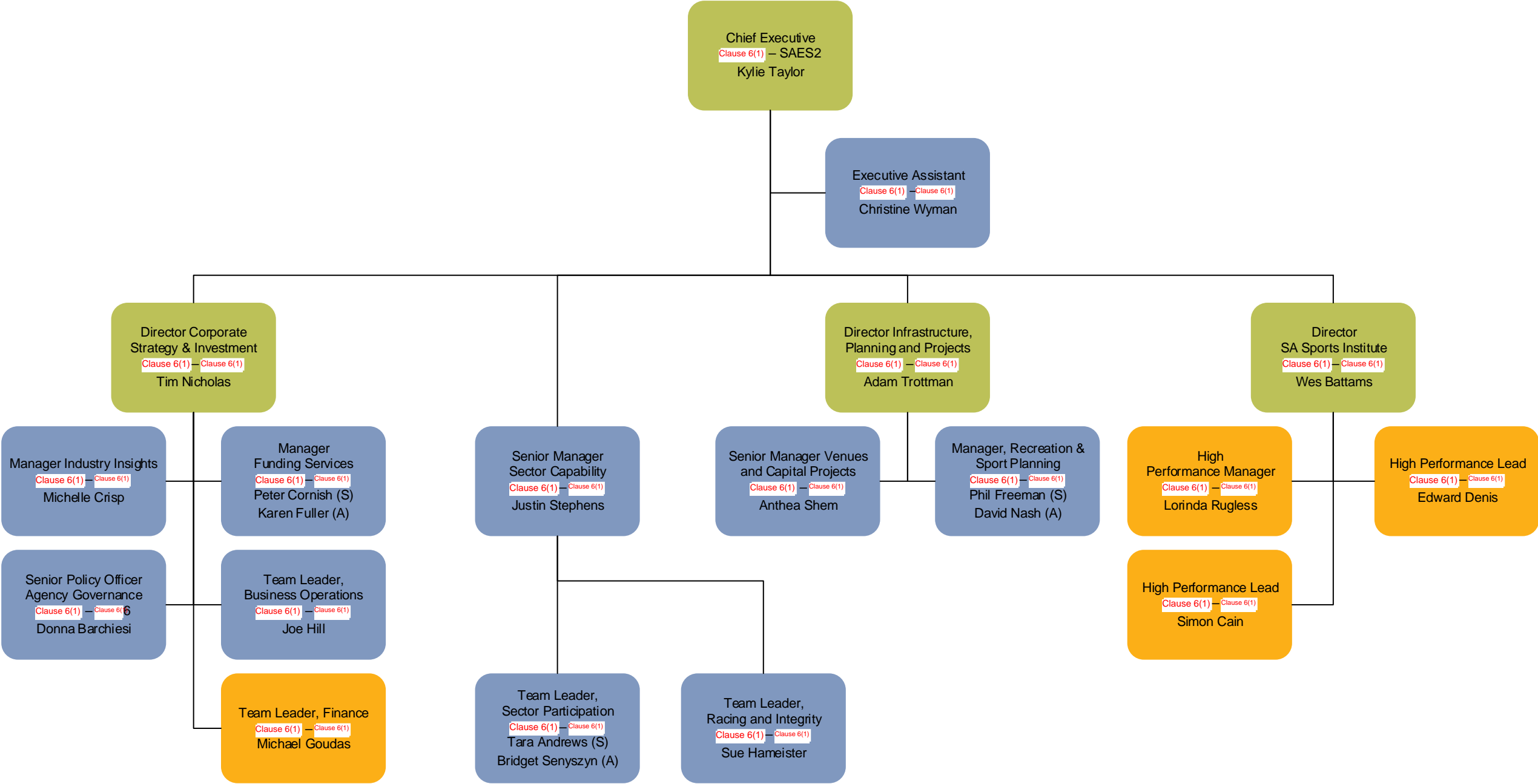
Title	First Name	Surname	Position	Main Position	Organisation	Email	Notes
Mrs	Melissa	Rees		Secretary	Motorsport Australia		
Mr	Graeme	Gilbert	President	Chairperson	Netball SA		
Ms	Bronwyn	Klei	CEO	CEO	Netball SA		
Mr	Stuart	Davis	President	Chairperson	NRL SA		
Ms	Kelly	Rourke	CEO	EO	NRL SA		
Mr	Rob	Tucker	President	President	Orienteering SA		
Mrs	Erica	Diment	CEO	CEO	Orienteering SA		
Mr	Jim	Murphy	President	President	Paddle SA		
Mr	David	Heard	CEO	EO	Paddle SA		
Mrs	Suzanne	Suter	President	President	Parks and Leisure Australia		
Ms	Allison	Bretones	CEO	EO	Parks and Leisure Australia		
Ms	Ann	Olsen	President	President	Pony Club SA		
Mrs	Helen	Paxton	CEO	Secretary	Pony Club SA		
Ms	Louise	Davies	President	President	Riding for the Disabled Association SA		
Mr	Justin	Dent	CEO	CEO	Riding for the Disabled Association SA		
Mr	Malcolm	Flavel	President	Chairperson	Rifle SA		
Mr	Mark	Tyler	CEO	CEO	Rifle SA		
Mr	Philip	Paterson	President	President	Rowing SA		
Mr	Andrew	Swift	CEO	CEO	Rowing SA		
Mr	Kevin	Burrows	President	President	Royal Life Saving Society Australia (SA)		
Ms	Jayne	Minear	CEO	CEO	Royal Life Saving Society Australia (SA)		
Mr	Michael	von Berg	President	President	Rugby Union (SA)		
Mr	Carl	Jones	CEO	CEO	Rugby Union (SA)		
Dr	David	Spurrier	President	President	SA Sports Medicine Association		
Mr	Danielle	Grant-Cross	Interim CEO	CEO	SA Sports Medicine Association		
Mr	Andrew	Sinclair	President	President	SACA		
Mr	Jodie	Newton	Acting CEO	Acting CEO	SACA		
Mr	Adam	Luscombe	CEO	CEO	SA Aquatic and Leisure Centre		
Mr	Rob	Kerin	President	Chairperson	SANFL		
Mr	Darren	Chandler	CEO	CEO	SANFL		
Mr	Wallace	Long	President	President	Skate SA		
Mrs	Jackie	Blyth	CEO	CEO	Skate SA		
Mr	Don	Cameron	President	Chairperson	Softball SA		
Mr	James	Harris	CEO	EO	Softball SA		
Mr	Matthew	Pearson	President	Chairperson	Special Olympics Australia		
Mr	Maysam	Rezaie	CEO	Secretary	Special Olympics Australia		
Mr	Hon. Michael	Wright	President	President	Sport SA		
Ms	Leah	Cassidy	CEO	CEO	Sport SA		

Clause 6(1)

Title	First Name	Surname	Position	Main Position	Organisation	Email	Notes
Mr	Sam	Abishara	President	President	Squash SA		
Mr	Geoff	Baynes	CEO	CEO	Squash SA		
Mr	John	Baker	President	President	Surf Life Saving SA Inc		
Mr	Damien	Marangon	CEO	CEO	Surf Life Saving SA Inc		
Mr	Darren	Oemcke	President	President	Surfing SA		
Mr	Craig	Potgieter	CEO	CEO	Surfing SA		
Mr	Peter	Graham	President	Chairperson	Swimming SA		
Ms	Michelle	Doyle	CEO	CEO	Swimming SA		
Mr	Paul	Langley	President	President	Table Tennis SA		
Mr	Greg	Bungey	CEO	EO	Table Tennis SA		
Mr	John	Beattie	President	President	Target Rifle SA		
Mr	John	Hatzigiannis	CEO	Secretary	Target Rifle SA		
Mr	Kent	Thiele	President	President	Tennis SA		
Ms	Debbie	Sterrey	CEO	CEO	Tennis SA		
Miss	Kerry-Ann	Klop	President	President	Tenpin Bowling Australia (SA)		
Ms	Lyn	Alexander	CEO	CEO	Tenpin Bowling Australia (SA)		
Ms	Stacey	Quinn	President	Chairperson	Touch Football SA		
Mr	Jamie	O'Connor	CEO	CEO	Touch Football SA		
Mr	Andrew	Robertson	President	President	Triathlon SA		
Mr	Jesse	Mortensen	CEO	CEO	Triathlon SA		
Mr	Craig	Watson	President	President	Volleyball SA		
Ms	Anne-Marie	McAinsh	CEO	CEO	Volleyball SA		
Ms	Tuesday	Udell	President	Chairperson	Walking SA		
Dr	Helen	Donovan	CEO	CEO	Walking SA		
Mr	Paul	Barnett	President	President	Water Polo SA		
Mr	Chris	Luz-Raymond	CEO	EO	Water Polo SA		
Mr	David	Augustyniak	President		Weightlifting Association SA		
Mr	David	Augustyniak	CEO	President	Weightlifting Association SA		
Mr	Lubomir	Hofr	President	President	Wrestling SA		
Mr	Shane	Carter	CEO	Secretary	Wrestling SA		
Mr	Luke	Hookings	President	Chairperson	Yachting SA		
Mr	Ian	Leeson	CEO	GM	Yachting SA		
Mr	Trevor	Thiele	President	President	YMCA of SA		
Mr	David	Paterson	CEO	CEO	YMCA of SA		
Mr	Grantley	Stevens	Chair		Greyhound Racing SA Ltd		
Mr	Matthew	Corby	CEO		Greyhound Racing SA Ltd		
Ms	Emma	Grigson	Chair		Harness Racing SA LTD		
Mr	Ross	Neal	CEO		Harness Racing SA LTD		

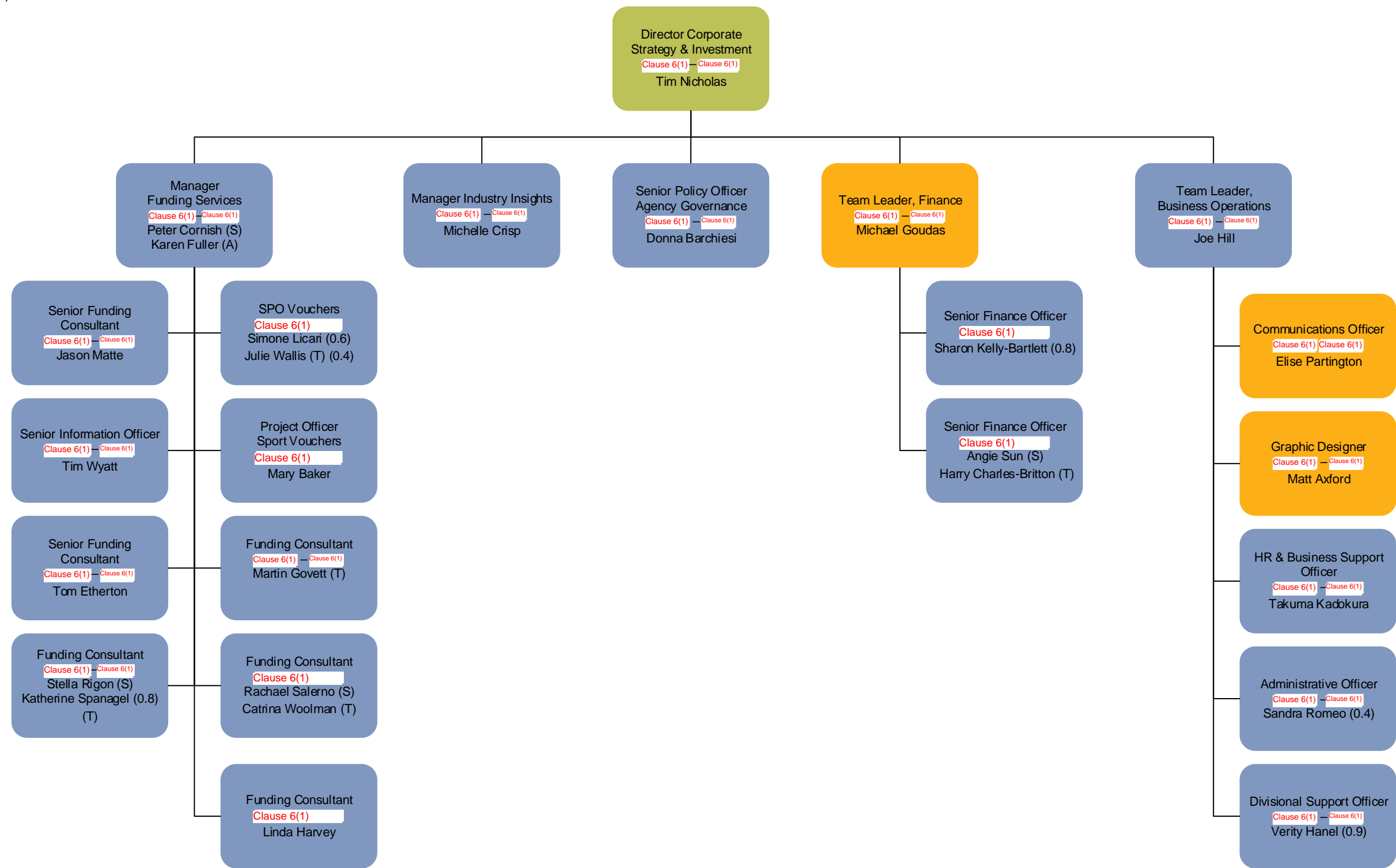
Clause 6(1)

[illegible]



POSITION TYPE

- Executive
- Non-Government
- Ongoing
- Temporary
- 1-5 Year Contract
- Committee
- Casual



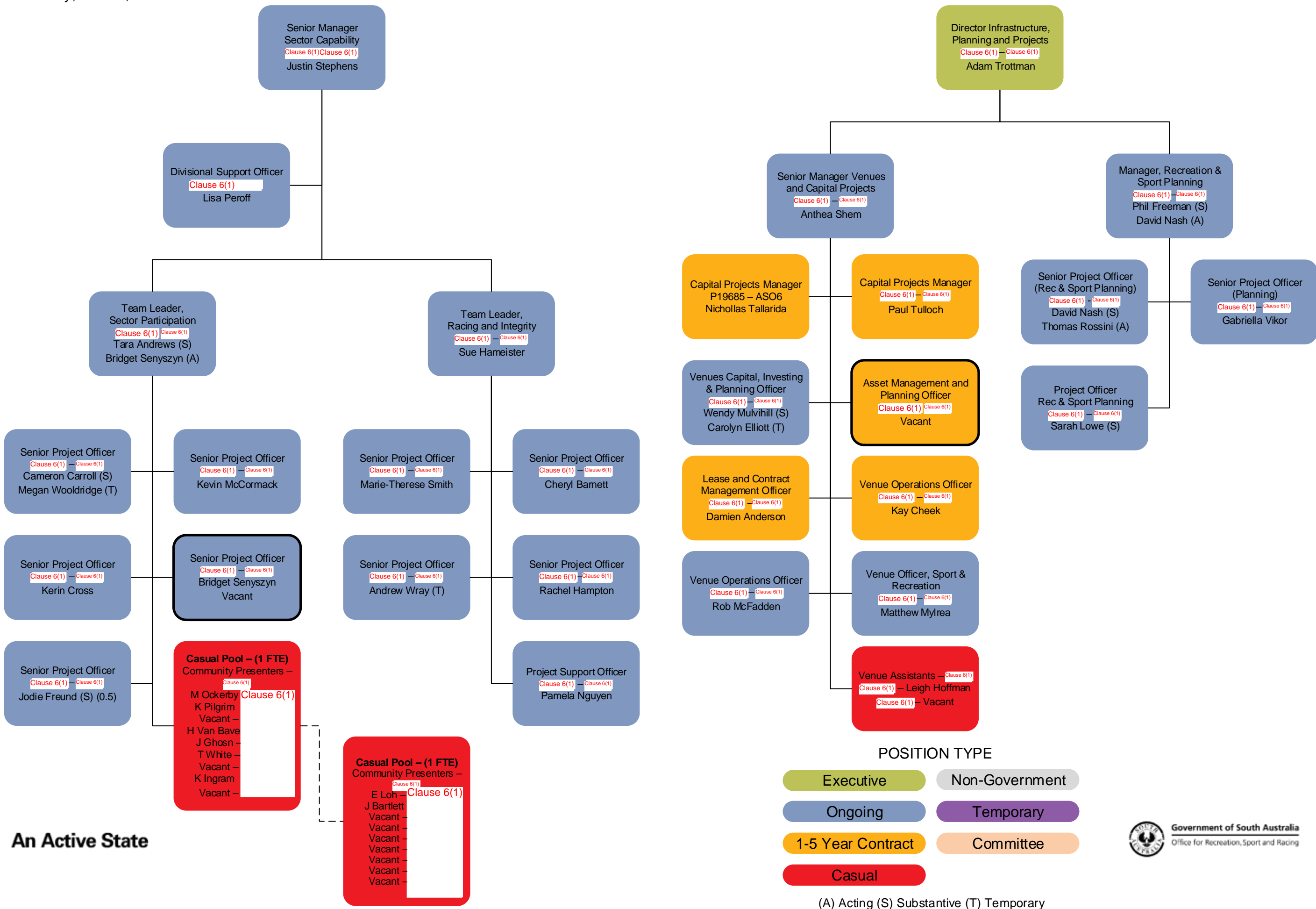
POSITION TYPE

- Executive
- Non-Government
- Ongoing
- Temporary
- 1-5 Year Contract
- Committee
- Casual

(A) Acting (S) Substantive (T) Temporary

Infrastructure and Sector Capability

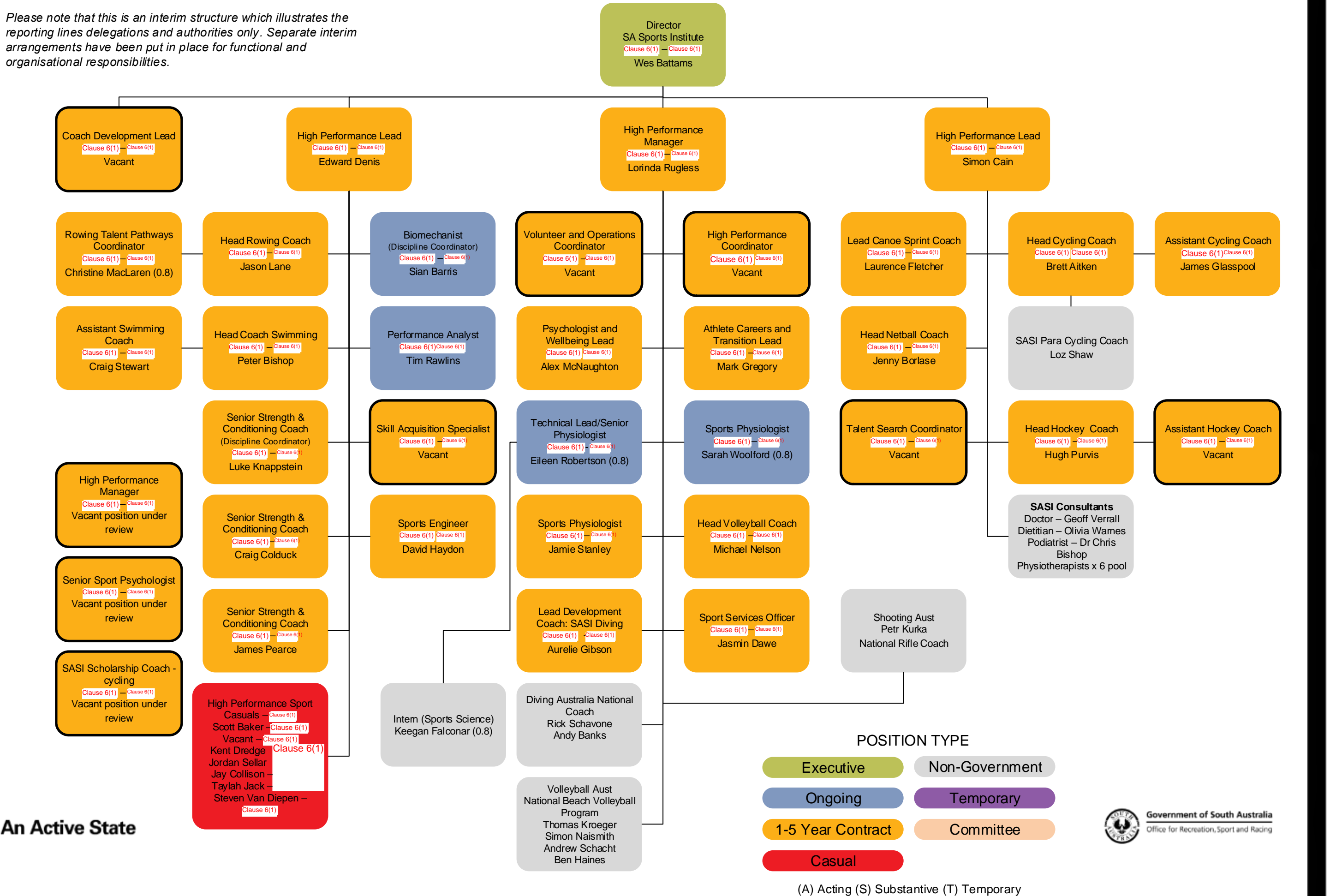
Tuesday, June 1, 2021



South Australian Sports Institute

Tuesday, June 1, 2021

Please note that this is an interim structure which illustrates the reporting lines delegations and authorities only. Separate interim arrangements have been put in place for functional and organisational responsibilities.



Haigh, Natalie (DTF)

Clause 10(1)

From: Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>

Sent: Monday, 26 July 2021 5:05 PM

Clause 10(1)

Subject: FW: Strictly Confidential

OFFICIAL

Helps if I actually send this to you instead of myself!

Sarah Vinall

Manager, Public Sector Employment Policy and Advice

T: 822 68757 | M: 0466 925 652 | E: sarah.vinall2@sa.gov.au

From: Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>

Sent: Monday, 26 July 2021 5:04 PM

To: Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>

Subject: RE: Strictly Confidential

OFFICIAL

Clause 10(1)

SV

Sarah Vinall
Manager, Public Sector Employment Policy and Advice
T: 822 68757 | M: 0466 925 652 | E: sarah.vinall2@sa.gov.au

From: Vinall, Sarah (OCPSE)
Sent: Monday, 26 July 2021 1:31 PM

Clause 10(1)

Sarah Vinall
Manager, Public Sector Employment Policy and Advice
T: 822 68757 | M: 0466 925 652 | E: sarah.vinall2@sa.gov.au

Clause 10(1)

Erma Ranieri PSM
Commissioner for Public Sector Employment
Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

My executive support is provided by Angela Corletto
T +61 (8) 8226 2721 | E: angela.corletto@sa.gov.au
State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625



From: Morcombe, Courtney (DPC) <Courtney.Morcombe@sa.gov.au>
Sent: Friday, 23 July 2021 2:50 PM
To: Ranieri, Erma (OCPSE) <Erma.Ranieri@sa.gov.au>
Subject: Letter from Sport SA

OFFICIAL

Hello Erma

As discussed, your advice on this would be appreciated.

Kind regards
Courtney

From: Krasowski, Gabi (DPC) <Gabi.Krasowski2@sa.gov.au>
Sent: Thursday, 22 July 2021 4:10 PM
To: Morcombe, Courtney (DPC) <Courtney.Morcombe@sa.gov.au>
Subject: FW: Behaviour of Minister Wingard

OFFICIAL

From: Leah Cassidy <ceo@sportsa.org.au>
Sent: Thursday, 22 July 2021 3:48 PM
To: Steven Marshall <steven@stevenmarshall.com.au>; DPC:Premier <premier@sa.gov.au>
Cc: mandmwright@internode.on.net
Subject: Behaviour of Minister Wingard

Dear Premier
Please find attached correspondence in relation to the Behaviour of the Minister for Recreation, Sport and Racing.
Regards
Leah

Leah Cassidy
Chief Executive Officer

Director



P.O. Box 103, West Beach S.A. 5024
(Military Road, West Beach S.A. 5024)
Ph: 8353 7755 E: ceo@sportsa.org.au

Clause 10(1)

Erma Ranieri PSM

Commissioner for Public Sector Employment

Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

My executive support is provided by Angela Corletto

T +61 (8) 8226 2721 | **E: angela.corletto@sa.gov.au**

State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625



Clause 10(1)

Clause 10(1)

From: Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>

Sent: Monday, 26 July 2021 5:05 PM

Clause 10(1)

Subject: FW: Strictly Confidential

OFFICIAL

Helps if I actually send this to you instead of myself!

Sarah Vinall

Manager, Public Sector Employment Policy and Advice

T: 822 68757 | M: 0466 925 652 | E: sarah.vinall2@sa.gov.au

From: Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>

Sent: Monday, 26 July 2021 5:04 PM

To: Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>

Subject: RE: Strictly Confidential

OFFICIAL

Clause 10(1)

SV

Sarah Vinall

Manager, Public Sector Employment Policy and Advice

T: 822 68757 | M: 0466 925 652 | E: sarah.vinall2@sa.gov.au

Clause 10(1)

Sarah Vinall
Manager, Public Sector Employment Policy and Advice
T: 822 68757 | M: 0466 925 652 | E: sarah.vinall2@sa.gov.au

Clause 10(1)

Erma Ranieri PSM
Commissioner for Public Sector Employment
Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

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T +61 (8) 8226 2721 | E: angela.corletto@sa.gov.au
State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625



From: Morcombe, Courtney (DPC) <Courtney.Morcombe@sa.gov.au>
Sent: Friday, 23 July 2021 2:50 PM
To: Ranieri, Erma (OCPSE) <Erma.Ranieri@sa.gov.au>
Subject: Letter from Sport SA

OFFICIAL

Hello Erma

As discussed, your advice on this would be appreciated.

Kind regards
Courtney

From: Krasowski, Gabi (DPC) <Gabi.Krasowski2@sa.gov.au>
Sent: Thursday, 22 July 2021 4:10 PM
To: Morcombe, Courtney (DPC) <Courtney.Morcombe@sa.gov.au>
Subject: FW: Behaviour of Minister Wingard

OFFICIAL

From: Leah Cassidy <ceo@sportsa.org.au>
Sent: Thursday, 22 July 2021 3:48 PM
To: Steven Marshall <steven@stevenmarshall.com.au>; DPC:Premier <premier@sa.gov.au>
Cc: mandmwright@internode.on.net
Subject: Behaviour of Minister Wingard

Dear Premier

Please find attached correspondence in relation to the Behaviour of the Minister for Recreation, Sport and Racing.

Regards

Leah

Leah Cassidy
Chief Executive Officer

Director



P.O. Box 103, West Beach S.A. 5024
(Military Road, West Beach S.A. 5024)
Ph: 8353 7755 E: ceo@sportsa.org.au

Haigh, Natalie (DTF)

From: Ranieri, Erma (OCPSE)
Sent: Tuesday, 27 July 2021 2:16 PM
To: Vinall, Sarah (OCPSE); Callow, Ross (AGD)
Subject: FW: Behaviour of Minister Wingard
Attachments: PREM - B1102650 - Premier's response to Leah Cassidy, Sport SA.pdf

OFFICIAL

Hi Sarah and Ross

Signed letter from the Premier.

Clause 10(1)

Erma

Erma Ranieri PSM
Commissioner for Public Sector Employment
Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

My executive support is provided by Angela Corletto
T +61 (8) 8226 2721 | E: angela.corletto@sa.gov.au
State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625



From: Krasowski, Gabi (DPC) <Gabi.Krasowski2@sa.gov.au>
Sent: Tuesday, 27 July 2021 2:10 PM
To: Ranieri, Erma (OCPSE) <Erma.Ranieri@sa.gov.au>
Cc: Morcombe, Courtney (DPC) <Courtney.Morcombe@sa.gov.au>
Subject: FW: Behaviour of Minister Wingard

OFFICIAL

Ref: B1102650

Dear Commissioner,

As discussed with Courtney, please see below and attached the Premier's response to Leah Cassidy at Sport SA.

Kind regards to you and the team,

Gabi

Gabi Krasowski

Manager, Correspondence Unit

Office of the Premier

T +61 (8) 8429 3170

E gabi.krasowski2@sa.gov.au | **W** dpc.sa.gov.au

Level 15, State Administration Centre
200 Victoria Square (Tarntanyangga)
ADELAIDE SA 5001
DX 56201



Government of South Australia
Department of the Premier
and Cabinet



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From: DPC:Premier
Sent: Tuesday, 27 July 2021 2:08 PM
To: 'Leah Cassidy' <ceo@sportsa.org.au>
Subject: RE: Behaviour of Minister Wingard

OFFICIAL

Ref: B1102650

Dear Ms Cassidy,

Thank you for your recent letter to the Hon Steven Marshall MP, Premier of South Australia.

The Premier's signed response is attached here and the hardcopy will follow in today's mail.

Yours sincerely,

Gabi

Office of the Premier

Department of the Premier and Cabinet

E premier@sa.gov.au | **W** dpc.sa.gov.au

Level 15, State Administration Centre, 200 Victoria Square, ADELAIDE SA 5000



Government of South Australia
Department of the Premier
and Cabinet



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for South Australians

Coronavirus Health
Information Line
1800 253 787



From: Leah Cassidy <ceo@sportsa.org.au>

Sent: Thursday, 22 July 2021 3:48 PM

To: Steven Marshall <steven@stevenmarshall.com.au>; DPC:Premier <premier@sa.gov.au>

Cc: mandmwright@internode.on.net

Subject: Behaviour of Minister Wingard

Dear Premier

Please find attached correspondence in relation to the Behaviour of the Minister for Recreation, Sport and Racing.

Regards

Leah

Leah Cassidy

Chief Executive Officer

Director



P.O. Box 103, West Beach S.A. 5024
(Military Road, West Beach S.A. 5024)
Ph: 8353 7755 E: ceo@sportsa.org.au

Haigh, Natalie (DTF)

From: Vinall, Sarah (OCPSE)
Sent: Thursday, 29 July 2021 5:10 PM
To: Ranieri, Erma (OCPSE)
Subject: FW: For review before I give to Erma

OFFICIAL: Sensitive

Hi Erma

Please see below for steps plus script. Clause 10(1)

Sarah Vinall
 Manager, Public Sector Employment Policy and Advice
 T: 822 68757 | M: 0466 925 652 | E: sarah.vinall2@sa.gov.au

Steps:

STEP	ACTION	WHO	TIMING
1.	Briefing to Andrew Hill, Andrew Hill Investigations	Crown Solicitor's Office	By 30 July 2021
	Interview: <ul style="list-style-type: none"> Leah Cassidy : CEO, SportSA (primary complainant) Michael Wright, President SportSA (secondary complainant) Kylie Taylor, CE Office for Recreation, Sport and Racing 	Andrew Hill	w/c 2 August 2021
	Preliminary evidence provided to CPSE	Andrew Hill	By 6 August 2021
	Preliminary assessment of evidence by CPSE	CPSE	By 9 August 2021
	Interview Larissa Mallinson, Chief of Staff	Andrew Hill	By 11 August 2021
	Final investigation report provided to CPSE <i>I can't commit to that time frame at this stage.</i>	Andrew Hill	By 13 August 2021
	Review report and provide advice to CPSE	Crown Solicitor's Office	By 18 August 2021
	Final report provided to Premier <i>I can't commit to that time frame at this stage.</i>	CPSE	By 20 August 2021

SCRIPT: Leah Cassidy phone call - 0427 371 165

- As you would be aware, the Premier has referred your complaint to me for independent investigation
- My process will include interviewing of relevant people to understand what occurred at the meeting in question, and what may need to happen as a result

- To assist me, I have appointed Andrew Hill of Andrew Hill Investigations to undertake interviews.
 - Andrew is a highly experienced Investigation Agent who has been undertaking investigations since 1985.
- In the interests of resolving this in a timely manner, I have instructed Andrew to commence interviews next week.
- Andrew will be in contact with you very shortly to arrange a suitable time for your interview.

Sarah Vinall

Manager, Public Sector Employment Policy and Advice

Office of the Commissioner for Public Sector Employment

T: 822 68757 | M: 0466 925 652 | E: sarah.vinall2@sa.gov.au

State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625



Haigh, Natalie (DTF)

From: Ranieri, Erma (OCPSE)
Sent: Friday, 30 July 2021 4:35 PM
To: Vinall, Sarah (OCPSE); Bond, Leisha (OCPSE); Lee, Sonny (OCPSE)
Subject: Re: FYI... call from Tiser

Thanks and I believe Ms Cassidy may have sought legal representation. That won't change anything but we may need to liaise with her lawyer. Just FYI and I'm not certain yet.

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From: Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>
Sent: Friday, July 30, 2021 4:18:37 PM
To: Bond, Leisha (OCPSE) <Leisha.Bond2@sa.gov.au>; Ranieri, Erma (OCPSE) <Erma.Ranieri@sa.gov.au>; Lee, Sonny (OCPSE) <Sonny.Lee@sa.gov.au>
Subject: RE: FYI... call from Tiser

OFFICIAL: Sensitive

While we are talking about this:

Andrew will commence interviews from Wednesday next week. He has had some difficulty getting in touch with Ms Cassidy, but I understand she has indicated she will call him later today to confirm an appropriate interview time next week.

Clause 10(1)

Sarah Vinall
 Manager, Public Sector Employment Policy and Advice
 T: 822 68757 | M: 0466 925 652 | E: sarah.vinall2@sa.gov.au

From: Bond, Leisha (OCPSE) <Leisha.Bond2@sa.gov.au>
Sent: Friday, 30 July 2021 4:18 PM
To: Ranieri, Erma (OCPSE) <Erma.Ranieri@sa.gov.au>; Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>; Lee, Sonny (OCPSE) <Sonny.Lee@sa.gov.au>
Subject: RE: FYI... call from Tiser

OFFICIAL: Sensitive

Yes, I think that's wise. It would be my recommendation that they are pro-active in releasing some info once the report is finalised, but I doubt it's a strategy they will adopt.

Leisha Bond
 Communications Manager
 Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

M: 0404 551 392 | E: leisha.bond2@sa.gov.au
 State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625

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From: Ranieri, Erma (OCPSE) <Erma.Ranieri@sa.gov.au>

Sent: Friday, 30 July 2021 4:15 PM

To: Bond, Leisha (OCPSE) <Leisha.Bond2@sa.gov.au>; Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>; Lee, Sonny (OCPSE) <Sonny.Lee@sa.gov.au>

Subject: Re: FYI... call from Tiser

I will also touch base with Courtney next week to talk through the process. Unfortunately going public has made it high profile.

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From: Bond, Leisha (OCPSE) <Leisha.Bond2@sa.gov.au>

Sent: Friday, July 30, 2021 4:12:55 PM

To: Ranieri, Erma (OCPSE) <Erma.Ranieri@sa.gov.au>; Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>; Lee, Sonny (OCPSE) <Sonny.Lee@sa.gov.au>

Subject: RE: FYI... call from Tiser

OFFICIAL: Sensitive

I had a chat with Nino about this because I said they are going to constantly call our office until there's an outcome and it would be good to understand how the Premier would want to handle the queries once the report is finalised. I think this is something Belinda will raise with the Premier's office when she's back next week.

Leisha Bond

Communications Manager

Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

M: 0404 551 392 | **E:** leisha.bond2@sa.gov.au

State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625

From: Ranieri, Erma (OCPSE) <Erma.Ranieri@sa.gov.au>
Sent: Friday, 30 July 2021 4:10 PM
To: Bond, Leisha (OCPSE) <Leisha.Bond2@sa.gov.au>; Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>; Lee, Sonny (OCPSE) <Sonny.Lee@sa.gov.au>
Subject: Re: FYI... call from Tiser

They will be back in a week or so!

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From: Bond, Leisha (OCPSE) <Leisha.Bond2@sa.gov.au>
Sent: Friday, July 30, 2021 4:08:37 PM
To: Ranieri, Erma (OCPSE) <Erma.Ranieri@sa.gov.au>; Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>; Lee, Sonny (OCPSE) <Sonny.Lee@sa.gov.au>
Subject: RE: FYI... call from Tiser

OFFICIAL: Sensitive

Hi Erma,
I am 90 per cent sure the call was for background only.
The only reason they'd run another story is if they find additional info for a new angle and the wrap those responses into that.
L

Leisha Bond
Communications Manager
Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

M: 0404 551 392 | **E:** leisha.bond2@sa.gov.au
State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625



From: Ranieri, Erma (OCPSE) <Erma.Ranieri@sa.gov.au>
Sent: Friday, 30 July 2021 4:04 PM
To: Bond, Leisha (OCPSE) <Leisha.Bond2@sa.gov.au>; Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>; Lee, Sonny (OCPSE) <Sonny.Lee@sa.gov.au>
Subject: Re: FYI... call from Tiser

Thanks Leisha, will they run a story?

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From: Bond, Leisha (OCPSE) <Leisha.Bond2@sa.gov.au>
Sent: Friday, July 30, 2021 3:16:06 PM
To: Ranieri, Erma (OCPSE) <Erma.Ranieri@sa.gov.au>; Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>; Lee, Sonny (OCPSE) <Sonny.Lee@sa.gov.au>
Subject: FW: FYI... call from Tiser

OFFICIAL: Sensitive

FYI...

From: Bond, Leisha (OCPSE)
Sent: Friday, 30 July 2021 3:15 PM
To: Marciano, Nino (DTF) <Nino.Marciano@sa.gov.au>; Heggen, Belinda (DPC) <Belinda.Heggen@sa.gov.au>
Subject: FYI... call from Tiser

OFFICIAL: Sensitive

Hi Nino and Belinda,
To keep you in the loop...
I just had a call from Elizabeth Hensen from the Tiser, just confirming the details of Tom's story in InDaily.
I confirmed that an external investigator had been appointed by our office.
She asked for timeframe, to which I said: "as expediently as possible".
She also asked if the report would be released publicly, and I replied that it would be a decision for the Premier.

Kindest,
Leisha

Leisha Bond
Communications Manager
Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

M: 0404 551 392 | **E:** leisha.bond2@sa.gov.au
State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625



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Haigh, Natalie (DTF)

From: Vinall, Sarah (OCPSE)
Sent: Tuesday, 3 August 2021 1:32 PM
To: Lee, Sonny (OCPSE)
Subject: RE: Estimates

OFFICIAL

Its fiery!

Sarah Vinall
Manager, Public Sector Employment Policy and Advice
T: 822 68757 | M: 0466 925 652 | E: sarah.vinall2@sa.gov.au

From: Lee, Sonny (OCPSE) <Sonny.Lee@sa.gov.au>
Sent: Tuesday, 3 August 2021 1:30 PM
To: Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>
Subject: RE: Estimates

OFFICIAL

Sounded like an exciting estimates to listen to. In contrast, i sat through 2 hours of the Treasurer talking about revenue and expenditure...

Sonny Lee
Principal Adviser
Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

T: 8226 8715 M: 0402 890 903 | E: Sonny.Lee@sa.gov.au
State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625



From: Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>
Sent: Tuesday, 3 August 2021 10:37 AM
To: Lee, Sonny (OCPSE) <Sonny.Lee@sa.gov.au>
Subject: RE: Estimates

OFFICIAL

Yep, Im on it!

Sarah Vinall
Manager, Public Sector Employment Policy and Advice
T: 822 68757 | M: 0466 925 652 | E: sarah.vinall2@sa.gov.au

From: Lee, Sonny (OCPSE) <Sonny.Lee@sa.gov.au>
Sent: Tuesday, 3 August 2021 10:35 AM
To: Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>
Subject: Re: Estimates

Hi Sarah, can you listen to estimates please? I am in training this morning. I think sport is in between 11:45am and 12:45pm. This was the original time

Sent from my iPhone

On 3 Aug 2021, at 8:57 am, Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au> wrote:

OFFICIAL

Morning Sonny

Would you like me to tune in (if you happen to know the timing?)

16(1)(a)(iv) Adverse effect on agency functions

Sarah Vinall
Manager, Public Sector Employment Policy and Advice
T: 822 68757 | M: 0466 925 652 | E: sarah.vinall2@sa.gov.au

From: Ranieri, Erma (OCPSE) <Erma.Ranieri@sa.gov.au>
Sent: Tuesday, 3 August 2021 8:56 AM
To: Lee, Sonny (OCPSE) <Sonny.Lee@sa.gov.au>; Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>
Subject: Estimates

OFFICIAL

It is my understanding that Minister Wingard has his Estimates hearing today, can we please tune in if possible?

Erma

Erma Ranieri PSM
Commissioner for Public Sector Employment
Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

My executive support is provided by Angela Corletto
T +61 (8) 8226 2721 | E: angela.corletto@sa.gov.au
State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625

<image001.png>

Haigh, Natalie (DTF)

From: OCPSE:Public Sector HR
Sent: Tuesday, 3 August 2021 3:33 PM
To: Vinall, Sarah (OCPSE)
Subject: FW: 1800 phone call

OFFICIAL

Hi Sarah

As discussed, please see email below for follow up.

Rhiannon Hope

Advisor, Public Sector Employment Policy and Advice
 Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au
[\(08\) 8303 2251](tel:0883032251) | rhiannon.hope@sa.gov.au

From: Basford, Heather (OCPSE) <Heather.Basford@sa.gov.au>
Sent: Tuesday, 3 August 2021 2:48 PM
To: OCPSE:Public Sector HR <PublicSectorHR@sa.gov.au>
Subject: 1800 phone call

OFFICIAL

Hi there,

I had a voice message from a former public sector employee called ^{Clause 6(1)} who has some information regarding the current Minister Wingard investigation.

Can you please give ^{Clause 6(1)} a call on **Clause 6(1)** was hoping ^{Clause 6(1)} information could remain confidential.

Kind regards,

Heather

Heather Basford

Executive & Administrative Support Officer to the Chief Operating Officer
 Wednesday – Executive Support to the Commissioner for Public Sector Employment
 Office of the Commissioner for Public Sector Employment | publicsector.sa.gov.au
 T +61 (8) 8226 8912 | M 0435 130 645 | E heather.basford@sa.gov.au
 Ground Floor, State Administration Centre, 200 Victoria Square, Adelaide SA 5000
 GPO Box 1045, Adelaide SA 5001 | DX 56205

publicsector.sa.gov.au



Government
of South Australia

Office of the Commissioner
for Public Sector Employment

Haigh, Natalie (DTF)

From: Ranieri, Erma (OCPSE)
Sent: Friday, 20 August 2021 11:07 AM
To: Vinall, Sarah (OCPSE); Callow, Ross (AGD)
Subject: Re: Wingard correspondence

Yes fine with me as you suggest

Get [Outlook for iOS](#)

From: Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>
Sent: Friday, August 20, 2021 11:06:16 AM
To: Ranieri, Erma (OCPSE) <Erma.Ranieri@sa.gov.au>; Callow, Ross (AGD) <Ross.Callow@sa.gov.au>
Subject: RE: Wingard correspondence

OFFICIAL: Sensitive

Hi Erma

I note Ms Cassidy's email hasn't yet been acknowledged. Would you be comfortable with us sending her a response from the publicsector inbox with your signature block and the following wording **Clause 10(1)**

Dear Ms Cassidy

Thank you for your below email. I acknowledge receipt of the correspondence.

Kind regards,
 Erma

Sarah Vinall
 Manager, Public Sector Employment Policy and Advice
 T: 822 68757 | M: 0466 925 652 | E: sarah.vinall2@sa.gov.au

From: Ranieri, Erma (OCPSE) <Erma.Ranieri@sa.gov.au>
Sent: Friday, 20 August 2021 9:00 AM
To: Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>; Callow, Ross (AGD) <Ross.Callow@sa.gov.au>
Subject: Re: Wingard correspondence

Thanks Sarah. Now we have all the relevant documents. We can discuss next week once we know the Premier's intention.

Get [Outlook for iOS](#)

From: Vinall, Sarah (OCPSE) <Sarah.Vinall2@sa.gov.au>
Sent: Friday, August 20, 2021 8:47:49 AM
To: Ranieri, Erma (OCPSE) <Erma.Ranieri@sa.gov.au>; Callow, Ross (AGD) <Ross.Callow@sa.gov.au>
Subject: Wingard correspondence

FYI

Sent from my iPhone

Begin forwarded message:

From: "OCPSE:Public Sector HR" <PublicSectorHR@sa.gov.au>
Date: 19 August 2021 at 3:10:02 pm ACST
To: "Vinall, Sarah (OCPSE)" <Sarah.Vinall2@sa.gov.au>
Subject: FW: Investigation Private and Confidential

OFFICIAL: Sensitive

Hi Sarah,

We've received this communication from the CEO of Sport SA addressed to Erma, re the Corey Wingard investigation.

I've also forwarded this to Tiff (forgot she was off early today).

Kind regards,

Michael Rowlands

Advisor | Public Sector Employment Policy and Advice

Office of the Commissioner for Public Sector Employment | publicsector.sa.gov.au

P: 1800 317 333 | **E:** PublicSectorHR@sa.gov.au
State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625

From: OCPSE:Public Sector <PublicSector@sa.gov.au>
Sent: Thursday, 19 August 2021 7:54 AM
To: OCPSE:Public Sector HR <PublicSectorHR@sa.gov.au>
Subject: FW: Investigation Private and Confidential

OFFICIAL: Sensitive

Hi Michael,

Please see below and attached correspondence that will require review and a response from your team.

Please note that I have not acknowledged this email.

Thanks, Jacqui

Jacqui Schapel

Executive Assistant / Project coordinator to the Chief Human Resource Officer

Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

T: 8226 8833 **M:** 0435 394 040 | **E:** Jacqueline.Schapel@sa.gov.au
State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625

Clause 6(1)

Clause 6(1)

Haigh, Natalie (DTF)

From: Vinall, Sarah (OCPSE)
Sent: Thursday, 9 September 2021 10:28 AM
To: Corletto, Angela (OCPSE)
Subject: Docs for Courtney
Attachments: CPSE Letter to Premier re letters and statement.docx; Att 1 DRAFT Ltr from Premier to ^{Clause 6(1)} docx; Att 2 DRAFT Ltr from Premier to ^{Clause 6(1)} .docx; Att 3 Statement.docx

OFFICIAL: Sensitive

Hi Angela

Here is the letter from Erma to the Premier plus attachments.

Sarah Vinall

Manager, Public Sector Employment Policy and Advice

Office of the Commissioner for Public Sector Employment

T: 822 68757 | **M:** 0466 925 652 | **E:** sarah.vinall2@sa.gov.au

State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625



Haigh, Natalie (DTF)

From: Ranieri, Erma (OCPSE)
Sent: Thursday, 9 September 2021 11:09 AM
To: Morcombe, Courtney (DPC)
Subject: STRICTLY CONFIDENTIAL
Attachments: Att 1 DRAFT Ltr from Premier to **Clause 6(1)**.docx; Att 2 DRAFT Ltr from Premier to ^{Clause 6(1)}.docx; Att 3 Statement.docx; Letter to Premier re Finalisation of complaints made by CEO of Sport SA 9 Sept 2021.pdf

Importance: High

OFFICIAL: Sensitive

Dear Courtney

Attached please find correspondence as promised regarding finalisation of complaints made by CEO of Sport SA.

Regards
Erma

Erma Ranieri PSM

Commissioner for Public Sector Employment
Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

My executive support is provided by Angela Corletto

T +61 (8) 82262721 | E: angela.corletto@sa.gov.au

State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625



Haigh, Natalie (DTF)

From: OCPSE:Public Sector
Sent: Friday, 17 September 2021 10:31 AM
To: Leah Cassidy
Subject: RE: Investigation Private and Confidential

OFFICIAL: Sensitive

Dear Ms Cassidy

Your email has been brought to the Commissioner's attention. She understands that you have directed this query to the Premier and that he will respond to you shortly. In the meantime, we trust that you are seeking support as required.

Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au
State Administration Centre, Ground Floor, 200 Victoria Square, Adelaide, SA, 5000 | GPO Box 1045 | DX5625



Clause 6(1)

Clause 6(1)

From: OCPSE:Public Sector [<mailto:PublicSector@sa.gov.au>]

Sent: Friday, 20 August 2021 11:13 AM

To: Leah Cassidy <ceo@sportsa.org.au>

Subject: RE: Investigation Private and Confidential

OFFICIAL: Sensitive

Dear Ms Cassidy,

Thank you for your below email. I acknowledge receipt of the correspondence.

Kind regards,
Erma

Erma Ranieri PSM

Commissioner for Public Sector Employment

Office of the Commissioner for Public Sector Employment publicsector.sa.gov.au

My executive support is provided by Angela Corletto

T +61 (8) 82262721 | E: angela.corletto@sa.gov.au

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Clause 6(1)

Clause 6(1)